

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

**Ramo: 18 Energía
Sector Central**

Página: 1

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total | | 7,640 | | | | | | | | | |
| Sector Central | | 894 | | | | | | | | | |
| Órganos Administrativos Desconcentrados | | 328 | | | | | | | | | |
| Entidades | | 6,418 | | | | | | | | | |
| Total: Sector Central | | 894 | | | | | | | | | |
| Zona Económica: 1 | | 511 | | | | | | | | | |
| Secretario de Estado | G11 | 1 | | 2,299,318 | 1,852,381 | 446,937 | 77,319 | 95,136 | 27,045 | 6,229 | 241,208 |
| Subsecretario | H11 | 3 | | 2,279,389 | 1,837,680 | 441,709 | 77,319 | 77,214 | 26,830 | 6,229 | 254,117 |
| Oficial Mayor | I21 | 1 | | 2,150,491 | 1,734,770 | 415,721 | 72,207 | 65,681 | 25,328 | 5,814 | 246,692 |
| Jefe de Unidad | J31 | 5 | | 2,150,491 | 1,734,770 | 415,721 | 72,207 | 65,681 | 25,328 | 5,814 | 246,692 |
| Director General | K32 | 12 | | 1,963,642 | 1,587,756 | 375,887 | 61,370 | 57,056 | 23,181 | 4,934 | 229,345 |
| Director General | KC2 | 14 | | 1,963,642 | 1,587,756 | 375,887 | 61,370 | 57,056 | 23,181 | 4,934 | 229,345 |
| Director General Adjunto | LC3 | 4 | | 1,662,391 | 1,337,831 | 324,560 | 56,677 | 53,321 | 19,532 | 4,553 | 190,476 |
| Director General Adjunto | L32 | 27 | | 1,662,391 | 1,337,831 | 324,560 | 56,677 | 53,321 | 19,532 | 4,553 | 190,476 |
| Director General Adjunto | L21 | 6 | | 1,521,009 | 1,220,220 | 300,789 | 54,789 | 51,819 | 17,815 | 4,400 | 171,966 |
| Director General Adjunto | L22 | 1 | | 1,521,009 | 1,220,220 | 300,789 | 54,789 | 51,819 | 17,815 | 4,400 | 171,966 |
| Director General Adjunto | L11 | 4 | | 1,379,710 | 1,102,608 | 277,102 | 52,971 | 50,372 | 16,098 | 4,253 | 153,408 |
| Director de Área | MC3 | 1 | | 1,181,921 | 940,892 | 241,028 | 47,537 | 46,048 | 13,737 | 3,812 | 129,895 |
| Director de Área | M33 | 4 | | 1,181,921 | 940,892 | 241,028 | 47,537 | 46,048 | 13,737 | 3,812 | 129,895 |
| Director de Área | M23 | 55 | | 1,053,831 | 837,982 | 215,848 | 42,216 | 41,813 | 12,235 | 3,380 | 116,205 |
| Director de Área | M21 | 32 | | 911,135 | 720,371 | 190,765 | 42,216 | 41,082 | 10,517 | 3,380 | 93,569 |
| Director de Área | M11 | 26 | | 813,275 | 646,863 | 166,412 | 32,777 | 33,760 | 9,444 | 2,614 | 87,816 |
| Subdirector de Área | N31 | 5 | | 664,606 | 523,371 | 141,234 | 32,147 | 32,772 | 7,641 | 2,563 | 66,111 |
| Subdirector de Área | N22 | 66 | | 574,155 | 446,924 | 127,231 | 31,516 | 32,295 | 6,525 | 2,512 | 54,383 |
| Subdirector de Área | N21 | 1 | | 563,805 | 438,103 | 125,702 | 31,516 | 32,295 | 6,396 | 2,512 | 52,983 |
| Subdirector de Área | N11 | 45 | | 494,054 | 379,297 | 114,756 | 30,886 | 31,818 | 5,538 | 2,460 | 44,055 |
| Subdirector de Área | NA1 | 6 | | 429,784 | 325,488 | 104,296 | 29,937 | 31,099 | 4,752 | 2,383 | 36,125 |
| Jefe de Departamento | O32 | 4 | | 452,929 | 345,214 | 107,715 | 29,937 | 31,099 | 5,040 | 2,383 | 39,256 |
| Jefe de Departamento | O31 | 2 | | 429,784 | 325,488 | 104,296 | 29,937 | 31,099 | 4,752 | 2,383 | 36,125 |
| Jefe de Departamento | O23 | 60 | | 394,593 | 299,798 | 94,795 | 29,085 | 29,185 | 4,377 | 2,314 | 29,834 |
| Jefe de Departamento | O21 | 3 | | 349,381 | 260,818 | 88,563 | 29,085 | 29,185 | 3,808 | 2,314 | 24,171 |
| Jefe de Departamento | O11 | 26 | | 328,680 | 244,690 | 83,990 | 27,414 | 28,011 | 3,572 | 2,179 | 22,813 |
| Enlace | P31 | 1 | | 286,392 | 209,045 | 77,347 | 26,624 | 27,457 | 3,052 | 2,115 | 18,100 |
| Enlace | P23 | 55 | | 267,119 | 193,211 | 73,907 | 25,863 | 26,922 | 2,821 | 2,053 | 16,248 |
| Enlace | P13 | 30 | | 208,610 | 144,748 | 63,862 | 24,423 | 25,610 | 2,113 | 1,936 | 9,780 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

**Ramo: 18 Energía
Sector Central**

Página: 2

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Enlace | P11 | 11 | | 178,909 | 119,053 | 59,857 | 24,423 | 25,610 | 1,738 | 1,936 | 6,149 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

**Ramo: 18 Energía
Sector Central**

Página: 3

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 383 | | | | | | | | | |
| Profesional Ejecutivo | 11 | 37 | | 258,731 | 130,080 | 128,651 | 34,703 | 80,799 | 1,899 | 2,770 | 8,480 |
| Coordinador de Profesionales Dictaminadores | 8 | 31 | | 249,612 | 122,604 | 127,008 | 33,816 | 80,224 | 1,790 | 2,698 | 8,480 |
| Técnico Superior | 7 | 141 | | 244,495 | 117,444 | 127,051 | 33,520 | 80,033 | 1,715 | 2,674 | 9,110 |
| Técnico Superior | 7 | 17 | | 243,865 | 117,444 | 126,421 | 33,520 | 80,033 | 1,715 | 2,674 | 8,480 |
| Técnico Especializado | 6 | 3 | | 236,740 | 110,304 | 126,436 | 33,224 | 79,841 | 1,610 | 2,650 | 9,110 |
| Chofer de SPS-36 | 6 | 1 | | 236,110 | 110,304 | 125,806 | 33,224 | 79,841 | 1,610 | 2,650 | 8,480 |
| Analista Técnico | 6 | 4 | | 236,110 | 110,304 | 125,806 | 33,224 | 79,841 | 1,610 | 2,650 | 8,480 |
| Jefe de Oficina | 5 | 32 | | 232,332 | 106,464 | 125,868 | 32,928 | 79,649 | 1,554 | 2,626 | 9,110 |
| Jefe de Oficina | 5 | 4 | | 231,702 | 106,464 | 125,238 | 32,928 | 79,649 | 1,554 | 2,626 | 8,480 |
| Supervisor de Investigación | 5 | 5 | | 231,702 | 106,464 | 125,238 | 32,928 | 79,649 | 1,554 | 2,626 | 8,480 |
| Secretaria "B" | 4 | 20 | | 231,468 | 105,864 | 125,604 | 32,780 | 79,553 | 1,546 | 2,614 | 9,110 |
| Secretaria "B" | 4 | 1 | | 230,838 | 105,864 | 124,974 | 32,780 | 79,553 | 1,546 | 2,614 | 8,480 |
| Especialista Técnico | 3 | 16 | | 230,603 | 105,264 | 125,339 | 32,633 | 79,458 | 1,537 | 2,602 | 9,110 |
| Ayudante de Servicios de la Oficina de SPS | 3 | 3 | | 229,973 | 105,264 | 124,709 | 32,633 | 79,458 | 1,537 | 2,602 | 8,480 |
| Especialista Técnico | 3 | 2 | | 229,973 | 105,264 | 124,709 | 32,633 | 79,458 | 1,537 | 2,602 | 8,480 |
| Auxiliar Administrativo | 2 | 1 | | 228,874 | 104,064 | 124,810 | 32,337 | 79,266 | 1,519 | 2,578 | 9,110 |
| Secretaria "C" | 2 | 28 | | 228,874 | 104,064 | 124,810 | 32,337 | 79,266 | 1,519 | 2,578 | 9,110 |
| Auxiliar de Administrador | 2 | 2 | | 228,874 | 104,064 | 124,810 | 32,337 | 79,266 | 1,519 | 2,578 | 9,110 |
| Técnico en Computación | 2 | 7 | | 228,874 | 104,064 | 124,810 | 32,337 | 79,266 | 1,519 | 2,578 | 9,110 |
| Operador de Equipo | 2 | 17 | | 228,874 | 104,064 | 124,810 | 32,337 | 79,266 | 1,519 | 2,578 | 9,110 |
| Técnico Medio | 2 | 4 | | 228,874 | 104,064 | 124,810 | 32,337 | 79,266 | 1,519 | 2,578 | 9,110 |
| Secretaria "C" | 2 | 4 | | 228,244 | 104,064 | 124,180 | 32,337 | 79,266 | 1,519 | 2,578 | 8,480 |
| Operador de Equipo | 2 | 2 | | 228,244 | 104,064 | 124,180 | 32,337 | 79,266 | 1,519 | 2,578 | 8,480 |
| Técnico en Computación | 2 | 1 | | 228,244 | 104,064 | 124,180 | 32,337 | 79,266 | 1,519 | 2,578 | 8,480 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES

DICIEMBRE 2018

Ramo: 18 Energía

Órganos Administrativos Desconcentrados

A00 Comisión Nacional de Seguridad Nuclear y Salvaguardias

Página: 4

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Comisión Nacional de Seguridad Nuclear y Salvaguardias | | 214 | | | | | | | | | |
| Zona Económica: 1 | | 173 | | | | | | | | | |
| Director General | K32 | 1 | | 1,963,642 | 1,587,756 | 375,887 | 61,370 | 57,056 | 23,181 | 4,934 | 229,345 |
| Director General Adjunto | L21 | 3 | | 1,521,009 | 1,220,220 | 300,789 | 54,789 | 51,819 | 17,815 | 4,400 | 171,966 |
| Titular del Órgano Interno de Control | L11 | 1 | | 1,379,710 | 1,102,608 | 277,102 | 52,971 | 50,372 | 16,098 | 4,253 | 153,408 |
| Director General Adjunto | L11 | 2 | | 1,379,710 | 1,102,608 | 277,102 | 52,971 | 50,372 | 16,098 | 4,253 | 153,408 |
| Director | M21 | 11 | | 911,135 | 720,371 | 190,765 | 42,216 | 41,082 | 10,517 | 3,380 | 93,569 |
| Titular del Área de Auditoría de Control y Evaluación y Apoyo al Buen Gobierno | M11 | 1 | | 813,275 | 646,863 | 166,412 | 32,777 | 33,760 | 9,444 | 2,614 | 87,816 |
| Director | M11 | 3 | | 813,275 | 646,863 | 166,412 | 32,777 | 33,760 | 9,444 | 2,614 | 87,816 |
| Titular del Área de Responsabilidades y Titular del Área de Quejas | M11 | 1 | | 813,275 | 646,863 | 166,412 | 32,777 | 33,760 | 9,444 | 2,614 | 87,816 |
| Subdirector | N31 | 3 | | 664,606 | 523,371 | 141,234 | 32,147 | 32,772 | 7,641 | 2,563 | 66,111 |
| Subdirector | N22 | 29 | | 574,155 | 446,924 | 127,231 | 31,516 | 32,295 | 6,525 | 2,512 | 54,383 |
| Subdirector | N11 | 1 | | 494,054 | 379,297 | 114,756 | 30,886 | 31,818 | 5,538 | 2,460 | 44,055 |
| Subdirector | NA1 | 6 | | 429,784 | 325,488 | 104,296 | 29,937 | 31,099 | 4,752 | 2,383 | 36,125 |
| Consultor Técnico "A" | O33 | 10 | | 486,020 | 373,417 | 112,604 | 29,937 | 31,099 | 5,452 | 2,383 | 43,733 |
| Consultor Técnico "B" de Recursos Humanos | O32 | 1 | | 452,929 | 345,214 | 107,715 | 29,937 | 31,099 | 5,040 | 2,383 | 39,256 |
| Consultor Técnico "B" | O32 | 4 | | 452,929 | 345,214 | 107,715 | 29,937 | 31,099 | 5,040 | 2,383 | 39,256 |
| Consultor Técnico "B" de Presupuestos | O32 | 1 | | 452,929 | 345,214 | 107,715 | 29,937 | 31,099 | 5,040 | 2,383 | 39,256 |
| Consultor Técnico "A" | O32 | 3 | | 452,929 | 345,214 | 107,715 | 29,937 | 31,099 | 5,040 | 2,383 | 39,256 |
| Subdirector | O31 | 1 | | 429,784 | 325,488 | 104,296 | 29,937 | 31,099 | 4,752 | 2,383 | 36,125 |
| Consultor Técnico "A" | O23 | 1 | | 394,593 | 299,798 | 94,795 | 29,085 | 29,185 | 4,377 | 2,314 | 29,834 |
| Consultor Técnico "B" | O23 | 22 | | 394,593 | 299,798 | 94,795 | 29,085 | 29,185 | 4,377 | 2,314 | 29,834 |
| Consultor Técnico "B" | O21 | 3 | | 349,381 | 260,818 | 88,563 | 29,085 | 29,185 | 3,808 | 2,314 | 24,171 |
| Consultor Técnico "B" | O11 | 20 | | 328,680 | 244,690 | 83,990 | 27,414 | 28,011 | 3,572 | 2,179 | 22,813 |
| Consultor Técnico "C" | P33 | 30 | | 314,847 | 233,577 | 81,270 | 26,624 | 27,457 | 3,410 | 2,115 | 21,664 |
| Consultor Técnico "C" de Recursos Humanos | P33 | 1 | | 314,847 | 233,577 | 81,270 | 26,624 | 27,457 | 3,410 | 2,115 | 21,664 |
| Especialista Técnico | P23 | 1 | | 267,119 | 193,211 | 73,907 | 25,863 | 26,922 | 2,821 | 2,053 | 16,248 |
| Consultor Técnico "C" de Recursos Humanos | P23 | 2 | | 267,119 | 193,211 | 73,907 | 25,863 | 26,922 | 2,821 | 2,053 | 16,248 |
| Inspector de Seguridad Radiológica "A" | P23 | 2 | | 267,119 | 193,211 | 73,907 | 25,863 | 26,922 | 2,821 | 2,053 | 16,248 |
| Profesionista Dictaminador de Servicios Administrativos | P13 | 6 | | 208,610 | 144,748 | 63,862 | 24,423 | 25,610 | 2,113 | 1,936 | 9,780 |
| Profesionista Dictaminador de Servicios Administrativos | P12 | 3 | | 182,354 | 122,032 | 60,321 | 24,423 | 25,610 | 1,782 | 1,936 | 6,570 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Órganos Administrativos Desconcentrados

A00 Comisión Nacional de Seguridad Nuclear y Salvaguardias

Página: 5

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 41 | | | | | | | | | |
| Supervisor Técnico Administrativo | 11 | 1 | | 253,144 | 130,080 | 123,064 | 34,703 | 82,991 | 1,899 | 2,770 | 700 |
| Secretaria de Director General Adjunto | 11 | 5 | | 253,144 | 130,080 | 123,064 | 34,703 | 82,991 | 1,899 | 2,770 | 700 |
| Asistente Administrativo | 11 | 1 | | 253,144 | 130,080 | 123,064 | 34,703 | 82,991 | 1,899 | 2,770 | 700 |
| Inspector Técnico de Seguridad Radiológica "B" | 11 | 2 | | 253,144 | 130,080 | 123,064 | 34,703 | 82,991 | 1,899 | 2,770 | 700 |
| Asistente Técnico | 10 | 4 | | 251,351 | 128,844 | 122,507 | 34,407 | 82,773 | 1,881 | 2,746 | 700 |
| Secretaria Ejecutiva | 7 | 13 | | 238,170 | 117,444 | 120,726 | 33,520 | 82,117 | 1,715 | 2,674 | 700 |
| Asesor Técnico Nuclear | 7 | 1 | | 238,170 | 117,444 | 120,726 | 33,520 | 82,117 | 1,715 | 2,674 | 700 |
| Técnico en Servicios | 6 | 1 | | 230,388 | 110,304 | 120,084 | 33,224 | 81,899 | 1,610 | 2,650 | 700 |
| Auxiliar Administrativo "A" | 5 | 6 | | 226,303 | 106,464 | 119,839 | 32,928 | 81,680 | 1,554 | 2,626 | 1,050 |
| Chofer | 5 | 1 | | 226,303 | 106,464 | 119,839 | 32,928 | 81,680 | 1,554 | 2,626 | 1,050 |
| Auxiliar de Intendencia | 4 | 6 | | 225,425 | 105,864 | 119,561 | 32,780 | 81,571 | 1,546 | 2,614 | 1,050 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Órganos Administrativos Desconcentrados

E00 Comisión Nacional para el Uso Eficiente de la Energía

Página: 6

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Comisión Nacional para el Uso Eficiente de la Energía | | 114 | | | | | | | | | |
| Zona Económica: 1 | | 104 | | | | | | | | | |
| Director General | KC2 | 1 | | 1,963,642 | 1,587,756 | 375,887 | 61,370 | 57,056 | 23,181 | 4,934 | 229,345 |
| Director General Adjunto | L11 | 4 | | 1,379,710 | 1,102,608 | 277,102 | 52,971 | 50,372 | 16,098 | 4,253 | 153,408 |
| Director de Área | M23 | 3 | | 1,053,831 | 837,982 | 215,848 | 42,216 | 41,813 | 12,235 | 3,380 | 116,205 |
| Director de Área | M21 | 13 | | 911,135 | 720,371 | 190,765 | 42,216 | 41,082 | 10,517 | 3,380 | 93,569 |
| Director de Área | M11 | 2 | | 813,275 | 646,863 | 166,412 | 32,777 | 33,760 | 9,444 | 2,614 | 87,816 |
| Subdirector de Área | N22 | 4 | | 574,155 | 446,924 | 127,231 | 31,516 | 32,295 | 6,525 | 2,512 | 54,383 |
| Subdirector de Área | N11 | 21 | | 494,054 | 379,297 | 114,756 | 30,886 | 31,818 | 5,538 | 2,460 | 44,055 |
| Subdirector de Área | NA1 | 2 | | 429,784 | 325,488 | 104,296 | 29,937 | 31,099 | 4,752 | 2,383 | 36,125 |
| Jefe de Departamento | O23 | 20 | | 394,593 | 299,798 | 94,795 | 29,085 | 29,185 | 4,377 | 2,314 | 29,834 |
| Jefe de Departamento | O11 | 5 | | 328,680 | 244,690 | 83,990 | 27,414 | 28,011 | 3,572 | 2,179 | 22,813 |
| Enlace | P23 | 3 | | 267,119 | 193,211 | 73,907 | 25,863 | 26,922 | 2,821 | 2,053 | 16,248 |
| Enlace | P13 | 9 | | 208,610 | 144,748 | 63,862 | 24,423 | 25,610 | 2,113 | 1,936 | 9,780 |
| Enlace | P12 | 17 | | 182,354 | 122,032 | 60,321 | 24,423 | 25,610 | 1,782 | 1,936 | 6,570 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Órganos Administrativos Desconcentrados

E00 Comisión Nacional para el Uso Eficiente de la Energía

Página: 7

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 10 | | | | | | | | | |
| Coordinador de Profesionales Dictaminadores | 8 | 3 | | 241,132 | 122,604 | 118,528 | 33,816 | 80,224 | 1,790 | 2,698 | |
| Técnico Superior | 7 | 5 | | 237,522 | 117,444 | 120,078 | 33,520 | 80,033 | 1,715 | 2,674 | 2,137 |
| Especialista Técnico | 3 | 2 | | 223,630 | 105,264 | 118,366 | 32,633 | 79,458 | 1,537 | 2,602 | 2,137 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOM Centro Nacional de Control de Energía

Página: 8

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Centro Nacional de Control de Energía | | 1,147 | | | | | | | | | |
| Zona Económica: 1 | | 1,147 | | | | | | | | | |
| Director General | I11 | 1 | | 2,082,090 | 1,675,964 | 406,126 | 106,158 | 42,035 | | 14,710 | 243,223 |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | J31 | 1 | | 2,055,874 | 1,734,770 | 321,104 | 106,158 | 37,419 | | 14,710 | 162,817 |
| Dirección de Tecnologías de Información | JA1 | 1 | | 1,976,932 | 1,587,756 | 389,176 | 106,158 | 37,419 | | 14,710 | 230,889 |
| Dirección de Administración y Finanzas | JA1 | 1 | | 1,976,932 | 1,587,756 | 389,176 | 106,158 | 37,419 | | 14,710 | 230,889 |
| Dirección de Administración del Mercado | JA1 | 1 | | 1,976,932 | 1,587,756 | 389,176 | 106,158 | 37,419 | | 14,710 | 230,889 |
| Dirección de Operación y Planeación del Sistema | JA1 | 1 | | 1,976,932 | 1,587,756 | 389,176 | 106,158 | 37,419 | | 14,710 | 230,889 |
| Dirección de Estrategia y Normalización | K31 | 1 | | 1,972,012 | 1,587,756 | 384,256 | 106,158 | 31,312 | | 14,710 | 232,076 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | K32 | 1 | | 1,972,012 | 1,587,756 | 384,256 | 106,158 | 31,312 | | 14,710 | 232,076 |
| Gerente de Áreas Técnicas | K32 | 1 | | 1,972,012 | 1,587,756 | 384,256 | 106,158 | 31,312 | | 14,710 | 232,076 |
| Titular Órgano Interno de Control | K21 | 1 | | 1,904,069 | 1,528,950 | 375,119 | 106,158 | 30,920 | | 14,710 | 223,332 |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | K11 | 12 | | 1,835,518 | 1,470,144 | 365,374 | 106,158 | 29,772 | | 14,710 | 214,734 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | KB3 | 1 | | 1,635,990 | 1,337,831 | 298,159 | 106,158 | 128,315 | | 14,710 | 48,977 |
| Jefe de Área de Control | LB3 | 1 | | 1,703,926 | 1,337,831 | 366,095 | 106,158 | 55,303 | | 14,710 | 189,924 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB3 | 1 | | 1,635,990 | 1,337,831 | 298,159 | 106,158 | 128,315 | | 14,710 | 48,977 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | L32 | 7 | | 1,635,990 | 1,337,831 | 298,159 | 106,158 | 128,315 | | 14,710 | 48,977 |
| Titular del Área de Auditoría para Desarrollo y Mejora de la Gestión Pública | L21 | 1 | | 1,546,357 | 1,220,220 | 326,138 | 106,158 | 27,603 | | 14,710 | 177,667 |
| Titular del Área de Auditoría Interna | L21 | 1 | | 1,546,357 | 1,220,220 | 326,138 | 106,158 | 27,603 | | 14,710 | 177,667 |
| Titular del Área de Responsabilidades | L21 | 1 | | 1,546,357 | 1,220,220 | 326,138 | 106,158 | 27,603 | | 14,710 | 177,667 |
| Titular del Área de Quejas | L21 | 1 | | 1,546,357 | 1,220,220 | 326,138 | 106,158 | 27,603 | | 14,710 | 177,667 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | L21 | 2 | | 1,546,357 | 1,220,220 | 326,138 | 106,158 | 27,603 | | 14,710 | 177,667 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | L11 | 4 | | 1,410,279 | 1,102,608 | 307,671 | 106,158 | 26,579 | | 14,710 | 160,224 |
| Jefe de Unidad | 84 | 1 | | 2,031,026 | 771,073 | 1,259,952 | 106,158 | 218,471 | | 265,308 | 670,015 |
| Jefe de Unidad | 83 | 1 | | 1,810,555 | 681,354 | 1,129,201 | 106,158 | 193,050 | | 236,150 | 593,843 |
| Jefe Departamento | 82 | 2 | | 1,628,006 | 607,067 | 1,020,940 | 106,158 | 172,002 | | 212,006 | 530,773 |
| Subgerente y Administrador | 82 | 4 | | 1,628,006 | 607,067 | 1,020,940 | 106,158 | 172,002 | | 212,006 | 530,773 |
| Jefe de Unidad | 82 | 4 | | 1,628,006 | 607,067 | 1,020,940 | 106,158 | 172,002 | | 212,006 | 530,773 |
| Supervisor Operativo / Administrativo | 82 | 1 | | 1,628,006 | 607,067 | 1,020,940 | 106,158 | 172,002 | | 212,006 | 530,773 |
| Jefe de Departamento | 81 | 1 | | 1,620,658 | 604,076 | 1,016,582 | 106,158 | 171,155 | | 211,034 | 528,234 |
| Jefe de Unidad | 80 | 1 | | 1,551,901 | 576,096 | 975,805 | 106,158 | 163,227 | | 201,941 | 504,479 |
| Subgerente y Administrador | 79 | 4 | | 1,534,334 | 568,947 | 965,387 | 106,158 | 161,202 | | 199,617 | 498,409 |
| Subgerente y Administrador | 78 | 1 | | 1,508,672 | 558,504 | 950,168 | 106,158 | 158,243 | | 196,223 | 489,543 |
| Supervisor Operativo / Administrativo | 78 | 1 | | 1,508,672 | 558,504 | 950,168 | 106,158 | 158,243 | | 196,223 | 489,543 |
| Jefe de Unidad | 78 | 3 | | 1,508,672 | 558,504 | 950,168 | 106,158 | 158,243 | | 196,223 | 489,543 |
| Jefe de Turno Jornada Nocturna | 77 | 1 | | 1,485,349 | 549,013 | 936,336 | 106,158 | 155,554 | | 193,139 | 481,485 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOM Centro Nacional de Control de Energía

Página: 9

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---------------------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Subgerente y Administrador | 76 | 1 | | 1,455,883 | 537,022 | 918,861 | 106,158 | 152,156 | | 189,242 | 471,305 |
| Subgerente y Administrador | 75 | 9 | | 1,446,544 | 533,221 | 913,323 | 106,158 | 151,079 | | 188,006 | 468,078 |
| Jefe Departamento | 75 | 1 | | 1,446,544 | 533,221 | 913,323 | 106,158 | 151,079 | | 188,006 | 468,078 |
| Supervisor Operativo Jornada Nocturna | 74 | 2 | | 1,383,576 | 507,597 | 875,979 | 106,158 | 143,819 | | 179,679 | 446,323 |
| Jefe de Turno Jornada Nocturna | 74 | 1 | | 1,383,576 | 507,597 | 875,979 | 106,158 | 143,819 | | 179,679 | 446,323 |
| Jefe Departamento | 73 | 1 | | 1,364,266 | 499,739 | 864,527 | 106,158 | 141,593 | | 177,125 | 439,652 |
| Subgerente y Administrador | 73 | 3 | | 1,364,266 | 499,739 | 864,527 | 106,158 | 141,593 | | 177,125 | 439,652 |
| Supervisor Operativo / Administrativo | 73 | 2 | | 1,364,266 | 499,739 | 864,527 | 106,158 | 141,593 | | 177,125 | 439,652 |
| Jefe de Departamento | 73 | 1 | | 1,364,266 | 499,739 | 864,527 | 106,158 | 141,593 | | 177,125 | 439,652 |
| Supervisor Operativo Jornada Nocturna | 73 | 2 | | 1,364,266 | 499,739 | 864,527 | 106,158 | 141,593 | | 177,125 | 439,652 |
| Jefe Departamento | 72 | 2 | | 1,356,325 | 496,507 | 859,818 | 106,158 | 140,677 | | 176,074 | 436,908 |
| Supervisor Operativo / Administrativo | 72 | 1 | | 1,356,325 | 496,507 | 859,818 | 106,158 | 140,677 | | 176,074 | 436,908 |
| Subgerente y Administrador | 72 | 3 | | 1,356,325 | 496,507 | 859,818 | 106,158 | 140,677 | | 176,074 | 436,908 |
| Jefe Departamento | 71 | 1 | | 1,339,637 | 489,716 | 849,921 | 106,158 | 138,753 | | 173,867 | 431,142 |
| Subgerente y Administrador | 70 | 5 | | 1,309,395 | 477,409 | 831,986 | 106,158 | 135,266 | | 169,868 | 420,694 |
| Supervisor Operativo / Administrativo | 70 | 1 | | 1,309,395 | 477,409 | 831,986 | 106,158 | 135,266 | | 169,868 | 420,694 |
| Supervisor Operativo / Administrativo | 69 | 1 | | 1,289,953 | 469,497 | 820,455 | 106,158 | 133,024 | | 167,296 | 413,977 |
| Jefe de Turno Jornada Nocturna | 68 | 8 | | 1,289,480 | 469,305 | 820,175 | 106,158 | 132,970 | | 167,234 | 413,813 |
| Jefe Departamento | 67 | 20 | | 1,287,156 | 468,359 | 818,797 | 106,158 | 132,702 | | 166,926 | 413,010 |
| Supervisor Operativo / Administrativo | 67 | 6 | | 1,287,156 | 468,359 | 818,797 | 106,158 | 132,702 | | 166,926 | 413,010 |
| Subgerente y Administrador | 67 | 10 | | 1,287,156 | 468,359 | 818,797 | 106,158 | 132,702 | | 166,926 | 413,010 |
| Subgerente y Administrador | 65 | 1 | | 1,264,273 | 459,047 | 805,226 | 106,158 | 130,063 | | 163,900 | 405,104 |
| Supervisor Operativo / Administrativo | 65 | 2 | | 1,264,273 | 459,047 | 805,226 | 106,158 | 130,063 | | 163,900 | 405,104 |
| Jefe Departamento | 65 | 1 | | 1,264,273 | 459,047 | 805,226 | 106,158 | 130,063 | | 163,900 | 405,104 |
| Jefe de Turno Jornada Nocturna | 64 | 3 | | 1,245,134 | 451,259 | 793,875 | 106,158 | 127,857 | | 161,369 | 398,492 |
| Supervisor Operativo / Administrativo | 64 | 1 | | 1,245,134 | 451,259 | 793,875 | 106,158 | 127,857 | | 161,369 | 398,492 |
| Supervisor Operativo / Administrativo | 63 | 2 | | 1,220,883 | 441,390 | 779,493 | 106,158 | 125,060 | | 158,161 | 390,113 |
| Supervisor Operativo Jornada Nocturna | 62 | 15 | | 1,214,886 | 438,949 | 775,937 | 106,158 | 124,369 | | 157,368 | 388,041 |
| Supervisor Operativo / Administrativo | 62 | 11 | | 1,214,886 | 438,949 | 775,937 | 106,158 | 124,369 | | 157,368 | 388,041 |
| Jefe de Confiabilidad | 62 | 1 | | 1,214,886 | 438,949 | 775,937 | 106,158 | 124,369 | | 157,368 | 388,041 |
| Jefe Departamento | 62 | 49 | | 1,214,886 | 438,949 | 775,937 | 106,158 | 124,369 | | 157,368 | 388,041 |
| Jefe Departamento | 61 | 3 | | 1,181,772 | 425,474 | 756,298 | 106,158 | 120,551 | | 152,988 | 376,601 |
| Supervisor Operativo / Administrativo | 61 | 3 | | 1,181,772 | 425,474 | 756,298 | 106,158 | 120,551 | | 152,988 | 376,601 |
| Jefe Departamento | 60 | 2 | | 1,179,178 | 424,418 | 754,760 | 106,158 | 120,252 | | 152,645 | 375,704 |
| Subgerente y Administrador | 60 | 3 | | 1,179,178 | 424,418 | 754,760 | 106,158 | 120,252 | | 152,645 | 375,704 |
| Auxiliar de Logística | 60 | 1 | | 1,179,178 | 424,418 | 754,760 | 106,158 | 120,252 | | 152,645 | 375,704 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOM Centro Nacional de Control de Energía

Página: 10

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---------------------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Supervisor Operativo Jornada Nocturna | 59 | 4 | | 1,161,468 | 417,211 | 744,257 | 106,158 | 118,210 | | 150,303 | 369,586 |
| Jefe de Turno Jornada Nocturna | 59 | 6 | | 1,161,468 | 417,211 | 744,257 | 106,158 | 118,210 | | 150,303 | 369,586 |
| Jefe Departamento | 58 | 5 | | 1,147,153 | 411,386 | 735,767 | 106,158 | 116,559 | | 148,410 | 364,640 |
| Supervisor Operativo Jornada Nocturna | 58 | 1 | | 1,147,153 | 411,386 | 735,767 | 106,158 | 116,559 | | 148,410 | 364,640 |
| Supervisor Operativo / Administrativo | 58 | 2 | | 1,147,153 | 411,386 | 735,767 | 106,158 | 116,559 | | 148,410 | 364,640 |
| Jefe de Turno Jornada Nocturna | 58 | 1 | | 1,147,153 | 411,386 | 735,767 | 106,158 | 116,559 | | 148,410 | 364,640 |
| Subgerente y Administrador | 57 | 6 | | 1,139,054 | 408,090 | 730,964 | 106,158 | 115,625 | | 147,339 | 361,841 |
| Jefe Departamento | 57 | 1 | | 1,139,054 | 408,090 | 730,964 | 106,158 | 115,625 | | 147,339 | 361,841 |
| Jefe de Confiabilidad | 57 | 3 | | 1,139,054 | 408,090 | 730,964 | 106,158 | 115,625 | | 147,339 | 361,841 |
| Supervisor Operativo / Administrativo | 57 | 2 | | 1,139,054 | 408,090 | 730,964 | 106,158 | 115,625 | | 147,339 | 361,841 |
| Jefe de Turno Jornada Nocturna | 56 | 1 | | 1,113,923 | 398,757 | 715,166 | 104,240 | 112,981 | | 144,026 | 353,918 |
| Jefe Departamento | 56 | 9 | | 1,113,923 | 398,757 | 715,166 | 104,240 | 112,981 | | 144,026 | 353,918 |
| Supervisor Operativo / Administrativo | 56 | 5 | | 1,113,923 | 398,757 | 715,166 | 104,240 | 112,981 | | 144,026 | 353,918 |
| Supervisor Operativo / Administrativo | 55 | 2 | | 1,096,503 | 392,397 | 704,106 | 102,677 | 111,179 | | 141,732 | 348,518 |
| Jefe Departamento | 55 | 3 | | 1,096,503 | 392,397 | 704,106 | 102,677 | 111,179 | | 141,732 | 348,518 |
| Jefe de Turno Jornada Nocturna | 54 | 9 | | 1,078,262 | 385,737 | 692,525 | 101,039 | 109,292 | | 139,329 | 342,864 |
| Jefe de Turno Jornada Nocturna | 53 | 1 | | 1,077,760 | 385,554 | 692,206 | 100,994 | 109,240 | | 139,263 | 342,708 |
| Jefe Departamento | 53 | 3 | | 1,077,760 | 385,554 | 692,206 | 100,994 | 109,240 | | 139,263 | 342,708 |
| Supervisor Operativo / Administrativo | 53 | 12 | | 1,077,760 | 385,554 | 692,206 | 100,994 | 109,240 | | 139,263 | 342,708 |
| Supervisor Operativo Jornada Nocturna | 52 | 1 | | 1,045,335 | 373,715 | 671,620 | 98,084 | 105,886 | | 134,993 | 332,658 |
| Jefe de Turno Jornada Nocturna | 52 | 2 | | 1,045,335 | 373,715 | 671,620 | 98,084 | 105,886 | | 134,993 | 332,658 |
| Supervisor Operativo / Administrativo | 52 | 3 | | 1,045,335 | 373,715 | 671,620 | 98,084 | 105,886 | | 134,993 | 332,658 |
| Jefe Departamento | 52 | 1 | | 1,045,335 | 373,715 | 671,620 | 98,084 | 105,886 | | 134,993 | 332,658 |
| Jefe de Confiabilidad | 52 | 3 | | 1,045,335 | 373,715 | 671,620 | 98,084 | 105,886 | | 134,993 | 332,658 |
| Supervisor Operativo Jornada Nocturna | 51 | 1 | | 1,037,633 | 370,903 | 666,730 | 97,393 | 105,089 | | 133,978 | 330,270 |
| Jefe de Turno Jornada Nocturna | 51 | 1 | | 1,037,633 | 370,903 | 666,730 | 97,393 | 105,089 | | 133,978 | 330,270 |
| Supervisor Operativo / Administrativo | 50 | 2 | | 1,015,415 | 362,791 | 652,624 | 95,399 | 102,791 | | 131,052 | 323,383 |
| Jefe Departamento | 50 | 2 | | 1,015,415 | 362,791 | 652,624 | 95,399 | 102,791 | | 131,052 | 323,383 |
| Jefe de Confiabilidad | 50 | 2 | | 1,015,415 | 362,791 | 652,624 | 95,399 | 102,791 | | 131,052 | 323,383 |
| Jefe Departamento | 49 | 26 | | 1,011,443 | 361,341 | 650,102 | 95,042 | 102,380 | | 130,528 | 322,152 |
| Jefe de Confiabilidad | 49 | 5 | | 1,011,443 | 361,341 | 650,102 | 95,042 | 102,380 | | 130,528 | 322,152 |
| Supervisor Operativo / Administrativo | 49 | 5 | | 1,011,443 | 361,341 | 650,102 | 95,042 | 102,380 | | 130,528 | 322,152 |
| Jefe de Unidad | 66 | 26 | | 984,479 | 459,443 | 525,036 | 84,443 | 108,480 | | 160,870 | 171,244 |
| Jefe Departamento | 48 | 44 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |
| Auxiliar Operativo | 48 | 8 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |
| Supervisor Operativo / Administrativo | 48 | 65 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOM Centro Nacional de Control de Energía

Página: 11

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Auxiliar de Logística | 48 | 1 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |
| Supervisor Operativo Jornada Nocturna | 48 | 5 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |
| Jefe de Turno Jornada Nocturna | 48 | 5 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |
| Jefe de Confiabilidad | 48 | 1 | | 981,062 | 350,249 | 630,814 | 92,315 | 99,237 | | 126,527 | 312,734 |
| Jefe Departamento | 47 | 2 | | 977,202 | 348,839 | 628,363 | 91,969 | 98,838 | | 126,018 | 311,538 |
| Jefe de Turno Jornada Nocturna | 46 | 4 | | 960,987 | 342,919 | 618,068 | 90,514 | 97,160 | | 123,883 | 306,511 |
| Supervisor Operativo Jornada Nocturna | 46 | 4 | | 960,987 | 342,919 | 618,068 | 90,514 | 97,160 | | 123,883 | 306,511 |
| Jefe Departamento | 45 | 8 | | 949,298 | 338,651 | 610,647 | 89,465 | 95,951 | | 122,343 | 302,888 |
| Supervisor Operativo / Administrativo | 45 | 13 | | 949,298 | 338,651 | 610,647 | 89,465 | 95,951 | | 122,343 | 302,888 |
| Secretario Asistente | 45 | 1 | | 949,298 | 338,651 | 610,647 | 89,465 | 95,951 | | 122,343 | 302,888 |
| Supervisor Operativo Jornada Nocturna | 45 | 7 | | 949,298 | 338,651 | 610,647 | 89,465 | 95,951 | | 122,343 | 302,888 |
| Asistente Ejecutivo | 45 | 1 | | 949,298 | 338,651 | 610,647 | 89,465 | 95,951 | | 122,343 | 302,888 |
| Jefe de Confiabilidad | 45 | 3 | | 949,298 | 338,651 | 610,647 | 89,465 | 95,951 | | 122,343 | 302,888 |
| Jefe Departamento | 44 | 13 | | 940,456 | 335,423 | 605,033 | 88,671 | 95,037 | | 121,178 | 300,147 |
| Supervisor Operativo / Administrativo | 44 | 3 | | 940,456 | 335,423 | 605,033 | 88,671 | 95,037 | | 121,178 | 300,147 |
| Supervisor Operativo Jornada Nocturna | 43 | 7 | | 924,852 | 329,726 | 595,126 | 87,270 | 93,422 | | 119,123 | 295,311 |
| Jefe Departamento | 42 | 1 | | 920,822 | 328,254 | 592,568 | 86,909 | 93,005 | | 118,592 | 294,061 |
| Jefe de Confiabilidad | 42 | 1 | | 920,822 | 328,254 | 592,568 | 86,909 | 93,005 | | 118,592 | 294,061 |
| Jefe de Turno Jornada Nocturna | 42 | 5 | | 920,822 | 328,254 | 592,568 | 86,909 | 93,005 | | 118,592 | 294,061 |
| Supervisor Operativo Jornada Nocturna | 42 | 4 | | 920,822 | 328,254 | 592,568 | 86,909 | 93,005 | | 118,592 | 294,061 |
| Supervisor Operativo / Administrativo | 42 | 1 | | 920,822 | 328,254 | 592,568 | 86,909 | 93,005 | | 118,592 | 294,061 |
| Asistente Ejecutivo | 41 | 1 | | 905,124 | 322,523 | 582,601 | 85,500 | 91,381 | | 116,525 | 289,195 |
| Jefe Departamento | 41 | 2 | | 905,124 | 322,523 | 582,601 | 85,500 | 91,381 | | 116,525 | 289,195 |
| Jefe de Turno Jornada Nocturna | 41 | 1 | | 905,124 | 322,523 | 582,601 | 85,500 | 91,381 | | 116,525 | 289,195 |
| Auxiliar Operativo | 41 | 1 | | 905,124 | 322,523 | 582,601 | 85,500 | 91,381 | | 116,525 | 289,195 |
| Supervisor Operativo / Administrativo | 40 | 1 | | 904,681 | 322,361 | 582,320 | 85,460 | 91,336 | | 116,466 | 289,058 |
| Jefe de Turno Jornada Nocturna | 39 | 1 | | 890,132 | 317,049 | 573,083 | 84,154 | 89,831 | | 114,550 | 284,548 |
| Supervisor Operativo Jornada Nocturna | 39 | 1 | | 890,132 | 317,049 | 573,083 | 84,154 | 89,831 | | 114,550 | 284,548 |
| Jefe Departamento | 38 | 15 | | 871,152 | 310,120 | 561,033 | 82,451 | 87,867 | | 112,050 | 278,665 |
| Supervisor Operativo / Administrativo | 38 | 1 | | 871,152 | 310,120 | 561,033 | 82,451 | 87,867 | | 112,050 | 278,665 |
| Supervisor Operativo / Administrativo | 37 | 72 | | 864,368 | 307,642 | 556,725 | 81,842 | 87,165 | | 111,156 | 276,562 |
| Supervisor Operativo Jornada Nocturna | 37 | 6 | | 864,368 | 307,642 | 556,725 | 81,842 | 87,165 | | 111,156 | 276,562 |
| Auxiliar Operativo | 37 | 10 | | 864,368 | 307,642 | 556,725 | 81,842 | 87,165 | | 111,156 | 276,562 |
| Auxiliar de Logística | 37 | 1 | | 864,368 | 307,642 | 556,725 | 81,842 | 87,165 | | 111,156 | 276,562 |
| Supervisor Operativo Jornada Nocturna | 36 | 2 | | 856,730 | 304,854 | 551,876 | 81,156 | 86,375 | | 110,150 | 274,194 |
| Asistente Ejecutivo | 35 | 1 | | 838,479 | 298,190 | 540,288 | 79,518 | 84,487 | | 107,746 | 268,537 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOM Centro Nacional de Control de Energía

Página: 12

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Supervisor Operativo / Administrativo | 35 | 3 | | 838,479 | 298,190 | 540,288 | 79,518 | 84,487 | | 107,746 | 268,537 |
| Supervisor Operativo / Administrativo | 34 | 1 | | 836,471 | 297,457 | 539,014 | 79,338 | 84,280 | | 107,482 | 267,914 |
| Secretario Asistente | 34 | 1 | | 836,471 | 297,457 | 539,014 | 79,338 | 84,280 | | 107,482 | 267,914 |
| Auxiliar Operativo | 33 | 3 | | 811,457 | 288,324 | 523,132 | 77,093 | 81,692 | | 104,187 | 260,161 |
| Supervisor Operativo Jornada Nocturna | 33 | 4 | | 811,457 | 288,324 | 523,132 | 77,093 | 81,692 | | 104,187 | 260,161 |
| Jefe de Confiabilidad | 33 | 2 | | 811,457 | 288,324 | 523,132 | 77,093 | 81,692 | | 104,187 | 260,161 |
| Supervisor Operativo / Administrativo | 33 | 8 | | 811,457 | 288,324 | 523,132 | 77,093 | 81,692 | | 104,187 | 260,161 |
| Secretario Asistente | 32 | 1 | | 807,060 | 286,719 | 520,341 | 76,698 | 81,237 | | 103,608 | 258,798 |
| Supervisor Operativo / Administrativo | 31 | 10 | | 785,308 | 278,777 | 506,531 | 74,746 | 78,987 | | 100,743 | 252,055 |
| Auxiliar Operativo | 30 | 1 | | 776,866 | 275,695 | 501,171 | 73,988 | 78,114 | | 99,631 | 249,438 |
| Supervisor Operativo / Administrativo | 29 | 159 | | 761,870 | 270,220 | 491,650 | 72,642 | 76,562 | | 97,656 | 244,790 |
| Secretario Asistente | 29 | 7 | | 761,870 | 270,220 | 491,650 | 72,642 | 76,562 | | 97,656 | 244,790 |
| Auxiliar Operativo | 29 | 22 | | 761,870 | 270,220 | 491,650 | 72,642 | 76,562 | | 97,656 | 244,790 |
| Auxiliar de Logística | 29 | 10 | | 761,870 | 270,220 | 491,650 | 72,642 | 76,562 | | 97,656 | 244,790 |
| Supervisor Operativo / Administrativo | 28 | 2 | | 747,821 | 265,090 | 482,731 | 71,381 | 75,109 | | 95,805 | 240,435 |
| Auxiliar Operativo | 28 | 1 | | 747,821 | 265,090 | 482,731 | 71,381 | 75,109 | | 95,805 | 240,435 |
| Supervisor Operativo / Administrativo | 27 | 11 | | 737,365 | 261,273 | 476,092 | 70,443 | 74,027 | | 94,428 | 237,194 |
| Supervisor Operativo / Administrativo | 26 | 1 | | 719,895 | 254,894 | 465,001 | 68,875 | 72,220 | | 92,127 | 231,779 |
| Supervisor Operativo / Administrativo | 25 | 1 | | 715,391 | 253,250 | 462,141 | 68,471 | 71,754 | | 91,534 | 230,382 |
| Supervisor Operativo / Administrativo | 24 | 3 | | 692,430 | 244,867 | 447,563 | 66,410 | 69,379 | | 88,510 | 223,265 |
| Secretario Asistente | 24 | 2 | | 692,430 | 244,867 | 447,563 | 66,410 | 69,379 | | 88,510 | 223,265 |
| Supervisor Operativo / Administrativo | 23 | 4 | | 678,992 | 239,960 | 439,032 | 65,204 | 67,989 | | 86,740 | 219,100 |
| Auxiliar de Logística | 22 | 3 | | 671,836 | 237,348 | 434,488 | 64,561 | 67,249 | | 85,797 | 216,881 |
| Gestor General | 22 | 1 | | 671,836 | 237,348 | 434,488 | 64,561 | 67,249 | | 85,797 | 216,881 |
| Supervisor Operativo / Administrativo | 22 | 5 | | 671,836 | 237,348 | 434,488 | 64,561 | 67,249 | | 85,797 | 216,881 |
| Auxiliar de Gerencia | 21 | 1 | | 650,316 | 229,490 | 420,825 | 62,630 | 65,022 | | 82,962 | 210,211 |
| Supervisor Operativo / Administrativo | 20 | 7 | | 642,393 | 226,598 | 415,796 | 61,919 | 64,203 | | 81,919 | 207,755 |
| Asistente Ejecutivo | 19 | 1 | | 631,015 | 222,444 | 408,572 | 60,898 | 63,026 | | 80,420 | 204,228 |
| Auxiliar Operativo | 18 | 1 | | 618,519 | 217,881 | 400,638 | 59,776 | 61,733 | | 78,774 | 200,354 |
| Auxiliar de Logística | 17 | 8 | | 592,759 | 208,476 | 384,283 | 57,464 | 59,068 | | 75,381 | 192,369 |
| Gestor General | 17 | 2 | | 592,759 | 208,476 | 384,283 | 57,464 | 59,068 | | 75,381 | 192,369 |
| Secretario Asistente | 17 | 1 | | 592,759 | 208,476 | 384,283 | 57,464 | 59,068 | | 75,381 | 192,369 |
| Asistente Ejecutivo | 17 | 2 | | 592,759 | 208,476 | 384,283 | 57,464 | 59,068 | | 75,381 | 192,369 |
| Auxiliar Operativo | 17 | 14 | | 592,759 | 208,476 | 384,283 | 57,464 | 59,068 | | 75,381 | 192,369 |
| Asistente Ejecutivo | 16 | 2 | | 573,501 | 201,445 | 372,056 | 55,736 | 57,076 | | 72,845 | 186,400 |
| Auxiliar Operativo | 16 | 1 | | 573,501 | 201,445 | 372,056 | 55,736 | 57,076 | | 72,845 | 186,400 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOM Centro Nacional de Control de Energía

Página: 13

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Gestor General | 16 | 1 | | 573,501 | 201,445 | 372,056 | 55,736 | 57,076 | | 72,845 | 186,400 |
| Secretario Asistente | 16 | 1 | | 573,501 | 201,445 | 372,056 | 55,736 | 57,076 | | 72,845 | 186,400 |
| Supervisor Operativo / Administrativo | 15 | 3 | | 556,907 | 195,386 | 361,521 | 54,246 | 55,359 | | 70,659 | 181,256 |
| Secretario Asistente | 14 | 2 | | 552,285 | 193,699 | 358,586 | 53,831 | 54,881 | | 70,050 | 179,823 |
| Supervisor Operativo / Administrativo | 14 | 7 | | 552,285 | 193,699 | 358,586 | 53,831 | 54,881 | | 70,050 | 179,823 |
| Auxiliar de Gerencia | 14 | 1 | | 552,285 | 193,699 | 358,586 | 53,831 | 54,881 | | 70,050 | 179,823 |
| Auxiliar de Logística | 13 | 2 | | 531,881 | 186,249 | 345,632 | 52,000 | 52,771 | | 67,363 | 173,499 |
| Gestor General | 12 | 7 | | 523,304 | 183,117 | 340,187 | 51,230 | 51,883 | | 66,233 | 170,840 |
| Auxiliar Operativo | 12 | 1 | | 523,304 | 183,117 | 340,187 | 51,230 | 51,883 | | 66,233 | 170,840 |
| Auxiliar de Logística | 12 | 3 | | 523,304 | 183,117 | 340,187 | 51,230 | 51,883 | | 66,233 | 170,840 |
| Auxiliar de Gerencia | 12 | 1 | | 523,304 | 183,117 | 340,187 | 51,230 | 51,883 | | 66,233 | 170,840 |
| Auxiliar de Gerencia | 11 | 1 | | 512,268 | 179,088 | 333,180 | 50,240 | 50,742 | | 64,780 | 167,419 |
| Gestor General | 10 | 1 | | 493,394 | 172,197 | 321,197 | 48,546 | 48,789 | | 62,293 | 161,569 |
| Secretario Asistente | 10 | 1 | | 493,394 | 172,197 | 321,197 | 48,546 | 48,789 | | 62,293 | 161,569 |
| Auxiliar de Logística | 9 | 9 | | 491,811 | 171,619 | 320,192 | 48,404 | 48,625 | | 62,085 | 161,078 |
| Auxiliar Operativo | 9 | 13 | | 491,811 | 171,619 | 320,192 | 48,404 | 48,625 | | 62,085 | 161,078 |
| Secretario Asistente | 9 | 4 | | 491,811 | 171,619 | 320,192 | 48,404 | 48,625 | | 62,085 | 161,078 |
| Asistente Ejecutivo | 8 | 2 | | 462,299 | 160,844 | 301,455 | 45,755 | 45,573 | | 58,198 | 151,930 |
| Auxiliar Operativo | 8 | 5 | | 462,299 | 160,844 | 301,455 | 45,755 | 45,573 | | 58,198 | 151,930 |
| Gestor General | 8 | 1 | | 462,299 | 160,844 | 301,455 | 45,755 | 45,573 | | 58,198 | 151,930 |
| Auxiliar de Logística | 8 | 4 | | 462,299 | 160,844 | 301,455 | 45,755 | 45,573 | | 58,198 | 151,930 |
| Secretario Asistente | 8 | 4 | | 462,299 | 160,844 | 301,455 | 45,755 | 45,573 | | 58,198 | 151,930 |
| Asistente Ejecutivo | 7 | 1 | | 457,808 | 159,204 | 298,604 | 45,352 | 45,108 | | 57,606 | 150,538 |
| Supervisor Operativo / Administrativo | 6 | 1 | | 447,709 | 155,517 | 292,192 | 44,445 | 44,063 | | 56,276 | 147,407 |
| Auxiliar Operativo | 5 | 3 | | 434,636 | 150,744 | 283,892 | 43,272 | 42,711 | | 54,554 | 143,355 |
| Auxiliar de Logística | 5 | 7 | | 434,636 | 150,744 | 283,892 | 43,272 | 42,711 | | 54,554 | 143,355 |
| Gestor General | 4 | 1 | | 424,913 | 147,194 | 277,719 | 42,399 | 41,705 | | 53,274 | 140,341 |
| Auxiliar Operativo | 3 | 3 | | 409,404 | 141,532 | 267,873 | 41,007 | 40,101 | | 51,231 | 135,534 |
| Auxiliar de Logística | 2 | 3 | | 408,713 | 141,279 | 267,434 | 40,945 | 40,029 | | 51,140 | 135,320 |
| Gestor General | 2 | 4 | | 408,713 | 141,279 | 267,434 | 40,945 | 40,029 | | 51,140 | 135,320 |
| Auxiliar de Logística | 1 | 4 | | 384,416 | 132,408 | 252,008 | 38,765 | 37,516 | | 47,939 | 127,788 |
| Gestor General | 1 | 15 | | 384,416 | 132,408 | 252,008 | 38,765 | 37,516 | | 47,939 | 127,788 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TON Centro Nacional de Control del Gas Natural

Página: 14

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Centro Nacional de Control del Gas Natural | | 216 | | | | | | | | | |
| Zona Económica: 1 | | 184 | | | | | | | | | |
| Director General | I11 | 1 | | 2,139,617 | 1,675,964 | 463,652 | 140,382 | 73,110 | 24,469 | 14,710 | 210,982 |
| Jefe de Unidad | J11 | 5 | | 2,139,617 | 1,675,964 | 463,652 | 140,382 | 73,110 | 24,469 | 14,710 | 210,982 |
| Titular del Órgano Interno de Control | K21 | 1 | | 1,966,362 | 1,528,950 | 437,412 | 140,382 | 64,049 | 22,323 | 14,710 | 195,949 |
| Director Ejecutivo | K11 | 15 | | 1,897,060 | 1,470,144 | 426,916 | 140,382 | 61,992 | 21,464 | 14,710 | 188,368 |
| Director Ejecutivo Adjunto | L32 | 7 | | 1,741,130 | 1,337,831 | 403,299 | 140,382 | 58,961 | 19,532 | 14,710 | 169,714 |
| Director Ejecutivo Adjunto | L21 | 7 | | 1,602,527 | 1,220,220 | 382,307 | 140,382 | 56,179 | 17,815 | 14,710 | 153,222 |
| Director Ejecutivo Adjunto | L11 | 25 | | 1,463,923 | 1,102,608 | 361,315 | 140,382 | 53,439 | 16,098 | 14,710 | 136,686 |
| Director de Área | M23 | 1 | | 1,152,064 | 837,982 | 314,082 | 140,382 | 43,218 | 12,235 | 14,710 | 103,538 |
| Director de Área | M21 | 1 | | 1,013,460 | 720,371 | 293,090 | 140,382 | 41,584 | 10,517 | 14,710 | 85,897 |
| Director de Área | M11 | 48 | | 926,833 | 646,863 | 279,969 | 140,382 | 34,818 | 9,444 | 14,710 | 80,615 |
| Gerente | N22 | 2 | | 650,700 | 446,924 | 203,776 | 103,846 | 31,274 | 6,525 | 10,739 | 51,392 |
| Gerente | NA1 | 7 | | 478,350 | 325,488 | 152,863 | 77,474 | 28,626 | 4,752 | 7,873 | 34,138 |
| Gerente | O31 | 41 | | 478,350 | 325,488 | 152,863 | 77,474 | 28,626 | 4,752 | 7,873 | 34,138 |
| Subgerente | O23 | 1 | | 441,890 | 299,798 | 142,092 | 71,895 | 27,751 | 4,377 | 7,267 | 30,803 |
| Subgerente | O11 | 12 | | 363,678 | 244,690 | 118,988 | 59,927 | 25,968 | 3,572 | 5,966 | 23,554 |
| Enlace | P23 | 10 | | 290,616 | 193,211 | 97,405 | 48,748 | 24,309 | 2,821 | 4,751 | 16,776 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

| |
|---|
| Ramo: 18 Energía |
| Entidades |
| TON Centro Nacional de Control del Gas Natural |
| Página: 15 |

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 32 | | | | | | | | | |
| Analista | 11 | 32 | | 215,154 | 128,919 | 86,235 | 44,093 | 36,015 | 1,882 | 4,245 | |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TQA Compañía Mexicana de Exploraciones, S.A. de C.V.

Página: 16

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Compañía Mexicana de Exploraciones, S.A. de C.V. | | 237 | | | | | | | | | |
| Zona Económica: 1 | | 130 | | | | | | | | | |
| Director General | J11 | 1 | | 2,109,834 | 1,675,964 | 433,869 | 120,868 | 61,472 | 25,839 | 14,710 | 210,982 |
| Director de Servicios de Exploración | K32 | 1 | | 2,006,529 | 1,587,756 | 418,773 | 120,868 | 54,263 | 24,586 | 14,710 | 204,347 |
| Director de Servicios de Explotación | K21 | 1 | | 1,937,658 | 1,528,950 | 408,709 | 120,868 | 53,431 | 23,751 | 14,710 | 195,949 |
| Director de Administración y Finanzas | L32 | 1 | | 1,713,831 | 1,337,831 | 376,000 | 120,868 | 49,671 | 21,037 | 14,710 | 169,714 |
| Director de Planeación y Comercialización | L32 | 1 | | 1,713,831 | 1,337,831 | 376,000 | 120,868 | 49,671 | 21,037 | 14,710 | 169,714 |
| Gerente de Procesamiento de Datos Geofísicos | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Gerente de Estudios Integrales y Asistencia Técnica | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Gerente de Infraestructura e Instalaciones | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Gerente de Operación Terrestre Sur | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Titular del Órgano Interno de Control | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Gerente de Diseño de Proyectos Operacionales | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Gerente de Operación Terrestre Norte | L21 | 1 | | 1,576,091 | 1,220,220 | 355,871 | 120,868 | 47,705 | 19,367 | 14,710 | 153,222 |
| Gerente de Recursos Materiales | M33 | 1 | | 1,248,958 | 940,892 | 308,066 | 120,868 | 41,352 | 15,401 | 14,710 | 115,736 |
| Gerente de Planeación y Evaluación | M33 | 1 | | 1,248,958 | 940,892 | 308,066 | 120,868 | 41,352 | 15,401 | 14,710 | 115,736 |
| Especialista de Diseño Sísmico y Control de Calidad | MC3 | 1 | | 1,248,958 | 940,892 | 308,066 | 120,868 | 43,593 | 15,401 | 14,710 | 113,494 |
| Gerente de Comercialización | M33 | 1 | | 1,248,958 | 940,892 | 308,066 | 120,868 | 41,352 | 15,401 | 14,710 | 115,736 |
| Gerente de Recursos Humanos | M23 | 1 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Auditor de SSIPA | M23 | 1 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Líder de Proyecto de Procesamiento de Datos | M23 | 8 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Titular de la Unidad Jurídica | M23 | 1 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Jefe de Brigada | M23 | 13 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Jefe de Proyecto Marino | M23 | 4 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Especialista de Instrumentación | M23 | 1 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Representante Técnico Comercial | M23 | 3 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Gerente de Recursos Financieros | M23 | 1 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Especialista de Explotación | M23 | 6 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Jefe de Unidad Administrativa Regional | M23 | 2 | | 1,128,436 | 837,982 | 290,453 | 120,868 | 37,398 | 13,939 | 14,710 | 103,538 |
| Gerente de Tecnologías de Información y Telecomunicaciones | M11 | 1 | | 904,608 | 646,863 | 257,745 | 120,868 | 30,326 | 11,225 | 14,710 | 80,615 |
| Jefe de Seguimiento Administrativo de Proyectos | N33 | 1 | | 887,390 | 632,162 | 255,228 | 120,868 | 29,840 | 11,017 | 14,710 | 78,794 |
| Jefe de Sección de Topografía | N31 | 6 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |
| Jefe de Compras | N31 | 1 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |
| Jefe de Sección de Observación | N31 | 6 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |
| Jefe de Seguridad Industrial | N31 | 1 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |
| Jefe de Tesorería | N31 | 1 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TQA Compañía Mexicana de Exploraciones, S.A. de C.V.

Página: 17

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Jefe de Sección de Perforación | N31 | 6 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |
| Jefe de Sección de Control de Calidad y Procesamiento | N31 | 4 | | 740,100 | 523,371 | 216,729 | 103,228 | 29,085 | 9,472 | 12,469 | 62,475 |
| Jefe de Integración y Servicios al Personal | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Sección de SSIPA | N22 | 6 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Coordinador de Propuestas Económicas | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Administración de Contratos | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Contabilidad | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Laboratorio Electrónico | N22 | 5 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Supervisor Mecánico | N22 | 2 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Administración de Bienes y Servicios | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Tecnologías de Información | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Administrador de Brigada | N22 | 5 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Finanzas | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Jefe de Desarrollo de Capital Humano | N22 | 1 | | 634,652 | 446,924 | 187,728 | 89,104 | 28,170 | 8,386 | 10,676 | 51,392 |
| Especialista de Evaluación y Control | N21 | 1 | | 622,485 | 438,103 | 184,382 | 87,474 | 28,109 | 8,261 | 10,469 | 50,069 |
| Jefe de Sección de Gestoría | N21 | 6 | | 622,485 | 438,103 | 184,382 | 87,474 | 28,109 | 8,261 | 10,469 | 50,069 |
| Coordinador de Control Interno | N21 | 1 | | 622,485 | 438,103 | 184,382 | 87,474 | 28,109 | 8,261 | 10,469 | 50,069 |
| Jefe de Telecomunicaciones | N11 | 1 | | 541,371 | 379,297 | 162,074 | 76,610 | 27,317 | 7,426 | 9,089 | 41,632 |
| Especialista de Mercadotecnia | N11 | 1 | | 541,371 | 379,297 | 162,074 | 76,610 | 27,317 | 7,426 | 9,089 | 41,632 |
| Representante Jurídico Laboral | N11 | 1 | | 541,371 | 379,297 | 162,074 | 76,610 | 27,317 | 7,426 | 9,089 | 41,632 |
| Jefe de Salud Ocupacional | O33 | 1 | | 533,260 | 373,417 | 159,843 | 75,523 | 26,698 | 7,343 | 8,951 | 41,327 |
| Interprete en Sismología | PC1 | 4 | | 566,916 | 288,381 | 278,535 | 73,077 | 77,956 | 4,095 | 56,425 | 66,983 |
| Analista de Procesado "A" | PC1 | 2 | | 566,916 | 288,381 | 278,535 | 73,077 | 77,956 | 4,095 | 56,425 | 66,983 |
| Enlace de Suministros | PB1 | 1 | | 521,479 | 262,986 | 258,493 | 67,498 | 72,647 | 3,734 | 51,864 | 62,749 |
| Supervisor Mecánico | PA1 | 1 | | 476,029 | 237,582 | 238,447 | 61,918 | 67,337 | 3,374 | 47,303 | 58,515 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
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TQA Compañía Mexicana de Exploraciones, S.A. de C.V.

Página: 18

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 107 | | | | | | | | | |
| Auditor Interno "A" | QC1 | 2 | | 532,860 | 278,790 | 254,070 | 68,879 | 73,961 | 3,959 | 52,993 | 54,278 |
| Analista Administrativo Financiero "A" | QC1 | 31 | | 532,860 | 278,790 | 254,070 | 68,879 | 73,961 | 3,959 | 52,993 | 54,278 |
| Asistente de Gerencia General | QC1 | 1 | | 532,860 | 278,790 | 254,070 | 68,879 | 73,961 | 3,959 | 52,993 | 54,278 |
| Técnico Especializado "A" | QC1 | 16 | | 532,860 | 278,790 | 254,070 | 68,879 | 73,961 | 3,959 | 52,993 | 54,278 |
| Analista Administrativo Financiero "B" | QB1 | 3 | | 414,506 | 205,909 | 208,596 | 54,359 | 60,145 | 2,924 | 41,124 | 50,045 |
| Técnico Especializado "B" | QB1 | 12 | | 414,506 | 205,909 | 208,596 | 54,359 | 60,145 | 2,924 | 41,124 | 50,045 |
| Auditor Interno "B" | QA1 | 3 | | 356,830 | 172,544 | 184,286 | 47,279 | 53,408 | 2,450 | 35,337 | 45,811 |
| Analista Administrativo Financiero "C" | QA1 | 9 | | 356,830 | 172,544 | 184,286 | 47,279 | 53,408 | 2,450 | 35,337 | 45,811 |
| Técnico Especializado "C" | QA1 | 13 | | 356,830 | 172,544 | 184,286 | 47,279 | 53,408 | 2,450 | 35,337 | 45,811 |
| Auxiliar Administrativo "A" | RC1 | 6 | | 299,117 | 139,159 | 159,959 | 40,194 | 46,668 | 1,976 | 29,547 | 41,574 |
| Operador Multifuncional "A" | RC1 | 4 | | 299,117 | 139,159 | 159,959 | 40,194 | 46,668 | 1,976 | 29,547 | 41,574 |
| Auxiliar Técnico "A" | RC1 | 2 | | 299,117 | 139,159 | 159,959 | 40,194 | 46,668 | 1,976 | 29,547 | 41,574 |
| Operador Multifuncional "B" | RB1 | 1 | | 241,447 | 105,797 | 135,650 | 33,115 | 39,932 | 1,502 | 23,760 | 37,340 |
| Auxiliar Técnico "B" | RB1 | 4 | | 241,447 | 105,797 | 135,650 | 33,115 | 39,932 | 1,502 | 23,760 | 37,340 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

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Ramo: 18 Energía

Entidades

TOK Instituto Nacional de Electricidad y Energías Limpias

Página: 19

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto Nacional de Electricidad y Energías Limpias | | 1,049 | | | | | | | | | |
| Zona Económica: 1 | | 46 | | | | | | | | | |
| Director Ejecutivo | J11 | 1 | | 2,116,749 | 1,675,964 | 440,785 | 106,158 | 67,036 | 41,899 | 14,710 | 210,982 |
| Director de División | K11 | 4 | | 1,869,469 | 1,470,144 | 399,325 | 106,158 | 53,336 | 36,754 | 14,710 | 188,368 |
| Director de División | LC2 | 2 | | 1,713,215 | 1,337,831 | 375,384 | 106,158 | 51,356 | 33,446 | 14,710 | 169,714 |
| Director de División | L32 | 1 | | 1,713,215 | 1,337,831 | 375,384 | 106,158 | 51,356 | 33,446 | 14,710 | 169,714 |
| Gerente | M23 | 26 | | 1,120,095 | 837,982 | 282,113 | 106,158 | 36,757 | 20,950 | 14,710 | 103,538 |
| Jefe de Departamento | N31 | 7 | | 728,351 | 523,371 | 204,980 | 90,410 | 26,591 | 13,084 | 12,419 | 62,475 |
| Jefe de Departamento | N22 | 5 | | 624,193 | 446,924 | 177,269 | 78,119 | 25,954 | 11,173 | 10,631 | 51,392 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOK Instituto Nacional de Electricidad y Energías Limpias

Página: 20

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | 1,003 | | | | | | | | | |
| Jefe de Planeación y Capacitación | 10 | 1 | | 1,418,824 | 375,273 | 1,043,552 | 106,158 | 124,186 | 35,651 | 202,158 | 575,398 |
| Jefe de Promoción Internacional | 10 | 1 | | 1,418,824 | 375,273 | 1,043,552 | 106,158 | 124,186 | 35,651 | 202,158 | 575,398 |
| Jefe de Promoción Nacional | 10 | 1 | | 1,418,824 | 375,273 | 1,043,552 | 106,158 | 124,186 | 35,651 | 202,158 | 575,398 |
| Jefe de Procesos y Gestión de Evaluación | 8 | 1 | | 1,143,549 | 301,174 | 842,374 | 88,557 | 99,665 | 28,612 | 162,586 | 462,954 |
| Jefe de Normatividad y Asuntos Contenciosos | 7 | 1 | | 1,028,979 | 270,709 | 758,271 | 80,108 | 89,583 | 25,717 | 146,139 | 416,722 |
| Coordinador de Obras de Construcción | 7 | 1 | | 1,028,979 | 270,709 | 758,271 | 80,108 | 89,583 | 25,717 | 146,139 | 416,722 |
| Gestor Internacional | 7 | 1 | | 1,028,979 | 270,709 | 758,271 | 80,108 | 89,583 | 25,717 | 146,139 | 416,722 |
| Jefe de Contratos | 7 | 1 | | 1,028,979 | 270,709 | 758,271 | 80,108 | 89,583 | 25,717 | 146,139 | 416,722 |
| Auditor Supervisor | 6 | 3 | | 911,996 | 239,601 | 672,395 | 71,481 | 79,289 | 22,762 | 129,346 | 369,517 |
| Coordinador Apoyos Especiales | 6 | 1 | | 911,996 | 239,601 | 672,395 | 71,481 | 79,289 | 22,762 | 129,346 | 369,517 |
| Jefe del Área de Control y Bienes Muebles | 5 | 1 | | 814,820 | 213,761 | 601,060 | 64,314 | 70,738 | 20,307 | 115,396 | 330,304 |
| Jefe de Seguridad Industria y Medio Ambiente | 5 | 1 | | 814,820 | 213,761 | 601,060 | 64,314 | 70,738 | 20,307 | 115,396 | 330,304 |
| Jefe del Área de Adquisiciones Nacionales | 4 | 1 | | 739,890 | 193,835 | 546,054 | 58,788 | 64,144 | 18,414 | 104,640 | 300,067 |
| Jefe del Área de Importaciones | 4 | 1 | | 739,890 | 193,835 | 546,054 | 58,788 | 64,144 | 18,414 | 104,640 | 300,067 |
| Jefe del Área de Eventos | 4 | 1 | | 739,890 | 193,835 | 546,054 | 58,788 | 64,144 | 18,414 | 104,640 | 300,067 |
| Abogado | 4 | 1 | | 739,890 | 193,835 | 546,054 | 58,788 | 64,144 | 18,414 | 104,640 | 300,067 |
| Supervisor de Laboratorio | 4 | 1 | | 739,890 | 193,835 | 546,054 | 58,788 | 64,144 | 18,414 | 104,640 | 300,067 |
| Jefe Control Administrativo de la Gerencia de Turbomaquinaria | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Procesos Químicos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Sistemas de Calidad, Ambiente y Seguridad | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Sistemas Informáticos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Energía Nuclear | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Nóminas | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Análisis de Redes | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Equipos Eléctricos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Ingresos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Fuentes no Convencionales | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Transmisión y Distribución | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Supervisión de Procesos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Simulación | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

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Entidades

TOK Instituto Nacional de Electricidad y Energías Limpias

Página: 21

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | | | | | | | | | | |
| Jefe del Área de Tráfico | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Geotermia | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Administrador del Sistema de Información Institucional | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Información Tecnológica | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Cuentas por Pagar | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Área Impuesto, Seguros, Fianzas y Activo Fijo | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Procesos Térmicos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Secretaria del Director Ejecutivo | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Administración de Prestaciones | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Uso de Energía | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Ingeniería Civil | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Control Presupuestario | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Egresos | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe Control Administrativo de la Gerencia de Control e Instrumentación | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Comunicaciones | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Jefe del Área de Servicios Generales | 3 | 1 | | 674,357 | 176,409 | 497,948 | 53,955 | 58,378 | 16,759 | 95,233 | 273,623 |
| Secretaria de Director de División de Energías alternas | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria de Director de División de Sistemas de Control | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria de la Gerencia de Relaciones Laborales y Servicios al Personal | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria del Contralor Interno del Órgano Interno de Control | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria de Director de División de Sistemas Mecánicos | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria de Director de la División de Planeación y Apoyo Técnico Institucional | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria de Director de la División de Administración y Finanzas | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria de Director de División de Sistemas Eléctricos | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Promotor | 2 | 1 | | 617,409 | 161,266 | 456,143 | 49,756 | 53,366 | 15,320 | 87,058 | 250,643 |
| Secretaria Nivel I de la Dirección Ejecutiva | 1 | 1 | | 567,390 | 147,965 | 419,425 | 46,067 | 48,965 | 14,057 | 79,877 | 230,459 |
| Jefe de Intendencia | 1 | 1 | | 567,390 | 147,965 | 419,425 | 46,067 | 48,965 | 14,057 | 79,877 | 230,459 |
| Auxiliar de Cómputo | 1 | 2 | | 567,390 | 147,965 | 419,425 | 46,067 | 48,965 | 14,057 | 79,877 | 230,459 |
| Subcontador | 52 | 2 | | 468,900 | 121,775 | 347,125 | 38,803 | 40,298 | 11,569 | 65,739 | 190,716 |
| Auxiliar de Adquisiciones | 51 | 1 | | 468,900 | 121,775 | 347,125 | 38,803 | 40,298 | 11,569 | 65,739 | 190,716 |
| Técnico Químico "C" | 50 | 4 | | 451,273 | 117,088 | 334,185 | 37,503 | 38,747 | 11,123 | 63,209 | 183,603 |
| Técnico Laboratorista "C" | 49 | 11 | | 451,273 | 117,088 | 334,185 | 37,503 | 38,747 | 11,123 | 63,209 | 183,603 |

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TOK Instituto Nacional de Electricidad y Energías Limpias

Página: 22

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | | | | | | | | | | |
| Técnico Eléctrico "C" | 48 | 5 | | 435,867 | 112,991 | 322,876 | 36,367 | 37,391 | 10,734 | 60,997 | 177,386 |
| Técnico en Electrónica "C" | 47 | 5 | | 426,165 | 110,411 | 315,754 | 35,652 | 36,538 | 10,489 | 59,604 | 173,471 |
| Técnico de Dibujo "C" | 46 | 6 | | 426,165 | 110,411 | 315,754 | 35,652 | 36,538 | 10,489 | 59,604 | 173,471 |
| Auxiliar de Mantenimiento | 45 | 5 | | 424,973 | 110,094 | 314,878 | 35,564 | 36,433 | 10,459 | 59,433 | 172,990 |
| Técnico Mecánico "C" | 44 | 5 | | 422,518 | 109,441 | 313,077 | 35,383 | 36,217 | 10,397 | 59,081 | 171,999 |
| Secretaría Ejecutiva Bilingüe "C" | 43 | 26 | | 421,583 | 109,193 | 312,390 | 35,314 | 36,134 | 10,373 | 58,947 | 171,622 |
| Cajera | 42 | 3 | | 410,361 | 106,209 | 304,152 | 34,486 | 35,147 | 10,090 | 57,336 | 167,094 |
| Técnico Bibliotecario "C" | 41 | 4 | | 408,421 | 105,693 | 302,728 | 34,343 | 34,976 | 10,041 | 57,057 | 166,311 |
| Auxiliar de Contabilidad "C" | 40 | 7 | | 396,826 | 102,609 | 294,216 | 33,488 | 33,956 | 9,748 | 55,393 | 161,632 |
| Auxiliar Administrativo "C" | 39 | 8 | | 396,826 | 102,609 | 294,216 | 33,488 | 33,956 | 9,748 | 55,393 | 161,632 |
| Auxiliar de Intendencia | 38 | 5 | | 381,256 | 98,469 | 282,787 | 32,340 | 32,586 | 9,355 | 53,158 | 155,349 |
| Almacenista | 37 | 1 | | 381,256 | 98,469 | 282,787 | 32,340 | 32,586 | 9,355 | 53,158 | 155,349 |
| Secretaría Ejecutiva Especializada "C" | 36 | 20 | | 374,851 | 96,766 | 278,085 | 31,867 | 32,022 | 9,193 | 52,238 | 152,765 |
| Técnico Mecánico "B" | 35 | 7 | | 366,622 | 94,578 | 272,044 | 31,261 | 31,298 | 8,985 | 51,057 | 149,444 |
| Técnico de Seguridad "C" | 34 | 2 | | 356,779 | 91,961 | 264,819 | 30,535 | 30,432 | 8,736 | 49,644 | 145,472 |
| Secretaría Ejecutiva Bilingüe "B" | 33 | 22 | | 350,187 | 90,208 | 259,980 | 30,049 | 29,852 | 8,570 | 48,698 | 142,812 |
| Técnico Eléctrico "B" | 32 | 4 | | 347,662 | 89,536 | 258,126 | 29,862 | 29,630 | 8,506 | 48,335 | 141,793 |
| Técnico Laboratorista "B" | 30 | 2 | | 347,055 | 89,375 | 257,680 | 29,818 | 29,576 | 8,491 | 48,248 | 141,548 |
| Ayudante de Mantenimiento "B" | 29 | 4 | | 344,927 | 88,809 | 256,118 | 29,661 | 29,389 | 8,437 | 47,943 | 140,689 |
| Auxiliar de Contabilidad "B" | 28 | 11 | | 343,712 | 88,486 | 255,226 | 29,571 | 29,282 | 8,406 | 47,768 | 140,199 |
| Auxiliar Administrativo "B" | 27 | 7 | | 343,712 | 88,486 | 255,226 | 29,571 | 29,282 | 8,406 | 47,768 | 140,199 |
| Técnico en Electrónica "B" | 26 | 1 | | 340,205 | 87,553 | 252,652 | 29,312 | 28,973 | 8,318 | 47,265 | 138,784 |
| Técnico Bibliotecario "B" | 25 | 4 | | 340,205 | 87,553 | 252,652 | 29,312 | 28,973 | 8,318 | 47,265 | 138,784 |
| Técnico de Dibujo "B" | 24 | 2 | | 338,709 | 87,155 | 251,553 | 29,202 | 28,842 | 8,280 | 47,050 | 138,180 |
| Técnico Mecánico "A" | 23 | 3 | | 311,965 | 80,044 | 231,921 | 27,230 | 26,488 | 7,604 | 43,211 | 127,388 |
| Auxiliar de Almacén | 22 | 3 | | 311,965 | 80,044 | 231,921 | 27,230 | 26,488 | 7,604 | 43,211 | 127,388 |
| Secretaría Ejecutiva Especializada "B" | 21 | 9 | | 311,637 | 79,957 | 231,681 | 27,206 | 26,459 | 7,596 | 43,164 | 127,256 |
| Auxiliar de Servicios | 20 | 14 | | 310,890 | 79,758 | 231,132 | 27,150 | 26,394 | 7,577 | 43,056 | 126,954 |
| Auxiliar de Contabilidad "A" | 17 | 10 | | 290,808 | 74,418 | 216,390 | 25,669 | 24,626 | 7,070 | 40,174 | 118,851 |
| Auxiliar Administrativo "A" | 16 | 3 | | 290,808 | 74,418 | 216,390 | 25,669 | 24,626 | 7,070 | 40,174 | 118,851 |
| Ayudante de Mantenimiento "A" | 15 | 6 | | 285,407 | 72,982 | 212,426 | 25,271 | 24,151 | 6,933 | 39,398 | 116,672 |
| Técnico Químico "A" | 14 | 2 | | 283,350 | 72,435 | 210,915 | 25,119 | 23,970 | 6,881 | 39,103 | 115,841 |
| Técnico Laboratorista "A" | 13 | 1 | | 283,350 | 72,435 | 210,915 | 25,119 | 23,970 | 6,881 | 39,103 | 115,841 |
| Técnico en Electrónica "A" | 12 | 1 | | 283,350 | 72,435 | 210,915 | 25,119 | 23,970 | 6,881 | 39,103 | 115,841 |
| Técnico Bibliotecario "A" | 9 | 6 | | 283,350 | 72,435 | 210,915 | 25,119 | 23,970 | 6,881 | 39,103 | 115,841 |
| Secretaría Ejecutiva Especializada "A" | 7 | 18 | | 271,381 | 69,252 | 202,129 | 24,237 | 22,917 | 6,579 | 37,385 | 111,012 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

TOK Instituto Nacional de Electricidad y Energías Limpias

Página: 23

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | | | | | | | | | | |
| Taquimecanógrafa | 6 | 33 | | 247,372 | 62,868 | 184,505 | 22,466 | 20,804 | 5,972 | 33,938 | 101,323 |
| Recepcionista | 5 | 1 | | 247,372 | 62,868 | 184,505 | 22,466 | 20,804 | 5,972 | 33,938 | 101,323 |
| Mensajero | 4 | 4 | | 245,128 | 62,271 | 182,857 | 22,301 | 20,607 | 5,916 | 33,616 | 100,418 |
| Fotocopiador | 3 | 11 | | 245,128 | 62,271 | 182,857 | 22,301 | 20,607 | 5,916 | 33,616 | 100,418 |
| Intendente | 1 | 64 | | 204,053 | 51,348 | 152,705 | 19,271 | 16,992 | 4,878 | 27,720 | 83,843 |
| Investigador "N" | E3534 | 9 | | 1,535,273 | 409,095 | 1,126,178 | 106,158 | 135,379 | 38,864 | 219,053 | 626,724 |
| Investigador "M" | E3533 | 25 | | 1,514,854 | 403,165 | 1,111,690 | 106,158 | 133,416 | 38,301 | 216,090 | 617,724 |
| Investigador "L" | E3532 | 29 | | 1,340,984 | 353,675 | 987,308 | 103,118 | 117,039 | 33,599 | 190,928 | 542,624 |
| Investigador "K" | E3531 | 47 | | 1,177,386 | 310,172 | 867,214 | 91,053 | 102,643 | 29,466 | 167,443 | 476,608 |
| Investigador "J" | E3530 | 76 | | 966,682 | 254,143 | 712,539 | 75,514 | 84,102 | 24,144 | 137,196 | 391,584 |
| Investigador "I" | E3529 | 69 | | 852,575 | 223,800 | 628,775 | 67,099 | 74,060 | 21,261 | 120,816 | 345,539 |
| Investigador "H" | E3528 | 62 | | 752,659 | 197,231 | 555,428 | 59,730 | 65,268 | 18,737 | 106,473 | 305,220 |
| Investigador "G" | E3527 | 77 | | 629,131 | 164,383 | 464,748 | 50,620 | 54,398 | 15,616 | 88,740 | 255,373 |
| Investigador "F" | E3526 | 36 | | 567,998 | 148,127 | 419,871 | 46,112 | 49,018 | 14,072 | 79,965 | 230,704 |
| Investigador "E" | E3525 | 38 | | 513,013 | 133,506 | 379,508 | 42,057 | 44,180 | 12,683 | 72,072 | 208,517 |
| Investigador "D" | E3524 | 49 | | 436,428 | 113,140 | 323,287 | 36,409 | 37,441 | 10,748 | 61,078 | 177,612 |
| Investigador "C" | E3523 | 33 | | 404,938 | 104,767 | 300,171 | 34,086 | 34,670 | 9,953 | 56,557 | 164,905 |
| Investigador "B" | E3522 | 17 | | 375,763 | 97,008 | 278,754 | 31,935 | 32,102 | 9,216 | 52,369 | 153,132 |
| Investigador "A" | E3521 | 2 | | 302,169 | 77,439 | 224,730 | 26,507 | 25,626 | 7,357 | 41,805 | 123,436 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía
Entidades
T00 Instituto Mexicano del Petróleo

Página: 24

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto Mexicano del Petróleo | | 3,009 | | | | | | | | | |
| Zona Económica: 1 | | 64 | | | | | | | | | |
| Director General | I21 | 1 | | 2,096,419 | 1,734,770 | 361,649 | 77,319 | 57,045 | 6,033 | 6,283 | 214,970 |
| Director de Especialidad | K32 | 3 | | 1,926,832 | 1,587,756 | 339,077 | 77,319 | 55,109 | 5,815 | 6,283 | 194,551 |
| Director de Investigación | K32 | 2 | | 1,926,832 | 1,587,756 | 339,077 | 77,319 | 55,109 | 5,815 | 6,283 | 194,551 |
| Director de Planeación de la Operación | K32 | 1 | | 1,926,832 | 1,587,756 | 339,077 | 77,319 | 55,109 | 5,815 | 6,283 | 194,551 |
| Coordinador de Asesores de la Dirección General | K21 | 1 | | 1,855,013 | 1,528,950 | 326,063 | 74,053 | 52,648 | 5,538 | 6,018 | 187,807 |
| Titular de la Unidad de Asuntos Jurídicos | K21 | 1 | | 1,855,013 | 1,528,950 | 326,063 | 74,053 | 52,648 | 5,538 | 6,018 | 187,807 |
| Director de Finanzas y Administración | K21 | 1 | | 1,855,013 | 1,528,950 | 326,063 | 74,053 | 52,648 | 5,538 | 6,018 | 187,807 |
| Contralor Interno | K21 | 1 | | 1,855,013 | 1,528,950 | 326,063 | 74,053 | 52,648 | 5,538 | 6,018 | 187,807 |
| Director de Gestión del Talento | K21 | 1 | | 1,855,013 | 1,528,950 | 326,063 | 74,053 | 52,648 | 5,538 | 6,018 | 187,807 |
| Asesor de la Dirección General | L32 | 2 | | 1,627,454 | 1,337,831 | 289,623 | 67,957 | 48,251 | 5,043 | 5,523 | 162,849 |
| Secretario Particular | L32 | 1 | | 1,627,454 | 1,337,831 | 289,623 | 67,957 | 48,251 | 5,043 | 5,523 | 162,849 |
| Titular de Área | L32 | 4 | | 1,627,454 | 1,337,831 | 289,623 | 67,957 | 48,251 | 5,043 | 5,523 | 162,849 |
| Gerente | L32 | 44 | | 1,627,454 | 1,337,831 | 289,623 | 67,957 | 48,251 | 5,043 | 5,523 | 162,849 |
| Secretario Técnico | L32 | 1 | | 1,627,454 | 1,337,831 | 289,623 | 67,957 | 48,251 | 5,043 | 5,523 | 162,849 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T00 Instituto Mexicano del Petróleo

Página: 25

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 2,945 | | | | | | | | | |
| Investigador "D" | 5 | 10 | | 1,539,703 | 789,827 | 749,876 | 77,319 | 245,401 | 8,973 | 38,119 | 380,063 |
| Especialista "E" | 5 | 3 | | 1,427,650 | 720,071 | 707,579 | 77,319 | 226,576 | 8,279 | 38,119 | 357,286 |
| Experto "Y" | 5 | 53 | | 1,427,650 | 720,071 | 707,579 | 77,319 | 226,576 | 8,279 | 38,119 | 357,286 |
| Investigador "C" | 5 | 9 | | 1,324,898 | 656,380 | 668,517 | 77,319 | 209,190 | 7,638 | 38,119 | 336,251 |
| Experto "X" | 5 | 8 | | 1,230,827 | 598,272 | 632,554 | 77,319 | 193,184 | 7,048 | 38,119 | 316,885 |
| Laboratorista "E" | 5 | 25 | | 1,230,827 | 598,272 | 632,554 | 77,319 | 193,184 | 7,048 | 38,119 | 316,885 |
| Especialista "D" | 5 | 12 | | 1,230,827 | 598,272 | 632,554 | 77,319 | 193,184 | 7,048 | 38,119 | 316,885 |
| Profesionista "E" | 5 | 36 | | 1,230,827 | 598,272 | 632,554 | 77,319 | 193,184 | 7,048 | 38,119 | 316,885 |
| Investigador "B" | 5 | 56 | | 1,144,556 | 545,214 | 599,343 | 77,319 | 178,402 | 6,503 | 38,119 | 299,000 |
| Laboratorista TIE "D" | 5 | 1 | | 1,065,426 | 496,770 | 568,656 | 77,319 | 164,744 | 5,999 | 38,119 | 282,474 |
| Especialista "C" | 5 | 96 | | 1,065,426 | 496,770 | 568,656 | 77,319 | 164,744 | 5,999 | 38,119 | 282,474 |
| Profesionista "D" | 5 | 36 | | 1,065,426 | 496,770 | 568,656 | 77,319 | 164,744 | 5,999 | 38,119 | 282,474 |
| Laboratorista "D" | 5 | 8 | | 1,065,426 | 496,770 | 568,656 | 77,319 | 164,744 | 5,999 | 38,119 | 282,474 |
| Profesionista "C" | 5 | 1 | | 989,422 | 452,606 | 536,816 | 74,016 | 152,162 | 5,535 | 37,851 | 267,252 |
| Investigador "A" | 5 | 14 | | 989,422 | 452,606 | 536,816 | 74,016 | 152,162 | 5,535 | 37,851 | 267,252 |
| Técnico "B" | 5 | 43 | | 917,264 | 412,263 | 505,001 | 68,736 | 140,543 | 5,107 | 37,423 | 253,193 |
| Laboratorista "C" | 5 | 3 | | 917,264 | 412,263 | 505,001 | 68,736 | 140,543 | 5,107 | 37,423 | 253,193 |
| Profesionista "B" | 5 | 22 | | 917,264 | 412,263 | 505,001 | 68,736 | 140,543 | 5,107 | 37,423 | 253,193 |
| Analista Técnico "C" | 5 | 36 | | 785,830 | 339,467 | 446,363 | 59,004 | 119,127 | 4,317 | 36,633 | 227,282 |
| Analista Técnico TIE "C" | 5 | 2 | | 785,830 | 339,467 | 446,363 | 59,004 | 119,127 | 4,317 | 36,633 | 227,282 |
| Técnico "A" | 5 | 13 | | 785,830 | 339,467 | 446,363 | 59,004 | 119,127 | 4,317 | 36,633 | 227,282 |
| Asistente "C" | 5 | 11 | | 672,157 | 277,340 | 394,817 | 50,449 | 100,302 | 3,623 | 35,939 | 204,504 |
| Asistente "B" | 5 | 12 | | 578,186 | 226,514 | 351,672 | 43,289 | 84,545 | 3,042 | 35,358 | 185,439 |
| Auxiliar "A" | 5 | 6 | | 537,408 | 204,655 | 332,752 | 40,149 | 77,635 | 2,787 | 35,103 | 177,079 |
| Experto "Y" | 4 | 4 | | 1,371,949 | 687,332 | 684,617 | 77,319 | 216,356 | 7,902 | 38,119 | 344,921 |
| Especialista "E" | 4 | 2 | | 1,371,949 | 687,332 | 684,617 | 77,319 | 216,356 | 7,902 | 38,119 | 344,921 |
| Investigador "C" | 4 | 5 | | 1,273,899 | 626,545 | 647,354 | 77,319 | 199,771 | 7,291 | 38,119 | 324,854 |
| Profesionista "E" | 4 | 1 | | 1,184,076 | 571,067 | 613,008 | 77,319 | 184,484 | 6,727 | 38,119 | 306,359 |
| Especialista "D" | 4 | 4 | | 1,184,076 | 571,067 | 613,008 | 77,319 | 184,484 | 6,727 | 38,119 | 306,359 |
| Experto "X" | 4 | 10 | | 1,184,076 | 571,067 | 613,008 | 77,319 | 184,484 | 6,727 | 38,119 | 306,359 |
| Investigador "B" | 4 | 5 | | 1,101,736 | 520,427 | 581,309 | 77,319 | 170,376 | 6,207 | 38,119 | 289,288 |
| Especialista "C" | 4 | 18 | | 1,025,285 | 474,229 | 551,056 | 76,379 | 157,363 | 5,727 | 38,043 | 273,544 |
| Laboratorista "D" | 4 | 3 | | 1,025,285 | 474,229 | 551,056 | 76,379 | 157,363 | 5,727 | 38,043 | 273,544 |
| Profesionista "D" | 4 | 1 | | 1,025,285 | 474,229 | 551,056 | 76,379 | 157,363 | 5,727 | 38,043 | 273,544 |
| Investigador "A" | 4 | 5 | | 950,130 | 432,013 | 518,117 | 70,912 | 145,333 | 5,283 | 37,599 | 258,989 |
| Profesionista "C" | 4 | 3 | | 950,130 | 432,013 | 518,117 | 70,912 | 145,333 | 5,283 | 37,599 | 258,989 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T00 Instituto Mexicano del Petróleo

Página: 26

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | | |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones | |
| Zona Económica: 2 | | | | | | | | | | | | |
| Técnico "B" | 4 | 20 | | 881,368 | 393,555 | 487,813 | 65,883 | 134,266 | 4,875 | 37,191 | 245,598 | |
| Profesionista "B" | 4 | 38 | | 881,368 | 393,555 | 487,813 | 65,883 | 134,266 | 4,875 | 37,191 | 245,598 | |
| Laboratorista "C" | 4 | 8 | | 881,368 | 393,555 | 487,813 | 65,883 | 134,266 | 4,875 | 37,191 | 245,598 | |
| Analista Técnico "C" | 4 | 12 | | 755,862 | 324,072 | 431,791 | 56,586 | 113,805 | 4,121 | 36,437 | 220,842 | |
| Asistente "D" | 4 | 7 | | 699,087 | 292,958 | 406,128 | 52,327 | 104,433 | 3,775 | 36,091 | 209,503 | |
| Analista Técnico TIE "B" | 4 | 1 | | 647,407 | 264,785 | 382,622 | 48,426 | 95,848 | 3,458 | 35,774 | 199,115 | |
| Asistente "C" | 4 | 24 | | 647,407 | 264,785 | 382,622 | 48,426 | 95,848 | 3,458 | 35,774 | 199,115 | |
| Auxiliar "D" | 4 | 15 | | 647,407 | 264,785 | 382,622 | 48,426 | 95,848 | 3,458 | 35,774 | 199,115 | |
| Asistente "B" | 4 | 6 | | 557,634 | 216,242 | 341,392 | 41,583 | 80,790 | 2,903 | 35,219 | 180,897 | |
| Especialista "E" | 3 | 2 | | 1,316,296 | 654,581 | 661,715 | 77,319 | 206,163 | 7,526 | 38,119 | 332,588 | |
| Experto "Y" | 3 | 1 | | 1,316,296 | 654,581 | 661,715 | 77,319 | 206,163 | 7,526 | 38,119 | 332,588 | |
| Investigador "C" | 3 | 11 | | 1,222,982 | 596,747 | 626,236 | 77,319 | 190,372 | 6,944 | 38,119 | 313,482 | |
| Profesionista "E" | 3 | 1 | | 1,137,434 | 543,911 | 593,523 | 77,319 | 175,812 | 6,407 | 38,119 | 295,866 | |
| Experto "X" | 3 | 11 | | 1,137,434 | 543,911 | 593,523 | 77,319 | 175,812 | 6,407 | 38,119 | 295,866 | |
| Especialista "D" | 3 | 4 | | 1,137,434 | 543,911 | 593,523 | 77,319 | 175,812 | 6,407 | 38,119 | 295,866 | |
| Investigador "B" | 3 | 8 | | 1,058,970 | 495,666 | 563,305 | 77,319 | 162,362 | 5,911 | 38,119 | 279,593 | |
| Laboratorista "D" | 3 | 3 | | 982,474 | 451,663 | 530,810 | 73,019 | 149,969 | 5,454 | 37,770 | 264,598 | |
| Especialista "C" | 3 | 35 | | 982,474 | 451,663 | 530,810 | 73,019 | 149,969 | 5,454 | 37,770 | 264,598 | |
| Profesionista "D" | 3 | 7 | | 982,474 | 451,663 | 530,810 | 73,019 | 149,969 | 5,454 | 37,770 | 264,598 | |
| Profesionista "C" | 3 | 1 | | 910,900 | 411,444 | 499,456 | 67,815 | 138,518 | 5,032 | 37,348 | 250,743 | |
| Investigador "A" | 3 | 18 | | 910,900 | 411,444 | 499,456 | 67,815 | 138,518 | 5,032 | 37,348 | 250,743 | |
| Profesionista "B" | 3 | 9 | | 845,318 | 374,786 | 470,533 | 63,015 | 127,955 | 4,642 | 36,958 | 237,962 | |
| Técnico "B" | 3 | 22 | | 845,318 | 374,786 | 470,533 | 63,015 | 127,955 | 4,642 | 36,958 | 237,962 | |
| Laboratorista "C" | 3 | 4 | | 845,318 | 374,786 | 470,533 | 63,015 | 127,955 | 4,642 | 36,958 | 237,962 | |
| Técnico "A" | 3 | 10 | | 725,802 | 308,602 | 417,200 | 54,164 | 108,477 | 3,924 | 36,240 | 214,395 | |
| Analista Técnico "C" | 3 | 12 | | 725,802 | 308,602 | 417,200 | 54,164 | 108,477 | 3,924 | 36,240 | 214,395 | |
| Asistente "D" | 3 | 2 | | 671,774 | 279,002 | 392,772 | 50,110 | 99,555 | 3,595 | 35,911 | 203,601 | |
| Analista Técnico "B" | 3 | 5 | | 622,533 | 252,144 | 370,389 | 46,395 | 91,381 | 3,294 | 35,610 | 193,710 | |
| Auxiliar "D" | 3 | 7 | | 622,533 | 252,144 | 370,389 | 46,395 | 91,381 | 3,294 | 35,610 | 193,710 | |
| Asistente "C" | 3 | 20 | | 622,533 | 252,144 | 370,389 | 46,395 | 91,381 | 3,294 | 35,610 | 193,710 | |
| Asistente "B" | 3 | 12 | | 537,083 | 205,933 | 331,150 | 39,883 | 77,050 | 2,765 | 35,081 | 176,370 | |
| Auxiliar "A" | 3 | 3 | | 499,947 | 186,022 | 313,925 | 37,025 | 70,759 | 2,533 | 34,849 | 168,759 | |
| Investigador "D" | 2 | 13 | | 1,357,469 | 682,134 | 675,335 | 77,319 | 212,225 | 7,750 | 38,119 | 339,922 | |
| Experto "Y" | 2 | 27 | | 1,260,623 | 621,855 | 638,767 | 77,319 | 195,949 | 7,150 | 38,119 | 320,230 | |
| Especialista "E" | 2 | 51 | | 1,260,623 | 621,855 | 638,767 | 77,319 | 195,949 | 7,150 | 38,119 | 320,230 | |
| Investigador "C" | 2 | 47 | | 1,171,983 | 566,911 | 605,072 | 77,319 | 180,952 | 6,597 | 38,119 | 302,085 | |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T00 Instituto Mexicano del Petróleo

Página: 27

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | | | | | | | | | | |
| Especialista "D" | 2 | 116 | | 1,090,683 | 516,706 | 573,977 | 77,319 | 167,112 | 6,086 | 38,119 | 285,340 |
| Laboratorista TIE "E" | 2 | 1 | | 1,090,683 | 516,706 | 573,977 | 77,319 | 167,112 | 6,086 | 38,119 | 285,340 |
| Profesionista "E" | 2 | 27 | | 1,090,683 | 516,706 | 573,977 | 77,319 | 167,112 | 6,086 | 38,119 | 285,340 |
| Experto "X" | 2 | 105 | | 1,090,683 | 516,706 | 573,977 | 77,319 | 167,112 | 6,086 | 38,119 | 285,340 |
| Investigador "B" | 2 | 55 | | 1,013,769 | 470,929 | 542,840 | 75,015 | 154,363 | 5,616 | 37,932 | 269,914 |
| Profesionista "D" | 2 | 87 | | 939,600 | 429,035 | 510,564 | 69,659 | 142,575 | 5,182 | 37,498 | 255,651 |
| Especialista "C" | 2 | 329 | | 939,600 | 429,035 | 510,564 | 69,659 | 142,575 | 5,182 | 37,498 | 255,651 |
| Laboratorista TIE "D" | 2 | 8 | | 939,600 | 429,035 | 510,564 | 69,659 | 142,575 | 5,182 | 37,498 | 255,651 |
| Laboratorista "D" | 2 | 46 | | 939,600 | 429,035 | 510,564 | 69,659 | 142,575 | 5,182 | 37,498 | 255,651 |
| Profesionista "C" | 2 | 3 | | 871,700 | 390,888 | 480,812 | 64,721 | 131,709 | 4,781 | 37,097 | 242,504 |
| Investigador "A" | 2 | 27 | | 871,700 | 390,888 | 480,812 | 64,721 | 131,709 | 4,781 | 37,097 | 242,504 |
| Profesionista "B" | 2 | 15 | | 809,392 | 356,066 | 453,326 | 60,160 | 121,671 | 4,411 | 36,727 | 230,359 |
| Laboratorista "C" | 2 | 3 | | 809,392 | 356,066 | 453,326 | 60,160 | 121,671 | 4,411 | 36,727 | 230,359 |
| Técnico "B" | 2 | 112 | | 809,392 | 356,066 | 453,326 | 60,160 | 121,671 | 4,411 | 36,727 | 230,359 |
| Asistente "E" | 2 | 2 | | 752,210 | 324,233 | 427,977 | 55,953 | 112,413 | 4,069 | 36,385 | 219,157 |
| Técnico "A" | 2 | 19 | | 695,927 | 293,244 | 402,683 | 51,755 | 103,175 | 3,729 | 36,045 | 207,980 |
| Analista Técnico "C" | 2 | 24 | | 695,927 | 293,244 | 402,683 | 51,755 | 103,175 | 3,729 | 36,045 | 207,980 |
| Asistente "D" | 2 | 1 | | 644,585 | 265,095 | 379,490 | 47,906 | 94,704 | 3,416 | 35,732 | 197,731 |
| Analista Técnico TIE "B" | 2 | 1 | | 597,783 | 239,589 | 358,194 | 44,371 | 86,926 | 3,129 | 35,445 | 188,321 |
| Analista Técnico "B" | 2 | 2 | | 597,783 | 239,589 | 358,194 | 44,371 | 86,926 | 3,129 | 35,445 | 188,321 |
| Auxiliar "D" | 2 | 9 | | 597,783 | 239,589 | 358,194 | 44,371 | 86,926 | 3,129 | 35,445 | 188,321 |
| Asistente "C" | 2 | 29 | | 597,783 | 239,589 | 358,194 | 44,371 | 86,926 | 3,129 | 35,445 | 188,321 |
| Asistente "B" | 2 | 3 | | 516,469 | 195,599 | 320,870 | 38,177 | 73,295 | 2,627 | 34,943 | 171,828 |
| Auxiliar "A" | 2 | 8 | | 481,217 | 176,705 | 304,511 | 35,462 | 67,321 | 2,406 | 34,722 | 164,599 |
| Profesionista "E" | 1 | 1 | | 1,043,492 | 489,525 | 553,967 | 76,862 | 158,426 | 5,766 | 38,082 | 274,830 |
| Profesionista "D" | 1 | 5 | | 896,757 | 406,457 | 490,300 | 66,296 | 135,174 | 4,909 | 37,225 | 246,697 |
| Laboratorista "D" | 1 | 6 | | 896,757 | 406,457 | 490,300 | 66,296 | 135,174 | 4,909 | 37,225 | 246,697 |
| Especialista "C" | 1 | 25 | | 896,757 | 406,457 | 490,300 | 66,296 | 135,174 | 4,909 | 37,225 | 246,697 |
| Profesionista "C" | 1 | 2 | | 832,347 | 370,270 | 462,077 | 61,612 | 124,866 | 4,529 | 36,845 | 234,225 |
| Técnico "B" | 1 | 254 | | 773,435 | 337,333 | 436,101 | 57,301 | 115,380 | 4,179 | 36,495 | 222,747 |
| Laboratorista "C" | 1 | 49 | | 773,435 | 337,333 | 436,101 | 57,301 | 115,380 | 4,179 | 36,495 | 222,747 |
| Profesionista "B" | 1 | 69 | | 773,435 | 337,333 | 436,101 | 57,301 | 115,380 | 4,179 | 36,495 | 222,747 |
| Asistente "E" | 1 | 13 | | 719,248 | 307,188 | 412,060 | 53,311 | 106,600 | 3,855 | 36,171 | 212,124 |
| Técnico "A" | 1 | 61 | | 665,898 | 277,786 | 388,111 | 49,337 | 97,853 | 3,532 | 35,848 | 201,541 |
| Analista Técnico "C" | 1 | 158 | | 665,898 | 277,786 | 388,111 | 49,337 | 97,853 | 3,532 | 35,848 | 201,541 |
| Analista Técnico TIE "C" | 1 | 4 | | 665,898 | 277,786 | 388,111 | 49,337 | 97,853 | 3,532 | 35,848 | 201,541 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía
Entidades
T00 Instituto Mexicano del Petróleo

Página: 28

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | | | | | | | | | | |
| Asistente "D" | 1 | 25 | | 617,180 | 251,102 | 366,078 | 45,680 | 89,806 | 3,236 | 35,552 | 191,805 |
| Analista Técnico TIE "B" | 1 | 2 | | 572,909 | 226,948 | 345,961 | 42,341 | 82,459 | 2,965 | 35,281 | 182,916 |
| Analista Técnico "B" | 1 | 17 | | 572,909 | 226,948 | 345,961 | 42,341 | 82,459 | 2,965 | 35,281 | 182,916 |
| Auxiliar "D" | 1 | 11 | | 572,909 | 226,948 | 345,961 | 42,341 | 82,459 | 2,965 | 35,281 | 182,916 |
| Asistente "C" | 1 | 143 | | 572,909 | 226,948 | 345,961 | 42,341 | 82,459 | 2,965 | 35,281 | 182,916 |
| Asistente "B" | 1 | 7 | | 495,948 | 185,340 | 310,609 | 36,474 | 69,548 | 2,489 | 34,805 | 167,294 |
| Auxiliar "A" | 1 | 7 | | 462,517 | 167,401 | 295,116 | 33,903 | 63,889 | 2,280 | 34,596 | 160,448 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T0Q Instituto Nacional de Investigaciones Nucleares

Página: 29

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto Nacional de Investigaciones Nucleares | | 760 | | | | | | | | | |
| Zona Económica: 1 | | 65 | | | | | | | | | |
| Director General | K32 | 1 | | 1,939,112 | 1,587,756 | 351,357 | 61,370 | 51,351 | 27,493 | 6,796 | 204,347 |
| Titular de Órgano Interno de Control | L32 | 1 | | 1,640,934 | 1,337,831 | 303,103 | 56,677 | 47,014 | 23,283 | 6,415 | 169,714 |
| Director de Área | L32 | 4 | | 1,640,934 | 1,337,831 | 303,103 | 56,677 | 47,014 | 23,283 | 6,415 | 169,714 |
| Gerente | M23 | 14 | | 1,037,342 | 837,982 | 199,360 | 42,216 | 33,649 | 14,716 | 5,241 | 103,538 |
| Secretario Técnico | M23 | 1 | | 1,037,342 | 837,982 | 199,360 | 42,216 | 33,649 | 14,716 | 5,241 | 103,538 |
| Titular del Área de Quejas | M23 | 1 | | 1,037,342 | 837,982 | 199,360 | 42,216 | 33,649 | 14,716 | 5,241 | 103,538 |
| Titular del Área de Auditoría Interna | M23 | 1 | | 1,037,342 | 837,982 | 199,360 | 42,216 | 33,649 | 14,716 | 5,241 | 103,538 |
| Titular del Área de Auditoría para Desarrollo y Mejora de la Gestión Pública | N33 | 1 | | 782,938 | 632,162 | 150,776 | 32,147 | 24,342 | 11,069 | 4,424 | 78,794 |
| Jefe de Departamento | N33 | 34 | | 782,938 | 632,162 | 150,776 | 32,147 | 24,342 | 11,069 | 4,424 | 78,794 |
| Jefe de Departamento Homologado | N33 | 7 | | 782,938 | 632,162 | 150,776 | 32,147 | 24,342 | 11,069 | 4,424 | 78,794 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T0Q Instituto Nacional de Investigaciones Nucleares

Página: 30

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 695 | | | | | | | | | |
| Profesionista "DC" | 52 | 2 | | 990,877 | 200,135 | 790,742 | 84,472 | 235,343 | 5,055 | 255,782 | 210,089 |
| Asistente Administrativo C | 52 | 2 | | 967,328 | 200,135 | 767,194 | 84,472 | 218,035 | 5,055 | 249,542 | 210,089 |
| Asistente Administrativo C | 51 | 1 | | 880,337 | 168,178 | 712,160 | 71,911 | 227,392 | 4,394 | 228,661 | 179,801 |
| Auditor | 51 | 2 | | 880,337 | 168,178 | 712,160 | 71,911 | 227,392 | 4,394 | 228,661 | 179,801 |
| Asistente Técnico | 51 | 1 | | 880,337 | 168,178 | 712,160 | 71,911 | 227,392 | 4,394 | 228,661 | 179,801 |
| Profesionista "CC" | 51 | 6 | | 855,422 | 168,178 | 687,244 | 71,911 | 209,080 | 4,394 | 222,058 | 179,801 |
| Analista | 50 | 4 | | 723,943 | 143,024 | 580,918 | 62,025 | 170,134 | 3,873 | 188,925 | 155,961 |
| Titular del Área de Responsabilidades | 50 | 1 | | 700,877 | 143,024 | 557,853 | 62,025 | 153,181 | 3,873 | 182,812 | 155,961 |
| Asistente Administrativo B | 50 | 1 | | 678,917 | 143,024 | 535,892 | 62,025 | 137,041 | 3,873 | 176,992 | 155,961 |
| Profesionista "CC" | 50 | 1 | | 678,917 | 143,024 | 535,892 | 62,025 | 137,041 | 3,873 | 176,992 | 155,961 |
| Abogado | 50 | 1 | | 667,002 | 143,024 | 523,978 | 62,025 | 128,284 | 3,873 | 173,835 | 155,961 |
| Asistente Administrativo B | 49 | 1 | | 658,378 | 123,602 | 534,776 | 54,391 | 166,490 | 3,471 | 172,870 | 137,554 |
| Profesionista "BC" | 49 | 1 | | 623,188 | 123,602 | 499,585 | 54,391 | 140,625 | 3,471 | 163,544 | 137,554 |
| Secretaria H | 48 | 2 | | 591,429 | 108,799 | 482,630 | 48,572 | 151,234 | 3,165 | 156,134 | 123,524 |
| Profesionista "BC" | 48 | 3 | | 564,028 | 108,799 | 455,229 | 48,572 | 131,095 | 3,165 | 148,873 | 123,524 |
| Secretaria G | 47 | 1 | | 541,260 | 97,643 | 443,617 | 44,187 | 139,948 | 2,934 | 143,598 | 112,950 |
| Profesionista "AC" | 47 | 1 | | 534,973 | 97,643 | 437,330 | 44,187 | 135,328 | 2,934 | 141,932 | 112,950 |
| Asistente Administrativo A | 47 | 5 | | 526,421 | 97,643 | 428,778 | 44,187 | 129,042 | 2,934 | 139,665 | 112,950 |
| Asistente Administrativo | 46 | 1 | | 479,998 | 89,348 | 390,649 | 40,927 | 113,945 | 2,762 | 127,926 | 105,089 |
| Profesionista "AC" | 46 | 1 | | 479,998 | 89,348 | 390,649 | 40,927 | 113,945 | 2,762 | 127,926 | 105,089 |
| Secretaria EC | 45 | 2 | | 461,069 | 83,106 | 377,963 | 38,474 | 114,350 | 2,633 | 123,334 | 99,172 |
| Ayudante General "A" | 45 | 9 | | 447,548 | 83,106 | 364,442 | 38,474 | 104,412 | 2,633 | 119,751 | 99,172 |
| Asistente Técnico en Protección Radiológica | 42 | 1 | | 417,244 | 71,845 | 345,399 | 34,048 | 107,966 | 2,400 | 112,486 | 88,499 |
| Secretaria | 42 | 1 | | 399,284 | 71,845 | 327,438 | 34,048 | 94,765 | 2,400 | 107,726 | 88,499 |
| Secretaria CC | 37 | 1 | | 342,840 | 59,605 | 283,235 | 29,237 | 81,353 | 2,146 | 93,600 | 76,899 |
| Investigador E | 25 | 49 | | 1,681,862 | 321,257 | 1,360,606 | 123,016 | 421,537 | 7,563 | 483,604 | 324,886 |
| Investigador E | 24 | 7 | | 1,427,124 | 273,575 | 1,153,549 | 113,338 | 344,422 | 6,576 | 409,520 | 279,694 |
| Profesionista "D" | 23 | 40 | | 1,253,141 | 233,478 | 1,019,663 | 97,577 | 313,771 | 5,746 | 360,878 | 241,691 |
| Investigador D | 23 | 21 | | 1,251,166 | 233,478 | 1,017,688 | 97,577 | 312,375 | 5,746 | 360,299 | 241,691 |
| Profesionista "D" | 22 | 21 | | 1,080,604 | 200,135 | 880,469 | 84,472 | 268,590 | 5,055 | 312,263 | 210,089 |
| Investigador D | 22 | 7 | | 1,080,474 | 200,135 | 880,339 | 84,472 | 268,498 | 5,055 | 312,225 | 210,089 |
| Técnico Especializado C | 21 | 14 | | 923,760 | 168,178 | 755,582 | 71,911 | 231,310 | 4,394 | 268,166 | 179,801 |
| Profesionista "C" | 21 | 53 | | 915,924 | 168,178 | 747,747 | 71,911 | 225,771 | 4,394 | 265,869 | 179,801 |
| Investigador C | 21 | 19 | | 912,317 | 168,178 | 744,139 | 71,911 | 223,221 | 4,394 | 264,812 | 179,801 |
| Técnico Especializado C | 20 | 7 | | 797,535 | 143,024 | 654,510 | 62,025 | 200,006 | 3,873 | 232,645 | 155,961 |
| Profesionista "C" | 20 | 21 | | 788,699 | 143,024 | 645,675 | 62,025 | 193,761 | 3,873 | 230,055 | 155,961 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T0Q Instituto Nacional de Investigaciones Nucleares

Página: 31

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | | | | | | | | | | |
| Investigador C | 20 | 6 | | 784,764 | 143,024 | 641,740 | 62,025 | 190,979 | 3,873 | 228,901 | 155,961 |
| Técnico Especializado B | 19 | 8 | | 691,085 | 123,602 | 567,482 | 54,391 | 169,484 | 3,471 | 202,583 | 137,554 |
| Profesionista "B" | 19 | 22 | | 684,653 | 123,602 | 561,050 | 54,391 | 164,937 | 3,471 | 200,698 | 137,554 |
| Investigador B | 19 | 2 | | 675,874 | 123,602 | 552,271 | 54,391 | 158,731 | 3,471 | 198,124 | 137,554 |
| Técnico Especializado B | 18 | 22 | | 624,058 | 108,799 | 515,258 | 48,572 | 156,192 | 3,165 | 183,806 | 123,524 |
| Profesionista "B" | 18 | 11 | | 587,733 | 108,799 | 478,934 | 48,572 | 130,515 | 3,165 | 173,158 | 123,524 |
| Investigador B | 18 | 2 | | 583,834 | 108,799 | 475,035 | 48,572 | 127,759 | 3,165 | 172,015 | 123,524 |
| Técnico en Contabilidad C | 17 | 3 | | 565,039 | 97,643 | 467,396 | 44,187 | 140,164 | 2,934 | 167,162 | 112,950 |
| Técnico Especializado A | 17 | 12 | | 562,897 | 97,643 | 465,254 | 44,187 | 138,649 | 2,934 | 166,534 | 112,950 |
| Profesionista "A" | 17 | 4 | | 547,245 | 97,643 | 449,602 | 44,187 | 127,585 | 2,934 | 161,946 | 112,950 |
| Técnico en Contabilidad B | 16 | 7 | | 524,733 | 89,348 | 435,385 | 40,927 | 130,772 | 2,762 | 155,834 | 105,089 |
| Programador C | 16 | 1 | | 520,312 | 89,348 | 430,964 | 40,927 | 127,647 | 2,762 | 154,539 | 105,089 |
| Técnico Especializado A | 16 | 10 | | 515,005 | 89,348 | 425,656 | 40,927 | 123,895 | 2,762 | 152,983 | 105,089 |
| Profesionista "A" | 16 | 5 | | 499,967 | 89,348 | 410,618 | 40,927 | 113,265 | 2,762 | 148,575 | 105,089 |
| Enfermera | 15 | 2 | | 495,005 | 83,106 | 411,899 | 38,474 | 124,133 | 2,633 | 147,487 | 99,172 |
| Secretaria E | 15 | 20 | | 494,382 | 83,106 | 411,276 | 38,474 | 123,693 | 2,633 | 147,305 | 99,172 |
| Auxiliar Administrativo | 14 | 1 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Coordinador de Archivo y Correspondencia | 14 | 2 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Supervisor de Inventarios | 14 | 2 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Coordinador de Impresión Fotocopiado y Publicaciones | 14 | 3 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Técnico Soldador D | 14 | 1 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Técnico Electrónico C | 14 | 6 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Técnico en Promoción B | 14 | 2 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Encargado de Fotografía | 14 | 1 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Técnico en Bibliotecología C | 14 | 3 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Técnico en Mantenimiento N | 14 | 5 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Encargado de la Sección de Fundición y Moldeado de Metales | 14 | 1 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Proyectista | 14 | 5 | | 471,139 | 78,379 | 392,760 | 36,616 | 118,148 | 2,535 | 140,769 | 94,692 |
| Secretaria D | 14 | 27 | | 470,930 | 78,379 | 392,551 | 36,616 | 118,000 | 2,535 | 140,708 | 94,692 |
| Técnico en Seguridad Radiológica C | 14 | 7 | | 470,199 | 78,379 | 391,820 | 36,616 | 117,483 | 2,535 | 140,494 | 94,692 |
| Soldador Pailero E | 14 | 6 | | 469,263 | 78,379 | 390,884 | 36,616 | 116,821 | 2,535 | 140,220 | 94,692 |
| Mecánico de Máquinas y Herramientas D | 14 | 10 | | 467,096 | 78,379 | 388,716 | 36,616 | 115,289 | 2,535 | 139,584 | 94,692 |
| Técnico en Irradiadores C | 14 | 15 | | 464,661 | 78,379 | 386,282 | 36,616 | 113,568 | 2,535 | 138,871 | 94,692 |
| Técnico Químico C | 14 | 12 | | 459,378 | 78,379 | 380,999 | 36,616 | 109,834 | 2,535 | 137,322 | 94,692 |
| Técnico Físico C | 14 | 4 | | 451,598 | 78,379 | 373,218 | 36,616 | 104,334 | 2,535 | 135,041 | 94,692 |
| Técnico de Procesos C | 14 | 10 | | 442,151 | 78,379 | 363,772 | 36,616 | 97,656 | 2,535 | 132,272 | 94,692 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T0Q Instituto Nacional de Investigaciones Nucleares

Página: 32

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | | | | | | | | | | |
| Programador B | 14 | 4 | | 435,190 | 78,379 | 356,810 | 36,616 | 92,735 | 2,535 | 130,232 | 94,692 |
| Técnico Biólogo C | 14 | 1 | | 433,625 | 78,379 | 355,246 | 36,616 | 91,629 | 2,535 | 129,773 | 94,692 |
| Técnico en Seguridad Física B | 12 | 4 | | 505,001 | 71,845 | 433,156 | 35,873 | 128,710 | 2,825 | 157,975 | 107,774 |
| Técnico Vidriero B | 12 | 1 | | 438,149 | 71,845 | 366,304 | 34,048 | 109,874 | 2,400 | 131,483 | 88,499 |
| Soldador Pailero D | 12 | 1 | | 438,149 | 71,845 | 366,304 | 34,048 | 109,874 | 2,400 | 131,483 | 88,499 |
| Dibujante C | 12 | 1 | | 438,149 | 71,845 | 366,304 | 34,048 | 109,874 | 2,400 | 131,483 | 88,499 |
| Técnico Químico B | 12 | 3 | | 438,149 | 71,845 | 366,304 | 34,048 | 109,874 | 2,400 | 131,483 | 88,499 |
| Técnico en Mantenimiento L | 12 | 4 | | 436,835 | 71,845 | 364,989 | 34,048 | 108,944 | 2,400 | 131,098 | 88,499 |
| Secretaría C | 12 | 6 | | 436,398 | 71,845 | 364,553 | 34,048 | 108,636 | 2,400 | 130,970 | 88,499 |
| Técnico Electrónico B | 12 | 5 | | 430,490 | 71,845 | 358,645 | 34,048 | 104,460 | 2,400 | 129,238 | 88,499 |
| Técnico en Seguridad Radiológica B | 12 | 12 | | 426,489 | 71,845 | 354,644 | 34,048 | 101,631 | 2,400 | 128,065 | 88,499 |
| Técnico de Procesos B | 12 | 2 | | 419,914 | 71,845 | 348,069 | 34,048 | 96,984 | 2,400 | 126,138 | 88,499 |
| Técnico en Promoción A | 12 | 1 | | 409,047 | 71,845 | 337,202 | 34,048 | 89,302 | 2,400 | 122,953 | 88,499 |
| Técnico Físico B | 12 | 1 | | 403,143 | 71,845 | 331,298 | 34,048 | 85,129 | 2,400 | 121,222 | 88,499 |
| Técnico Telefonista C | 11 | 2 | | 424,662 | 69,174 | 355,488 | 32,998 | 106,491 | 2,344 | 127,687 | 85,968 |
| Maestro de Acabados | 11 | 1 | | 424,662 | 69,174 | 355,488 | 32,998 | 106,491 | 2,344 | 127,687 | 85,968 |
| Técnico en Mantenimiento K | 11 | 1 | | 390,682 | 69,174 | 321,508 | 32,998 | 82,471 | 2,344 | 117,727 | 85,968 |
| Encargado de Almacén B | 10 | 3 | | 411,848 | 66,636 | 345,212 | 32,000 | 103,277 | 2,292 | 124,080 | 83,562 |
| Técnico Automotriz | 10 | 1 | | 411,848 | 66,636 | 345,212 | 32,000 | 103,277 | 2,292 | 124,080 | 83,562 |
| Auxiliar Administrativo "D" | 10 | 13 | | 402,996 | 66,636 | 336,360 | 32,000 | 97,020 | 2,292 | 121,485 | 83,562 |
| Técnico en Mantenimiento J | 10 | 2 | | 394,654 | 66,636 | 328,018 | 32,000 | 91,124 | 2,292 | 119,040 | 83,562 |
| Técnico en Bibliotecología A | 10 | 1 | | 378,842 | 66,636 | 312,206 | 32,000 | 79,946 | 2,292 | 114,405 | 83,562 |
| Encargado de Archivo | 10 | 1 | | 359,744 | 66,636 | 293,108 | 32,000 | 66,446 | 2,292 | 108,807 | 83,562 |
| Secretaría B | 9 | 8 | | 399,651 | 64,220 | 335,431 | 31,051 | 100,219 | 2,242 | 120,647 | 81,273 |
| Técnico en Mantenimiento I | 9 | 2 | | 399,651 | 64,220 | 335,431 | 31,051 | 100,219 | 2,242 | 120,647 | 81,273 |
| Mecánico de Máquinas y Herramientas B | 9 | 1 | | 394,876 | 64,220 | 330,656 | 31,051 | 96,843 | 2,242 | 119,247 | 81,273 |
| Cobrador | 9 | 2 | | 367,573 | 64,220 | 303,353 | 31,051 | 77,543 | 2,242 | 111,244 | 81,273 |
| Técnico de Procesos | 9 | 2 | | 367,573 | 64,220 | 303,353 | 31,051 | 77,543 | 2,242 | 111,244 | 81,273 |
| Técnico en Seguridad Industrial | 9 | 1 | | 367,573 | 64,220 | 303,353 | 31,051 | 77,543 | 2,242 | 111,244 | 81,273 |
| Técnico de Bioterio | 9 | 1 | | 349,011 | 64,220 | 284,791 | 31,051 | 64,422 | 2,242 | 105,803 | 81,273 |
| Impresor B | 8 | 1 | | 387,637 | 61,841 | 325,796 | 30,115 | 97,205 | 2,193 | 117,265 | 79,018 |
| Técnico en Seguridad Física A | 7 | 6 | | 419,017 | 59,605 | 359,412 | 30,751 | 100,957 | 2,499 | 132,316 | 92,890 |
| Técnico Físico A | 7 | 1 | | 376,349 | 59,605 | 316,744 | 29,237 | 94,374 | 2,146 | 114,088 | 76,899 |
| Técnico Biólogo A | 7 | 3 | | 374,080 | 59,605 | 314,475 | 29,237 | 92,770 | 2,146 | 113,422 | 76,899 |
| Encargado de Almacén A | 7 | 2 | | 360,562 | 59,605 | 300,957 | 29,237 | 83,215 | 2,146 | 109,460 | 76,899 |
| Auxiliar Administrativo "C" | 7 | 7 | | 360,562 | 59,605 | 300,957 | 29,237 | 83,215 | 2,146 | 109,460 | 76,899 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

Ramo: 18 Energía

Entidades

T0Q Instituto Nacional de Investigaciones Nucleares

Página: 33

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | | | | | | | | | | |
| Técnico Químico A | 7 | 4 | | 360,562 | 59,605 | 300,957 | 29,237 | 83,215 | 2,146 | 109,460 | 76,899 |
| Técnico en Seguridad Radiológica A | 7 | 5 | | 357,371 | 59,605 | 297,765 | 29,237 | 80,959 | 2,146 | 108,525 | 76,899 |
| Oficial Fundidor y Moldeador de Metales B | 7 | 1 | | 346,043 | 59,605 | 286,437 | 29,237 | 72,951 | 2,146 | 105,204 | 76,899 |
| Técnico en Irradiadores A | 7 | 2 | | 334,674 | 59,605 | 275,069 | 29,237 | 64,915 | 2,146 | 101,872 | 76,899 |
| Ayudante de Compras y Trámites | 5 | 2 | | 342,728 | 55,390 | 287,338 | 27,580 | 80,316 | 2,059 | 104,480 | 72,903 |
| Chofer | 4 | 1 | | 322,139 | 53,471 | 268,668 | 26,826 | 70,181 | 2,019 | 98,558 | 71,085 |
| Ayudante de Técnico de Seguridad Física | 2 | 1 | | 373,648 | 49,878 | 323,770 | 26,680 | 95,134 | 2,240 | 118,655 | 81,061 |