

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: W3X FONATUR Operadora Portuaria, S.A. de C.V.

SECTOR: 21 Turismo

Página: 1 de 3

| Descripción                                       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|---------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 |         |                  |                                  |                        |                                           |                                                                     |
|                                                   |                  |        |       |           |                                                    | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL:                                            |                  | 81     |       |           |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                 |                  | 23     |       |           |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Director General                                  | KC2              | 1      |       | 1,995,341 | 1,587,756                                          | 407,585 | 125,269          | 40,079                           | 23,181                 | 14,710                                    | 204,347                                                             |
| Subdirector de APIS                               | L32              | 1      |       | 1,703,750 | 1,337,831                                          | 365,919 | 125,269          | 36,694                           | 19,532                 | 14,710                                    | 169,714                                                             |
| Subdirector de Escalas Náuticas                   | LC2              | 1      |       | 1,703,750 | 1,337,831                                          | 365,919 | 125,269          | 36,694                           | 19,532                 | 14,710                                    | 169,714                                                             |
| Gerente de Operación API Cabo San Lucas           | M23              | 1      |       | 1,119,996 | 837,982                                            | 282,014 | 125,269          | 26,262                           | 12,235                 | 14,710                                    | 103,538                                                             |
| Gerente de Diseño de Proyecto de Escalas Náuticas | M23              | 1      |       | 1,119,996 | 837,982                                            | 282,014 | 125,269          | 26,262                           | 12,235                 | 14,710                                    | 103,538                                                             |
| Gerente de Operación API Huatulco                 | M23              | 1      |       | 1,119,996 | 837,982                                            | 282,014 | 125,269          | 26,262                           | 12,235                 | 14,710                                    | 103,538                                                             |
| Subgerente Escala de San Blas                     | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente de Promoción de Negocio                | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de La Paz                       | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de Guaymas                      | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de Puerto Peñasco               | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de Mazatlán                     | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de Topolobampo                  | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de Puerto Escondido             | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de San Felipe                   | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Subgerente Escala de Santa Rosalía                | N22              | 1      |       | 625,168   | 446,924                                            | 178,245 | 91,237           | 18,544                           | 6,525                  | 10,546                                    | 51,392                                                              |
| Analista E Soporte Administrativo                 | O33              | 1      |       | 523,625   | 373,417                                            | 150,208 | 77,196           | 17,405                           | 5,452                  | 8,828                                     | 41,327                                                              |
| Analista E Operación API Cabo San Lucas           | O33              | 1      |       | 523,625   | 373,417                                            | 150,208 | 77,196           | 17,405                           | 5,452                  | 8,828                                     | 41,327                                                              |
| Analista E Soporte Normativo                      | O33              | 1      |       | 523,625   | 373,417                                            | 150,208 | 77,196           | 17,405                           | 5,452                  | 8,828                                     | 41,327                                                              |
| Analista E Operación API Cabo San Lucas           | O32              | 1      |       | 484,746   | 345,214                                            | 139,532 | 71,820           | 17,405                           | 5,040                  | 8,171                                     | 37,097                                                              |
| Analista E Operación API Huatulco                 | O32              | 1      |       | 484,746   | 345,214                                            | 139,532 | 71,820           | 17,405                           | 5,040                  | 8,171                                     | 37,097                                                              |
| Analista E                                        | O32              | 1      |       | 484,746   | 345,214                                            | 139,532 | 71,820           | 17,405                           | 5,040                  | 8,171                                     | 37,097                                                              |
| Analista E Franquicias                            | O32              | 1      |       | 484,746   | 345,214                                            | 139,532 | 71,820           | 17,405                           | 5,040                  | 8,171                                     | 37,097                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: W3X FONATUR Operadora Portuaria, S.A. de C.V.

SECTOR: 21 Turismo

Página: 2 de 3

| Descripción                        | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |                                           |                                                                     |
|------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|---------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                    | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                  |                  | 2      |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Analista A Promoción de Negocios   | 27               | 1      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Representación Regional | 16               | 1      |       | 323,380 | 194,753                                            | 128,627 | 47,106           | 43,206                           | 2,843                  | 18,780                                    | 16,692                                                              |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
|                                    |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

DICIEMBRE 2018

ENTIDAD: W3X FONATUR Operadora Portuaria, S.A. de C.V.

SECTOR: 21 Turismo

Página: 3 de 3

| Descripción                            | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|---------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                        | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                        |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 3                      |                  | 56     |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Analista A Marina Chahúe               | 29               | 1      |       | 487,139 | 306,737                                            | 180,402 | 68,859           | 61,093                           | 4,478                  | 29,280                                    | 16,692                                                              |
| Analista A API Huatulco                | 29               | 1      |       | 487,139 | 306,737                                            | 180,402 | 68,859           | 61,093                           | 4,478                  | 29,280                                    | 16,692                                                              |
| Analista A Puerto Escondido            | 29               | 4      |       | 487,139 | 306,737                                            | 180,402 | 68,859           | 61,093                           | 4,478                  | 29,280                                    | 16,692                                                              |
| Analista A API Cabo San Lucas          | 29               | 1      |       | 487,139 | 306,737                                            | 180,402 | 68,859           | 61,093                           | 4,478                  | 29,280                                    | 16,692                                                              |
| Analista A API Huatulco                | 27               | 3      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de Puerto Peñasco    | 27               | 2      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de San Blas          | 27               | 1      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de San Felipe        | 27               | 1      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de Santa Rosalía     | 27               | 5      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de Puerto Escondido  | 27               | 3      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de Guaymas           | 27               | 1      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de La Paz            | 27               | 4      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A API Cabo San Lucas          | 27               | 2      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escalas Náutica Topolobampo | 27               | 1      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Analista A Escala de Mazatlán          | 27               | 4      |       | 403,249 | 249,250                                            | 153,999 | 57,848           | 51,911                           | 3,639                  | 23,909                                    | 16,692                                                              |
| Auxiliar Operativo                     | 19               | 7      |       | 149,569 | 114,026                                            | 35,542  | 25,244           | 6,010                            | 1,665                  | 2,473                                     | 150                                                                 |
| Analista Marina Chahúe                 | 17               | 1      |       | 351,361 | 213,693                                            | 137,668 | 51,038           | 46,232                           | 3,120                  | 20,587                                    | 16,692                                                              |
| Auxiliar Operativo                     | 10               | 14     |       | 85,430  | 60,941                                             | 24,489  | 16,569           | 3,845                            | 890                    | 1,386                                     | 1,800                                                               |