

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: P7R Instituto del Fondo Nacional para el Consumo de los Trabajadores

SECTOR: 14 Trabajo y Previsión Social

Página: 1 de 3

| Descripción                                                                    | Analítico Plazas |        |       | TOTAL     | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------------------------------------|------------------|--------|-------|-----------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                                | Nivel            | Plazas | Horas |           |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                                                                |                  |        |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| TOTAL:                                                                         |                  | 1,492  |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                                              |                  | 192    |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Director General                                                               | J41              | 1      |       | 2,124,915 | 1,793,576          | 331,340                                            | 122,785          | 152,748                          | 22,845                 | 14,710                                    | 18,252                                                              |
| Director General Adjunto                                                       | KC2              | 2      |       | 1,891,777 | 1,587,756          | 304,021                                            | 122,785          | 127,817                          | 20,458                 | 14,710                                    | 18,252                                                              |
| Titular del Órgano Interno de Control                                          | K31              | 1      |       | 1,891,777 | 1,587,756          | 304,021                                            | 122,785          | 127,817                          | 20,458                 | 14,710                                    | 18,252                                                              |
| Abogado General                                                                | LC3              | 1      |       | 1,628,157 | 1,337,831          | 290,326                                            | 122,785          | 117,020                          | 17,559                 | 14,710                                    | 18,252                                                              |
| Subdirector General                                                            | LC3              | 6      |       | 1,628,157 | 1,337,831          | 290,326                                            | 122,785          | 117,020                          | 17,559                 | 14,710                                    | 18,252                                                              |
| Titular del Órgano Interno de Control                                          | L32              | 1      |       | 1,628,157 | 1,337,831          | 290,326                                            | 122,785          | 117,020                          | 17,559                 | 14,710                                    | 18,252                                                              |
| Subdirector General                                                            | L22              | 2      |       | 1,504,838 | 1,220,220          | 284,618                                            | 122,785          | 112,677                          | 16,195                 | 14,710                                    | 18,252                                                              |
| Director Comercial Regional                                                    | MC3              | 6      |       | 1,214,061 | 940,892            | 273,169                                            | 122,785          | 104,468                          | 12,954                 | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M33              | 1      |       | 1,193,347 | 940,892            | 252,454                                            | 122,785          | 83,754                           | 12,954                 | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M31              | 4      |       | 1,126,124 | 882,086            | 244,037                                            | 122,785          | 76,019                           | 12,272                 | 14,710                                    | 18,252                                                              |
| Director de Tesorería                                                          | M23              | 1      |       | 1,081,508 | 837,982            | 243,526                                            | 122,785          | 76,019                           | 11,761                 | 14,710                                    | 18,252                                                              |
| Titular del Área de Auditoría de Control y Evaluación y Apoyo al Buen Gobierno | M23              | 1      |       | 1,081,508 | 837,982            | 243,526                                            | 122,785          | 76,019                           | 11,761                 | 14,710                                    | 18,252                                                              |
| Titular de Auditoría Interna                                                   | M23              | 1      |       | 1,081,508 | 837,982            | 243,526                                            | 122,785          | 76,019                           | 11,761                 | 14,710                                    | 18,252                                                              |
| Director de Contabilidad                                                       | M23              | 1      |       | 1,081,508 | 837,982            | 243,526                                            | 122,785          | 76,019                           | 11,761                 | 14,710                                    | 18,252                                                              |
| Titular del Área de Responsabilidades y de Quejas                              | M23              | 1      |       | 1,081,508 | 837,982            | 243,526                                            | 122,785          | 76,019                           | 11,761                 | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M23              | 7      |       | 1,081,508 | 837,982            | 243,526                                            | 122,785          | 76,019                           | 11,761                 | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M22              | 9      |       | 1,036,892 | 793,878            | 243,014                                            | 122,785          | 76,019                           | 11,249                 | 14,710                                    | 18,252                                                              |
| Director Estatal                                                               | M21              | 34     |       | 962,532   | 720,371            | 242,161                                            | 122,785          | 76,019                           | 10,396                 | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M21              | 3      |       | 962,532   | 720,371            | 242,161                                            | 122,785          | 76,019                           | 10,396                 | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M12              | 1      |       | 903,044   | 661,565            | 241,479                                            | 122,785          | 76,019                           | 9,714                  | 14,710                                    | 18,252                                                              |
| Director de Área                                                               | M11              | 2      |       | 888,172   | 646,863            | 241,309                                            | 122,785          | 76,019                           | 9,544                  | 14,710                                    | 18,252                                                              |
| Gerente                                                                        | N33              | 6      |       | 857,871   | 632,162            | 225,709                                            | 122,785          | 60,590                           | 9,373                  | 14,710                                    | 18,252                                                              |
| Subdirector de Área                                                            | N33              | 3      |       | 857,871   | 632,162            | 225,709                                            | 122,785          | 60,590                           | 9,373                  | 14,710                                    | 18,252                                                              |
| Subdirector de Área                                                            | N32              | 1      |       | 795,409   | 570,416            | 224,993                                            | 122,785          | 60,590                           | 8,657                  | 14,710                                    | 18,252                                                              |
| Subdirector de Área                                                            | N31              | 12     |       | 747,819   | 523,371            | 224,447                                            | 122,785          | 60,590                           | 8,111                  | 14,710                                    | 18,252                                                              |
| Subdirector de Área                                                            | N23              | 1      |       | 703,877   | 485,148            | 218,730                                            | 119,386          | 59,139                           | 7,668                  | 14,285                                    | 18,252                                                              |
| Subdirector de Área                                                            | N22              | 1      |       | 655,075   | 446,924            | 208,151                                            | 110,376          | 59,139                           | 7,224                  | 13,159                                    | 18,252                                                              |
| Subdirector de Área                                                            | N12              | 3      |       | 586,052   | 393,999            | 192,053                                            | 97,901           | 57,689                           | 6,610                  | 11,601                                    | 18,252                                                              |
| Jefe de Departamento                                                           | N11              | 24     |       | 567,282   | 379,297            | 187,984                                            | 94,436           | 57,689                           | 6,440                  | 11,168                                    | 18,252                                                              |
| Subdirector de Área                                                            | N11              | 13     |       | 567,282   | 379,297            | 187,984                                            | 94,436           | 57,689                           | 6,440                  | 11,168                                    | 18,252                                                              |
| Subdirector de Área                                                            | NA1              | 8      |       | 496,470   | 325,488            | 170,983                                            | 81,752           | 55,579                           | 5,816                  | 9,584                                     | 18,252                                                              |
| Representante Jurídico                                                         | NA1              | 1      |       | 496,470   | 325,488            | 170,983                                            | 81,752           | 55,579                           | 5,816                  | 9,584                                     | 18,252                                                              |
| Subdirector de Área                                                            | O33              | 10     |       | 557,590   | 373,417            | 184,173                                            | 93,050           | 55,505                           | 6,372                  | 10,995                                    | 18,252                                                              |
| Jefe de Departamento                                                           | O32              | 11     |       | 521,582   | 345,214            | 176,368                                            | 86,402           | 55,505                           | 6,044                  | 10,165                                    | 18,252                                                              |
| Jefe de Departamento                                                           | O21              | 12     |       | 411,870   | 260,818            | 151,053                                            | 66,509           | 53,547                           | 5,065                  | 7,680                                     | 18,252                                                              |

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SECTOR: 14 Trabajo y Previsión Social

Página: 2 de 3

| Descripción                                                | Analítico Plazas |        |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|------------------------------------------------------------|------------------|--------|-------|---------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                            | Nivel            | Plazas | Horas |         |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                                            |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 2                                          |                  | 1,039  |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Coordinador Administrativo de Alta Responsabilidad         | R10              | 99     |       | 553,258 | 223,785            | 329,473                                            | 85,822           | 100,796                          | 2,596                  | 10,092                                    | 130,167                                                             |
| Coordinador de Enlace                                      | H4               | 18     |       | 532,180 | 213,340            | 318,840                                            | 82,051           | 96,092                           | 2,475                  | 9,621                                     | 128,601                                                             |
| Coordinador de Enlace                                      | R9               | 22     |       | 532,180 | 213,340            | 318,840                                            | 82,051           | 96,092                           | 2,475                  | 9,621                                     | 128,601                                                             |
| Analista "A" Administrativo                                | S1               | 58     |       | 498,459 | 196,631            | 301,827                                            | 76,019           | 88,566                           | 2,281                  | 8,868                                     | 126,094                                                             |
| Analista "A" Administrativo                                | J7               | 117    |       | 498,459 | 196,631            | 301,827                                            | 76,019           | 88,566                           | 2,281                  | 8,868                                     | 126,094                                                             |
| Analista "A" Operativo                                     | I2               | 4      |       | 498,459 | 196,631            | 301,827                                            | 76,019           | 88,566                           | 2,281                  | 8,868                                     | 126,094                                                             |
| Analista "A" Financiero                                    | I6               | 8      |       | 498,459 | 196,631            | 301,827                                            | 76,019           | 88,566                           | 2,281                  | 8,868                                     | 126,094                                                             |
| Coordinador Técnico Administrativo de Alta Responsabilidad | PB3              | 132    |       | 481,996 | 226,873            | 255,123                                            | 86,936           | 44,053                           | 2,632                  | 10,231                                    | 111,271                                                             |
| Analista "B" Administrativo                                | U1               | 7      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Analista "B" Operativo                                     | N9               | 6      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Analista "B" Administrativo                                | N9               | 17     |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Analista "B" Financiero                                    | S4               | 2      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Analista "B" Financiero                                    | N3               | 22     |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Técnico en Impresión                                       | Q6               | 2      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Técnico en Adquisiciones "A"                               | Q8               | 1      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Técnico en Mantenimiento                                   | Q4               | 2      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Técnico en Correspondencia "A"                             | Q7               | 3      |       | 386,961 | 141,383            | 245,578                                            | 56,073           | 63,681                           | 1,640                  | 6,376                                     | 117,807                                                             |
| Analista "C" Administrativo                                | Q2               | 3      |       | 365,425 | 130,712            | 234,713                                            | 52,220           | 58,875                           | 1,516                  | 5,895                                     | 116,207                                                             |
| Analista "C" Operativo                                     | Q1               | 13     |       | 365,425 | 130,712            | 234,713                                            | 52,220           | 58,875                           | 1,516                  | 5,895                                     | 116,207                                                             |
| Analista Delegacional                                      | K3               | 232    |       | 365,425 | 130,712            | 234,713                                            | 52,220           | 58,875                           | 1,516                  | 5,895                                     | 116,207                                                             |
| Oficial de Mantenimiento                                   | Q9               | 7      |       | 365,425 | 130,712            | 234,713                                            | 52,220           | 58,875                           | 1,516                  | 5,895                                     | 116,207                                                             |
| Analista "C" Informática                                   | Q3               | 3      |       | 365,425 | 130,712            | 234,713                                            | 52,220           | 58,875                           | 1,516                  | 5,895                                     | 116,207                                                             |
| Profesional Ejecutivo                                      | I1               | 2      |       | 342,951 | 130,080            | 212,871                                            | 51,992           | 44,159                           | 1,509                  | 5,866                                     | 109,345                                                             |
| Analista "D" Administrativo                                | U3               | 1      |       | 336,623 | 116,440            | 220,182                                            | 47,068           | 52,447                           | 1,351                  | 5,251                                     | 114,066                                                             |
| Analista "D" Administrativo                                | R2               | 27     |       | 336,623 | 116,440            | 220,182                                            | 47,068           | 52,447                           | 1,351                  | 5,251                                     | 114,066                                                             |
| Especialista Administrativo E                              | U4               | 6      |       | 295,371 | 96,000             | 199,371                                            | 39,689           | 43,240                           | 1,114                  | 4,329                                     | 111,000                                                             |
| Analista Comercial                                         | K4               | 225    |       | 295,371 | 96,000             | 199,371                                            | 39,689           | 43,240                           | 1,114                  | 4,329                                     | 111,000                                                             |

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SECTOR: 14 Trabajo y Previsión Social

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| Descripción                                                | Analítico Plazas |            |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |                                           |                                                                     |
|------------------------------------------------------------|------------------|------------|-------|---------|----------------------------------------------------|---------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                            | Nivel            | Plazas     | Horas |         | Sueldos y salarios                                 |         |                  |                                  |                        |                                           |                                                                     |
|                                                            |                  |            |       |         |                                                    | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>                                   |                  | <b>261</b> |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Coordinador Técnico Administrativo de Alta Responsabilidad | PB3              | 13         |       | 481,996 | 226,873                                            | 255,123 | 86,936           | 44,053                           | 2,632                  | 10,231                                    | 111,271                                                             |
| Analista Delegacional                                      | K3               | 248        |       | 365,425 | 130,712                                            | 234,713 | 52,220           | 58,875                           | 1,516                  | 5,895                                     | 116,207                                                             |
|                                                            |                  |            |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                                            |                  |            |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
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