

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: **JOU Caminos y Puentes Federales de Ingresos y Servicios Conexos**

SECTOR: **09 Comunicaciones y Transportes**

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| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------------|-------|-----------|--|---------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL: | | 4,964 | | | | | | | | | |
| Zona Económica: 1 | | 263 | | | | | | | | | |
| Director General | IA1 | 1 | | 2,784,054 | 2,279,332 | 504,722 | 67,374 | 71,518 | 40,226 | 37,061 | 288,543 |
| Director de Área | KB3 | 2 | | 2,550,020 | 2,081,233 | 468,787 | 67,374 | 65,879 | 37,741 | 34,207 | 263,586 |
| Director de Área | KB2 | 1 | | 2,271,871 | 1,841,800 | 430,071 | 67,374 | 65,879 | 34,940 | 34,207 | 227,671 |
| Titular del Órgano Interno de Control | KA3 | 1 | | 2,281,337 | 1,849,949 | 431,388 | 67,374 | 65,879 | 35,035 | 34,207 | 228,893 |
| Director de Área | LC3 | 1 | | 2,224,981 | 1,802,643 | 422,338 | 67,374 | 64,480 | 34,009 | 33,498 | 222,977 |
| Coordinador de Delegaciones | LA2 | 1 | | 1,507,776 | 1,185,267 | 322,509 | 67,374 | 64,480 | 26,786 | 33,498 | 130,371 |
| Coordinador | LA2 | 1 | | 1,507,776 | 1,185,267 | 322,509 | 67,374 | 64,480 | 26,786 | 33,498 | 130,371 |
| Subdirector de Área | LA2 | 11 | | 1,507,776 | 1,185,267 | 322,509 | 67,374 | 64,480 | 26,786 | 33,498 | 130,371 |
| Subdirector de Área | MC3 | 8 | | 1,458,250 | 1,144,255 | 313,995 | 67,374 | 62,522 | 25,721 | 32,507 | 125,871 |
| Subdirector de Área de Auditoría | MC3 | 1 | | 1,458,250 | 1,144,255 | 313,995 | 67,374 | 62,522 | 25,721 | 32,507 | 125,871 |
| Subdirector de Área de Quejas y Responsabilidades | MC3 | 3 | | 1,458,250 | 1,144,255 | 313,995 | 67,374 | 62,522 | 25,721 | 32,507 | 125,871 |
| Delegado | MB3 | 8 | | 1,215,090 | 937,785 | 277,305 | 67,374 | 57,535 | 23,305 | 29,983 | 99,108 |
| Secretario Particular | MB2 | 1 | | 1,036,934 | 788,054 | 248,880 | 66,537 | 52,541 | 21,553 | 27,386 | 80,863 |
| Gerente de Tramo | MB2 | 4 | | 1,036,934 | 788,054 | 248,880 | 66,537 | 52,541 | 21,553 | 27,386 | 80,863 |
| Gerente | MB2 | 44 | | 1,036,934 | 788,054 | 248,880 | 66,537 | 52,541 | 21,553 | 27,386 | 80,863 |
| Subgerente | NC3 | 6 | | 773,952 | 574,691 | 199,261 | 57,751 | 46,202 | 17,637 | 23,464 | 54,207 |
| Subdelegado | NC3 | 40 | | 773,952 | 574,691 | 199,261 | 57,751 | 46,202 | 17,637 | 23,464 | 54,207 |
| Subgerente | NC1 | 114 | | 573,854 | 402,445 | 171,409 | 57,751 | 46,202 | 15,622 | 23,464 | 28,370 |
| Subgerente | NB2 | 9 | | 573,854 | 402,445 | 171,409 | 57,751 | 46,202 | 15,622 | 23,464 | 28,370 |
| Jefe de Departamento | OC3 | 6 | | 482,645 | 345,485 | 137,160 | 41,941 | 34,797 | 14,566 | 16,408 | 29,448 |

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|---|------------------|--------------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 4,701 | | | | | | | | | |
| Supervisor Coordinador | 31C | 25 | | 470,103 | 252,273 | 217,830 | 52,127 | 76,877 | 2,952 | 24,797 | 61,077 |
| Coordinador Profesional Especialista | 31B | 41 | | 453,886 | 237,968 | 215,918 | 53,147 | 77,610 | 2,784 | 25,377 | 57,000 |
| Profesional Especialista | 31A | 43 | | 437,962 | 225,263 | 212,699 | 53,147 | 77,610 | 2,636 | 25,377 | 53,929 |
| Administrador de la Plaza de Cobro | 31 | 79 | | 425,174 | 206,122 | 219,052 | 59,823 | 82,408 | 2,412 | 29,169 | 45,240 |
| Supervisor de Operación | 31 | 8 | | 425,174 | 206,122 | 219,052 | 59,823 | 82,408 | 2,412 | 29,169 | 45,240 |
| Superintendente | 31 | 223 | | 425,174 | 206,122 | 219,052 | 59,823 | 82,408 | 2,412 | 29,169 | 45,240 |
| Asistente Ejecutivo | 30 | 44 | | 384,311 | 181,608 | 202,703 | 53,782 | 78,066 | 2,125 | 25,737 | 42,993 |
| Encargado de Turno | 29 | 352 | | 379,191 | 178,536 | 200,655 | 53,025 | 77,523 | 2,089 | 25,307 | 42,711 |
| Asistente Técnico | 29 | 52 | | 379,191 | 178,536 | 200,655 | 53,025 | 77,523 | 2,089 | 25,307 | 42,711 |
| Analista de Operación | 28 | 8 | | 340,107 | 155,088 | 185,019 | 47,246 | 73,371 | 1,815 | 22,025 | 40,562 |
| Asistente Administrativo | 28 | 38 | | 340,107 | 155,088 | 185,019 | 47,246 | 73,371 | 1,815 | 22,025 | 40,562 |
| Coordinador Médico | 28 | 20 | | 340,107 | 155,088 | 185,019 | 47,246 | 73,371 | 1,815 | 22,025 | 40,562 |
| Cajero Receptor | 28 | 1,398 | | 340,107 | 155,088 | 185,019 | 47,246 | 73,371 | 1,815 | 22,025 | 40,562 |
| Analista Especializado | 27 | 102 | | 283,238 | 120,972 | 162,266 | 38,839 | 67,330 | 1,415 | 17,248 | 37,434 |
| Analista Liquidador | 27 | 122 | | 283,238 | 120,972 | 162,266 | 38,839 | 67,330 | 1,415 | 17,248 | 37,434 |
| Asistente de Proyectos | 27 | 127 | | 283,238 | 120,972 | 162,266 | 38,839 | 67,330 | 1,415 | 17,248 | 37,434 |
| Jefe de Brigada Ecológica | 27 | 4 | | 283,238 | 120,972 | 162,266 | 38,839 | 67,330 | 1,415 | 17,248 | 37,434 |
| Técnico Especializado | 22 | 228 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Técnico en Urgencias Médicas | 22 | 277 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Técnico Operativo en Mantenimiento | 22 | 49 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Radio Operador | 22 | 18 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Operador de Transporte Especializado | 22 | 11 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Técnico en Conservación y Mantenimiento | 22 | 58 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Educadora | 22 | 7 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Técnico en Mantenimiento Industrial | 22 | 5 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Supervisor de Producción Industrial | 22 | 3 | | 249,512 | 100,740 | 148,772 | 33,851 | 63,746 | 1,179 | 14,416 | 35,580 |
| Puericultura | 20 | 5 | | 242,890 | 96,768 | 146,122 | 32,872 | 63,043 | 1,132 | 13,859 | 35,216 |
| Laboratorista Especializado | 20 | 5 | | 242,890 | 96,768 | 146,122 | 32,872 | 63,043 | 1,132 | 13,859 | 35,216 |
| Secretaría Auxiliar de la Oficina del Director de Área | 18 | 1 | | 232,550 | 90,564 | 141,986 | 31,344 | 61,944 | 1,060 | 12,991 | 34,647 |
| Secretaría Auxiliar de la Oficina del Titular del Órgano Interno de Control | 18 | 3 | | 232,550 | 90,564 | 141,986 | 31,344 | 61,944 | 1,060 | 12,991 | 34,647 |
| Operador de Motoconformadora | 18 | 147 | | 232,550 | 90,564 | 141,986 | 31,344 | 61,944 | 1,060 | 12,991 | 34,647 |
| Chofer de Director de Área | 17 | 3 | | 230,570 | 89,376 | 141,194 | 31,051 | 61,734 | 1,046 | 12,825 | 34,538 |
| Secretaría de la Oficina del Subdirector | 17 | 1 | | 230,570 | 89,376 | 141,194 | 31,051 | 61,734 | 1,046 | 12,825 | 34,538 |
| Analista de Sistemas Administrativos | 16 | 88 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Secretaría | 16 | 105 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Secretaría de Gerente | 16 | 9 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Secretaría de Delegado | 16 | 1 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Secretaría Auxiliar de la Oficina del Subdirector | 16 | 1 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Chofer de Subdirector | 16 | 1 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Operador de Grúa | 16 | 226 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |
| Cocinera | 16 | 1 | | 229,349 | 88,644 | 140,705 | 30,870 | 61,605 | 1,037 | 12,722 | 34,471 |

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| | | | | | | | | | | | |
| Zona Económica: 2 | | | | | | | | | | | |
| Secretaria Auxiliar de Gerente | 13 | 2 | | 226,769 | 87,096 | 139,673 | 30,489 | 61,330 | 1,019 | 12,506 | 34,329 |
| Dibujante | 13 | 1 | | 226,769 | 87,096 | 139,673 | 30,489 | 61,330 | 1,019 | 12,506 | 34,329 |
| Sobrestante de Conservación y Mantenimiento | 13 | 73 | | 226,769 | 87,096 | 139,673 | 30,489 | 61,330 | 1,019 | 12,506 | 34,329 |
| Operador de Planta Industrial | 13 | 10 | | 226,769 | 87,096 | 139,673 | 30,489 | 61,330 | 1,019 | 12,506 | 34,329 |
| Secretaría de Jefe de Departamento | 11 | 4 | | 222,529 | 84,552 | 137,977 | 29,863 | 60,880 | 989 | 12,149 | 34,096 |
| Mecánico General | 11 | 21 | | 222,529 | 84,552 | 137,977 | 29,863 | 60,880 | 989 | 12,149 | 34,096 |
| Auxiliar de Planta Industrial | 11 | 12 | | 222,529 | 84,552 | 137,977 | 29,863 | 60,880 | 989 | 12,149 | 34,096 |
| Oficial de Conservación y Mantenimiento | 9 | 82 | | 217,048 | 81,264 | 135,784 | 29,052 | 60,298 | 951 | 11,689 | 33,794 |
| Administrativo Especializado | 7 | 52 | | 214,987 | 80,028 | 134,959 | 28,747 | 60,079 | 936 | 11,516 | 33,681 |
| Auxiliar de Conservación y Mantenimiento | 7 | 505 | | 214,987 | 80,028 | 134,959 | 28,747 | 60,079 | 936 | 11,516 | 33,681 |