

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: W3S FONATUR Mantenimiento Turístico, S.A. de C.V.

SECTOR: 21 Turismo

Página: 1 de 6

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|---|------------------|------------|-------|-----------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| TOTAL: | | 912 | | | | | | | | | |
| Zona Económica: 1 | | 32 | | | | | | | | | |
| Director General | KC2 | 1 | | 2,032,044 | 1,587,756 | 444,288 | 161,972 | 40,079 | 23,181 | 14,710 | 204,347 |
| Delegado Regional Loreto | M33 | 1 | | 1,277,148 | 940,892 | 336,255 | 161,972 | 30,101 | 13,737 | 14,710 | 115,736 |
| Gerente de Obras con Terceros | M33 | 1 | | 1,277,148 | 940,892 | 336,255 | 161,972 | 30,101 | 13,737 | 14,710 | 115,736 |
| Gerente de Mantenimiento a Terceros | M33 | 1 | | 1,277,148 | 940,892 | 336,255 | 161,972 | 30,101 | 13,737 | 14,710 | 115,736 |
| Delegado Regional Huatulco | M33 | 1 | | 1,277,148 | 940,892 | 336,255 | 161,972 | 30,101 | 13,737 | 14,710 | 115,736 |
| Gerente Central | M33 | 1 | | 1,277,148 | 940,892 | 336,255 | 161,972 | 30,101 | 13,737 | 14,710 | 115,736 |
| Delegado Regional Cancún | M33 | 1 | | 1,277,148 | 940,892 | 336,255 | 161,972 | 30,101 | 13,737 | 14,710 | 115,736 |
| Subgerente Operativo - Delegación Ixtapa | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente de Conciliación y Precios Unitarios | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente de Administración - Delegación Ixtapa | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente de Administración - Delegación Huatulco | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente de Administración - Delegación Los Cabos | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente Operativo - Delegación Huatulco | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente Operativo - Delegación Cancún | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente Operativo - Delegación Loreto | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente Proyecto Región Centro | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Subgerente de Administración - Delegación Loreto | N31 | 1 | | 761,075 | 523,371 | 237,704 | 136,287 | 18,999 | 7,641 | 12,302 | 62,475 |
| Analista E Concursos y Contratos de Obra | O33 | 1 | | 545,324 | 373,417 | 171,907 | 98,923 | 17,405 | 5,452 | 8,800 | 41,327 |
| Analista E Soporte Administrativo | O33 | 1 | | 545,324 | 373,417 | 171,907 | 98,923 | 17,405 | 5,452 | 8,800 | 41,327 |
| Analista E Soporte Normativo | O33 | 2 | | 545,324 | 373,417 | 171,907 | 98,923 | 17,405 | 5,452 | 8,800 | 41,327 |
| Analista E - Delegación Huatulco | O32 | 2 | | 504,805 | 345,214 | 159,591 | 91,906 | 17,405 | 5,040 | 8,143 | 37,097 |
| Analista E - Delegación Los Cabos | O32 | 2 | | 504,805 | 345,214 | 159,591 | 91,906 | 17,405 | 5,040 | 8,143 | 37,097 |
| Analista E de Planeación | O32 | 1 | | 504,805 | 345,214 | 159,591 | 91,906 | 17,405 | 5,040 | 8,143 | 37,097 |
| Analista E - Delegación Loreto | O32 | 2 | | 504,805 | 345,214 | 159,591 | 91,906 | 17,405 | 5,040 | 8,143 | 37,097 |
| Analista E - Delegación Ixtapa | O32 | 2 | | 504,805 | 345,214 | 159,591 | 91,906 | 17,405 | 5,040 | 8,143 | 37,097 |
| Analista E - Delegación Cancún | O32 | 2 | | 504,805 | 345,214 | 159,591 | 91,906 | 17,405 | 5,040 | 8,143 | 37,097 |

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SECTOR: 21 Turismo

Página: 2 de 6

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|--|------------------|-----------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 2 | | 62 | | | | | | | | | |
| Analista A Proyecto Región Centro | 29 | 1 | | 506,623 | 306,737 | 199,886 | 88,343 | 61,093 | 4,478 | 29,280 | 16,692 |
| Analista A Proyecto Región Norte | 29 | 1 | | 506,623 | 306,737 | 199,886 | 88,343 | 61,093 | 4,478 | 29,280 | 16,692 |
| Analista A Operativo Delegación Cancún | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Analista A Operativo Delegación Los Cabos | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Analista A Operativo Delegación Huatulco | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Asistente Delegación Loreto | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Asistente Delegación Cancún | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Asistente Delegación Huatulco | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Asistente Delegación Ixtapa | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Analista A Operativo Delegación Ixtapa | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Asistente Delegación Los Cabos | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Analista A Operativo Delegación Loreto | 28 | 1 | | 462,992 | 277,990 | 185,002 | 81,156 | 56,501 | 4,059 | 26,594 | 16,692 |
| Analista A Administrativo Delegación Loreto | 27 | 2 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Analista A Administrativo Delegación Los Cabos | 27 | 2 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Analista A Administrativo Delegación Cancún | 27 | 2 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Analista A Administrativo Delegación Ixtapa | 27 | 2 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Analista A Administrativo Delegación Huatulco | 27 | 2 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Chofer de la Dirección | 27 | 1 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Analista A Proyecto Región Centro | 27 | 1 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Asistente Gerencia de Contratación de Obra | 27 | 1 | | 419,372 | 249,250 | 170,122 | 73,971 | 51,911 | 3,639 | 23,909 | 16,692 |
| Chofer Delegación Huatulco | 16 | 1 | | 336,658 | 194,753 | 141,905 | 60,346 | 43,206 | 2,843 | 18,817 | 16,692 |
| Chofer Delegación Ixtapa | 16 | 1 | | 336,658 | 194,753 | 141,905 | 60,346 | 43,206 | 2,843 | 18,817 | 16,692 |
| Chofer Delegación Loreto | 16 | 1 | | 336,658 | 194,753 | 141,905 | 60,346 | 43,206 | 2,843 | 18,817 | 16,692 |
| Chofer Delegación Los Cabos | 16 | 1 | | 336,658 | 194,753 | 141,905 | 60,346 | 43,206 | 2,843 | 18,817 | 16,692 |
| Analista A Aguas Potables Delegación Huatulco | 16 | 5 | | 336,658 | 194,753 | 141,905 | 60,346 | 43,206 | 2,843 | 18,817 | 16,692 |
| Coordinador | 8 | 1 | | 552,546 | 404,320 | 148,226 | 100,020 | 29,201 | 5,903 | 8,903 | 4,200 |
| Supervisor de Mantenimiento | 7 | 1 | | 176,483 | 123,727 | 52,756 | 35,005 | 8,936 | 1,806 | 2,809 | 4,200 |
| Técnico | 6 | 2 | | 160,781 | 112,011 | 48,770 | 32,290 | 8,090 | 1,635 | 2,555 | 4,200 |
| Maestro General | 5 | 1 | | 155,150 | 107,810 | 47,340 | 31,316 | 7,786 | 1,574 | 2,464 | 4,200 |
| Oficial | 4 | 3 | | 131,552 | 90,202 | 41,349 | 27,237 | 6,515 | 1,317 | 2,081 | 4,200 |
| Supervisor de Limpieza | 3 | 4 | | 118,064 | 80,139 | 37,925 | 24,905 | 5,788 | 1,170 | 1,863 | 4,200 |
| Ayudante General | 2 | 5 | | 105,533 | 70,745 | 34,788 | 22,787 | 5,109 | 1,033 | 1,659 | 4,200 |
| Auxiliar de Intendencia | 1 | 11 | | 63,489 | 39,093 | 24,396 | 15,831 | 2,823 | 571 | 971 | 4,200 |

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SECTOR: **21 Turismo**

Página: 3 de 6

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|------------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | 818 | | | | | | | | | |
| Auxiliar | 26 | 2 | | 271,638 | 179,895 | 91,744 | 51,489 | 26,554 | 2,626 | 4,354 | 6,720 |
| Soldador "A" | 25 | 1 | | 191,027 | 123,658 | 67,370 | 37,544 | 18,253 | 1,805 | 3,047 | 6,720 |
| Ayudante de Operación | 24 | 1 | | 170,954 | 109,654 | 61,300 | 34,071 | 16,186 | 1,601 | 2,722 | 6,720 |
| Jefe de Operación de PTAR | 23 | 2 | | 392,628 | 258,713 | 133,916 | 71,470 | 40,767 | 3,777 | 11,401 | 6,500 |
| Químico Analista | 23 | 1 | | 271,385 | 161,100 | 110,284 | 51,469 | 35,650 | 2,352 | 4,352 | 16,461 |
| Eléctrico Automotriz | 23 | 1 | | 170,954 | 109,654 | 61,300 | 34,071 | 16,186 | 1,601 | 2,722 | 6,720 |
| Gerente de Hotel | 22 | 5 | | 459,949 | 275,985 | 183,964 | 80,655 | 56,181 | 4,029 | 26,407 | 16,692 |
| Cabo de Operación y Mantenimiento "A" | 22 | 1 | | 361,367 | 237,380 | 123,987 | 37,406 | 37,406 | 3,466 | 10,475 | 6,500 |
| Mecánico Diesel | 22 | 1 | | 251,530 | 148,052 | 103,477 | 48,034 | 32,790 | 2,162 | 4,031 | 16,461 |
| Operador Retroexcavadora | 22 | 1 | | 169,973 | 108,969 | 61,004 | 33,902 | 16,085 | 1,591 | 2,706 | 6,720 |
| Gerente de Compras | 21 | 1 | | 329,796 | 190,232 | 139,564 | 59,216 | 42,484 | 2,777 | 18,395 | 16,692 |
| Cabo de Operación y Mantenimiento "B" | 21 | 1 | | 314,605 | 205,470 | 109,135 | 58,168 | 32,378 | 3,000 | 9,090 | 6,500 |
| Jefe de Grupo "A" | 21 | 10 | | 230,134 | 133,992 | 96,143 | 44,333 | 29,709 | 1,956 | 3,684 | 16,461 |
| Mecánico Diesel | 21 | 1 | | 156,092 | 99,285 | 56,806 | 31,500 | 14,656 | 1,450 | 2,481 | 6,720 |
| Gerente Administrativo | 20 | 2 | | 339,532 | 196,647 | 142,885 | 60,820 | 43,509 | 2,871 | 18,994 | 16,692 |
| Oficial Mecánico y Soldador | 20 | 3 | | 265,122 | 171,703 | 93,419 | 49,732 | 27,057 | 2,507 | 7,624 | 6,500 |
| Oficial Electricista Alta y Baja Tensión "A" | 20 | 2 | | 265,122 | 171,703 | 93,419 | 49,732 | 27,057 | 2,507 | 7,624 | 6,500 |
| Eléctrico Automotriz | 20 | 1 | | 216,939 | 125,320 | 91,619 | 42,051 | 27,808 | 1,830 | 3,470 | 16,461 |
| Técnico Electromecánico | 20 | 2 | | 150,269 | 95,223 | 55,046 | 30,493 | 14,056 | 1,390 | 2,387 | 6,720 |
| Contador | 19 | 5 | | 294,841 | 167,201 | 127,640 | 53,458 | 38,806 | 2,441 | 16,243 | 16,692 |
| Oficial Albañil "A" | 19 | 1 | | 226,673 | 145,466 | 81,207 | 43,177 | 22,922 | 2,124 | 6,485 | 6,500 |
| Químico "A" | 19 | 1 | | 202,311 | 115,707 | 86,604 | 39,520 | 25,701 | 1,689 | 3,233 | 16,461 |
| Ayudante General | 19 | 43 | | 169,330 | 119,741 | 49,588 | 33,764 | 7,883 | 1,748 | 2,693 | 3,500 |
| Oficial Plomero "A" | 19 | 1 | | 143,739 | 90,667 | 53,071 | 29,364 | 13,384 | 1,324 | 2,281 | 6,720 |
| Oficial Electricista "A" | 19 | 3 | | 143,728 | 90,660 | 53,068 | 29,362 | 13,382 | 1,324 | 2,280 | 6,720 |
| Operador PTAR "A" | 18 | 5 | | 221,552 | 141,971 | 79,581 | 42,303 | 22,371 | 2,073 | 6,333 | 6,500 |
| Jefe de Cocina | 18 | 1 | | 201,944 | 105,995 | 95,950 | 38,156 | 29,030 | 1,548 | 10,524 | 16,692 |
| Técnico "B" | 18 | 4 | | 196,920 | 112,164 | 84,756 | 38,588 | 24,925 | 1,638 | 3,145 | 16,461 |
| Jefe de Reservaciones | 18 | 1 | | 187,319 | 96,359 | 90,960 | 35,747 | 27,491 | 1,407 | 9,624 | 16,692 |
| Cajero General | 18 | 1 | | 187,319 | 96,359 | 90,960 | 35,747 | 27,491 | 1,407 | 9,624 | 16,692 |
| Operador de Camión Recolector de Basura | 18 | 1 | | 139,444 | 87,671 | 51,773 | 28,621 | 12,941 | 1,280 | 2,211 | 6,720 |
| Chofer Recolector de Basura | 18 | 2 | | 139,444 | 87,671 | 51,773 | 28,621 | 12,941 | 1,280 | 2,211 | 6,720 |
| Chofer "A" | 18 | 4 | | 139,444 | 87,671 | 51,773 | 28,621 | 12,941 | 1,280 | 2,211 | 6,720 |
| Oficial de Trabajos Complementarios | 17 | 3 | | 200,423 | 127,553 | 72,870 | 38,701 | 20,100 | 1,862 | 5,707 | 6,500 |
| Oficial Mecánico Especializado | 17 | 1 | | 200,423 | 127,553 | 72,870 | 38,701 | 20,100 | 1,862 | 5,707 | 6,500 |
| Sobrestante | 17 | 1 | | 191,925 | 108,882 | 83,044 | 37,723 | 24,205 | 1,590 | 3,064 | 16,461 |
| Jefe de Mantenimiento | 17 | 6 | | 191,228 | 98,934 | 92,294 | 36,391 | 27,902 | 1,444 | 9,865 | 16,692 |
| Oficial Electricista "B" | 17 | 7 | | 135,557 | 84,959 | 50,597 | 27,948 | 12,541 | 1,240 | 2,148 | 6,720 |
| Operador PTAR "B" | 16 | 4 | | 187,279 | 118,584 | 68,696 | 36,461 | 18,686 | 1,731 | 5,317 | 6,500 |
| Auxiliar Contable | 16 | 5 | | 184,709 | 94,639 | 90,070 | 35,317 | 27,216 | 1,382 | 9,463 | 16,692 |
| Técnico "C" | 16 | 4 | | 182,722 | 102,834 | 79,889 | 36,132 | 22,880 | 1,501 | 2,915 | 16,461 |
| Oficial Plomero "B" | 16 | 1 | | 135,557 | 84,959 | 50,597 | 27,948 | 12,541 | 1,240 | 2,148 | 6,720 |

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SECTOR: 21 Turismo

Página: 4 de 6

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|---------------------------------|------------------|--------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | | | | | | | | | | |
| Oficial Tubero | 16 | 1 | | 134,946 | 84,533 | 50,413 | 27,842 | 12,478 | 1,234 | 2,138 | 6,720 |
| Jefe de Operación "A" | 15 | 13 | | 181,086 | 101,758 | 79,328 | 35,848 | 22,644 | 1,486 | 2,888 | 16,461 |
| Jefe de Recepción | 15 | 2 | | 176,726 | 89,379 | 87,347 | 34,002 | 26,376 | 1,305 | 8,972 | 16,692 |
| Oficial Plomero | 15 | 2 | | 172,761 | 108,677 | 64,084 | 33,985 | 17,125 | 1,587 | 4,887 | 6,500 |
| Oficial Tubero | 15 | 1 | | 172,761 | 108,677 | 64,084 | 33,985 | 17,125 | 1,587 | 4,887 | 6,500 |
| Secretaria | 15 | 1 | | 164,394 | 81,254 | 83,140 | 31,971 | 25,078 | 1,186 | 8,213 | 16,692 |
| Oficial Carpintero | 15 | 1 | | 126,131 | 78,384 | 47,748 | 26,318 | 11,570 | 1,144 | 1,995 | 6,720 |
| Jefe de PTAR | 14 | 1 | | 224,510 | 146,671 | 77,839 | 43,305 | 20,989 | 2,141 | 3,587 | 7,816 |
| Jefe Electromecánico | 14 | 2 | | 224,510 | 146,671 | 77,839 | 43,305 | 20,989 | 2,141 | 3,587 | 7,816 |
| Operador de Equipo Pesado | 14 | 17 | | 177,042 | 99,101 | 77,941 | 35,149 | 22,062 | 1,447 | 2,823 | 16,461 |
| Cabo Especializado | 14 | 3 | | 155,832 | 97,125 | 58,708 | 31,099 | 15,305 | 1,418 | 4,386 | 6,500 |
| Oficial Pintor | 14 | 1 | | 124,094 | 76,962 | 47,132 | 25,965 | 11,361 | 1,124 | 1,962 | 6,720 |
| Oficial Albañil | 14 | 4 | | 124,094 | 76,962 | 47,132 | 25,965 | 11,361 | 1,124 | 1,962 | 6,720 |
| Oficial Albañil | 13 | 1 | | 186,369 | 119,953 | 66,416 | 36,713 | 17,166 | 1,751 | 2,969 | 7,816 |
| Auxiliar de Mantenimiento | 13 | 3 | | 166,560 | 92,212 | 74,348 | 33,336 | 20,552 | 1,346 | 2,653 | 16,461 |
| Chofer de Reparto | 13 | 1 | | 154,669 | 74,847 | 79,822 | 30,369 | 24,055 | 1,093 | 7,614 | 16,692 |
| Chofer de Autobús | 13 | 2 | | 153,340 | 95,424 | 57,916 | 30,674 | 15,037 | 1,393 | 4,312 | 6,500 |
| Chofer de Camión de Carga | 13 | 6 | | 153,340 | 95,424 | 57,916 | 30,674 | 15,037 | 1,393 | 4,312 | 6,500 |
| Oficial Jardinero | 13 | 8 | | 120,464 | 74,430 | 46,034 | 25,337 | 10,987 | 1,087 | 1,903 | 6,720 |
| Auxiliar "A" | 12 | 2 | | 163,564 | 90,243 | 73,321 | 32,817 | 20,120 | 1,318 | 2,604 | 16,461 |
| Ama de Llaves | 12 | 2 | | 159,667 | 78,139 | 81,527 | 31,192 | 24,581 | 1,141 | 7,922 | 16,692 |
| Supervisor | 12 | 1 | | 152,569 | 96,276 | 56,293 | 30,872 | 13,777 | 1,406 | 2,422 | 7,816 |
| Ayudante Especializado "A" | 12 | 2 | | 150,111 | 93,221 | 56,891 | 30,124 | 14,690 | 1,361 | 4,216 | 6,500 |
| Oficial Electromecánico | 12 | 3 | | 130,218 | 66,053 | 64,165 | 27,047 | 17,950 | 964 | 2,064 | 16,140 |
| Cabo | 12 | 6 | | 120,255 | 74,284 | 45,971 | 25,301 | 10,965 | 1,085 | 1,900 | 6,720 |
| Cabo "A" | 11 | 5 | | 159,962 | 87,876 | 72,086 | 32,194 | 19,602 | 1,283 | 2,546 | 16,461 |
| Velador Checador | 11 | 10 | | 159,962 | 87,876 | 72,086 | 32,194 | 19,602 | 1,283 | 2,546 | 16,461 |
| Cajero Recepcionista | 11 | 16 | | 156,142 | 75,817 | 80,325 | 30,611 | 24,210 | 1,107 | 7,705 | 16,692 |
| Almacenista | 11 | 1 | | 154,357 | 91,561 | 62,796 | 30,877 | 14,428 | 1,337 | 4,254 | 11,900 |
| Cajero | 11 | 3 | | 154,357 | 91,561 | 62,796 | 30,877 | 14,428 | 1,337 | 4,254 | 11,900 |
| Guardamuelle | 11 | 3 | | 154,357 | 91,561 | 62,796 | 30,877 | 14,428 | 1,337 | 4,254 | 11,900 |
| Oficial Albañil "B" | 11 | 7 | | 154,357 | 91,561 | 62,796 | 30,877 | 14,428 | 1,337 | 4,254 | 11,900 |
| Operador de Equipo Náutico | 11 | 1 | | 147,679 | 91,561 | 56,118 | 29,709 | 14,428 | 1,337 | 4,144 | 6,500 |
| Albañil | 11 | 2 | | 143,160 | 89,685 | 53,475 | 29,245 | 12,834 | 1,309 | 2,270 | 7,816 |
| Oficial Electricista | 11 | 1 | | 131,698 | 54,050 | 77,648 | 27,344 | 14,784 | 789 | 2,091 | 32,640 |
| Operador PTAN | 11 | 17 | | 114,754 | 70,447 | 44,307 | 24,350 | 10,399 | 1,029 | 1,811 | 6,720 |
| Ayudante Especializado "B" | 10 | 1 | | 129,672 | 74,716 | 54,956 | 26,669 | 11,774 | 1,091 | 3,522 | 11,900 |
| Chofer "A" | 10 | 1 | | 129,373 | 80,027 | 49,346 | 26,863 | 11,452 | 1,168 | 2,046 | 7,816 |
| Operador de Equipo de Cloración | 10 | 9 | | 112,572 | 68,924 | 43,648 | 23,972 | 10,174 | 1,006 | 1,775 | 6,720 |
| Chofer | 10 | 5 | | 101,521 | 52,499 | 49,022 | 22,146 | 14,374 | 766 | 1,595 | 10,140 |
| Almacenista | 9 | 3 | | 149,797 | 71,637 | 78,160 | 29,566 | 23,542 | 1,046 | 7,314 | 16,692 |
| Operador "A" PTAN | 9 | 4 | | 144,667 | 77,824 | 66,843 | 29,549 | 17,399 | 1,136 | 2,298 | 16,461 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: W3S FONATUR Mantenimiento Turístico, S.A. de C.V.

SECTOR: 21 Turismo

Página: 5 de 6

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 | | | | | | | | | | | |
| Auxiliar "B" | 9 | 5 | | 144,655 | 77,817 | 66,838 | 29,546 | 17,397 | 1,136 | 2,298 | 16,461 |
| Vigilante | 9 | 1 | | 135,990 | 62,540 | 73,450 | 27,292 | 22,089 | 913 | 6,464 | 16,692 |
| Oficial Electricista | 9 | 4 | | 119,367 | 72,703 | 46,664 | 25,134 | 10,768 | 1,061 | 1,884 | 7,816 |
| Mecánico de Bombas | 9 | 12 | | 118,917 | 72,703 | 46,214 | 25,056 | 10,404 | 1,061 | 1,877 | 7,816 |
| Afanadora "A" | 9 | 1 | | 118,358 | 72,059 | 46,299 | 24,707 | 10,754 | 1,052 | 3,285 | 6,500 |
| Oficial Auxiliar | 9 | 1 | | 118,168 | 72,703 | 45,465 | 24,925 | 9,798 | 1,061 | 1,865 | 7,816 |
| Chofer "B" | 9 | 8 | | 110,037 | 67,630 | 42,407 | 23,546 | 9,419 | 987 | 1,734 | 6,720 |
| Oficial Albañil | 9 | 2 | | 98,854 | 51,329 | 47,525 | 21,703 | 13,381 | 749 | 1,552 | 10,140 |
| Albañil | 8 | 10 | | 141,494 | 75,230 | 66,264 | 29,001 | 17,457 | 1,098 | 2,247 | 16,461 |
| Oficial Pintor | 8 | 1 | | 119,090 | 72,052 | 47,038 | 24,835 | 11,354 | 1,052 | 3,297 | 6,500 |
| Cabo de Oficios Varios | 8 | 2 | | 119,090 | 72,052 | 47,038 | 24,835 | 11,354 | 1,052 | 3,297 | 6,500 |
| Alberquero | 8 | 2 | | 102,603 | 61,911 | 40,692 | 22,317 | 9,139 | 904 | 1,612 | 6,720 |
| Oficial Especializado Rastrillero | 8 | 1 | | 92,974 | 47,214 | 45,760 | 20,730 | 12,744 | 689 | 1,456 | 10,140 |
| Cocinero | 8 | 15 | | 92,931 | 56,070 | 36,862 | 19,495 | 7,126 | 819 | 8,622 | 800 |
| Oficial de Mantenimiento | 8 | 3 | | 92,588 | 56,070 | 36,518 | 19,438 | 6,845 | 819 | 8,617 | 800 |
| Cabo "B" | 7 | 6 | | 138,822 | 73,983 | 64,838 | 28,537 | 16,557 | 1,080 | 2,203 | 16,461 |
| Operador | 7 | 19 | | 138,822 | 73,983 | 64,838 | 28,537 | 16,557 | 1,080 | 2,203 | 16,461 |
| Chofer de Camioneta | 7 | 3 | | 119,528 | 71,546 | 47,982 | 24,915 | 12,228 | 1,045 | 3,295 | 6,500 |
| Chofer | 7 | 8 | | 105,308 | 62,855 | 42,453 | 22,754 | 9,309 | 918 | 1,656 | 7,816 |
| Oficial Mecánico | 7 | 2 | | 104,281 | 62,855 | 41,426 | 22,582 | 8,471 | 918 | 1,639 | 7,816 |
| Operador de Líneas de Distribución de Agua | 7 | 7 | | 100,153 | 60,187 | 39,967 | 21,912 | 8,884 | 879 | 1,572 | 6,720 |
| Oficial Jardinero "A" | 7 | 7 | | 96,033 | 49,180 | 46,853 | 21,237 | 13,253 | 718 | 1,506 | 10,140 |
| Oficial Plomero | 7 | 1 | | 95,503 | 49,162 | 46,341 | 21,148 | 12,839 | 718 | 1,497 | 10,140 |
| Jardinero | 7 | 2 | | 84,523 | 51,105 | 33,418 | 18,209 | 5,813 | 746 | 7,850 | 800 |
| Electricista | 6 | 3 | | 128,860 | 67,437 | 61,423 | 26,814 | 15,122 | 985 | 2,042 | 16,461 |
| Oficial Jardinero | 6 | 10 | | 116,603 | 70,355 | 46,248 | 24,411 | 11,086 | 1,027 | 3,224 | 6,500 |
| Podador | 6 | 4 | | 98,899 | 59,304 | 39,595 | 21,704 | 8,754 | 866 | 1,552 | 6,720 |
| Cantinero | 6 | 1 | | 83,120 | 50,176 | 32,945 | 17,996 | 5,708 | 733 | 7,708 | 800 |
| Operador "B" | 5 | 5 | | 128,084 | 66,477 | 61,607 | 26,681 | 15,465 | 971 | 2,029 | 16,461 |
| Ayudante Especializado "C" | 5 | 3 | | 113,609 | 68,311 | 45,297 | 23,901 | 10,764 | 997 | 3,135 | 6,500 |
| Auxiliar de PTAN | 5 | 7 | | 99,530 | 59,068 | 40,462 | 21,810 | 9,507 | 862 | 1,562 | 6,720 |
| Operador de Cárcamo | 5 | 7 | | 98,565 | 59,068 | 39,496 | 21,649 | 8,719 | 862 | 1,546 | 6,720 |
| Vigilante | 5 | 6 | | 94,757 | 56,075 | 38,682 | 21,007 | 7,557 | 819 | 1,483 | 7,816 |
| Operador de PTAR | 5 | 5 | | 84,420 | 41,994 | 42,426 | 19,314 | 11,043 | 613 | 1,316 | 10,140 |
| Operario Lavandería | 5 | 3 | | 82,762 | 49,938 | 32,824 | 17,942 | 5,680 | 729 | 7,672 | 800 |
| Jardinero "A" | 4 | 17 | | 122,648 | 63,354 | 59,293 | 25,739 | 14,227 | 925 | 1,941 | 16,461 |
| Vigilante | 4 | 7 | | 112,158 | 67,314 | 44,844 | 23,662 | 10,607 | 983 | 3,092 | 6,500 |
| Operador de Bombas | 4 | 10 | | 95,074 | 56,207 | 38,867 | 21,072 | 8,765 | 821 | 1,489 | 6,720 |
| Ayudante General | 4 | 8 | | 90,480 | 52,647 | 37,833 | 20,301 | 7,534 | 769 | 1,413 | 7,816 |
| Camarista | 4 | 11 | | 81,111 | 48,845 | 32,267 | 17,692 | 5,556 | 713 | 7,505 | 800 |
| Auxiliar de Albañil | 3 | 1 | | 116,509 | 59,320 | 57,189 | 24,677 | 13,343 | 866 | 1,841 | 16,461 |
| Afanadora "A" | 3 | 1 | | 116,509 | 59,320 | 57,189 | 24,677 | 13,343 | 866 | 1,841 | 16,461 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: W3S FONATUR Mantenimiento Turístico, S.A. de C.V.

SECTOR: 21 Turismo

Página: 6 de 6

| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|--|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Ayudante de Operador de PTAR | 3 | 2 | | 109,460 | 65,457 | 44,003 | 23,222 | 10,315 | 956 | 3,011 | 6,500 |
| Supervisor de Cuartos | 3 | 1 | | 107,394 | 43,655 | 63,739 | 22,637 | 19,073 | 637 | 4,700 | 16,692 |
| Vigilante | 3 | 29 | | 92,936 | 53,978 | 38,958 | 20,720 | 7,968 | 788 | 1,454 | 8,028 |
| Vigilante de Maquinaria de Relleno Sanitario | 3 | 1 | | 91,333 | 53,978 | 37,355 | 20,451 | 7,968 | 788 | 1,428 | 6,720 |
| Vigilante de Relleno Sanitario | 3 | 3 | | 91,333 | 53,978 | 37,355 | 20,451 | 7,968 | 788 | 1,428 | 6,720 |
| Ayudante General | 3 | 8 | | 91,333 | 53,978 | 37,355 | 20,451 | 7,968 | 788 | 1,428 | 6,720 |
| Almacenista Auxiliar | 3 | 2 | | 84,782 | 48,974 | 35,809 | 19,358 | 6,600 | 715 | 1,320 | 7,816 |
| Peón "A" | 3 | 21 | | 80,573 | 39,506 | 41,067 | 18,677 | 10,420 | 577 | 1,253 | 10,140 |
| Auxiliar de Operación | 2 | 30 | | 117,239 | 59,312 | 57,927 | 24,805 | 13,341 | 866 | 1,853 | 17,061 |
| Auxiliar "C" | 2 | 6 | | 116,497 | 59,312 | 57,185 | 24,676 | 13,341 | 866 | 1,841 | 16,461 |
| Ayudante General | 2 | 18 | | 107,352 | 64,005 | 43,347 | 22,878 | 10,086 | 934 | 2,948 | 6,500 |
| Operador de Compactación de Basura | 2 | 2 | | 89,197 | 52,474 | 36,723 | 20,098 | 7,746 | 766 | 1,393 | 6,720 |
| Peón Recolector de Basura | 2 | 2 | | 89,197 | 52,474 | 36,723 | 20,098 | 7,746 | 766 | 1,393 | 6,720 |
| Afanador | 2 | 1 | | 84,445 | 48,382 | 36,064 | 19,303 | 6,924 | 706 | 1,314 | 7,816 |
| Ayudante General | 2 | 1 | | 76,533 | 36,508 | 40,025 | 18,010 | 10,156 | 533 | 1,187 | 10,140 |
| Afanadora | 1 | 6 | | 106,542 | 58,892 | 47,650 | 22,775 | 9,280 | 860 | 2,835 | 11,900 |
| Velador | 1 | 18 | | 102,065 | 49,770 | 52,295 | 22,251 | 11,250 | 727 | 1,606 | 16,461 |
| Peón | 1 | 40 | | 102,065 | 49,770 | 52,295 | 22,251 | 11,250 | 727 | 1,606 | 16,461 |
| Peón | 1 | 25 | | 99,924 | 58,892 | 41,032 | 21,667 | 9,280 | 860 | 2,726 | 6,500 |
| Peón | 1 | 13 | | 83,197 | 48,251 | 34,946 | 19,105 | 7,122 | 704 | 1,295 | 6,720 |
| Peón | 1 | 7 | | 83,007 | 44,247 | 38,760 | 19,074 | 6,332 | 646 | 1,292 | 11,416 |
| Áreas Públicas | 1 | 4 | | 75,327 | 45,318 | 30,008 | 16,810 | 4,777 | 662 | 6,959 | 800 |
| Ayudante de Cocina | 1 | 4 | | 75,327 | 45,318 | 30,008 | 16,810 | 4,777 | 662 | 6,959 | 800 |
| Mesero | 1 | 15 | | 75,327 | 45,318 | 30,008 | 16,810 | 4,777 | 662 | 6,959 | 800 |
| Ayudante de Mantenimiento | 1 | 8 | | 75,327 | 45,318 | 30,008 | 16,810 | 4,777 | 662 | 6,959 | 800 |