

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

|   |  |                |
|---|--|----------------|
| <b>ENTIDAD:</b> J4V Fideicomiso de Formación y Capacitación para el Personal de la Marina Mercante Nacional | <b>SECTOR:</b> 09 Comunicaciones y Transportes | Página: 1 de 3 |
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| Descripción              | Analítico Plazas |            |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |  |                  |                                  |                        |   |   |
|--------------------------|------------------|------------|-------|-----------|--|--|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas     | Horas |           | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|                          |                  |            |       |           |  | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>TOTAL:</b>            |                  | <b>280</b> |       |           |  |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b> |                  | <b>59</b>  |       |           |  |  |                  |                                  |                        |   |   |
| Director General         | L11              | 1          |       | 1,501,682 | 1,102,608  | 399,074  | 113,513          | 47,332                           | 33,078                 | 14,710                                    | 190,441   |
| Director de Área         | M11              | 4          |       | 942,006   | 646,863  | 295,143  | 113,513          | 43,010                           | 19,406                 | 14,710                                    | 104,504   |
| Director de Plantel      | N31              | 3          |       | 768,179   | 523,371  | 244,807  | 95,007           | 38,789                           | 15,701                 | 12,200                                    | 83,110  |
| Subdirector de Área      | N22              | 5          |       | 658,687   | 446,924  | 211,763  | 82,118           | 35,501                           | 13,408                 | 10,452                                    | 70,284  |
| Gerente del CENC         | N22              | 1          |       | 658,687   | 446,924  | 211,763  | 82,118           | 35,501                           | 13,408                 | 10,452                                    | 70,284  |
| Subdirector de Plantel   | NA1              | 7          |       | 484,246   | 325,488  | 158,758  | 61,577           | 29,122                           | 9,765                  | 7,667                                     | 50,627  |
| Jefe de Departamento     | O33              | 16         |       | 548,787   | 373,417  | 175,370  | 69,133           | 21,944                           | 11,203                 | 8,692                                     | 64,398  |
| Jefe de Departamento     | O23              | 1          |       | 448,917   | 299,798  | 149,119  | 57,433           | 31,315                           | 8,994                  | 7,105                                     | 44,272  |
| Jefe de Departamento     | O21              | 2          |       | 390,526   | 260,818  | 129,708  | 50,533           | 23,874                           | 7,825                  | 6,170                                     | 41,307  |
| Jefe de Departamento     | O11              | 19         |       | 366,566   | 244,690  | 121,875  | 47,704           | 21,240                           | 7,341                  | 5,786                                     | 39,805  |

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**SECTOR: 09 Comunicaciones y Transportes**

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| Descripción                                   | Analítico Plazas |            |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|---|------------------|------------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas     | Horas |         |                    | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|   |                  |            |       |         |                    |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 2</b>                      |                  | <b>221</b> |       |         |                    |  |                  |                                  |                        |   |   |
| Coordinador de Maestría                       | 39               | 1          |       | 624,915 | 384,947            | 239,968  | 74,382           | 70,804                           | 11,548                 | 9,404                                     | 73,830  |
| Coordinador de Cursos                         | 39               | 1          |       | 624,915 | 384,947            | 239,968  | 74,382           | 70,804                           | 11,548                 | 9,404                                     | 73,830  |
| Pedagogo                                      | 38               | 2          |       | 467,315 | 283,561            | 183,753  | 56,840           | 54,449                           | 8,507                  | 7,025                                     | 56,932  |
| Subjefe de Departamento                       | 37               | 1          |       | 437,234 | 264,210            | 173,024  | 53,492           | 51,327                           | 7,926                  | 6,571                                     | 53,707  |
| Maestro de Educación Náutica                  | 36               | 9          |       | 412,558 | 248,336            | 164,222  | 50,746           | 48,766                           | 7,450                  | 6,199                                     | 51,061  |
| Maestro de Educación Náutica                  | 35               | 31         |       | 409,728 | 246,516            | 163,213  | 50,431           | 48,473                           | 7,395                  | 6,156                                     | 50,758  |
| Jefe de Analistas B                           | 34               | 3          |       | 362,035 | 215,834            | 146,201  | 45,122           | 43,523                           | 6,475                  | 5,436                                     | 45,644  |
| Jefe de Analistas A                           | 32               | 1          |       | 346,995 | 206,159            | 140,836  | 43,448           | 41,962                           | 6,185                  | 5,209                                     | 44,032  |
| Analista de Auditoría                         | 31               | 2          |       | 280,059 | 163,098            | 116,961  | 35,998           | 35,016                           | 4,893                  | 4,199                                     | 36,855  |
| Almacenista B                                 | 30               | 1          |       | 267,882 | 155,265            | 112,617  | 34,643           | 33,752                           | 4,658                  | 4,015                                     | 35,549  |
| Analista Administrativo C                     | 30               | 5          |       | 267,882 | 155,265            | 112,617  | 34,643           | 33,752                           | 4,658                  | 4,015                                     | 35,549  |
| Asistente C                                   | 29               | 2          |       | 196,351 | 109,248            | 87,103   | 26,681           | 26,329                           | 3,277                  | 2,936                                     | 27,880  |
| Analista Administrativo B                     | 29               | 2          |       | 196,351 | 109,248            | 87,103   | 26,681           | 26,329                           | 3,277                  | 2,936                                     | 27,880  |
| Analista Administrativo A                     | 28               | 1          |       | 183,756 | 101,145            | 82,610   | 25,279           | 25,022                           | 3,034                  | 2,746                                     | 26,530  |
| Asistente B                                   | 27               | 1          |       | 171,467 | 93,240             | 78,227   | 23,911           | 23,746                           | 2,797                  | 2,560                                     | 25,212  |
| Asistente A                                   | 26               | 1          |       | 170,708 | 92,752             | 77,956   | 23,827           | 23,668                           | 2,783                  | 2,549                                     | 25,131  |
| Secretaria de Director de Área C              | 25               | 1          |       | 170,626 | 92,699             | 77,927   | 23,818           | 23,659                           | 2,781                  | 2,547                                     | 25,122  |
| Abogado                                       | 25               | 1          |       | 170,626 | 92,699             | 77,927   | 23,818           | 23,659                           | 2,781                  | 2,547                                     | 25,122  |
| Capturista B                                  | 25               | 5          |       | 170,626 | 92,699             | 77,927   | 23,818           | 23,659                           | 2,781                  | 2,547                                     | 25,122  |
| Jefe de Oficina                               | 24               | 4          |       | 170,077 | 92,346             | 77,731   | 23,756           | 23,602                           | 2,770                  | 2,539                                     | 25,063  |
| Jefe de Sección                               | 24               | 1          |       | 170,077 | 92,346             | 77,731   | 23,756           | 23,602                           | 2,770                  | 2,539                                     | 25,063  |
| Capturista A                                  | 24               | 1          |       | 170,077 | 92,346             | 77,731   | 23,756           | 23,602                           | 2,770                  | 2,539                                     | 25,063  |
| Analista C                                    | 23               | 1          |       | 169,704 | 92,106             | 77,598   | 23,715           | 23,563                           | 2,763                  | 2,533                                     | 25,023  |
| Analista Programador                          | 22               | 3          |       | 167,615 | 90,762             | 76,853   | 23,482           | 23,346                           | 2,723                  | 2,502                                     | 24,799  |
| Comandante de Alumnos                         | 22               | 1          |       | 167,615 | 90,762             | 76,853   | 23,482           | 23,346                           | 2,723                  | 2,502                                     | 24,799  |
| Analista B                                    | 21               | 9          |       | 157,156 | 84,034             | 73,122   | 22,318           | 22,261                           | 2,521                  | 2,344                                     | 23,678  |
| Secretaria de Director de Área B              | 20               | 1          |       | 154,804 | 82,521             | 72,283   | 22,057           | 22,017                           | 2,476                  | 2,309                                     | 23,425  |
| Secretaria de Director de Área A              | 19               | 2          |       | 148,280 | 78,324             | 69,956   | 21,330           | 21,340                           | 2,350                  | 2,210                                     | 22,726  |
| Jefe de Archivo y Correspondencia             | 19               | 1          |       | 148,280 | 78,324             | 69,956   | 21,330           | 21,340                           | 2,350                  | 2,210                                     | 22,726  |
| Secretaria de Director de Plantel             | 18               | 2          |       | 147,369 | 77,737             | 69,631   | 21,229           | 21,245                           | 2,332                  | 2,196                                     | 22,628  |
| Laboratorista                                 | 18               | 3          |       | 147,369 | 77,737             | 69,631   | 21,229           | 21,245                           | 2,332                  | 2,196                                     | 22,628  |
| Técnico de Aire Acondicionado y Refrigeración | 18               | 3          |       | 147,369 | 77,737             | 69,631   | 21,229           | 21,245                           | 2,332                  | 2,196                                     | 22,628  |
| Auxiliar Administrativo                       | 17               | 3          |       | 146,265 | 77,027             | 69,237   | 21,106           | 21,131                           | 2,311                  | 2,180                                     | 22,510  |
| Electricista                                  | 16               | 1          |       | 143,869 | 75,486             | 68,383   | 20,839           | 20,882                           | 2,265                  | 2,144                                     | 22,253  |
| Cajera  | 15               | 1          |       | 137,792 | 71,577             | 66,215   | 20,163           | 20,252                           | 2,147                  | 2,052                                     | 21,601  |
| Secretaria de Subdirector de Área             | 15               | 2          |       | 137,792 | 71,577             | 66,215   | 20,163           | 20,252                           | 2,147                  | 2,052                                     | 21,601  |
| Cajera  | 14               | 2          |       | 136,425 | 70,697             | 65,728   | 20,011           | 20,110                           | 2,121                  | 2,031                                     | 21,455  |
| Instructor                                    | 14               | 3          |       | 136,425 | 70,697             | 65,728   | 20,011           | 20,110                           | 2,121                  | 2,031                                     | 21,455  |
| Carpintero                                    | 13               | 1          |       | 135,896 | 70,357             | 65,539   | 19,952           | 20,055                           | 2,111                  | 2,023                                     | 21,398  |
| Secretaria de Subdirector de Plantel          | 11               | 7          |       | 131,774 | 67,705             | 64,069   | 19,493           | 19,627                           | 2,031                  | 1,961                                     | 20,956  |
| Analista A                                    | 11               | 2          |       | 131,774 | 67,705             | 64,069   | 19,493           | 19,627                           | 2,031                  | 1,961                                     | 20,956  |
| Secretaria de Jefe de Departamento            | 10               | 1          |       | 128,217 | 65,417             | 62,800   | 19,097           | 19,258                           | 1,963                  | 1,907                                     | 20,575  |

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SECTOR: **09 Comunicaciones y Transportes**

Página: **3 de 3**

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|---------------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
|                                 | Nivel            | Plazas | Horas |         |                    | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                 |                  |        |       |         |                    |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 2</b>        |                  |        |       |         |                    |  |                  |                                  |                        |   |   |
| Profesor de Educación Física    | 9                | 3      |       | 126,849 | 64,537             | 62,312   | 18,945           | 19,116                           | 1,936                  | 1,887                                     | 20,428  |
| Jefe de Lavado y Planchado      | 9                | 2      |       | 126,849 | 64,537             | 62,312   | 18,945           | 19,116                           | 1,936                  | 1,887                                     | 20,428  |
| Contramaestre                   | 9                | 1      |       | 126,849 | 64,537             | 62,312   | 18,945           | 19,116                           | 1,936                  | 1,887                                     | 20,428  |
| Bibliotecario                   | 8                | 3      |       | 121,924 | 61,369             | 60,555   | 18,397           | 18,605                           | 1,841                  | 1,812                                     | 19,900  |
| Gestor                          | 8                | 3      |       | 121,924 | 61,369             | 60,555   | 18,397           | 18,605                           | 1,841                  | 1,812                                     | 19,900  |
| Chofer                          | 8                | 2      |       | 121,924 | 61,369             | 60,555   | 18,397           | 18,605                           | 1,841                  | 1,812                                     | 19,900  |
| Auxiliar de Mantenimiento       | 8                | 4      |       | 121,924 | 61,369             | 60,555   | 18,397           | 18,605                           | 1,841                  | 1,812                                     | 19,900  |
| Impresor                        | 8                | 3      |       | 121,924 | 61,369             | 60,555   | 18,397           | 18,605                           | 1,841                  | 1,812                                     | 19,900  |
| Almacenista A                   | 7                | 3      |       | 117,557 | 58,553             | 59,004   | 17,920           | 18,151                           | 1,757                  | 1,746                                     | 19,431  |
| Taquimecanógrafa                | 7                | 6      |       | 117,557 | 58,553             | 59,004   | 17,920           | 18,151                           | 1,757                  | 1,746                                     | 19,431  |
| Carpintero                      | 7                | 3      |       | 117,557 | 58,553             | 59,004   | 17,920           | 18,151                           | 1,757                  | 1,746                                     | 19,431  |
| Electricista                    | 7                | 1      |       | 117,557 | 58,553             | 59,004   | 17,920           | 18,151                           | 1,757                  | 1,746                                     | 19,431  |
| Mecánico                        | 7                | 1      |       | 117,557 | 58,553             | 59,004   | 17,920           | 18,151                           | 1,757                  | 1,746                                     | 19,431  |
| Fontanero                       | 6                | 1      |       | 117,307 | 58,391             | 58,916   | 17,894           | 18,124                           | 1,752                  | 1,743                                     | 19,404  |
| Operador de Máquina Copiadora   | 4                | 3      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Mecanógrafa                     | 4                | 5      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Auxiliar de Impresor            | 4                | 1      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Prefecto                        | 4                | 8      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Auxiliar de Servicios Generales | 4                | 8      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Plomero                         | 4                | 2      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Auxiliar de Servicios           | 4                | 21     |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Peluquero                       | 4                | 1      |       | 112,402 | 55,209             | 57,193   | 17,385           | 17,611                           | 1,656                  | 1,668                                     | 18,874  |
| Taquimecanógrafa                | 3                | 1      |       | 106,894 | 51,636             | 55,258   | 16,813           | 17,035                           | 1,549                  | 1,584                                     | 18,278  |
| Vigilante                       | 2                | 4      |       | 105,887 | 50,983             | 54,905   | 16,708           | 16,929                           | 1,529                  | 1,569                                     | 18,169  |
| Auxiliar de Operación           | 2                | 5      |       | 105,887 | 50,983             | 54,905   | 16,708           | 16,929                           | 1,529                  | 1,569                                     | 18,169  |