

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Sector Central**

Página: 1

| Descripción                                       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                   |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total                                             |                  | 53,511 |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Sector Central                                    |                  | 4,879  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Órganos Administrativos Desconcentrados           |                  | 36,476 |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Entidades                                         |                  | 12,156 |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Total: Sector Central                             |                  | 4,879  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                 |                  | 2,395  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Secretario de Estado                              | G11              | 1      |       | 2,377,150 | 1,914,432                                          | 462,718      | 81,078           | 97,892                           | 27,951                 | 6,509                                     | 249,289                                                             |
| Oficial Mayor                                     | H11              | 1      |       | 2,356,555 | 1,899,240                                          | 457,315      | 81,078           | 79,370                           | 27,729                 | 6,509                                     | 262,630                                                             |
| Subsecretario                                     | H11              | 4      |       | 2,356,555 | 1,899,240                                          | 457,315      | 81,078           | 79,370                           | 27,729                 | 6,509                                     | 262,630                                                             |
| Jefe de Unidad                                    | J31              | 8      |       | 2,294,101 | 1,853,664                                          | 440,437      | 74,740           | 67,451                           | 27,063                 | 5,994                                     | 265,188                                                             |
| Titular de la Unidad de Administración y Finanzas | J21              | 1      |       | 2,222,202 | 1,792,884                                          | 429,318      | 74,740           | 67,451                           | 26,176                 | 5,994                                     | 254,956                                                             |
| Jefe de Unidad                                    | J21              | 16     |       | 2,222,202 | 1,792,884                                          | 429,318      | 74,740           | 67,451                           | 26,176                 | 5,994                                     | 254,956                                                             |
| Jefe de Unidad                                    | J11              | 3      |       | 2,150,316 | 1,732,116                                          | 418,200      | 74,740           | 67,451                           | 25,289                 | 5,994                                     | 244,725                                                             |
| Director General                                  | K31              | 37     |       | 2,029,085 | 1,640,940                                          | 388,145      | 63,538           | 58,536                           | 23,958                 | 5,085                                     | 237,028                                                             |
| Director General                                  | K21              | 1      |       | 1,956,342 | 1,580,172                                          | 376,170      | 62,819           | 57,964                           | 23,071                 | 5,027                                     | 227,289                                                             |
| Director General Adjunto                          | L31              | 114    |       | 1,717,739 | 1,382,640                                          | 335,099      | 58,687           | 54,676                           | 20,187                 | 4,692                                     | 196,857                                                             |
| Director General Adjunto                          | L21              | 1      |       | 1,571,641 | 1,261,104                                          | 310,537      | 56,738           | 53,125                           | 18,412                 | 4,533                                     | 177,727                                                             |
| Director de Área                                  | M33              | 258    |       | 1,216,363 | 972,408                                            | 243,955      | 49,241           | 46,293                           | 14,197                 | 3,925                                     | 130,298                                                             |
| Director de Área                                  | M32              | 1      |       | 1,180,570 | 942,024                                            | 238,546      | 49,241           | 46,293                           | 13,754                 | 3,925                                     | 125,333                                                             |
| Director de Área                                  | M31              | 6      |       | 1,144,764 | 911,628                                            | 233,136      | 49,241           | 46,293                           | 13,310                 | 3,925                                     | 120,367                                                             |
| Director de Área                                  | M23              | 73     |       | 1,084,512 | 866,052                                            | 218,460      | 43,744           | 42,028                           | 12,644                 | 3,479                                     | 116,565                                                             |
| Director de Área                                  | M22              | 1      |       | 1,026,993 | 820,476                                            | 206,517      | 43,744           | 41,315                           | 11,979                 | 3,479                                     | 106,000                                                             |
| Director de Área                                  | M21              | 45     |       | 937,853   | 744,504                                            | 193,349      | 43,744           | 41,315                           | 10,870                 | 3,479                                     | 93,941                                                              |
| Director de Área                                  | M11              | 13     |       | 837,064   | 668,532                                            | 168,532      | 33,987           | 33,932                           | 9,761                  | 2,687                                     | 88,166                                                              |
| Subdirector de Área                               | N33              | 203    |       | 818,462   | 653,340                                            | 165,122      | 33,337           | 33,439                           | 9,539                  | 2,634                                     | 86,173                                                              |
| Subdirector de Área                               | N32              | 2      |       | 743,585   | 589,524                                            | 154,061      | 33,337           | 33,439                           | 8,607                  | 2,634                                     | 76,044                                                              |
| Subdirector de Área                               | N31              | 141    |       | 686,533   | 540,900                                            | 145,633      | 33,337           | 33,439                           | 7,897                  | 2,634                                     | 68,326                                                              |
| Subdirector de Área                               | N23              | 3      |       | 639,419   | 501,408                                            | 138,011      | 32,686           | 32,947                           | 7,321                  | 2,582                                     | 62,476                                                              |
| Subdirector de Área                               | N22              | 109    |       | 593,068   | 461,904                                            | 131,164      | 32,686           | 32,947                           | 6,744                  | 2,582                                     | 56,206                                                              |
| Subdirector de Área                               | N21              | 15     |       | 582,367   | 452,784                                            | 129,583      | 32,686           | 32,947                           | 6,611                  | 2,582                                     | 54,758                                                              |
| Subdirector de Área                               | N11              | 170    |       | 505,000   | 392,004                                            | 112,996      | 32,032           | 31,038                           | 5,723                  | 2,529                                     | 41,674                                                              |
| Jefe de Departamento                              | O33              | 62     |       | 496,788   | 385,932                                            | 110,856      | 31,053           | 30,351                           | 5,635                  | 2,449                                     | 41,369                                                              |
| Jefe de Departamento                              | O32              | 80     |       | 462,980   | 356,784                                            | 106,196      | 31,053           | 30,351                           | 5,209                  | 2,449                                     | 37,134                                                              |
| Jefe de Departamento                              | O31              | 21     |       | 439,333   | 336,396                                            | 102,937      | 31,053           | 30,351                           | 4,911                  | 2,449                                     | 34,172                                                              |
| Jefe de Departamento                              | O23              | 262    |       | 407,479   | 309,840                                            | 97,639       | 30,172           | 29,732                           | 4,524                  | 2,378                                     | 30,833                                                              |

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**Sector Central**

Página: 2

| Descripción          | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                      | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                      |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1    |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Departamento | O21              | 166    |       | 359,678 | 269,556                                            | 90,122       | 30,172           | 29,342                           | 3,936                  | 2,378                                     | 24,295                                                              |
| Jefe de Departamento | O11              | 49     |       | 338,350 | 252,888                                            | 85,462       | 28,445           | 28,158                           | 3,692                  | 2,237                                     | 22,930                                                              |
| Enlace               | P33              | 123    |       | 324,101 | 241,404                                            | 82,697       | 27,629           | 27,598                           | 3,525                  | 2,171                                     | 21,775                                                              |
| Enlace               | P32              | 167    |       | 304,932 | 224,820                                            | 80,112       | 27,629           | 27,598                           | 3,282                  | 2,171                                     | 19,432                                                              |
| Enlace               | P31              | 99     |       | 294,793 | 216,048                                            | 78,745       | 27,629           | 27,598                           | 3,154                  | 2,171                                     | 18,193                                                              |
| Enlace               | P23              | 130    |       | 277,236 | 201,672                                            | 75,564       | 26,842           | 27,058                           | 2,944                  | 2,107                                     | 16,612                                                              |
| Enlace               | P13              | 2      |       | 218,715 | 152,580                                            | 66,135       | 25,355           | 26,038                           | 2,228                  | 1,987                                     | 10,529                                                              |
| Enlace               | P12              | 5      |       | 190,282 | 128,640                                            | 61,642       | 25,355           | 25,575                           | 1,878                  | 1,987                                     | 6,847                                                               |
| Enlace               | P11              | 2      |       | 186,666 | 125,496                                            | 61,170       | 25,355           | 25,575                           | 1,832                  | 1,987                                     | 6,421                                                               |

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Página: 3

| Descripción                                               | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                           | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                           |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                                         |                  | 2,464  |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Profesional Ejecutivo                                     | 11               | 1,100  |       | 298,867 | 135,780                                            | 163,087      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 41,124                                                              |
| Profesional                                               | 9                | 1      |       | 292,245 | 130,296                                            | 161,949      | 35,209           | 80,928                           | 1,902                  | 2,786                                     | 41,124                                                              |
| Coordinador de Profesionales Dictaminadores               | 8                | 2      |       | 289,380 | 127,992                                            | 161,388      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 41,124                                                              |
| Profesional Administrativo                                | 8                | 414    |       | 279,444 | 127,992                                            | 151,452      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,188                                                              |
| Jefe de Sistemas Administrativos                          | 8                | 76     |       | 279,444 | 127,992                                            | 151,452      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,188                                                              |
| Administrativo Tributario                                 | 8                | 1      |       | 279,444 | 127,992                                            | 151,452      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,188                                                              |
| Coordinador de Especialista en Asuntos Hacendarios        | 8                | 1      |       | 279,444 | 127,992                                            | 151,452      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,188                                                              |
| Supervisor de Auditoría Fiscal                            | 7                | 3      |       | 283,370 | 122,592                                            | 160,778      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 41,124                                                              |
| Secretaría Ejecutiva "A"                                  | 7                | 1      |       | 273,434 | 122,592                                            | 150,842      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 31,188                                                              |
| Administrativo                                            | 7                | 1      |       | 273,434 | 122,592                                            | 150,842      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 31,188                                                              |
| Secretaría Ejecutiva "A"                                  | 7                | 2      |       | 271,226 | 122,592                                            | 148,634      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 28,980                                                              |
| Supervisor de Auditoría Fiscal                            | 7                | 8      |       | 271,226 | 122,592                                            | 148,634      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 28,980                                                              |
| Técnico Superior                                          | 7                | 465    |       | 271,226 | 122,592                                            | 148,634      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 28,980                                                              |
| Profesional Dictaminador en el Manejo de Fondos y Valores | 6                | 1      |       | 275,282 | 115,140                                            | 160,142      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 41,124                                                              |
| Secretaría "A"                                            | 6                | 9      |       | 265,346 | 115,140                                            | 150,206      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 31,188                                                              |
| Analista Técnico                                          | 6                | 1      |       | 263,138 | 115,140                                            | 147,998      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 28,980                                                              |
| Analista Programador "B"                                  | 6                | 7      |       | 263,138 | 115,140                                            | 147,998      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 28,980                                                              |
| Técnico Especializado                                     | 6                | 15     |       | 263,138 | 115,140                                            | 147,998      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 28,980                                                              |
| Secretaría Ejecutiva "B"                                  | 6                | 1      |       | 259,895 | 115,140                                            | 144,755      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 25,737                                                              |
| Secretaría "A"                                            | 6                | 5      |       | 259,895 | 115,140                                            | 144,755      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 25,737                                                              |
| Chofer "A"                                                | 6                | 1      |       | 259,895 | 115,140                                            | 144,755      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 25,737                                                              |
| Técnico Especializado                                     | 6                | 16     |       | 259,895 | 115,140                                            | 144,755      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 25,737                                                              |
| Analista Técnico                                          | 6                | 3      |       | 259,895 | 115,140                                            | 144,755      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 25,737                                                              |
| Analista Programador "B"                                  | 6                | 104    |       | 259,895 | 115,140                                            | 144,755      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 25,737                                                              |
| Jefe de Oficina                                           | 5                | 24     |       | 260,765 | 111,144                                            | 149,621      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 31,188                                                              |
| Jefe de Sección de Especialistas Hacendarios              | 5                | 1      |       | 258,557 | 111,144                                            | 147,413      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 28,980                                                              |
| Técnico                                                   | 5                | 2      |       | 258,557 | 111,144                                            | 147,413      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 28,980                                                              |
| Jefe de Oficina                                           | 5                | 174    |       | 253,520 | 111,144                                            | 142,376      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 23,943                                                              |
| Secretaría Ejecutiva "C"                                  | 4                | 2      |       | 259,854 | 110,508                                            | 149,346      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 31,188                                                              |
| Coordinador de Técnicos en Computación                    | 4                | 5      |       | 257,646 | 110,508                                            | 147,138      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 28,980                                                              |
| Secretaría Ejecutiva "C"                                  | 4                | 1      |       | 251,574 | 110,508                                            | 141,066      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 22,908                                                              |
| Coordinador de Técnicos en Computación                    | 4                | 6      |       | 251,574 | 110,508                                            | 141,066      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 22,908                                                              |
| Especialista Técnico                                      | 3                | 4      |       | 256,747 | 109,884                                            | 146,863      | 33,680           | 79,937                           | 1,604                  | 2,662                                     | 28,980                                                              |
| Especialista Técnico                                      | 3                | 1      |       | 249,640 | 109,884                                            | 139,756      | 33,680           | 79,937                           | 1,604                  | 2,662                                     | 21,873                                                              |
| Técnico Hacendario                                        | 2                | 1      |       | 254,954 | 108,636                                            | 146,318      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 28,980                                                              |
| Especialista en Proyectos Técnicos                        | 2                | 2      |       | 254,954 | 108,636                                            | 146,318      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 28,980                                                              |
| Especialista en Proyectos Técnicos                        | 2                | 3      |       | 246,881 | 108,636                                            | 138,245      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 20,907                                                              |

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**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

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**Sector Central**

Página: 4

| Descripción                | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                            | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3          |                  | 20     |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Profesional Ejecutivo      | 11               | 8      |       | 305,920 | 141,300                                            | 164,620      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 41,124                                                              |
| Profesional Administrativo | 8                | 4      |       | 286,924 | 133,932                                            | 152,992      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 31,188                                                              |
| Técnico Superior           | 7                | 2      |       | 279,550 | 129,360                                            | 150,190      | 35,439           | 81,077                           | 1,889                  | 2,805                                     | 28,980                                                              |
| Secretaria "A"             | 6                | 1      |       | 273,020 | 121,272                                            | 151,748      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 31,188                                                              |
| Analista Programador "B"   | 6                | 2      |       | 270,812 | 121,272                                            | 149,540      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 28,980                                                              |
| Analista Programador "B"   | 6                | 1      |       | 267,569 | 121,272                                            | 146,297      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 25,737                                                              |
| Jefe de Oficina            | 5                | 2      |       | 258,467 | 114,588                                            | 143,879      | 34,827           | 80,680                           | 1,673                  | 2,755                                     | 23,943                                                              |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Órganos Administrativos Desconcentrados**

**A00 Instituto de Administración y Avalúos de Bienes Nacionales**

Página: 5

| Descripción                                                       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                                   |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto de Administración y Avalúos de Bienes Nacionales |                  | 240    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                                 |                  | 114    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Presidente                                                        | J21              | 1      |       | 2,222,202 | 1,792,884                                          | 429,318      | 74,740           | 67,451                           | 26,176                 | 5,994                                     | 254,956                                                             |
| Director General                                                  | K31              | 5      |       | 2,029,085 | 1,640,940                                          | 388,145      | 63,538           | 58,536                           | 23,958                 | 5,085                                     | 237,028                                                             |
| Director General Adjunto                                          | L21              | 1      |       | 1,571,641 | 1,261,104                                          | 310,537      | 56,738           | 53,125                           | 18,412                 | 4,533                                     | 177,727                                                             |
| Director de Área                                                  | M33              | 2      |       | 1,216,363 | 972,408                                            | 243,955      | 49,241           | 46,293                           | 14,197                 | 3,925                                     | 130,298                                                             |
| Director de Área                                                  | M23              | 17     |       | 1,084,512 | 866,052                                            | 218,460      | 43,744           | 42,028                           | 12,644                 | 3,479                                     | 116,565                                                             |
| Subdirector de Área                                               | N21              | 28     |       | 582,367   | 452,784                                            | 129,583      | 32,686           | 32,947                           | 6,611                  | 2,582                                     | 54,758                                                              |
| Jefe de Departamento                                              | O32              | 6      |       | 462,980   | 356,784                                            | 106,196      | 31,053           | 30,351                           | 5,209                  | 2,449                                     | 37,134                                                              |
| Jefe de Departamento                                              | O31              | 1      |       | 439,333   | 336,396                                            | 102,937      | 31,053           | 30,351                           | 4,911                  | 2,449                                     | 34,172                                                              |
| Jefe de Departamento                                              | O23              | 41     |       | 407,479   | 309,840                                            | 97,639       | 30,172           | 29,732                           | 4,524                  | 2,378                                     | 30,833                                                              |
| Jefe de Departamento                                              | O11              | 6      |       | 338,350   | 252,888                                            | 85,462       | 28,445           | 28,158                           | 3,692                  | 2,237                                     | 22,930                                                              |
| Enlace                                                            | P32              | 3      |       | 304,932   | 224,820                                            | 80,112       | 27,629           | 27,598                           | 3,282                  | 2,171                                     | 19,432                                                              |
| Enlace                                                            | P23              | 3      |       | 277,236   | 201,672                                            | 75,564       | 26,842           | 27,058                           | 2,944                  | 2,107                                     | 16,612                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**A00 Instituto de Administración y Avalúos de Bienes Nacionales**

Página: 6

| Descripción               | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|---------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                           | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                           |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2         |                  | 126    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Profesional Ejecutivo     | 11               | 85     |       | 257,743 | 135,780                                            | 121,963      | 35,821           | 81,324                           | 1,982                  | 2,836                                     |                                                                     |
| Profesional Especializado | 9                | 23     |       | 251,121 | 130,296                                            | 120,825      | 35,209           | 80,928                           | 1,902                  | 2,786                                     |                                                                     |
| Analista de Información   | 7                | 18     |       | 242,246 | 122,592                                            | 119,654      | 34,596           | 80,531                           | 1,790                  | 2,737                                     |                                                                     |
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**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 7

| Descripción                                    | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Comisión Nacional Bancaria y de Valores |                  | 1,661  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                              |                  | 1,158  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Presidente                                     | H11              | 1      |       | 2,330,980 | 1,899,240                                          | 431,740      | 81,078           | 82,421                           | 27,729                 | 6,509                                     | 234,004                                                             |
| Vicepresidente                                 | J21              | 10     |       | 2,198,578 | 1,792,884                                          | 405,694      | 74,740           | 71,618                           | 26,176                 | 5,994                                     | 227,165                                                             |
| Titular del Órgano Interno de Control          | J11              | 1      |       | 2,127,807 | 1,732,116                                          | 395,691      | 74,740           | 71,618                           | 25,289                 | 5,994                                     | 218,050                                                             |
| Director General                               | K31              | 45     |       | 2,008,249 | 1,640,940                                          | 367,309      | 63,538           | 63,537                           | 23,958                 | 5,085                                     | 211,192                                                             |
| Titular de Área del Órgano Interno de Control  | L31              | 3      |       | 1,701,643 | 1,382,640                                          | 319,003      | 58,687           | 60,038                           | 20,187                 | 4,692                                     | 175,399                                                             |
| Director General Adjunto                       | L11              | 15     |       | 1,413,961 | 1,139,544                                          | 274,417      | 54,858           | 57,275                           | 16,637                 | 4,381                                     | 141,266                                                             |
| Director de Área                               | M33              | 1      |       | 1,255,346 | 972,408                                            | 282,938      | 81,078           | 106,451                          | 14,197                 | 6,509                                     | 74,704                                                              |
| Director de Área                               | M23              | 14     |       | 1,131,484 | 866,052                                            | 265,432      | 81,078           | 106,451                          | 12,644                 | 6,509                                     | 58,750                                                              |
| Director de Área                               | M21              | 53     |       | 989,929   | 744,504                                            | 245,425      | 81,078           | 106,451                          | 10,870                 | 6,509                                     | 40,518                                                              |
| Director de Área                               | M11              | 113    |       | 900,107   | 668,532                                            | 231,575      | 81,078           | 97,841                           | 9,761                  | 6,509                                     | 36,387                                                              |
| Asesor en la Presidencia de la CNBV            | N33              | 3      |       | 880,336   | 653,340                                            | 226,996      | 81,078           | 84,542                           | 9,539                  | 6,509                                     | 45,329                                                              |
| Subdirector                                    | N33              | 72     |       | 880,336   | 653,340                                            | 226,996      | 81,078           | 84,542                           | 9,539                  | 6,509                                     | 45,329                                                              |
| Subdirector                                    | N31              | 75     |       | 748,184   | 540,900                                            | 207,284      | 81,078           | 76,834                           | 7,897                  | 6,509                                     | 34,967                                                              |
| Subdirector                                    | N22              | 70     |       | 656,186   | 461,904                                            | 194,282      | 81,078           | 76,834                           | 6,744                  | 6,509                                     | 23,117                                                              |
| Subdirector                                    | N21              | 128    |       | 645,564   | 452,784                                            | 192,780      | 81,078           | 76,834                           | 6,611                  | 6,509                                     | 21,749                                                              |
| Subdirector                                    | N11              | 83     |       | 574,780   | 392,004                                            | 182,776      | 81,078           | 76,834                           | 5,723                  | 6,509                                     | 12,632                                                              |
| Inspector /Especialista                        | O33              | 119    |       | 543,016   | 385,932                                            | 157,084      | 60,480           | 61,331                           | 5,635                  | 4,837                                     | 24,802                                                              |
| Abogado/ Auditor/ Consultor                    | O33              | 1      |       | 543,016   | 385,932                                            | 157,084      | 60,480           | 61,331                           | 5,635                  | 4,837                                     | 24,802                                                              |
| Inspector /Especialista                        | O32              | 33     |       | 503,436   | 356,784                                            | 146,652      | 55,760           | 57,926                           | 5,209                  | 4,454                                     | 23,303                                                              |
| Abogado/ Auditor/ Consultor                    | O23              | 4      |       | 448,765   | 309,840                                            | 138,925      | 55,760           | 57,926                           | 4,524                  | 4,454                                     | 16,261                                                              |
| Inspector /Especialista                        | O23              | 168    |       | 448,765   | 309,840                                            | 138,925      | 55,760           | 57,926                           | 4,524                  | 4,454                                     | 16,261                                                              |
| Inspector /Especialista                        | O21              | 1      |       | 401,850   | 269,556                                            | 132,294      | 55,760           | 57,926                           | 3,936                  | 4,454                                     | 10,219                                                              |
| Inspector /Especialista                        | O11              | 10     |       | 382,438   | 252,888                                            | 129,550      | 55,760           | 57,926                           | 3,692                  | 4,454                                     | 7,718                                                               |
| Analista                                       | P32              | 3      |       | 316,166   | 224,820                                            | 91,346       | 27,629           | 37,634                           | 3,282                  | 2,171                                     | 20,630                                                              |
| Director General Adjunto                       | B0001            | 14     |       | 1,702,543 | 1,382,648                                          | 319,895      | 58,689           | 51,508                           | 20,187                 | 4,692                                     | 184,820                                                             |
| Director General Adjunto                       | B0005            | 58     |       | 1,558,622 | 1,261,097                                          | 297,525      | 56,737           | 50,067                           | 18,412                 | 4,533                                     | 167,775                                                             |
| Director General Adjunto                       | B0006            | 60     |       | 1,414,788 | 1,139,545                                          | 275,243      | 54,859           | 48,680                           | 16,637                 | 4,381                                     | 150,685                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 8

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                          |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2        |                  | 503    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Asistente "A"            | 13               | 8      |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Asistente Administrativo | 13               | 9      |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Analista Administrativo  | 13               | 51     |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Asistente "B"            | 13               | 21     |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Analista Supervisor      | 13               | 40     |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Analista Jurídico        | 13               | 10     |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Analista Financiero      | 13               | 18     |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Analista de Sistemas     | 13               | 19     |       | 572,821 | 307,363                                            | 265,458      | 81,078           | 140,655                          | 4,488                  | 12,324                                    | 26,913                                                              |
| Asistente Administrativo | 12               | 15     |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Asistente "B"            | 12               | 32     |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Asistente "A"            | 12               | 7      |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Analista Administrativo  | 12               | 31     |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Analista Jurídico        | 12               | 17     |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Analista Financiero      | 12               | 14     |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Analista de Sistemas     | 12               | 9      |       | 517,588 | 273,536                                            | 244,052      | 73,530           | 127,904                          | 3,994                  | 11,711                                    | 26,913                                                              |
| Asistente "B"            | 11               | 3      |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Asistente Administrativo | 11               | 25     |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Asistente "A"            | 11               | 57     |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Analista Administrativo  | 11               | 9      |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Secretaria Ejecutiva     | 11               | 5      |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Analista Financiero      | 11               | 10     |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Analista Jurídico        | 11               | 4      |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Analista de Sistemas     | 11               | 4      |       | 449,124 | 232,243                                            | 216,881      | 63,353           | 112,339                          | 3,391                  | 10,885                                    | 26,913                                                              |
| Asistente Administrativo | 6                | 11     |       | 346,502 | 170,347                                            | 176,154      | 48,099           | 89,007                           | 2,487                  | 9,648                                     | 26,913                                                              |
| Secretaria Ejecutiva     | 6                | 3      |       | 346,502 | 170,347                                            | 176,154      | 48,099           | 89,007                           | 2,487                  | 9,648                                     | 26,913                                                              |
| Analista Administrativo  | 6                | 16     |       | 346,502 | 170,347                                            | 176,154      | 48,099           | 89,007                           | 2,487                  | 9,648                                     | 26,913                                                              |
| Analista Jurídico        | 6                | 6      |       | 346,502 | 170,347                                            | 176,154      | 48,099           | 89,007                           | 2,487                  | 9,648                                     | 26,913                                                              |
| Analista Financiero      | 6                | 9      |       | 346,502 | 170,347                                            | 176,154      | 48,099           | 89,007                           | 2,487                  | 9,648                                     | 26,913                                                              |
| Analista Administrativo  | 5                | 3      |       | 334,666 | 163,209                                            | 171,457      | 46,340           | 86,317                           | 2,383                  | 9,505                                     | 26,913                                                              |
| Asistente "A"            | 5                | 1      |       | 334,666 | 163,209                                            | 171,457      | 46,340           | 86,317                           | 2,383                  | 9,505                                     | 26,913                                                              |
| Secretaria Ejecutiva     | 5                | 1      |       | 334,666 | 163,209                                            | 171,457      | 46,340           | 86,317                           | 2,383                  | 9,505                                     | 26,913                                                              |
| Analista Jurídico        | 5                | 22     |       | 334,666 | 163,209                                            | 171,457      | 46,340           | 86,317                           | 2,383                  | 9,505                                     | 26,913                                                              |
| Asistente "A"            | 4                | 1      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |
| Secretaria Ejecutiva     | 4                | 1      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |
| Analista Administrativo  | 4                | 3      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |
| Asistente Administrativo | 4                | 3      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |
| Analista Jurídico        | 4                | 2      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 9

| Descripción          | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                      | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                      |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2    |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Analista de Sistemas | 4                | 1      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |
| Auxiliar Técnico     | 4                | 2      |       | 301,270 | 143,067                                            | 158,204      | 41,375           | 78,724                           | 2,089                  | 9,102                                     | 26,913                                                              |
|                      |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                      |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**C00 Comisión Nacional de Seguros y Fianzas**

Página: 10

| Descripción                                   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                               | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                               |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Comisión Nacional de Seguros y Fianzas |                  | 317    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                             |                  | 175    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Presidente                                    | J31              | 1      |       | 2,272,169 | 1,853,664                                          | 418,505      | 58,631           | 138,583                          | 27,063                 | 6,557                                     | 187,672                                                             |
| Vicepresidente                                | J21              | 3      |       | 2,198,721 | 1,792,884                                          | 405,837      | 58,631           | 126,331                          | 26,176                 | 6,557                                     | 188,143                                                             |
| Vicepresidente                                | J11              | 1      |       | 2,126,846 | 1,732,116                                          | 394,730      | 58,631           | 121,248                          | 25,289                 | 6,557                                     | 183,006                                                             |
| Director General                              | K31              | 12     |       | 2,019,557 | 1,640,940                                          | 378,617      | 58,631           | 116,165                          | 23,958                 | 6,557                                     | 173,308                                                             |
| Director de Área                              | M33              | 28     |       | 1,238,809 | 972,408                                            | 266,401      | 58,631           | 106,153                          | 14,197                 | 6,557                                     | 80,863                                                              |
| Subdirector de Área                           | N33              | 21     |       | 862,073   | 653,340                                            | 208,733      | 58,631           | 82,468                           | 9,539                  | 6,557                                     | 51,539                                                              |
| Subdirector de Área                           | N31              | 26     |       | 724,265   | 540,900                                            | 183,365      | 53,747           | 75,977                           | 7,897                  | 5,991                                     | 39,753                                                              |
| Jefe de Departamento                          | O33              | 62     |       | 526,469   | 385,932                                            | 140,537      | 40,985           | 61,809                           | 5,635                  | 4,513                                     | 27,596                                                              |
| Jefe de Departamento                          | O23              | 3      |       | 432,589   | 309,840                                            | 122,749      | 37,107           | 57,503                           | 4,524                  | 4,063                                     | 19,552                                                              |
| Jefe de Departamento                          | O23              | 18     |       | 427,322   | 309,840                                            | 117,482      | 33,226           | 53,196                           | 4,524                  | 3,614                                     | 22,923                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Órganos Administrativos Desconcentrados**

**C00 Comisión Nacional de Seguros y Fianzas**

Página: 11

| Descripción                     | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|---------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                 | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                 |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3               |                  | 142    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Visitador General Auditor       | 24               | 3      |       | 638,009 | 340,435                                            | 297,574      | 58,631           | 177,692                          | 4,970                  | 30,387                                    | 25,894                                                              |
| Visitador General Auditor       | 23               | 8      |       | 610,040 | 321,299                                            | 288,742      | 58,631           | 170,479                          | 4,691                  | 29,048                                    | 25,894                                                              |
| Secretaria Presidencia "A"      | 22               | 1      |       | 586,567 | 305,238                                            | 281,329      | 58,631           | 164,425                          | 4,456                  | 27,923                                    | 25,894                                                              |
| Secretaria Presidencia "B"      | 21               | 1      |       | 544,211 | 277,272                                            | 266,939      | 57,302           | 153,883                          | 4,048                  | 25,812                                    | 25,894                                                              |
| Subcontador General             | 21               | 1      |       | 544,211 | 277,272                                            | 266,939      | 57,302           | 153,883                          | 4,048                  | 25,812                                    | 25,894                                                              |
| Visitador General               | 20               | 1      |       | 485,291 | 241,653                                            | 243,638      | 51,153           | 140,457                          | 3,528                  | 22,606                                    | 25,894                                                              |
| Visitador Especial Auditor      | 20               | 1      |       | 485,291 | 241,653                                            | 243,638      | 51,153           | 140,457                          | 3,528                  | 22,606                                    | 25,894                                                              |
| Visitador Especial Auditor      | 19               | 6      |       | 458,334 | 225,357                                            | 232,977      | 48,339           | 134,314                          | 3,290                  | 21,140                                    | 25,894                                                              |
| Subjefe de Departamento "A"     | 19               | 4      |       | 458,334 | 225,357                                            | 232,977      | 48,339           | 134,314                          | 3,290                  | 21,140                                    | 25,894                                                              |
| Visitador General               | 19               | 5      |       | 458,334 | 225,357                                            | 232,977      | 48,339           | 134,314                          | 3,290                  | 21,140                                    | 25,894                                                              |
| Abogado Dictaminador "A"        | 19               | 1      |       | 458,334 | 225,357                                            | 232,977      | 48,339           | 134,314                          | 3,290                  | 21,140                                    | 25,894                                                              |
| Jefe de Sección "A"             | 18               | 6      |       | 433,366 | 210,264                                            | 223,103      | 45,734           | 128,625                          | 3,070                  | 19,781                                    | 25,894                                                              |
| Abogado Dictaminador "B"        | 18               | 1      |       | 433,366 | 210,264                                            | 223,103      | 45,734           | 128,625                          | 3,070                  | 19,781                                    | 25,894                                                              |
| Secretaria de Vicepresidencia   | 17               | 4      |       | 412,072 | 197,390                                            | 214,681      | 43,511           | 123,772                          | 2,882                  | 18,623                                    | 25,894                                                              |
| Jefe de Sección "A"             | 17               | 7      |       | 412,072 | 197,390                                            | 214,681      | 43,511           | 123,772                          | 2,882                  | 18,623                                    | 25,894                                                              |
| Visitador Especial              | 17               | 1      |       | 412,072 | 197,390                                            | 214,681      | 43,511           | 123,772                          | 2,882                  | 18,623                                    | 25,894                                                              |
| Abogado Dictaminador "B"        | 17               | 18     |       | 412,072 | 197,390                                            | 214,681      | 43,511           | 123,772                          | 2,882                  | 18,623                                    | 25,894                                                              |
| Jefe de Sección "A"             | 16               | 7      |       | 393,669 | 186,266                                            | 207,404      | 41,590           | 119,579                          | 2,719                  | 17,621                                    | 25,894                                                              |
| Chofer "A"                      | 16               | 2      |       | 393,669 | 186,266                                            | 207,404      | 41,590           | 119,579                          | 2,719                  | 17,621                                    | 25,894                                                              |
| Inspector Auditor "A"           | 16               | 1      |       | 393,669 | 186,266                                            | 207,404      | 41,590           | 119,579                          | 2,719                  | 17,621                                    | 25,894                                                              |
| Auxiliar de Junta de Gobierno   | 15               | 1      |       | 375,452 | 175,253                                            | 200,199      | 39,689           | 115,428                          | 2,559                  | 16,630                                    | 25,894                                                              |
| Inspector "A"                   | 15               | 5      |       | 375,452 | 175,253                                            | 200,199      | 39,689           | 115,428                          | 2,559                  | 16,630                                    | 25,894                                                              |
| Inspector Auditor "B"           | 13               | 2      |       | 343,366 | 155,856                                            | 187,510      | 36,340           | 108,116                          | 2,276                  | 14,884                                    | 25,894                                                              |
| Jefe Sección Secretarial "A"    | 12               | 11     |       | 328,718 | 147,001                                            | 181,717      | 34,811           | 104,778                          | 2,146                  | 14,087                                    | 25,894                                                              |
| Inspector "B"                   | 12               | 1      |       | 328,718 | 147,001                                            | 181,717      | 34,811           | 104,778                          | 2,146                  | 14,087                                    | 25,894                                                              |
| Analista "A"                    | 11               | 4      |       | 317,865 | 140,440                                            | 177,425      | 33,679           | 102,305                          | 2,050                  | 13,497                                    | 25,894                                                              |
| Asistente de Servicios          | 11               | 2      |       | 317,865 | 140,440                                            | 177,425      | 33,679           | 102,305                          | 2,050                  | 13,497                                    | 25,894                                                              |
| Inspector Auditor "C"           | 11               | 1      |       | 317,865 | 140,440                                            | 177,425      | 33,679           | 102,305                          | 2,050                  | 13,497                                    | 25,894                                                              |
| Inspector "C"                   | 11               | 1      |       | 317,865 | 140,440                                            | 177,425      | 33,679           | 102,305                          | 2,050                  | 13,497                                    | 25,894                                                              |
| Analista "A"                    | 10               | 2      |       | 305,741 | 133,111                                            | 172,630      | 32,413           | 99,542                           | 1,943                  | 12,837                                    | 25,894                                                              |
| Jefe de Sección Secretarial "B" | 10               | 21     |       | 305,741 | 133,111                                            | 172,630      | 32,413           | 99,542                           | 1,943                  | 12,837                                    | 25,894                                                              |
| Inspector "C"                   | 10               | 2      |       | 305,741 | 133,111                                            | 172,630      | 32,413           | 99,542                           | 1,943                  | 12,837                                    | 25,894                                                              |
| Secretaria "AA"                 | 9                | 2      |       | 291,831 | 124,702                                            | 167,129      | 30,961           | 96,373                           | 1,821                  | 12,081                                    | 25,894                                                              |
| Chofer "B"                      | 9                | 1      |       | 291,831 | 124,702                                            | 167,129      | 30,961           | 96,373                           | 1,821                  | 12,081                                    | 25,894                                                              |
| Analista "B"                    | 8                | 2      |       | 280,364 | 117,770                                            | 162,594      | 29,764           | 93,760                           | 1,719                  | 11,457                                    | 25,894                                                              |
| Secretaria "A"                  | 8                | 1      |       | 280,364 | 117,770                                            | 162,594      | 29,764           | 93,760                           | 1,719                  | 11,457                                    | 25,894                                                              |
| Analista "C"                    | 6                | 2      |       | 262,544 | 106,997                                            | 155,547      | 27,905           | 89,699                           | 1,562                  | 10,487                                    | 25,894                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**C00 Comisión Nacional de Seguros y Fianzas**

Página: 12

| Descripción       | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Oficial "A"       | 4                | 1      |       | 247,318 | 99,958                                             | 147,360      | 25,723           | 84,935                           | 1,459                  | 9,350                                     | 25,894                                                              |
| Oficial "B"       | 2                | 1      |       | 230,078 | 89,536                                             | 140,542      | 23,923           | 81,007                           | 1,307                  | 8,412                                     | 25,894                                                              |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Órganos Administrativos Desconcentrados**

**D00 Comisión Nacional del Sistema de Ahorro para el Retiro**

Página: 13

| Descripción                                                   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                               | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                               |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Comisión Nacional del Sistema de Ahorro para el Retiro |                  | 226    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                             |                  | 134    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Presidente                                                    | H11              | 1      |       | 2,321,356 | 1,899,240                                          | 422,116      | 81,078           | 72,797                           | 27,729                 | 6,509                                     | 234,004                                                             |
| Vicepresidente                                                | J31              | 1      |       | 2,259,738 | 1,853,664                                          | 406,074      | 74,740           | 61,994                           | 27,063                 | 5,994                                     | 236,282                                                             |
| Vicepresidente                                                | J21              | 2      |       | 2,188,954 | 1,792,884                                          | 396,070      | 74,740           | 61,994                           | 26,176                 | 5,994                                     | 227,165                                                             |
| Coordinador General                                           | J11              | 1      |       | 2,118,183 | 1,732,116                                          | 386,067      | 74,740           | 61,994                           | 25,289                 | 5,994                                     | 218,050                                                             |
| Director General                                              | K31              | 9      |       | 1,998,625 | 1,640,940                                          | 357,685      | 63,538           | 53,913                           | 23,958                 | 5,085                                     | 211,192                                                             |
| Director General Adjunto                                      | L31              | 11     |       | 1,692,019 | 1,382,640                                          | 309,379      | 58,687           | 50,414                           | 20,187                 | 4,692                                     | 175,399                                                             |
| Director de Área                                              | M33              | 9      |       | 1,202,986 | 972,408                                            | 230,578      | 49,241           | 43,600                           | 14,197                 | 3,925                                     | 119,614                                                             |
| Director de Área                                              | M23              | 6      |       | 1,072,560 | 866,052                                            | 206,508      | 43,744           | 39,634                           | 12,644                 | 3,479                                     | 107,006                                                             |
| Subdirector                                                   | N33              | 3      |       | 866,622   | 653,340                                            | 213,282      | 78,744           | 64,882                           | 9,539                  | 6,319                                     | 53,797                                                              |
| Subdirector                                                   | N33              | 21     |       | 812,411   | 653,340                                            | 159,071      | 33,337           | 32,127                           | 9,539                  | 2,634                                     | 81,434                                                              |
| Subdirector                                                   | N31              | 5      |       | 681,463   | 540,900                                            | 140,563      | 33,337           | 32,127                           | 7,897                  | 2,634                                     | 64,568                                                              |
| Subdirector de Área                                           | N22              | 13     |       | 588,688   | 461,904                                            | 126,784      | 32,686           | 31,658                           | 6,744                  | 2,582                                     | 53,114                                                              |
| Jefe de Departamento                                          | O33              | 3      |       | 530,607   | 385,932                                            | 144,675      | 58,146           | 50,024                           | 5,635                  | 4,648                                     | 26,222                                                              |
| Jefe de Departamento                                          | O33              | 22     |       | 498,262   | 385,932                                            | 112,330      | 31,053           | 30,480                           | 5,635                  | 2,449                                     | 42,712                                                              |
| Jefe de Departamento                                          | O32              | 6      |       | 464,316   | 356,784                                            | 107,532      | 31,053           | 30,480                           | 5,209                  | 2,449                                     | 38,340                                                              |
| Jefe de Departamento                                          | O23              | 21     |       | 408,593   | 309,840                                            | 98,753       | 30,172           | 29,845                           | 4,524                  | 2,378                                     | 31,835                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Órganos Administrativos Desconcentrados**

**D00 Comisión Nacional del Sistema de Ahorro para el Retiro**

Página: 14

| Descripción       | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3 |                  | 92     |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Unidad    | 1                | 60     |       | 694,886 | 340,425                                            | 354,461      | 81,078           | 133,339                          | 4,970                  | 46,050                                    | 89,024                                                              |
| Analista "B"      | 2                | 21     |       | 604,384 | 277,281                                            | 327,103      | 74,453           | 113,168                          | 4,048                  | 42,018                                    | 93,416                                                              |
| Analista "C"      | 3                | 11     |       | 466,082 | 197,360                                            | 268,721      | 54,756           | 87,638                           | 2,881                  | 30,029                                    | 93,416                                                              |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 15

| Descripción                                    | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Servicio de Administración Tributaria   |                  | 34,032 |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                              |                  | 24,094 |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe del Servicio de Administración Tributaria | H101             | 1      |       | 2,322,793 | 1,899,242                                          | 423,550      | 81,078           | 73,146                           | 28,815                 | 6,509                                     | 234,003                                                             |
| Administrador General                          | J109             | 13     |       | 2,190,387 | 1,792,885                                          | 397,503      | 74,739           | 62,341                           | 27,262                 | 5,994                                     | 227,166                                                             |
| Administrador Central                          | KA20             | 1      |       | 2,000,067 | 1,640,945                                          | 359,122      | 63,539           | 54,262                           | 25,044                 | 5,085                                     | 211,192                                                             |
| Administrador Central                          | K119             | 30     |       | 2,000,067 | 1,640,945                                          | 359,122      | 63,539           | 54,262                           | 25,044                 | 5,085                                     | 211,192                                                             |
| Administrador Central                          | K118             | 8      |       | 1,978,686 | 1,622,586                                          | 356,100      | 63,539           | 54,262                           | 24,776                 | 5,085                                     | 208,438                                                             |
| Administrador Central                          | K117             | 49     |       | 1,957,305 | 1,604,227                                          | 353,078      | 63,539           | 54,262                           | 24,507                 | 5,085                                     | 205,684                                                             |
| Administrador Central                          | K116             | 14     |       | 1,935,924 | 1,585,868                                          | 350,056      | 63,539           | 54,262                           | 24,239                 | 5,085                                     | 202,931                                                             |
| Administrador Central                          | K115             | 13     |       | 1,914,544 | 1,567,509                                          | 347,034      | 63,539           | 54,262                           | 23,971                 | 5,085                                     | 200,177                                                             |
| Administrador Central                          | K114             | 25     |       | 1,893,162 | 1,549,150                                          | 344,012      | 63,539           | 54,262                           | 23,703                 | 5,085                                     | 197,423                                                             |
| Administrador Central                          | K109             | 7      |       | 1,855,137 | 1,519,394                                          | 335,743      | 60,715           | 52,225                           | 23,269                 | 4,856                                     | 194,678                                                             |
| Administrador                                  | A415             | 21     |       | 1,693,464 | 1,382,648                                          | 310,816      | 58,689           | 50,763                           | 21,272                 | 4,692                                     | 175,400                                                             |
| Administrador                                  | A413             | 3      |       | 1,686,634 | 1,376,784                                          | 309,850      | 58,689           | 50,763                           | 21,187                 | 4,692                                     | 174,520                                                             |
| Administrador                                  | A411             | 14     |       | 1,681,960 | 1,372,770                                          | 309,190      | 58,689           | 50,763                           | 21,128                 | 4,692                                     | 173,918                                                             |
| Administrador                                  | A410             | 1      |       | 1,670,615 | 1,363,029                                          | 307,586      | 58,689           | 50,763                           | 20,986                 | 4,692                                     | 172,457                                                             |
| Administrador                                  | A409             | 18     |       | 1,659,270 | 1,353,287                                          | 305,983      | 58,689           | 50,763                           | 20,844                 | 4,692                                     | 170,996                                                             |
| Administrador                                  | A408             | 2      |       | 1,656,618 | 1,351,010                                          | 305,608      | 58,689           | 50,763                           | 20,811                 | 4,692                                     | 170,654                                                             |
| Administrador                                  | A407             | 5      |       | 1,645,210 | 1,341,214                                          | 303,996      | 58,689           | 50,763                           | 20,667                 | 4,692                                     | 169,185                                                             |
| Administrador                                  | A405             | 3      |       | 1,641,637 | 1,338,146                                          | 303,490      | 58,689           | 50,763                           | 20,623                 | 4,692                                     | 168,724                                                             |
| Administrador                                  | A404             | 1      |       | 1,636,308 | 1,333,571                                          | 302,737      | 58,689           | 50,763                           | 20,556                 | 4,692                                     | 168,038                                                             |
| Administrador                                  | A402             | 2      |       | 1,629,743 | 1,327,934                                          | 301,810      | 58,689           | 50,763                           | 20,474                 | 4,692                                     | 167,193                                                             |
| Administrador                                  | A315             | 9      |       | 1,623,003 | 1,322,146                                          | 300,857      | 58,689           | 50,763                           | 20,389                 | 4,692                                     | 166,324                                                             |
| Administrador                                  | A314             | 2      |       | 1,618,950 | 1,318,666                                          | 300,284      | 58,689           | 50,763                           | 20,338                 | 4,692                                     | 165,802                                                             |
| Administrador                                  | A313             | 1      |       | 1,615,101 | 1,315,361                                          | 299,740      | 58,689           | 50,763                           | 20,290                 | 4,692                                     | 165,307                                                             |
| Administrador                                  | A310             | 5      |       | 1,608,340 | 1,311,555                                          | 296,784      | 56,737           | 49,356                           | 20,234                 | 4,533                                     | 165,923                                                             |
| Administrador                                  | A308             | 5      |       | 1,599,380 | 1,303,862                                          | 295,518      | 56,737           | 49,356                           | 20,122                 | 4,533                                     | 164,769                                                             |
| Administrador                                  | A307             | 10     |       | 1,594,711 | 1,299,853                                          | 294,858      | 56,737           | 49,356                           | 20,064                 | 4,533                                     | 164,168                                                             |
| Administrador                                  | A306             | 1      |       | 1,582,294 | 1,289,191                                          | 293,103      | 56,737           | 49,356                           | 19,908                 | 4,533                                     | 162,569                                                             |
| Administrador                                  | A305             | 8      |       | 1,569,878 | 1,278,530                                          | 291,348      | 56,737           | 49,356                           | 19,752                 | 4,533                                     | 160,969                                                             |
| Administrador                                  | A303             | 7      |       | 1,567,342 | 1,276,352                                          | 290,990      | 56,737           | 49,356                           | 19,721                 | 4,533                                     | 160,643                                                             |
| Administrador                                  | A302             | 24     |       | 1,554,736 | 1,265,528                                          | 289,208      | 56,737           | 49,356                           | 19,562                 | 4,533                                     | 159,019                                                             |
| Administrador                                  | A301             | 5      |       | 1,542,131 | 1,254,704                                          | 287,427      | 56,737           | 49,356                           | 19,404                 | 4,533                                     | 157,396                                                             |
| Administrador                                  | A215             | 3      |       | 1,518,538 | 1,236,372                                          | 282,166      | 54,859           | 48,000                           | 19,137                 | 4,381                                     | 155,789                                                             |
| Administrador                                  | A214             | 1      |       | 1,506,009 | 1,225,613                                          | 280,395      | 54,859           | 48,000                           | 18,980                 | 4,381                                     | 154,176                                                             |
| Administrador                                  | A213             | 15     |       | 1,493,479 | 1,214,855                                          | 278,624      | 54,859           | 48,000                           | 18,823                 | 4,381                                     | 152,562                                                             |
| Administrador                                  | A212             | 26     |       | 1,480,950 | 1,204,096                                          | 276,853      | 54,859           | 48,000                           | 18,666                 | 4,381                                     | 150,948                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 16

| Descripción       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Administrador     | A211             | 7      |       | 1,468,421 | 1,193,338                                          | 275,083      | 54,859           | 48,000                           | 18,509                 | 4,381                                     | 149,334                                                             |
| Administrador     | A210             | 22     |       | 1,455,891 | 1,182,579                                          | 273,312      | 54,859           | 48,000                           | 18,351                 | 4,381                                     | 147,720                                                             |
| Administrador     | A209             | 1      |       | 1,443,362 | 1,171,821                                          | 271,541      | 54,859           | 48,000                           | 18,194                 | 4,381                                     | 146,107                                                             |
| Administrador     | A208             | 6      |       | 1,430,832 | 1,161,062                                          | 269,770      | 54,859           | 48,000                           | 18,037                 | 4,381                                     | 144,493                                                             |
| Administrador     | A207             | 19     |       | 1,418,303 | 1,150,304                                          | 267,999      | 54,859           | 48,000                           | 17,880                 | 4,381                                     | 142,879                                                             |
| Administrador     | A206             | 62     |       | 1,405,774 | 1,139,545                                          | 266,228      | 54,859           | 48,000                           | 17,723                 | 4,381                                     | 141,265                                                             |
| Administrador     | A205             | 87     |       | 1,204,426 | 972,412                                            | 232,013      | 49,243           | 43,949                           | 15,283                 | 3,925                                     | 119,613                                                             |
| Administrador     | A203             | 12     |       | 1,201,071 | 969,532                                            | 231,539      | 49,243           | 43,949                           | 15,241                 | 3,925                                     | 119,181                                                             |
| Administrador     | A201             | 50     |       | 1,194,932 | 964,260                                            | 230,672      | 49,243           | 43,949                           | 15,164                 | 3,925                                     | 118,391                                                             |
| Administrador     | A114             | 11     |       | 1,185,149 | 955,860                                            | 229,289      | 49,243           | 43,949                           | 15,041                 | 3,925                                     | 117,131                                                             |
| Administrador     | A112             | 31     |       | 1,175,310 | 947,411                                            | 227,898      | 49,243           | 43,949                           | 14,918                 | 3,925                                     | 115,863                                                             |
| Administrador     | A110             | 34     |       | 1,165,470 | 938,962                                            | 226,508      | 49,243           | 43,949                           | 14,795                 | 3,925                                     | 114,596                                                             |
| Administrador     | A109             | 44     |       | 1,155,631 | 930,514                                            | 225,117      | 49,243           | 43,949                           | 14,671                 | 3,925                                     | 113,329                                                             |
| Administrador     | A108             | 28     |       | 1,145,791 | 922,065                                            | 223,726      | 49,243           | 43,949                           | 14,548                 | 3,925                                     | 112,061                                                             |
| Administrador     | A107             | 23     |       | 1,135,952 | 913,616                                            | 222,336      | 49,243           | 43,949                           | 14,425                 | 3,925                                     | 110,794                                                             |
| Administrador     | A106             | 68     |       | 1,126,112 | 905,167                                            | 220,945      | 49,243           | 43,949                           | 14,301                 | 3,925                                     | 109,527                                                             |
| Administrador     | A104             | 13     |       | 1,106,478 | 888,308                                            | 218,170      | 49,243           | 43,949                           | 14,055                 | 3,925                                     | 106,998                                                             |
| Administrador     | A103             | 11     |       | 1,095,207 | 878,630                                            | 216,577      | 49,243           | 43,949                           | 13,914                 | 3,925                                     | 105,546                                                             |
| Administrador     | A102             | 17     |       | 1,089,572 | 873,792                                            | 215,781      | 49,243           | 43,949                           | 13,843                 | 3,925                                     | 104,820                                                             |
| Administrador     | A101             | 129    |       | 1,086,754 | 871,372                                            | 215,382      | 49,243           | 43,949                           | 13,808                 | 3,925                                     | 104,457                                                             |
| Subadministrador  | S415             | 34     |       | 1,073,996 | 866,054                                            | 207,942      | 43,743           | 39,982                           | 13,730                 | 3,479                                     | 107,007                                                             |
| Subadministrador  | S414             | 2      |       | 1,039,648 | 836,561                                            | 203,087      | 43,743           | 39,982                           | 13,300                 | 3,479                                     | 102,583                                                             |
| Subadministrador  | S412             | 2      |       | 1,017,197 | 817,283                                            | 199,914      | 43,743           | 39,982                           | 13,018                 | 3,479                                     | 99,691                                                              |
| Subadministrador  | S411             | 18     |       | 1,005,972 | 807,644                                            | 198,327      | 43,743           | 39,982                           | 12,877                 | 3,479                                     | 98,245                                                              |
| Subadministrador  | S410             | 4      |       | 994,746   | 798,006                                            | 196,741      | 43,743           | 39,982                           | 12,737                 | 3,479                                     | 96,800                                                              |
| Subadministrador  | S408             | 7      |       | 972,295   | 778,728                                            | 193,568      | 43,743           | 39,982                           | 12,455                 | 3,479                                     | 93,908                                                              |
| Subadministrador  | S407             | 4      |       | 961,070   | 769,089                                            | 191,981      | 43,743           | 39,982                           | 12,314                 | 3,479                                     | 92,462                                                              |
| Subadministrador  | S406             | 2      |       | 950,728   | 760,209                                            | 190,519      | 43,743           | 39,982                           | 12,185                 | 3,479                                     | 91,130                                                              |
| Subadministrador  | S405             | 13     |       | 926,974   | 749,812                                            | 177,162      | 33,989           | 32,946                           | 12,033                 | 2,687                                     | 95,508                                                              |
| Subadministrador  | S403             | 8      |       | 904,523   | 730,534                                            | 173,989      | 33,989           | 32,946                           | 11,752                 | 2,687                                     | 92,616                                                              |
| Subadministrador  | S402             | 10     |       | 893,298   | 720,895                                            | 172,402      | 33,989           | 32,946                           | 11,611                 | 2,687                                     | 91,170                                                              |
| Subadministrador  | S401             | 15     |       | 882,072   | 711,256                                            | 170,816      | 33,989           | 32,946                           | 11,470                 | 2,687                                     | 89,724                                                              |
| Subadministrador  | S315             | 10     |       | 870,847   | 701,618                                            | 169,229      | 33,989           | 32,946                           | 11,329                 | 2,687                                     | 88,279                                                              |
| Subadministrador  | S313             | 22     |       | 850,441   | 684,096                                            | 166,345      | 33,989           | 32,946                           | 11,074                 | 2,687                                     | 85,650                                                              |
| Subadministrador  | S312             | 18     |       | 840,317   | 675,403                                            | 164,914      | 33,989           | 32,946                           | 10,947                 | 2,687                                     | 84,346                                                              |
| Subadministrador  | S311             | 3      |       | 832,317   | 668,533                                            | 163,784      | 33,989           | 32,946                           | 10,846                 | 2,687                                     | 83,316                                                              |
| Subadministrador  | S310             | 21     |       | 813,844   | 653,339                                            | 160,505      | 33,337           | 32,475                           | 10,625                 | 2,634                                     | 81,433                                                              |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 17

| Descripción          | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                      | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                      |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1    |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Subadministrador     | S308             | 98     |       | 800,049 | 641,494                                            | 158,555      | 33,337           | 32,475                           | 10,452                 | 2,634                                     | 79,657                                                              |
| Subadministrador     | S307             | 21     |       | 792,080 | 634,651                                            | 157,429      | 33,337           | 32,475                           | 10,352                 | 2,634                                     | 78,630                                                              |
| Subadministrador     | S305             | 13     |       | 776,144 | 620,967                                            | 155,176      | 33,337           | 32,475                           | 10,152                 | 2,634                                     | 76,578                                                              |
| Subadministrador     | S304             | 13     |       | 768,176 | 614,125                                            | 154,050      | 33,337           | 32,475                           | 10,052                 | 2,634                                     | 75,551                                                              |
| Subadministrador     | S303             | 22     |       | 760,207 | 607,283                                            | 152,924      | 33,337           | 32,475                           | 9,952                  | 2,634                                     | 74,525                                                              |
| Subadministrador     | S301             | 32     |       | 744,271 | 593,599                                            | 150,672      | 33,337           | 32,475                           | 9,752                  | 2,634                                     | 72,472                                                              |
| Subadministrador     | S215             | 22     |       | 736,302 | 586,757                                            | 149,545      | 33,337           | 32,475                           | 9,652                  | 2,634                                     | 71,446                                                              |
| Subadministrador     | S214             | 24     |       | 728,334 | 579,915                                            | 148,419      | 33,337           | 32,475                           | 9,553                  | 2,634                                     | 70,420                                                              |
| Subadministrador     | S212             | 37     |       | 712,397 | 566,231                                            | 146,167      | 33,337           | 32,475                           | 9,353                  | 2,634                                     | 68,367                                                              |
| Subadministrador     | S211             | 62     |       | 704,429 | 559,389                                            | 145,040      | 33,337           | 32,475                           | 9,253                  | 2,634                                     | 67,341                                                              |
| Subadministrador     | S210             | 70     |       | 696,461 | 552,546                                            | 143,914      | 33,337           | 32,475                           | 9,153                  | 2,634                                     | 66,315                                                              |
| Subadministrador     | S209             | 91     |       | 688,492 | 545,704                                            | 142,788      | 33,337           | 32,475                           | 9,053                  | 2,634                                     | 65,288                                                              |
| Subadministrador     | S207             | 165    |       | 672,556 | 532,020                                            | 140,536      | 33,337           | 32,475                           | 8,853                  | 2,634                                     | 63,236                                                              |
| Subadministrador     | S205             | 11     |       | 660,046 | 521,946                                            | 138,099      | 32,685           | 32,005                           | 8,706                  | 2,582                                     | 62,121                                                              |
| Subadministrador     | S204             | 39     |       | 652,022 | 515,056                                            | 136,965      | 32,685           | 32,005                           | 8,606                  | 2,582                                     | 61,088                                                              |
| Subadministrador     | S203             | 37     |       | 643,998 | 508,167                                            | 135,831      | 32,685           | 32,005                           | 8,505                  | 2,582                                     | 60,054                                                              |
| Subadministrador     | S202             | 28     |       | 635,975 | 501,277                                            | 134,697      | 32,685           | 32,005                           | 8,404                  | 2,582                                     | 59,021                                                              |
| Subadministrador     | S201             | 24     |       | 627,951 | 494,387                                            | 133,563      | 32,685           | 32,005                           | 8,304                  | 2,582                                     | 57,987                                                              |
| Subadministrador     | S115             | 83     |       | 619,927 | 487,498                                            | 132,429      | 32,685           | 32,005                           | 8,203                  | 2,582                                     | 56,954                                                              |
| Subadministrador     | S114             | 58     |       | 611,903 | 480,608                                            | 131,295      | 32,685           | 32,005                           | 8,103                  | 2,582                                     | 55,920                                                              |
| Subadministrador     | S113             | 16     |       | 603,879 | 473,718                                            | 130,161      | 32,685           | 32,005                           | 8,002                  | 2,582                                     | 54,887                                                              |
| Subadministrador     | S112             | 57     |       | 595,856 | 466,828                                            | 129,027      | 32,685           | 32,005                           | 7,901                  | 2,582                                     | 53,853                                                              |
| Subadministrador     | S111             | 94     |       | 587,831 | 459,938                                            | 127,893      | 32,685           | 32,005                           | 7,801                  | 2,582                                     | 52,820                                                              |
| Subadministrador     | S110             | 85     |       | 579,494 | 452,779                                            | 126,715      | 32,685           | 32,005                           | 7,696                  | 2,582                                     | 51,746                                                              |
| Subadministrador     | S109             | 39     |       | 572,546 | 447,482                                            | 125,065      | 32,034           | 31,535                           | 7,619                  | 2,529                                     | 51,348                                                              |
| Subadministrador     | S108             | 21     |       | 564,499 | 440,572                                            | 123,927      | 32,034           | 31,535                           | 7,518                  | 2,529                                     | 50,312                                                              |
| Subadministrador     | S107             | 42     |       | 556,451 | 433,661                                            | 122,790      | 32,034           | 31,535                           | 7,417                  | 2,529                                     | 49,275                                                              |
| Subadministrador     | S106             | 30     |       | 548,403 | 426,751                                            | 121,652      | 32,034           | 31,535                           | 7,316                  | 2,529                                     | 48,239                                                              |
| Subadministrador     | S105             | 153    |       | 540,356 | 419,841                                            | 120,515      | 32,034           | 31,535                           | 7,215                  | 2,529                                     | 47,202                                                              |
| Subadministrador     | S104             | 208    |       | 532,308 | 412,931                                            | 119,378      | 32,034           | 31,535                           | 7,115                  | 2,529                                     | 46,165                                                              |
| Subadministrador     | S103             | 35     |       | 524,261 | 406,021                                            | 118,240      | 32,034           | 31,535                           | 7,014                  | 2,529                                     | 45,129                                                              |
| Subadministrador     | S102             | 125    |       | 516,213 | 399,110                                            | 117,103      | 32,034           | 31,535                           | 6,913                  | 2,529                                     | 44,092                                                              |
| Subadministrador     | S101             | 454    |       | 507,937 | 392,004                                            | 115,933      | 32,034           | 31,535                           | 6,809                  | 2,529                                     | 43,026                                                              |
| Jefe de Departamento | D312             | 112    |       | 499,687 | 385,926                                            | 113,761      | 31,053           | 30,828                           | 6,720                  | 2,449                                     | 42,712                                                              |
| Jefe de Departamento | D311             | 2      |       | 499,181 | 385,492                                            | 113,690      | 31,053           | 30,828                           | 6,714                  | 2,449                                     | 42,647                                                              |
| Jefe de Departamento | D309             | 15     |       | 489,979 | 377,589                                            | 112,389      | 31,053           | 30,828                           | 6,599                  | 2,449                                     | 41,461                                                              |
| Jefe de Departamento | D308             | 15     |       | 485,377 | 373,638                                            | 111,739      | 31,053           | 30,828                           | 6,541                  | 2,449                                     | 40,869                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 18

| Descripción          | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                      | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                      |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1    |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Departamento | D307             | 10     |       | 480,776 | 369,687                                            | 111,088      | 31,053           | 30,828                           | 6,483                  | 2,449                                     | 40,276                                                              |
| Jefe de Departamento | D306             | 74     |       | 476,174 | 365,736                                            | 110,438      | 31,053           | 30,828                           | 6,426                  | 2,449                                     | 39,683                                                              |
| Jefe de Departamento | D305             | 52     |       | 471,573 | 361,785                                            | 109,788      | 31,053           | 30,828                           | 6,368                  | 2,449                                     | 39,091                                                              |
| Jefe de Departamento | D304             | 94     |       | 466,972 | 357,834                                            | 109,137      | 31,053           | 30,828                           | 6,310                  | 2,449                                     | 38,498                                                              |
| Jefe de Departamento | D303             | 35     |       | 462,370 | 353,883                                            | 108,487      | 31,053           | 30,828                           | 6,252                  | 2,449                                     | 37,905                                                              |
| Jefe de Departamento | D301             | 15     |       | 453,167 | 345,981                                            | 107,186      | 31,053           | 30,828                           | 6,137                  | 2,449                                     | 36,720                                                              |
| Jefe de Departamento | D212             | 340    |       | 448,693 | 343,041                                            | 105,652      | 30,173           | 30,193                           | 6,094                  | 2,378                                     | 36,814                                                              |
| Jefe de Departamento | D211             | 56     |       | 444,078 | 339,078                                            | 105,000      | 30,173           | 30,193                           | 6,036                  | 2,378                                     | 36,220                                                              |
| Jefe de Departamento | D210             | 28     |       | 439,463 | 335,115                                            | 104,348      | 30,173           | 30,193                           | 5,978                  | 2,378                                     | 35,626                                                              |
| Jefe de Departamento | D209             | 60     |       | 434,848 | 331,152                                            | 103,695      | 30,173           | 30,193                           | 5,921                  | 2,378                                     | 35,031                                                              |
| Jefe de Departamento | D208             | 78     |       | 430,233 | 327,190                                            | 103,043      | 30,173           | 30,193                           | 5,863                  | 2,378                                     | 34,437                                                              |
| Jefe de Departamento | D207             | 122    |       | 425,618 | 323,227                                            | 102,391      | 30,173           | 30,193                           | 5,805                  | 2,378                                     | 33,842                                                              |
| Jefe de Departamento | D206             | 150    |       | 421,003 | 319,264                                            | 101,739      | 30,173           | 30,193                           | 5,747                  | 2,378                                     | 33,248                                                              |
| Jefe de Departamento | D205             | 116    |       | 416,388 | 315,302                                            | 101,086      | 30,173           | 30,193                           | 5,689                  | 2,378                                     | 32,654                                                              |
| Jefe de Departamento | D204             | 310    |       | 411,773 | 311,339                                            | 100,434      | 30,173           | 30,193                           | 5,631                  | 2,378                                     | 32,059                                                              |
| Jefe de Departamento | D203             | 190    |       | 407,158 | 307,376                                            | 99,782       | 30,173           | 30,193                           | 5,573                  | 2,378                                     | 31,465                                                              |
| Jefe de Departamento | D202             | 290    |       | 401,681 | 302,673                                            | 99,008       | 30,173           | 30,193                           | 5,505                  | 2,378                                     | 30,759                                                              |
| Jefe de Departamento | D201             | 287    |       | 397,928 | 299,451                                            | 98,477       | 30,173           | 30,193                           | 5,458                  | 2,378                                     | 30,276                                                              |
| Jefe de Departamento | D112             | 201    |       | 393,313 | 295,488                                            | 97,825       | 30,173           | 30,193                           | 5,400                  | 2,378                                     | 29,682                                                              |
| Jefe de Departamento | D111             | 138    |       | 387,476 | 290,476                                            | 97,000       | 30,173           | 30,193                           | 5,327                  | 2,378                                     | 28,930                                                              |
| Jefe de Departamento | D110             | 224    |       | 384,083 | 287,562                                            | 96,520       | 30,173           | 30,193                           | 5,284                  | 2,378                                     | 28,493                                                              |
| Jefe de Departamento | D109             | 83     |       | 379,468 | 283,599                                            | 95,868       | 30,173           | 30,193                           | 5,226                  | 2,378                                     | 27,898                                                              |
| Jefe de Departamento | D108             | 204    |       | 374,853 | 279,637                                            | 95,216       | 30,173           | 30,193                           | 5,168                  | 2,378                                     | 27,304                                                              |
| Jefe de Departamento | D107             | 150    |       | 370,238 | 275,674                                            | 94,564       | 30,173           | 30,193                           | 5,111                  | 2,378                                     | 26,709                                                              |
| Jefe de Departamento | D106             | 109    |       | 365,623 | 271,711                                            | 93,911       | 30,173           | 30,193                           | 5,053                  | 2,378                                     | 26,115                                                              |
| Jefe de Departamento | D105             | 42     |       | 359,060 | 267,847                                            | 91,213       | 28,446           | 28,947                           | 4,996                  | 2,237                                     | 26,587                                                              |
| Jefe de Departamento | D104             | 343    |       | 353,193 | 262,809                                            | 90,384       | 28,446           | 28,947                           | 4,923                  | 2,237                                     | 25,831                                                              |
| Jefe de Departamento | D103             | 97     |       | 349,582 | 259,708                                            | 89,874       | 28,446           | 28,947                           | 4,878                  | 2,237                                     | 25,366                                                              |
| Jefe de Departamento | D102             | 130    |       | 345,971 | 256,608                                            | 89,363       | 28,446           | 28,947                           | 4,832                  | 2,237                                     | 24,901                                                              |
| Jefe de Departamento | D101             | 273    |       | 341,638 | 252,887                                            | 88,751       | 28,446           | 28,947                           | 4,778                  | 2,237                                     | 24,343                                                              |
| Enlace               | P33              | 1,721  |       | 327,289 | 241,404                                            | 85,885       | 27,629           | 28,358                           | 4,610                  | 2,171                                     | 23,117                                                              |
| Enlace               | P32              | 337    |       | 307,976 | 224,820                                            | 83,156       | 27,629           | 28,358                           | 4,368                  | 2,171                                     | 20,630                                                              |
| Enlace               | P31              | 180    |       | 297,760 | 216,048                                            | 81,712       | 27,629           | 28,358                           | 4,240                  | 2,171                                     | 19,314                                                              |
| Enlace               | P23              | 75     |       | 280,078 | 201,672                                            | 78,406       | 26,842           | 27,790                           | 4,030                  | 2,107                                     | 17,636                                                              |
| Enlace               | P13              | 4,166  |       | 278,814 | 152,580                                            | 126,234      | 25,355           | 26,717                           | 3,313                  | 1,987                                     | 68,862                                                              |
| Enlace               | P12              | 9,628  |       | 241,321 | 128,640                                            | 112,681      | 25,355           | 26,717                           | 2,964                  | 1,987                                     | 55,659                                                              |
| Enlace               | P11              | 12     |       | 231,228 | 125,496                                            | 105,732      | 25,355           | 26,717                           | 2,918                  | 1,987                                     | 48,755                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 19

| Descripción                                                          | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                      | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                                      |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                                                    |                  | 7,522  |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Coordinador de Jefes de Oficina                                      | 11               | 258    |       | 299,189 | 135,780                                            | 163,409      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 41,445                                                              |
| Coordinador de Técnicos Especializados                               | 11               | 649    |       | 299,189 | 135,780                                            | 163,409      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 41,445                                                              |
| Vista Aduanal Clasificador de Pedimentos                             | 11               | 11     |       | 299,189 | 135,780                                            | 163,409      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 41,445                                                              |
| Profesional Ejecutivo                                                | 11               | 1,599  |       | 294,328 | 135,780                                            | 158,548      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 36,585                                                              |
| Químico Arancelario                                                  | 11               | 2      |       | 294,328 | 135,780                                            | 158,548      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 36,585                                                              |
| Vista Aduanal                                                        | 11               | 3      |       | 294,328 | 135,780                                            | 158,548      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 36,585                                                              |
| Supervisor Aduanal                                                   | 11               | 4      |       | 294,328 | 135,780                                            | 158,548      | 35,821           | 81,324                           | 1,982                  | 2,836                                     | 36,585                                                              |
| Profesional Administrativo                                           | 8                | 12     |       | 279,946 | 127,992                                            | 151,954      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,689                                                              |
| Especialista en Servicios Generales                                  | 8                | 35     |       | 279,946 | 127,992                                            | 151,954      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,689                                                              |
| Administrativo Tributario                                            | 8                | 930    |       | 279,946 | 127,992                                            | 151,954      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,689                                                              |
| Supervisor Técnico                                                   | 8                | 1,255  |       | 279,946 | 127,992                                            | 151,954      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 31,689                                                              |
| Delegado                                                             | 8                | 16     |       | 275,085 | 127,992                                            | 147,093      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 26,829                                                              |
| Jefe de Sistemas Administrativos                                     | 8                | 1      |       | 275,085 | 127,992                                            | 147,093      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 26,829                                                              |
| Coordinador de Profesionales Dictaminadores                          | 8                | 103    |       | 275,085 | 127,992                                            | 147,093      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 26,829                                                              |
| Coordinador de Unidad Servicios Especializados P.Y P.                | 8                | 3      |       | 275,085 | 127,992                                            | 147,093      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 26,829                                                              |
| Coordinador de Especialista en Asuntos Hacendarios                   | 8                | 209    |       | 275,085 | 127,992                                            | 147,093      | 34,904           | 80,730                           | 1,869                  | 2,762                                     | 26,829                                                              |
| Técnico Superior                                                     | 7                | 909    |       | 271,895 | 122,592                                            | 149,303      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 29,649                                                              |
| Jefe de Unidad                                                       | 7                | 1      |       | 267,035 | 122,592                                            | 144,443      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 24,789                                                              |
| Secretaria Ejecutiva "A"                                             | 7                | 4      |       | 267,035 | 122,592                                            | 144,443      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 24,789                                                              |
| Auditor Fiscal "A"                                                   | 7                | 39     |       | 267,035 | 122,592                                            | 144,443      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 24,789                                                              |
| Profesional Dictaminador Especializado en Manejo de Fondos y Valores | 7                | 1      |       | 267,035 | 122,592                                            | 144,443      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 24,789                                                              |
| Técnico Superior                                                     | 7                | 71     |       | 267,035 | 122,592                                            | 144,443      | 34,596           | 80,531                           | 1,790                  | 2,737                                     | 24,789                                                              |
| Técnico Especializado                                                | 6                | 406    |       | 261,216 | 115,140                                            | 146,076      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 27,057                                                              |
| Analista Programador "B"                                             | 6                | 21     |       | 261,216 | 115,140                                            | 146,076      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 27,057                                                              |
| Secretaria Ejecutiva "B"                                             | 6                | 1      |       | 256,355 | 115,140                                            | 141,215      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 22,197                                                              |
| Auditor Fiscal                                                       | 6                | 1      |       | 256,355 | 115,140                                            | 141,215      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 22,197                                                              |
| Analista Técnico                                                     | 6                | 250    |       | 256,355 | 115,140                                            | 141,215      | 34,292           | 80,333                           | 1,681                  | 2,712                                     | 22,197                                                              |
| Jefe de Oficina                                                      | 5                | 93     |       | 254,498 | 111,144                                            | 143,354      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 24,921                                                              |
| Jefe de Sección de Especialista Hacendario                           | 5                | 528    |       | 254,498 | 111,144                                            | 143,354      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 24,921                                                              |
| Coordinador de Técnico en Computación                                | 4                | 2      |       | 252,963 | 110,508                                            | 142,455      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 24,297                                                              |
| Jefe de Especialista Hacendarios                                     | 3                | 2      |       | 252,064 | 109,884                                            | 142,180      | 33,680           | 79,937                           | 1,604                  | 2,662                                     | 24,297                                                              |
| Jefe de Sección Aduanal                                              | 5                | 1      |       | 249,638 | 111,144                                            | 138,494      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 20,061                                                              |
| Jefe de Sección Recaudatoria                                         | 5                | 8      |       | 249,638 | 111,144                                            | 138,494      | 33,987           | 80,136                           | 1,623                  | 2,687                                     | 20,061                                                              |
| Secretaria Ejecutiva "C"                                             | 4                | 1      |       | 248,103 | 110,508                                            | 137,595      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 19,437                                                              |
| Analista Profesional                                                 | 4                | 1      |       | 248,103 | 110,508                                            | 137,595      | 33,833           | 80,036                           | 1,613                  | 2,675                                     | 19,437                                                              |
| Auxiliar de Administrador                                            | 2                | 1      |       | 247,715 | 108,636                                            | 139,079      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 21,741                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 20

| Descripción                      | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                  |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Técnico Medio                    | 2                | 42     |       | 247,715 | 108,636                                            | 139,079      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 21,741                                                              |
| Notificador Ejecutor Fiscal      | 2                | 9      |       | 247,715 | 108,636                                            | 139,079      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 21,741                                                              |
| Operador de Equipo Especializado | 2                | 1      |       | 247,715 | 108,636                                            | 139,079      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 21,741                                                              |
| Administrativo Hacendario        | 2                | 7      |       | 247,715 | 108,636                                            | 139,079      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 21,741                                                              |
| Secretaria Ejecutiva "D"         | 2                | 1      |       | 242,855 | 108,636                                            | 134,219      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 16,881                                                              |
| Secretaria Ejecutiva "C"         | 2                | 16     |       | 242,855 | 108,636                                            | 134,219      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 16,881                                                              |
| Asistente Fiscal                 | 2                | 14     |       | 242,855 | 108,636                                            | 134,219      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 16,881                                                              |
| Oficial Técnico                  | 2                | 1      |       | 242,855 | 108,636                                            | 134,219      | 33,375           | 79,739                           | 1,586                  | 2,637                                     | 16,881                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 21

| Descripción                                        | Análítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                    | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                    |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3                                  |                  | 2,416  |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Técnico Tributario                                 | 11               | 1      |       | 301,381 | 141,300                                            | 160,081      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 36,585                                                              |
| Coordinador de Jefes de Oficina                    | 11               | 56     |       | 306,242 | 141,300                                            | 164,942      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 41,445                                                              |
| Coordinador de Técnicos Especializados             | 11               | 187    |       | 306,242 | 141,300                                            | 164,942      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 41,445                                                              |
| Vista Aduanal Clasificador de Pedimentos           | 11               | 19     |       | 306,242 | 141,300                                            | 164,942      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 41,445                                                              |
| Químico Arancelario                                | 11               | 1      |       | 301,381 | 141,300                                            | 160,081      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 36,585                                                              |
| Profesional Ejecutivo                              | 11               | 567    |       | 301,381 | 141,300                                            | 160,081      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 36,585                                                              |
| Vista Aduanal                                      | 11               | 1      |       | 301,381 | 141,300                                            | 160,081      | 36,661           | 81,869                           | 2,063                  | 2,904                                     | 36,585                                                              |
| Especialista en Servicios Generales                | 8                | 15     |       | 288,937 | 133,932                                            | 155,005      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 33,201                                                              |
| Administrativo Tributario                          | 8                | 203    |       | 288,937 | 133,932                                            | 155,005      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 33,201                                                              |
| Supervisor Técnico                                 | 8                | 304    |       | 288,937 | 133,932                                            | 155,005      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 33,201                                                              |
| Profesional Administrativo                         | 8                | 1      |       | 260,665 | 133,932                                            | 126,733      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 4,929                                                               |
| Coordinador de Profesionales Dictaminadores        | 8                | 30     |       | 284,077 | 133,932                                            | 150,145      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 28,341                                                              |
| Coordinador de Especialista en Asuntos Hacendarios | 8                | 71     |       | 284,077 | 133,932                                            | 150,145      | 35,744           | 81,275                           | 1,955                  | 2,830                                     | 28,341                                                              |
| Técnico Superior                                   | 7                | 267    |       | 282,583 | 129,360                                            | 153,223      | 35,439           | 81,077                           | 1,889                  | 2,805                                     | 32,013                                                              |
| Secretaria Ejecutiva "A"                           | 7                | 3      |       | 277,723 | 129,360                                            | 148,363      | 35,439           | 81,077                           | 1,889                  | 2,805                                     | 27,153                                                              |
| Jefe de Unidad                                     | 7                | 3      |       | 277,723 | 129,360                                            | 148,363      | 35,439           | 81,077                           | 1,889                  | 2,805                                     | 27,153                                                              |
| Auditor Fiscal "A"                                 | 7                | 17     |       | 277,723 | 129,360                                            | 148,363      | 35,439           | 81,077                           | 1,889                  | 2,805                                     | 27,153                                                              |
| Técnico Superior                                   | 7                | 15     |       | 277,723 | 129,360                                            | 148,363      | 35,439           | 81,077                           | 1,889                  | 2,805                                     | 27,153                                                              |
| Técnico Especializado                              | 6                | 132    |       | 270,869 | 121,272                                            | 149,597      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 29,037                                                              |
| Analista Programador "B"                           | 6                | 4      |       | 270,869 | 121,272                                            | 149,597      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 29,037                                                              |
| Auditor Fiscal                                     | 6                | 5      |       | 266,009 | 121,272                                            | 144,737      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 24,177                                                              |
| Analista Técnico                                   | 6                | 138    |       | 266,009 | 121,272                                            | 144,737      | 35,132           | 80,878                           | 1,771                  | 2,780                                     | 24,177                                                              |
| Especialista Hacendario                            | 2                | 1      |       | 255,667 | 112,392                                            | 143,275      | 34,292           | 80,333                           | 1,641                  | 2,712                                     | 24,297                                                              |
| Jefe de Oficina                                    | 5                | 19     |       | 262,553 | 114,588                                            | 147,965      | 34,827           | 80,680                           | 1,673                  | 2,755                                     | 28,029                                                              |
| Jefe de Sección de Especialista Hacendario         | 5                | 303    |       | 262,553 | 114,588                                            | 147,965      | 34,827           | 80,680                           | 1,673                  | 2,755                                     | 28,029                                                              |
| Jefe de Especialista Hacendarios                   | 3                | 1      |       | 258,523 | 113,328                                            | 145,195      | 34,520           | 80,481                           | 1,655                  | 2,730                                     | 25,809                                                              |
| Jefe de Sección Recaudatoria                       | 5                | 32     |       | 257,693 | 114,588                                            | 143,105      | 34,827           | 80,680                           | 1,673                  | 2,755                                     | 23,169                                                              |
| Analista Profesional                               | 4                | 1      |       | 255,330 | 113,952                                            | 141,378      | 34,673           | 80,581                           | 1,664                  | 2,743                                     | 21,717                                                              |
| Técnico Medio                                      | 2                | 10     |       | 255,667 | 112,392                                            | 143,275      | 34,292           | 80,333                           | 1,641                  | 2,712                                     | 24,297                                                              |
| Operador de Equipo Especializado                   | 2                | 1      |       | 255,667 | 112,392                                            | 143,275      | 34,292           | 80,333                           | 1,641                  | 2,712                                     | 24,297                                                              |
| Asistente Fiscal                                   | 2                | 4      |       | 250,807 | 112,392                                            | 138,415      | 34,292           | 80,333                           | 1,641                  | 2,712                                     | 19,437                                                              |
| Secretaria Ejecutiva "C"                           | 2                | 4      |       | 250,807 | 112,392                                            | 138,415      | 34,292           | 80,333                           | 1,641                  | 2,712                                     | 19,437                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**GSA Agroasemex, S.A.**

Página: 22

| Descripción                   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                               | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                               |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Agroasemex, S.A.       |                  | 187    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1             |                  | 134    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General              | K31              | 1      |       | 2,042,570 | 1,640,940                                          | 401,630      | 122,847          | 154,339                          | 41,024                 | 15,419                                    | 68,001                                                              |
| Director General Adjunto      | L31              | 5      |       | 1,744,612 | 1,382,640                                          | 361,972      | 122,847          | 136,980                          | 34,566                 | 15,419                                    | 52,160                                                              |
| Titular de la Unidad Jurídica | L11              | 1      |       | 1,471,209 | 1,139,544                                          | 331,665      | 122,847          | 147,706                          | 28,489                 | 15,419                                    | 17,204                                                              |
| Director de Área              | M33              | 20     |       | 1,285,260 | 972,408                                            | 312,852      | 122,847          | 134,023                          | 24,310                 | 15,419                                    | 16,253                                                              |
| Titular del Área de Quejas    | M31              | 1      |       | 1,214,709 | 911,628                                            | 303,081      | 122,847          | 132,525                          | 22,791                 | 15,419                                    | 9,500                                                               |
| Gerente                       | N33              | 50     |       | 910,960   | 653,340                                            | 257,620      | 122,314          | 98,343                           | 16,334                 | 15,350                                    | 5,280                                                               |
| Gerente                       | N31              | 3      |       | 750,970   | 540,900                                            | 210,070      | 101,629          | 69,929                           | 13,523                 | 12,637                                    | 12,353                                                              |
| Subgerente                    | O33              | 46     |       | 540,268   | 385,932                                            | 154,336      | 74,410           | 58,021                           | 9,648                  | 9,067                                     | 3,189                                                               |
| Subgerente                    | O31              | 7      |       | 466,947   | 336,396                                            | 130,551      | 64,924           | 41,448                           | 8,410                  | 7,823                                     | 7,947                                                               |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**GSA Agroasemex, S.A.**

Página: 23

| Descripción                           | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                       | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                       |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                     |                  | 53     |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Asistente de Director General         | 9                | 1      |       | 510,650 | 364,037                                            | 146,613      | 70,584           | 58,363                           | 9,101                  | 8,565                                     |                                                                     |
| Líder de Proyecto                     | 9                | 1      |       | 508,868 | 364,037                                            | 144,831      | 70,350           | 56,846                           | 9,101                  | 8,535                                     |                                                                     |
| Jefe de Área                          | 9                | 10     |       | 508,571 | 364,037                                            | 144,534      | 70,310           | 56,593                           | 9,101                  | 8,529                                     |                                                                     |
| Asistente Administrativo              | 12               | 11     |       | 393,859 | 278,300                                            | 115,559      | 55,496           | 46,519                           | 6,958                  | 6,587                                     |                                                                     |
| Analista Técnico                      | 12               | 4      |       | 393,612 | 278,300                                            | 115,311      | 55,464           | 46,308                           | 6,958                  | 6,582                                     |                                                                     |
| Administrativo                        | 12               | 6      |       | 393,271 | 278,300                                            | 114,971      | 55,419           | 46,018                           | 6,958                  | 6,576                                     |                                                                     |
| Analista Especializado                | 10               | 11     |       | 380,954 | 269,900                                            | 111,054      | 53,826           | 44,113                           | 6,748                  | 6,367                                     |                                                                     |
| Asistente de Director General Adjunto | 11               | 3      |       | 337,608 | 236,163                                            | 101,445      | 48,232           | 41,675                           | 5,904                  | 5,634                                     |                                                                     |
| Analista                              | 11               | 4      |       | 336,243 | 236,163                                            | 100,080      | 48,053           | 40,513                           | 5,904                  | 5,610                                     |                                                                     |
| Auxiliar Administrativo               | 14               | 2      |       | 268,602 | 185,534                                            | 83,068       | 39,317           | 34,647                           | 4,638                  | 4,465                                     |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G0N Banco Nacional de Comercio Exterior, S.N.C.**

Página: 24

| Descripción                                        | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                    | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                    |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Banco Nacional de Comercio Exterior, S.N.C. |                  | 557    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                  |                  | 557    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                   | 27               | 1      |       | 2,291,067 | 1,899,240                                          | 391,827      | 91,506           | 159,492                          | 39,547                 | 96,745                                    | 4,537                                                               |
| Director General Adjunto                           | 26               | 9      |       | 2,263,252 | 1,853,652                                          | 409,600      | 91,506           | 174,407                          | 39,547                 | 96,745                                    | 7,395                                                               |
| Director de Área                                   | 24               | 8      |       | 2,231,632 | 1,640,928                                          | 590,704      | 91,506           | 334,178                          | 39,547                 | 96,745                                    | 28,728                                                              |
| Director de Área                                   | 22               | 3      |       | 1,947,807 | 1,382,652                                          | 565,155      | 91,506           | 310,768                          | 39,547                 | 96,745                                    | 26,589                                                              |
| Director de Área                                   | 20               | 24     |       | 1,790,428 | 1,261,092                                          | 529,336      | 91,506           | 277,756                          | 39,547                 | 96,745                                    | 23,782                                                              |
| Subdirector                                        | 17               | 15     |       | 1,442,100 | 972,420                                            | 469,680      | 91,506           | 239,718                          | 21,163                 | 96,745                                    | 20,548                                                              |
| Subdirector                                        | 14               | 101    |       | 1,377,429 | 942,036                                            | 435,393      | 91,506           | 208,118                          | 21,163                 | 96,745                                    | 17,861                                                              |
| Gerente                                            | 9                | 15     |       | 1,130,292 | 744,504                                            | 385,788      | 91,506           | 162,400                          | 21,163                 | 96,745                                    | 13,974                                                              |
| Gerente                                            | 8                | 39     |       | 1,088,384 | 714,108                                            | 374,276      | 91,506           | 151,790                          | 21,163                 | 96,745                                    | 13,072                                                              |
| Subgerente                                         | 4                | 12     |       | 984,216   | 653,340                                            | 330,876      | 83,238           | 124,248                          | 21,163                 | 91,497                                    | 10,730                                                              |
| Subgerente                                         | 3                | 86     |       | 902,058   | 589,524                                            | 312,534      | 76,052           | 118,172                          | 21,163                 | 86,934                                    | 10,213                                                              |
| Especialista "A"                                   | 27               | 30     |       | 875,339   | 308,463                                            | 566,876      | 92,876           | 244,311                          | 21,163                 | 82,599                                    | 125,927                                                             |
| Secretaria Ejecutiva - Dirección General           | 25               | 1      |       | 875,339   | 308,463                                            | 566,876      | 92,876           | 244,311                          | 21,163                 | 82,599                                    | 125,927                                                             |
| Especialista "A"                                   | 25               | 180    |       | 811,880   | 281,798                                            | 530,082      | 85,636           | 223,537                          | 21,163                 | 79,173                                    | 120,573                                                             |
| Secretaria Ejecutiva - Dirección General Adjunta   | 22               | 2      |       | 779,059   | 268,007                                            | 511,052      | 81,890           | 212,793                          | 21,163                 | 77,401                                    | 117,805                                                             |
| Secretaria Ejecutiva - Dirección Ejecutiva         | 19               | 5      |       | 687,915   | 229,710                                            | 458,205      | 71,489           | 182,958                          | 21,163                 | 72,479                                    | 110,116                                                             |
| Secretaria Ejecutiva - Dirección Ejecutiva         | 18               | 1      |       | 660,349   | 218,126                                            | 442,223      | 68,344           | 173,934                          | 21,163                 | 70,992                                    | 107,790                                                             |
| Especialista "B"                                   | 19               | 1      |       | 634,554   | 207,287                                            | 427,267      | 65,402           | 165,489                          | 21,163                 | 69,599                                    | 105,614                                                             |
| Especialista "B"                                   | 18               | 7      |       | 608,578   | 196,373                                            | 412,205      | 62,437           | 156,986                          | 21,163                 | 68,196                                    | 103,423                                                             |
| Secretaria Ejecutiva Bilingüe - Dirección de Área  | 15               | 6      |       | 584,907   | 186,427                                            | 398,480      | 59,735           | 149,238                          | 21,163                 | 66,919                                    | 101,425                                                             |
| Secretaria Ejecutiva - Dirección de Área           | 15               | 5      |       | 584,907   | 186,427                                            | 398,480      | 59,735           | 149,238                          | 21,163                 | 66,919                                    | 101,425                                                             |
| Secretaria Ejecutiva - Dirección de Área           | 14               | 1      |       | 562,769   | 177,125                                            | 385,644      | 57,208           | 141,992                          | 21,163                 | 65,723                                    | 99,558                                                              |
| Secretaria Ejecutiva - Dirección de Área           | 12               | 1      |       | 512,302   | 155,918                                            | 356,384      | 51,452           | 125,470                          | 21,163                 | 62,999                                    | 95,300                                                              |
| Especialista "C"                                   | 13               | 3      |       | 493,652   | 148,080                                            | 345,572      | 49,325           | 119,364                          | 21,163                 | 61,993                                    | 93,727                                                              |
| Secretaria Ejecutiva - Dirección de Área           | 11               | 1      |       | 493,652   | 148,080                                            | 345,572      | 49,325           | 119,364                          | 21,163                 | 61,993                                    | 93,727                                                              |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G1C Banco Nacional de Obras y Servicios Públicos, S.N.C.**

Página: 25

| Descripción                                                 | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                             | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Banco Nacional de Obras y Servicios Públicos, S.N.C. |                  | 1,067  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                           |                  | 427    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                            | 19C              | 1      |       | 2,205,718 | 1,899,253                                          | 306,465      | 109,457          | 142,253                          | 27,441                 | 15,419                                    | 11,895                                                              |
| Titular del Órgano Interno de Control                       | 19B              | 1      |       | 2,190,181 | 1,853,677                                          | 336,504      | 109,457          | 173,281                          | 26,452                 | 15,419                                    | 11,895                                                              |
| Director                                                    | 19B              | 11     |       | 2,061,767 | 1,793,588                                          | 268,179      | 109,457          | 106,386                          | 25,022                 | 15,419                                    | 11,895                                                              |
| Director                                                    | 19A              | 1      |       | 2,129,401 | 1,792,897                                          | 336,504      | 109,457          | 173,281                          | 26,452                 | 15,419                                    | 11,895                                                              |
| Titular de Área                                             | 17D              | 2      |       | 2,117,535 | 1,732,129                                          | 385,406      | 109,457          | 223,133                          | 25,502                 | 15,419                                    | 11,895                                                              |
| Subdirector                                                 | 17D              | 41     |       | 2,117,535 | 1,732,129                                          | 385,406      | 109,457          | 223,133                          | 25,502                 | 15,419                                    | 11,895                                                              |
| Coordinador de Apoyo Directivo                              | 17D              | 1      |       | 2,117,535 | 1,732,129                                          | 385,406      | 109,457          | 223,133                          | 25,502                 | 15,419                                    | 11,895                                                              |
| Gerente Ejecutivo                                           | 16B              | 14     |       | 1,748,366 | 1,382,665                                          | 365,701      | 109,457          | 208,162                          | 20,768                 | 15,419                                    | 11,895                                                              |
| Subdirector                                                 | 16B              | 16     |       | 1,748,366 | 1,382,665                                          | 365,701      | 109,457          | 208,162                          | 20,768                 | 15,419                                    | 11,895                                                              |
| Delegado Estatal                                            | 16B              | 30     |       | 1,738,675 | 1,382,665                                          | 356,010      | 109,457          | 198,561                          | 20,678                 | 15,419                                    | 11,895                                                              |
| Coordinador Técnico                                         | 15B              | 4      |       | 1,495,579 | 1,139,569                                          | 356,010      | 109,457          | 198,561                          | 20,678                 | 15,419                                    | 11,895                                                              |
| Gerente                                                     | 15B              | 90     |       | 1,495,579 | 1,139,569                                          | 356,010      | 109,457          | 198,561                          | 20,678                 | 15,419                                    | 11,895                                                              |
| Subgerente                                                  | 14C              | 203    |       | 1,216,053 | 904,837                                            | 311,216      | 109,457          | 157,992                          | 16,453                 | 15,419                                    | 11,895                                                              |
| Subdelegado Estatal                                         | 14C              | 9      |       | 1,216,053 | 904,837                                            | 311,216      | 109,457          | 157,992                          | 16,453                 | 15,419                                    | 11,895                                                              |
| Coordinador de Apoyo Técnico                                | 14C              | 3      |       | 1,216,053 | 904,837                                            | 311,216      | 109,457          | 157,992                          | 16,453                 | 15,419                                    | 11,895                                                              |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G1C Banco Nacional de Obras y Servicios Públicos, S.N.C.**

Página: 26

| Descripción                 | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                             | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                             |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2           |                  | 640    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Experto Técnico             | 12C              | 21     |       | 1,011,195 | 360,619                                            | 650,576      | 94,997           | 263,750                          | 13,786                 | 37,784                                    | 240,259                                                             |
| Experto Técnico             | 12C              | 242    |       | 949,850   | 360,619                                            | 589,231      | 87,550           | 213,995                          | 12,676                 | 34,751                                    | 240,259                                                             |
| Técnico Especializado       | 11C              | 41     |       | 791,270   | 259,399                                            | 531,871      | 68,915           | 190,741                          | 9,970                  | 27,295                                    | 234,950                                                             |
| Técnico Especializado       | 11C              | 164    |       | 776,482   | 259,399                                            | 517,083      | 67,119           | 178,747                          | 9,702                  | 26,565                                    | 234,950                                                             |
| Especialista Técnico        | 10C              | 52     |       | 704,876   | 220,003                                            | 484,873      | 58,678           | 161,751                          | 8,455                  | 23,147                                    | 232,842                                                             |
| Especialista Técnico        | 10C              | 38     |       | 692,336   | 220,003                                            | 472,333      | 57,157           | 151,579                          | 8,228                  | 22,527                                    | 232,842                                                             |
| Técnico Operativo           | 09C              | 47     |       | 621,964   | 180,031                                            | 441,933      | 48,845           | 136,243                          | 6,997                  | 19,163                                    | 230,685                                                             |
| Técnico Operativo           | 09C              | 24     |       | 616,877   | 180,031                                            | 436,846      | 48,257           | 132,090                          | 6,905                  | 18,909                                    | 230,685                                                             |
| Administrativo de Servicios | 08C              | 11     |       | 511,589   | 131,923                                            | 379,666      | 35,780           | 96,841                           | 5,062                  | 13,861                                    | 228,122                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G1H Banco Nacional del Ejército, Fuerza Aérea y Armada, S.N.C.**

Página: 27

| Descripción                                                       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                                   |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Banco Nacional del Ejército, Fuerza Aérea y Armada, S.N.C. |                  | 1,841  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                                 |                  | 354    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                                  | SH01             | 1      |       | 2,172,390 | 1,868,232                                          | 304,158      | 100,171          | 90,355                           | 24,287                 | 88,382                                    | 963                                                                 |
| Director General Adjunto                                          | SK01             | 3      |       | 1,873,946 | 1,582,536                                          | 291,410      | 100,171          | 81,321                           | 20,573                 | 88,382                                    | 963                                                                 |
| Director de Área "A"                                              | SK02             | 7      |       | 1,802,732 | 1,519,392                                          | 283,340      | 100,171          | 74,072                           | 19,752                 | 88,382                                    | 963                                                                 |
| Director de Área "B"                                              | ML01             | 9      |       | 1,596,372 | 1,315,680                                          | 280,692      | 100,171          | 74,072                           | 17,104                 | 88,382                                    | 963                                                                 |
| Subdirector MC                                                    | ML02             | 1      |       | 1,410,818 | 1,139,544                                          | 271,274      | 100,171          | 66,944                           | 14,814                 | 88,382                                    | 963                                                                 |
| Subdirector "A"                                                   | MM01             | 18     |       | 1,165,510 | 897,384                                            | 268,126      | 100,171          | 66,944                           | 11,666                 | 88,382                                    | 963                                                                 |
| Subdirector "B"                                                   | MM02             | 5      |       | 1,165,510 | 897,384                                            | 268,126      | 100,171          | 66,944                           | 11,666                 | 88,382                                    | 963                                                                 |
| Subdirector "C"                                                   | MM03             | 16     |       | 1,010,643 | 744,504                                            | 266,139      | 100,171          | 66,944                           | 9,679                  | 88,382                                    | 963                                                                 |
| Gerente "A"                                                       | MN01             | 39     |       | 801,783   | 558,516                                            | 243,267      | 100,171          | 46,490                           | 7,261                  | 88,382                                    | 963                                                                 |
| Gerente "B"                                                       | MN02             | 40     |       | 783,938   | 540,900                                            | 243,038      | 100,171          | 46,490                           | 7,032                  | 88,382                                    | 963                                                                 |
| Jefe De Departamento                                              | MN04             | 204    |       | 678,269   | 501,408                                            | 176,861      | 68,053           | 28,436                           | 6,518                  | 72,891                                    | 963                                                                 |
| Agregado Administrativo "D"                                       | P13              | 11     |       | 314,665   | 137,460                                            | 177,205      | 37,019           | 105,835                          | 1,787                  | 31,601                                    | 963                                                                 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G1H Banco Nacional del Ejército, Fuerza Aérea y Armada, S.N.C.**

Página: 28

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                          |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3        |                  | 1,487  |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Analista A               | AN1A             | 209    |       | 662,675 | 341,424                                            | 321,251      | 67,561           | 181,561                          | 4,439                  | 66,727                                    | 963                                                                 |
| Analista B               | AN2B             | 51     |       | 566,253 | 276,552                                            | 289,701      | 67,470           | 157,476                          | 3,595                  | 60,197                                    | 963                                                                 |
| Analista C               | AN3C             | 127    |       | 499,244 | 231,504                                            | 267,740      | 67,372           | 140,751                          | 3,010                  | 55,644                                    | 963                                                                 |
| Técnico Especializado A  | TE1A             | 92     |       | 437,600 | 206,856                                            | 230,744      | 50,466           | 131,600                          | 2,689                  | 45,026                                    | 963                                                                 |
| Técnico Especializado B  | TE2B             | 47     |       | 411,299 | 189,180                                            | 222,119      | 50,422           | 125,038                          | 2,459                  | 43,237                                    | 963                                                                 |
| Técnico Especializado C  | TE3C             | 99     |       | 387,338 | 173,088                                            | 214,250      | 50,372           | 119,062                          | 2,250                  | 41,603                                    | 963                                                                 |
| Cajero Principal A       | CP1A             | 14     |       | 360,543 | 165,444                                            | 195,099      | 39,949           | 116,224                          | 2,151                  | 35,812                                    | 963                                                                 |
| Cajero Principal B       | CP2B             | 20     |       | 345,297 | 155,208                                            | 190,089      | 39,913           | 112,424                          | 2,018                  | 34,771                                    | 963                                                                 |
| Cajero Principal C       | CP3C             | 54     |       | 331,090 | 145,668                                            | 185,422      | 39,881           | 108,882                          | 1,894                  | 33,802                                    | 963                                                                 |
| Encargado de Operación A | EO1A             | 124    |       | 322,502 | 142,716                                            | 179,786      | 37,044           | 107,786                          | 1,855                  | 32,138                                    | 963                                                                 |
| Encargado de Operación B | EO2B             | 114    |       | 318,210 | 139,836                                            | 178,374      | 37,032           | 106,717                          | 1,818                  | 31,844                                    | 963                                                                 |
| Encargado de Operación C | EO3C             | 144    |       | 314,665 | 137,460                                            | 177,205      | 37,019           | 105,835                          | 1,787                  | 31,601                                    | 963                                                                 |
| Cajero Universal A       | CU1A             | 64     |       | 304,698 | 131,688                                            | 173,010      | 36,075           | 103,692                          | 1,712                  | 30,568                                    | 963                                                                 |
| Cajero Universal B       | CU2B             | 48     |       | 297,824 | 127,080                                            | 170,744      | 36,052           | 101,981                          | 1,652                  | 30,096                                    | 963                                                                 |
| Auxiliar Especializado A | AE1A             | 124    |       | 285,796 | 122,208                                            | 163,588      | 32,816           | 100,172                          | 1,589                  | 28,048                                    | 963                                                                 |
| Auxiliar Especializado B | AE2B             | 106    |       | 285,635 | 122,100                                            | 163,535      | 32,816           | 100,132                          | 1,587                  | 28,037                                    | 963                                                                 |
| Auxiliar Especializado C | AE3C             | 50     |       | 284,009 | 121,008                                            | 163,001      | 32,812           | 99,727                           | 1,573                  | 27,926                                    | 963                                                                 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Entidades**  
**G2T Casa de Moneda de México**

Página: 29

| Descripción                       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                   |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Casa de Moneda de México   |                  | 435    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                 |                  | 39     |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                  | J21              | 1      |       | 2,215,271 | 1,792,884                                          | 422,387      | 74,740           | 60,657                           | 53,966                 | 5,859                                     | 227,165                                                             |
| Titular Órgano Interno de Control | L31              | 1      |       | 1,710,168 | 1,382,640                                          | 327,528      | 58,687           | 47,267                           | 41,617                 | 4,556                                     | 175,399                                                             |
| Director Corporativo              | L31              | 4      |       | 1,710,168 | 1,382,640                                          | 327,528      | 58,687           | 47,267                           | 41,617                 | 4,556                                     | 175,399                                                             |
| Subdirector                       | M33              | 7      |       | 1,213,711 | 972,408                                            | 241,303      | 49,241           | 39,389                           | 29,269                 | 3,790                                     | 119,614                                                             |
| Coordinador                       | M33              | 1      |       | 1,213,711 | 972,408                                            | 241,303      | 49,241           | 39,389                           | 29,269                 | 3,790                                     | 119,614                                                             |
| Gerente                           | M23              | 25     |       | 1,081,017 | 866,052                                            | 214,965      | 43,744           | 34,803                           | 26,068                 | 3,344                                     | 107,006                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Entidades**  
**G2T Casa de Moneda de México**

Página: 30

| Descripción                  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                              | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                              |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3            |                  | 396    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Proyecto             | 11               | 32     |       | 617,780 | 323,767                                            | 294,013      | 81,078           | 120,415                          | 9,745                  | 46,844                                    | 35,930                                                              |
| Asistente de Administración  | 12               | 5      |       | 521,341 | 257,577                                            | 263,764      | 74,328           | 107,729                          | 7,753                  | 38,023                                    | 35,930                                                              |
| Jefe de Turno                | 12               | 21     |       | 521,341 | 257,577                                            | 263,764      | 74,328           | 107,729                          | 7,753                  | 38,023                                    | 35,930                                                              |
| Coordinador                  | 12               | 26     |       | 521,341 | 257,577                                            | 263,764      | 74,328           | 107,729                          | 7,753                  | 38,023                                    | 35,930                                                              |
| Asistente Administración "A" | 13               | 13     |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Analista Especializado       | 13               | 36     |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Diseñador Escultor           | 13               | 2      |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Asistente de Operación       | 13               | 45     |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Asistente Ejecutivo          | 13               | 10     |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Jefe de Turno "A"            | 13               | 8      |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Ingeniero                    | 13               | 4      |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Metalurgista                 | 13               | 1      |       | 385,933 | 173,640                                            | 212,292      | 53,642           | 91,641                           | 5,227                  | 25,852                                    | 35,930                                                              |
| Operador Especializado       | 1                | 102    |       | 332,935 | 135,641                                            | 197,294      | 44,277           | 84,358                           | 4,083                  | 28,646                                    | 35,930                                                              |
| Asistente Administración "B" | 14               | 8      |       | 296,841 | 118,414                                            | 178,427      | 40,032           | 81,056                           | 3,564                  | 17,844                                    | 35,930                                                              |
| Analista                     | 14               | 38     |       | 296,841 | 118,414                                            | 178,427      | 40,032           | 81,056                           | 3,564                  | 17,844                                    | 35,930                                                              |
| Almacenista Montacarguista   | 14               | 5      |       | 296,841 | 118,414                                            | 178,427      | 40,032           | 81,056                           | 3,564                  | 17,844                                    | 35,930                                                              |
| Oficial de Seguridad         | 14               | 38     |       | 296,841 | 118,414                                            | 178,427      | 40,032           | 81,056                           | 3,564                  | 17,844                                    | 35,930                                                              |
| Auxiliar Administrativo      | 15               | 2      |       | 257,147 | 93,809                                             | 163,338      | 33,968           | 76,340                           | 2,824                  | 14,276                                    | 35,930                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G3A Comisión Nacional para la Protección y Defensa de los Usuarios de Servicios Financieros**

Página: 31

| Descripción                                                                                           | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------------------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                                                       | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                                                                       |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Comisión Nacional para la Protección y Defensa de los Usuarios de Servicios Financieros</b> |                  | 666    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| <b>Zona Económica: 1</b>                                                                              |                  | 154    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Presidente                                                                                            | J31              | 1      |       | 2,252,726 | 1,853,664                                          | 399,062      | 59,735           | 61,016                           | 36,332                 | 5,697                                     | 236,282                                                             |
| Vicepresidente                                                                                        | K31              | 5      |       | 1,993,000 | 1,640,940                                          | 352,060      | 50,982           | 52,935                           | 32,162                 | 4,788                                     | 211,192                                                             |
| Director General                                                                                      | L31              | 8      |       | 1,686,162 | 1,382,640                                          | 303,522      | 47,193           | 49,436                           | 27,100                 | 4,395                                     | 175,399                                                             |
| Director de Área                                                                                      | M33              | 23     |       | 1,197,143 | 972,408                                            | 224,735      | 39,812           | 42,622                           | 19,059                 | 3,628                                     | 119,614                                                             |
| Delegado Estatal "A"                                                                                  | M23              | 1      |       | 1,067,387 | 866,052                                            | 201,335      | 35,516           | 38,656                           | 16,975                 | 3,182                                     | 107,006                                                             |
| Subdirector                                                                                           | N33              | 8      |       | 808,450   | 653,340                                            | 155,110      | 27,385           | 31,149                           | 12,805                 | 2,337                                     | 81,434                                                              |
| Subdelegado "A"                                                                                       | N31              | 29     |       | 676,941   | 540,900                                            | 136,041      | 27,385           | 31,149                           | 10,602                 | 2,337                                     | 64,568                                                              |
| Subdirector                                                                                           | N31              | 2      |       | 676,941   | 540,900                                            | 136,041      | 27,385           | 31,149                           | 10,602                 | 2,337                                     | 64,568                                                              |
| Subdirector                                                                                           | N22              | 1      |       | 583,912   | 461,904                                            | 122,008      | 26,876           | 30,680                           | 9,053                  | 2,285                                     | 53,114                                                              |
| Jefe de Departamento A                                                                                | O33              | 67     |       | 493,463   | 385,932                                            | 107,531      | 25,601           | 29,502                           | 7,564                  | 2,152                                     | 42,712                                                              |
| Jefe de Departamento                                                                                  | O31              | 9      |       | 435,526   | 336,396                                            | 99,130       | 25,601           | 29,502                           | 6,593                  | 2,152                                     | 35,282                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**G3A Comisión Nacional para la Protección y Defensa de los Usuarios de Servicios Financieros**

Página: 32

| Descripción                         | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                     | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                   |                  | 512    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Oficina                     | 11               | 14     |       | 605,924 | 301,426                                            | 304,498      | 64,687           | 156,435                          | 5,908                  | 36,354                                    | 41,114                                                              |
| Abogado                             | 11               | 9      |       | 605,924 | 301,426                                            | 304,498      | 64,687           | 156,435                          | 5,908                  | 36,354                                    | 41,114                                                              |
| Especialista Técnico                | 11               | 32     |       | 605,924 | 301,426                                            | 304,498      | 64,687           | 156,435                          | 5,908                  | 36,354                                    | 41,114                                                              |
| Especialista                        | 11               | 94     |       | 605,924 | 301,426                                            | 304,498      | 64,687           | 156,435                          | 5,908                  | 36,354                                    | 41,114                                                              |
| Notificador                         | 10               | 3      |       | 559,553 | 272,247                                            | 287,306      | 62,238           | 145,436                          | 5,336                  | 33,182                                    | 41,114                                                              |
| Analista Técnico                    | 10               | 14     |       | 559,553 | 272,247                                            | 287,306      | 62,238           | 145,436                          | 5,336                  | 33,182                                    | 41,114                                                              |
| Secretaría de Presidencia           | 8                | 1      |       | 493,574 | 233,643                                            | 259,931      | 54,805           | 130,884                          | 4,579                  | 28,550                                    | 41,114                                                              |
| Especialista B                      | 8                | 82     |       | 493,574 | 233,643                                            | 259,931      | 54,805           | 130,884                          | 4,579                  | 28,550                                    | 41,114                                                              |
| Secretario Auxiliar de Presidencia  | 7                | 1      |       | 483,269 | 227,613                                            | 255,656      | 53,644           | 128,611                          | 4,461                  | 27,826                                    | 41,114                                                              |
| Secretaria de Vicepresidencia       | 7                | 5      |       | 483,269 | 227,613                                            | 255,656      | 53,644           | 128,611                          | 4,461                  | 27,826                                    | 41,114                                                              |
| Secretaria de Delegación            | 6                | 35     |       | 434,099 | 198,844                                            | 235,255      | 48,104           | 117,767                          | 3,897                  | 24,374                                    | 41,114                                                              |
| Secretaria de Dirección General     | 6                | 12     |       | 434,099 | 198,844                                            | 235,255      | 48,104           | 117,767                          | 3,897                  | 24,374                                    | 41,114                                                              |
| Secretaria de Dirección de Área     | 5                | 22     |       | 383,433 | 169,199                                            | 214,234      | 42,395           | 106,592                          | 3,316                  | 20,816                                    | 41,114                                                              |
| Especialista Técnico B              | 5                | 39     |       | 383,433 | 169,199                                            | 214,234      | 42,395           | 106,592                          | 3,316                  | 20,816                                    | 41,114                                                              |
| Analista Técnico B                  | 5                | 41     |       | 383,433 | 169,199                                            | 214,234      | 42,395           | 106,592                          | 3,316                  | 20,816                                    | 41,114                                                              |
| Auxiliar Administrativo             | 4                | 2      |       | 333,195 | 139,805                                            | 193,390      | 36,735           | 95,512                           | 2,740                  | 17,289                                    | 41,114                                                              |
| Secretaria de Dirección de Área B   | 4                | 2      |       | 333,195 | 139,805                                            | 193,390      | 36,735           | 95,512                           | 2,740                  | 17,289                                    | 41,114                                                              |
| Chofer de Presidencia               | 4                | 1      |       | 333,195 | 139,805                                            | 193,390      | 36,735           | 95,512                           | 2,740                  | 17,289                                    | 41,114                                                              |
| Analista B                          | 4                | 25     |       | 333,195 | 139,805                                            | 193,390      | 36,735           | 95,512                           | 2,740                  | 17,289                                    | 41,114                                                              |
| Analista Administrativo B           | 3                | 37     |       | 306,099 | 123,951                                            | 182,148      | 33,682           | 89,536                           | 2,429                  | 15,386                                    | 41,114                                                              |
| Auxiliar Administrativo B           | 2                | 19     |       | 292,201 | 115,819                                            | 176,382      | 32,116           | 86,471                           | 2,270                  | 14,411                                    | 41,114                                                              |
| Chofer de Dirección General         | 2                | 10     |       | 292,201 | 115,819                                            | 176,382      | 32,116           | 86,471                           | 2,270                  | 14,411                                    | 41,114                                                              |
| Chofer de Vicepresidencia           | 2                | 4      |       | 292,201 | 115,819                                            | 176,382      | 32,116           | 86,471                           | 2,270                  | 14,411                                    | 41,114                                                              |
| Mensajero                           | 1                | 2      |       | 282,451 | 110,114                                            | 172,336      | 31,018           | 84,321                           | 2,158                  | 13,726                                    | 41,114                                                              |
| Archivista                          | 1                | 1      |       | 282,451 | 110,114                                            | 172,336      | 31,018           | 84,321                           | 2,158                  | 13,726                                    | 41,114                                                              |
| Telefonista Recepcionista           | 1                | 3      |       | 282,451 | 110,114                                            | 172,336      | 31,018           | 84,321                           | 2,158                  | 13,726                                    | 41,114                                                              |
| Operador de Máquina de Reproducción | 1                | 2      |       | 282,451 | 110,114                                            | 172,336      | 31,018           | 84,321                           | 2,158                  | 13,726                                    | 41,114                                                              |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HAN Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero**

Página: 33

| Descripción                                                                                                          | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------------------------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                                                                      | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                                                                                      |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero</b>                             |                  | 1,217  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| <b>Zona Económica: 1</b>                                                                                             |                  | 879    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                                                                                     | SH01             | 1      |       | 2,391,717 | 1,913,362                                          | 478,355      | 119,112          | 135,760                          | 27,727                 | 15,419                                    | 180,337                                                             |
| Director General Adjunto                                                                                             | SJ01             | 5      |       | 2,338,129 | 1,867,798                                          | 470,331      | 119,112          | 132,502                          | 27,061                 | 15,419                                    | 176,237                                                             |
| Director General Adjunto                                                                                             | SJ02             | 1      |       | 2,338,129 | 1,867,798                                          | 470,331      | 119,112          | 132,502                          | 27,061                 | 15,419                                    | 176,237                                                             |
| Titular del Órgano Interno de Control                                                                                | SJ03             | 1      |       | 2,338,129 | 1,867,798                                          | 470,331      | 119,112          | 132,502                          | 27,061                 | 15,419                                    | 176,237                                                             |
| Coordinador Regional                                                                                                 | SK01             | 5      |       | 2,198,268 | 1,748,878                                          | 449,390      | 119,112          | 124,000                          | 25,325                 | 15,419                                    | 165,534                                                             |
| Director Ejecutivo                                                                                                   | SK02             | 13     |       | 2,047,020 | 1,620,274                                          | 426,746      | 119,112          | 114,807                          | 23,448                 | 15,419                                    | 153,960                                                             |
| Auditor Interno                                                                                                      | SK03             | 1      |       | 2,047,020 | 1,620,274                                          | 426,746      | 119,112          | 114,807                          | 23,448                 | 15,419                                    | 153,960                                                             |
| Director Ejecutivo                                                                                                   | SK04             | 1      |       | 2,047,020 | 1,620,274                                          | 426,746      | 119,112          | 114,807                          | 23,448                 | 15,419                                    | 153,960                                                             |
| Subdirector Corporativo                                                                                              | ML01             | 17     |       | 1,803,951 | 1,413,598                                          | 390,353      | 119,112          | 100,033                          | 20,430                 | 15,419                                    | 135,359                                                             |
| Titular del Área de Responsabilidades                                                                                | ML02             | 1      |       | 1,803,951 | 1,413,598                                          | 390,353      | 119,112          | 100,033                          | 20,430                 | 15,419                                    | 135,359                                                             |
| Titular del Área de Auditoría Interna y Titular del Área de Auditoría para Desarrollo y Mejora de la Gestión Pública | ML03             | 1      |       | 1,803,951 | 1,413,598                                          | 390,353      | 119,112          | 100,033                          | 20,430                 | 15,419                                    | 135,359                                                             |
| Agente Estatal de Crédito Rural                                                                                      | ML04             | 1      |       | 1,803,951 | 1,413,598                                          | 390,353      | 119,112          | 100,033                          | 20,430                 | 15,419                                    | 135,359                                                             |
| Subdirector Corporativo                                                                                              | ML05             | 6      |       | 1,803,951 | 1,413,598                                          | 390,353      | 119,112          | 100,033                          | 20,430                 | 15,419                                    | 135,359                                                             |
| Agente Estatal de Crédito Rural A                                                                                    | ML06             | 11     |       | 1,609,825 | 1,248,538                                          | 361,287      | 119,112          | 88,233                           | 18,020                 | 15,419                                    | 120,503                                                             |
| Agente Estatal de Crédito Rural A                                                                                    | ML07             | 1      |       | 1,609,825 | 1,248,538                                          | 361,287      | 119,112          | 88,233                           | 18,020                 | 15,419                                    | 120,503                                                             |
| Gerente                                                                                                              | MM01             | 54     |       | 1,342,906 | 1,021,582                                          | 321,324      | 119,112          | 72,009                           | 14,707                 | 15,419                                    | 100,077                                                             |
| Coordinador de Apoyo                                                                                                 | MM02             | 1      |       | 1,342,906 | 1,021,582                                          | 321,324      | 119,112          | 72,009                           | 14,707                 | 15,419                                    | 100,077                                                             |
| Gerente Coordinación Regional                                                                                        | MM03             | 15     |       | 1,171,009 | 875,422                                            | 295,587      | 119,112          | 61,560                           | 12,573                 | 15,419                                    | 86,923                                                              |
| Agente Estatal de Crédito Rural B                                                                                    | MM04             | 19     |       | 1,171,009 | 875,422                                            | 295,587      | 119,112          | 61,560                           | 12,573                 | 15,419                                    | 86,923                                                              |
| Gerente Regional                                                                                                     | MM05             | 10     |       | 1,171,009 | 875,422                                            | 295,587      | 119,112          | 61,560                           | 12,573                 | 15,419                                    | 86,923                                                              |
| Gerente Técnico                                                                                                      | MM06             | 1      |       | 1,171,009 | 875,422                                            | 295,587      | 119,112          | 61,560                           | 12,573                 | 15,419                                    | 86,923                                                              |
| Gerente de Riesgo                                                                                                    | MM07             | 1      |       | 1,171,009 | 875,422                                            | 295,587      | 119,112          | 61,560                           | 12,573                 | 15,419                                    | 86,923                                                              |
| Coordinador Técnico                                                                                                  | MN01             | 25     |       | 915,892   | 661,709                                            | 254,183      | 115,728          | 46,310                           | 9,458                  | 14,961                                    | 67,726                                                              |
| Coordinador                                                                                                          | MN02             | 1      |       | 915,892   | 661,709                                            | 254,183      | 115,728          | 46,310                           | 9,458                  | 14,961                                    | 67,726                                                              |
| Titular del Área de Quejas                                                                                           | MN03             | 2      |       | 915,892   | 661,709                                            | 254,183      | 115,728          | 46,310                           | 9,458                  | 14,961                                    | 67,726                                                              |
| Coordinador de Auditoría                                                                                             | MN04             | 1      |       | 915,892   | 661,709                                            | 254,183      | 115,728          | 46,310                           | 9,458                  | 14,961                                    | 67,726                                                              |
| Coordinador de Área                                                                                                  | MN05             | 72     |       | 652,071   | 468,057                                            | 184,014      | 83,365           | 32,742                           | 6,687                  | 10,578                                    | 50,642                                                              |
| Asesor Corporativo de Crédito                                                                                        | MN06             | 1      |       | 652,071   | 468,057                                            | 184,014      | 83,365           | 32,742                           | 6,687                  | 10,578                                    | 50,642                                                              |
| Coordinador Regional Administrativo                                                                                  | MN07             | 5      |       | 652,071   | 468,057                                            | 184,014      | 83,365           | 32,742                           | 6,687                  | 10,578                                    | 50,642                                                              |
| Gerente Informático                                                                                                  | MN08             | 5      |       | 560,420   | 400,785                                            | 159,635      | 72,122           | 28,027                           | 5,724                  | 9,055                                     | 44,707                                                              |
| Agente de Crédito Rural                                                                                              | MN09             | 64     |       | 560,420   | 400,785                                            | 159,635      | 72,122           | 28,027                           | 5,724                  | 9,055                                     | 44,707                                                              |
| Coordinador Regional de Reportos                                                                                     | MN10             | 2      |       | 560,420   | 400,785                                            | 159,635      | 72,122           | 28,027                           | 5,724                  | 9,055                                     | 44,707                                                              |
| Coordinador                                                                                                          | MN11             | 15     |       | 560,420   | 400,785                                            | 159,635      | 72,122           | 28,027                           | 5,724                  | 9,055                                     | 44,707                                                              |
| Agente de Crédito Rural C                                                                                            | MN12             | 1      |       | 496,124   | 353,590                                            | 142,534      | 64,235           | 24,720                           | 5,049                  | 7,986                                     | 40,544                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HAN Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero**

Página: 34

| Descripción                       | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                   |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1                 |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Coordinador de Control de Gestión | MN13             | 1      |       | 496,124 | 353,590                                            | 142,534      | 64,235           | 24,720                           | 5,049                  | 7,986                                     | 40,544                                                              |
| Coordinador Ejecutivo             | MO01             | 18     |       | 437,734 | 310,729                                            | 127,005      | 57,072           | 21,719                           | 4,436                  | 7,016                                     | 36,762                                                              |
| Jefe de Departamento              | MO02             | 85     |       | 437,734 | 310,729                                            | 127,005      | 57,072           | 21,719                           | 4,436                  | 7,016                                     | 36,762                                                              |
| Asistente                         | MO03             | 1      |       | 437,734 | 310,729                                            | 127,005      | 57,072           | 21,719                           | 4,436                  | 7,016                                     | 36,762                                                              |
| Abogado                           | MO04             | 2      |       | 437,734 | 310,729                                            | 127,005      | 57,072           | 21,719                           | 4,436                  | 7,016                                     | 36,762                                                              |
| Auditor                           | MO05             | 6      |       | 437,734 | 310,729                                            | 127,005      | 57,072           | 21,719                           | 4,436                  | 7,016                                     | 36,762                                                              |
| Analista                          | MO06             | 3      |       | 437,734 | 310,729                                            | 127,005      | 57,072           | 21,719                           | 4,436                  | 7,016                                     | 36,762                                                              |
| Jefe de Departamento de Análisis  | MO07             | 1      |       | 386,964 | 273,463                                            | 113,501      | 50,844           | 19,107                           | 3,902                  | 6,173                                     | 33,475                                                              |
| Ejecutivo                         | MO08             | 401    |       | 386,964 | 273,463                                            | 113,501      | 50,844           | 19,107                           | 3,902                  | 6,173                                     | 33,475                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HAN Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero**

Página: 35

| Descripción                                   | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                               | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                               |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                             |                  | 338    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Líder de Proyecto                             | 8                | 20     |       | 591,576 | 348,972                                            | 242,604      | 63,443           | 53,392                           | 5,800                  | 43,149                                    | 76,820                                                              |
| Asistente Ejecutivo                           | 8                | 3      |       | 591,576 | 348,972                                            | 242,604      | 63,443           | 53,392                           | 5,800                  | 43,149                                    | 76,820                                                              |
| Analista Técnico                              | 7                | 8      |       | 528,986 | 306,136                                            | 222,850      | 56,285           | 46,821                           | 5,086                  | 37,838                                    | 76,820                                                              |
| Asistente Técnico                             | 6                | 10     |       | 497,680 | 284,711                                            | 212,969      | 52,704           | 43,534                           | 4,729                  | 35,182                                    | 76,820                                                              |
| Auxiliar de Responsabilidades                 | 5                | 1      |       | 466,414 | 263,312                                            | 203,102      | 49,127           | 40,252                           | 4,373                  | 32,530                                    | 76,820                                                              |
| Analista                                      | 5                | 26     |       | 466,414 | 263,312                                            | 203,102      | 49,127           | 40,252                           | 4,373                  | 32,530                                    | 76,820                                                              |
| Secretaría de Director Ejecutivo              | 4                | 7      |       | 403,805 | 220,463                                            | 183,342      | 41,966           | 33,679                           | 3,659                  | 27,218                                    | 76,820                                                              |
| Secretaria Director Coordinador Regional      | 4                | 6      |       | 403,805 | 220,463                                            | 183,342      | 41,966           | 33,679                           | 3,659                  | 27,218                                    | 76,820                                                              |
| Coordinador Especializado                     | 4                | 39     |       | 403,805 | 220,463                                            | 183,342      | 41,966           | 33,679                           | 3,659                  | 27,218                                    | 76,820                                                              |
| Técnico Informático Coordinación Regional     | 4                | 24     |       | 403,805 | 220,463                                            | 183,342      | 41,966           | 33,679                           | 3,659                  | 27,218                                    | 76,820                                                              |
| Analista Administrativo                       | 3                | 7      |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Coordinador de Expedientes y Guardavalores    | 3                | 93     |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Secretaria Coordinación Agencia Estatal "A"   | 3                | 7      |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Secretaria Coordinación Agencia Estatal "B"   | 3                | 13     |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Secretaria de Funcionario                     | 3                | 17     |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Chofer Mensajero Coordinación Regional        | 3                | 8      |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Operador de Servicios                         | 3                | 2      |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Chofer de Funcionario Corporativo             | 3                | 5      |       | 314,954 | 159,654                                            | 155,300      | 31,804           | 24,351                           | 2,645                  | 19,680                                    | 76,820                                                              |
| Mensajero                                     | 2                | 2      |       | 272,398 | 130,529                                            | 141,869      | 26,937           | 19,883                           | 2,160                  | 16,069                                    | 76,820                                                              |
| Auxiliar Administrativo Coordinación Regional | 1                | 8      |       | 216,051 | 91,966                                             | 124,085      | 20,491           | 13,968                           | 1,517                  | 11,289                                    | 76,820                                                              |
| Secretaria Gerente Coordinación Regional      | 1                | 26     |       | 216,051 | 91,966                                             | 124,085      | 20,491           | 13,968                           | 1,517                  | 11,289                                    | 76,820                                                              |
| Técnico Administrativo Coordinación Regional  | 1                | 6      |       | 216,051 | 91,966                                             | 124,085      | 20,491           | 13,968                           | 1,517                  | 11,289                                    | 76,820                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HAT Fondo de Capitalización e Inversión del Sector Rural**

Página: 36

| Descripción                                                 | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                             | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                             |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Fondo de Capitalización e Inversión del Sector Rural |                  | 63     |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                           |                  | 58     |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                            | KC2              | 1      |       | 2,105,151 | 1,640,940                                          | 464,211      | 115,472          | 61,601                           | 76,754                 | 15,419                                    | 194,965                                                             |
| Director General Adjunto                                    | L32              | 4      |       | 1,783,111 | 1,382,640                                          | 400,471      | 115,472          | 51,272                           | 53,507                 | 15,419                                    | 164,801                                                             |
| Director                                                    | M33              | 2      |       | 1,294,479 | 972,408                                            | 322,071      | 115,472          | 50,219                           | 36,820                 | 15,419                                    | 104,141                                                             |
| Titular del OIC                                             | MC3              | 1      |       | 1,294,479 | 972,408                                            | 322,071      | 115,472          | 50,219                           | 36,820                 | 15,419                                    | 104,141                                                             |
| Gerente                                                     | MC3              | 1      |       | 1,293,299 | 972,408                                            | 320,891      | 115,472          | 50,219                           | 35,640                 | 15,419                                    | 104,141                                                             |
| Director                                                    | MC3              | 6      |       | 1,273,988 | 972,408                                            | 301,580      | 115,472          | 50,219                           | 16,328                 | 15,419                                    | 104,141                                                             |
| Director                                                    | M31              | 2      |       | 1,203,070 | 911,628                                            | 291,442      | 115,472          | 50,219                           | 15,308                 | 15,419                                    | 95,024                                                              |
| Gerente                                                     | M21              | 6      |       | 1,021,514 | 744,504                                            | 277,010      | 115,472          | 49,186                           | 26,119                 | 15,419                                    | 70,814                                                              |
| Coordinador de Proyectos "A"                                | N33              | 6      |       | 913,326   | 653,340                                            | 259,986      | 115,472          | 49,186                           | 22,770                 | 15,419                                    | 57,139                                                              |
| Coordinador de Proyectos "B"                                | N31              | 7      |       | 759,234   | 540,900                                            | 218,334      | 96,975           | 49,186                           | 19,069                 | 12,831                                    | 40,273                                                              |
| Coordinador de Proyectos "A"                                | N22              | 3      |       | 650,719   | 461,904                                            | 188,815      | 83,810           | 49,186                           | 16,407                 | 10,989                                    | 28,424                                                              |
| Coordinador de Proyectos "AB"                               | N21              | 3      |       | 629,696   | 452,784                                            | 176,912      | 82,290           | 49,186                           | 7,604                  | 10,776                                    | 27,056                                                              |
| Coordinador de Proyectos "C"                                | O33              | 4      |       | 542,138   | 385,932                                            | 156,206      | 71,099           | 47,186                           | 10,021                 | 9,211                                     | 18,689                                                              |
| Coordinador de Proyectos "C"                                | O32              | 1      |       | 505,029   | 356,784                                            | 148,245      | 66,194           | 45,266                           | 12,348                 | 8,524                                     | 15,912                                                              |
| Coordinador de Proyectos "C"                                | O23              | 2      |       | 440,937   | 309,840                                            | 131,097      | 58,418           | 47,186                           | 10,781                 | 7,436                                     | 7,276                                                               |
| Coordinador de Proyectos "D"                                | O23              | 5      |       | 440,542   | 309,840                                            | 130,702      | 58,371           | 45,266                           | 10,766                 | 7,430                                     | 8,870                                                               |
| Enlace                                                      | P23              | 4      |       | 285,191   | 201,672                                            | 83,519       | 39,606           | 15,184                           | 6,288                  | 4,804                                     | 17,636                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

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**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HAT Fondo de Capitalización e Inversión del Sector Rural**

Página: 37

| Descripción       | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 |                  | 5      |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Proyecto  | 4                | 3      |       | 509,653 | 345,476                                            | 164,177      | 66,083           | 68,384                           | 13,867                 | 8,509                                     | 7,334                                                               |
| Analista          | 3                | 1      |       | 348,773 | 230,842                                            | 117,931      | 46,840           | 49,708                           | 8,232                  | 5,816                                     | 7,334                                                               |
| Secretaria        | 2                | 1      |       | 232,625 | 147,222                                            | 85,403       | 32,803           | 36,085                           | 5,329                  | 3,852                                     | 7,334                                                               |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HBW Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura**

Página: 38

| Descripción                                                                    | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                                | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                                                |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura |                  | 1,162  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                                              |                  | 138    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                                               | 1C1              | 1      |       | 2,186,364 | 1,471,800                                          | 714,564      | 115,370          | 560,624                          | 1,560                  | 15,208                                    | 21,802                                                              |
| Director General Adjunto                                                       | 2C1              | 8      |       | 2,048,136 | 1,373,047                                          | 675,089      | 115,370          | 521,615                          | 1,560                  | 15,208                                    | 21,336                                                              |
| Director                                                                       | 3C1              | 24     |       | 1,758,826 | 1,175,445                                          | 583,381      | 115,370          | 431,187                          | 1,560                  | 15,208                                    | 20,056                                                              |
| Subdirector                                                                    | 4C1              | 54     |       | 1,258,026 | 808,223                                            | 449,803      | 115,370          | 298,530                          | 1,560                  | 15,208                                    | 19,135                                                              |
| Residente Estatal                                                              | 4C1              | 31     |       | 1,258,026 | 808,223                                            | 449,803      | 115,370          | 298,530                          | 1,560                  | 15,208                                    | 19,135                                                              |
| Subdirector                                                                    | 4A6              | 5      |       | 867,957   | 525,308                                            | 342,649      | 115,370          | 192,412                          | 1,560                  | 15,208                                    | 18,099                                                              |
| Jefe de Departamento                                                           | 5C1              | 11     |       | 827,613   | 499,683                                            | 327,930      | 115,370          | 178,174                          | 1,560                  | 15,208                                    | 17,618                                                              |
| Jefe de Departamento                                                           | 5A9              | 4      |       | 610,523   | 345,551                                            | 264,972      | 104,854          | 127,118                          | 1,560                  | 13,822                                    | 17,618                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HBW Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura**

Página: 39

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                          |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2        |                  | 1,024  |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Especialista             | OP59             | 30     |       | 920,724 | 469,792                                            | 450,932      | 115,370          | 223,861                          | 1,560                  | 15,208                                    | 94,933                                                              |
| Agente                   | OP59             | 12     |       | 912,444 | 469,792                                            | 442,652      | 115,370          | 223,861                          | 1,560                  | 15,208                                    | 86,653                                                              |
| Especialista             | OP56             | 43     |       | 812,037 | 399,915                                            | 412,122      | 115,370          | 193,436                          | 1,560                  | 15,208                                    | 86,548                                                              |
| Agente                   | OP56             | 45     |       | 803,757 | 399,915                                            | 403,842      | 115,370          | 193,436                          | 1,560                  | 15,208                                    | 78,268                                                              |
| Especialista             | OP53             | 99     |       | 696,214 | 337,037                                            | 359,177      | 102,271          | 163,109                          | 1,560                  | 13,481                                    | 78,756                                                              |
| Agente                   | OP53             | 34     |       | 691,128 | 337,037                                            | 354,091      | 102,271          | 166,057                          | 1,560                  | 13,481                                    | 70,722                                                              |
| Promotor                 | OP53             | 87     |       | 691,128 | 337,037                                            | 354,091      | 102,271          | 166,057                          | 1,560                  | 13,481                                    | 70,722                                                              |
| Especialista             | OP49             | 104    |       | 565,396 | 268,144                                            | 297,252      | 81,365           | 133,112                          | 1,560                  | 10,726                                    | 70,489                                                              |
| Analista                 | OP48             | 21     |       | 541,517 | 255,568                                            | 285,949      | 77,550           | 127,636                          | 1,560                  | 10,223                                    | 68,980                                                              |
| Promotor                 | OP48             | 100    |       | 533,237 | 255,568                                            | 277,669      | 77,550           | 127,636                          | 1,560                  | 10,223                                    | 60,700                                                              |
| Especialista             | OP47             | 125    |       | 521,158 | 245,758                                            | 275,400      | 74,573           | 121,768                          | 1,560                  | 9,830                                     | 67,669                                                              |
| Asistente Administrativo | OP42             | 2      |       | 473,229 | 222,120                                            | 251,109      | 67,400           | 108,667                          | 1,560                  | 8,885                                     | 64,597                                                              |
| Tramitador               | OP40             | 2      |       | 455,991 | 213,042                                            | 242,949      | 64,645           | 104,714                          | 1,560                  | 8,522                                     | 63,508                                                              |
| Analista                 | OP39             | 56     |       | 456,044 | 211,467                                            | 244,577      | 64,167           | 106,837                          | 1,560                  | 8,459                                     | 63,554                                                              |
| Promotor                 | OP39             | 95     |       | 447,764 | 211,467                                            | 236,297      | 64,167           | 106,837                          | 1,560                  | 8,459                                     | 55,274                                                              |
| Asistente Administrativo | OP30             | 69     |       | 377,383 | 171,644                                            | 205,739      | 52,084           | 86,689                           | 1,560                  | 6,866                                     | 58,540                                                              |
| Tramitador               | OP30             | 2      |       | 377,383 | 171,644                                            | 205,739      | 52,084           | 86,689                           | 1,560                  | 6,866                                     | 58,540                                                              |
| Asistente Administrativo | OP20             | 94     |       | 305,650 | 133,867                                            | 171,783      | 40,621           | 70,240                           | 1,560                  | 5,355                                     | 54,007                                                              |
| Tramitador               | OP20             | 3      |       | 304,564 | 133,867                                            | 170,697      | 40,621           | 69,238                           | 1,560                  | 5,355                                     | 53,923                                                              |
| Asistente Administrativo | OP14             | 1      |       | 252,025 | 106,198                                            | 145,827      | 32,225           | 57,191                           | 1,560                  | 4,248                                     | 50,603                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HHN Instituto para la Protección al Ahorro Bancario**

Página: 40

| Descripción                                            | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                        | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                        |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto para la Protección al Ahorro Bancario |                  | 259    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                      |                  | 180    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Secretario Ejecutivo                                   | H11              | 1      |       | 2,321,752 | 1,899,240                                          | 422,512      | 81,078           | 73,145                           | 27,729                 | 6,557                                     | 234,004                                                             |
| Vocal                                                  | H11              | 4      |       | 2,321,752 | 1,899,240                                          | 422,512      | 81,078           | 73,145                           | 27,729                 | 6,557                                     | 234,004                                                             |
| Secretario Adjunto                                     | J21              | 3      |       | 2,189,350 | 1,792,884                                          | 396,466      | 74,740           | 62,342                           | 26,176                 | 6,042                                     | 227,165                                                             |
| Secretario Adjunto                                     | J11              | 1      |       | 2,118,579 | 1,732,116                                          | 386,463      | 74,740           | 62,342                           | 25,289                 | 6,042                                     | 218,050                                                             |
| Director General                                       | K31              | 11     |       | 1,999,021 | 1,640,940                                          | 358,081      | 63,538           | 54,261                           | 23,958                 | 5,133                                     | 211,192                                                             |
| Director General Adjunto                               | L31              | 5      |       | 1,692,415 | 1,382,640                                          | 309,775      | 58,687           | 50,762                           | 20,187                 | 4,740                                     | 175,399                                                             |
| Director de Área                                       | M33              | 55     |       | 1,203,382 | 972,408                                            | 230,974      | 49,241           | 43,948                           | 14,197                 | 3,973                                     | 119,614                                                             |
| Subdirector                                            | N33              | 14     |       | 812,807   | 653,340                                            | 159,467      | 33,337           | 32,475                           | 9,539                  | 2,682                                     | 81,434                                                              |
| Subdirector                                            | N31              | 41     |       | 681,859   | 540,900                                            | 140,959      | 33,337           | 32,475                           | 7,897                  | 2,682                                     | 64,568                                                              |
| Subdirector                                            | N22              | 8      |       | 589,084   | 461,904                                            | 127,180      | 32,686           | 32,006                           | 6,744                  | 2,630                                     | 53,114                                                              |
| Jefe de Departamento                                   | O23              | 37     |       | 408,989   | 309,840                                            | 99,149       | 30,172           | 30,193                           | 4,524                  | 2,426                                     | 31,835                                                              |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HHN Instituto para la Protección al Ahorro Bancario**

Página: 41

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                          |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2        |                  | 79     |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Especialista en Sistemas | 1                | 9      |       | 528,996 | 322,911                                            | 206,085      | 81,078           | 83,296                           | 4,715                  | 6,557                                     | 30,440                                                              |
| Especialista Técnico     | 2                | 33     |       | 481,386 | 286,399                                            | 194,987      | 76,700           | 77,464                           | 4,181                  | 6,201                                     | 30,440                                                              |
| Analista A               | 3                | 25     |       | 417,328 | 241,938                                            | 175,389      | 65,742           | 70,363                           | 3,532                  | 5,312                                     | 30,440                                                              |
| Secretaria Ejecutiva A   | 4                | 4      |       | 403,998 | 232,686                                            | 171,311      | 63,462           | 68,885                           | 3,397                  | 5,127                                     | 30,440                                                              |
| Secretaria Ejecutiva B   | 5                | 8      |       | 337,688 | 186,663                                            | 151,025      | 52,120           | 61,534                           | 2,725                  | 4,207                                     | 30,440                                                              |
|                          |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                          |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                          |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                          |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                          |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HHQ Lotería Nacional para la Asistencia Pública**

Página: 42

| Descripción                                        | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                    | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                    |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Lotería Nacional para la Asistencia Pública |                  | 823    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                  |                  | 155    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                   | J11              | 1      |       | 2,136,780 | 1,732,116                                          | 404,664      | 81,078           | 78,159                           | 27,714                 | 6,557                                     | 211,156                                                             |
| Titular del OIC                                    | K31              | 1      |       | 2,027,382 | 1,640,940                                          | 386,442      | 81,078           | 58,402                           | 26,255                 | 6,557                                     | 214,150                                                             |
| Subdirector General Jurídico                       | K31              | 1      |       | 2,027,382 | 1,640,940                                          | 386,442      | 81,078           | 58,402                           | 26,255                 | 6,557                                     | 214,150                                                             |
| Subdirector General                                | K31              | 2      |       | 2,027,382 | 1,640,940                                          | 386,442      | 81,078           | 58,402                           | 26,255                 | 6,557                                     | 214,150                                                             |
| Director                                           | K11              | 7      |       | 1,886,284 | 1,519,404                                          | 366,880      | 81,078           | 59,016                           | 24,310                 | 6,557                                     | 195,919                                                             |
| Coordinador de Asesores                            | K11              | 1      |       | 1,885,671 | 1,519,404                                          | 366,267      | 81,078           | 58,402                           | 24,310                 | 6,557                                     | 195,919                                                             |
| Titular de Área                                    | K11              | 2      |       | 1,885,671 | 1,519,404                                          | 366,267      | 81,078           | 58,402                           | 24,310                 | 6,557                                     | 195,919                                                             |
| Gerente                                            | M33              | 2      |       | 1,206,404 | 972,408                                            | 233,996      | 45,494           | 32,980                           | 15,559                 | 3,669                                     | 136,294                                                             |
| Gerente                                            | M33              | 1      |       | 1,205,294 | 972,408                                            | 232,886      | 45,494           | 31,870                           | 15,559                 | 3,669                                     | 136,294                                                             |
| Gerente                                            | M23              | 8      |       | 1,081,600 | 866,052                                            | 215,548      | 45,494           | 32,187                           | 13,857                 | 3,669                                     | 120,341                                                             |
| Gerente                                            | M21              | 6      |       | 939,558   | 744,504                                            | 195,054      | 45,494           | 31,870                           | 11,912                 | 3,669                                     | 102,109                                                             |
| Gerente                                            | M11              | 18     |       | 851,372   | 668,532                                            | 182,840      | 45,494           | 32,267                           | 10,697                 | 3,669                                     | 90,713                                                              |
| Subgerente                                         | N31              | 3      |       | 688,664   | 540,900                                            | 147,764      | 33,337           | 24,123                           | 8,654                  | 2,682                                     | 78,968                                                              |
| Subgerente                                         | N22              | 9      |       | 594,755   | 461,904                                            | 132,851      | 32,686           | 22,631                           | 7,390                  | 2,630                                     | 67,514                                                              |
| Subgerente                                         | N21              | 2      |       | 584,870   | 452,784                                            | 132,086      | 32,686           | 23,380                           | 7,245                  | 2,630                                     | 66,146                                                              |
| Subgerente                                         | N11              | 44     |       | 512,744   | 392,004                                            | 120,740      | 32,032           | 22,432                           | 6,272                  | 2,577                                     | 57,427                                                              |
| Jefe de Departamento                               | O23              | 1      |       | 415,803   | 309,840                                            | 105,963      | 30,172           | 22,173                           | 4,957                  | 2,426                                     | 46,235                                                              |
| Jefe de Departamento                               | O21              | 5      |       | 367,747   | 269,556                                            | 98,191       | 30,172           | 21,089                           | 4,313                  | 2,426                                     | 40,192                                                              |
| Jefe de Departamento                               | O21              | 2      |       | 367,476   | 269,556                                            | 97,920       | 30,172           | 20,818                           | 4,313                  | 2,426                                     | 40,192                                                              |
| Jefe de Departamento                               | O11              | 37     |       | 346,238   | 252,888                                            | 93,350       | 28,445           | 19,830                           | 4,046                  | 2,285                                     | 38,743                                                              |
| Auditor Jr.                                        | O11              | 2      |       | 345,979   | 252,888                                            | 93,091       | 28,445           | 19,572                           | 4,046                  | 2,285                                     | 38,743                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HHQ Lotería Nacional para la Asistencia Pública**

Página: 43

| Descripción                                      | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                  |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                                |                  | 668    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Sistemas Administrativos                 | 11               | 34     |       | 361,364 | 130,354                                            | 231,010      | 36,979           | 64,794                           | 2,086                  | 24,514                                    | 102,637                                                             |
| Analista de Sistemas Macrocomputacionales        | 10               | 5      |       | 357,314 | 127,017                                            | 230,297      | 36,670           | 65,373                           | 2,032                  | 24,322                                    | 101,900                                                             |
| Jefe de Distribución de Billetes                 | 10               | 4      |       | 356,896 | 127,017                                            | 229,878      | 36,670           | 64,954                           | 2,032                  | 24,322                                    | 101,900                                                             |
| Coordinador de Proyectos                         | 10               | 13     |       | 356,400 | 127,017                                            | 229,383      | 36,670           | 64,459                           | 2,032                  | 24,322                                    | 101,900                                                             |
| Jefe de Auditores                                | 10               | 5      |       | 355,808 | 127,017                                            | 228,791      | 36,670           | 63,867                           | 2,032                  | 24,322                                    | 101,900                                                             |
| Coordinador de Técnicos Especializados           | 9                | 22     |       | 352,321 | 124,050                                            | 228,271      | 36,361           | 64,636                           | 1,985                  | 24,129                                    | 101,160                                                             |
| Coordinador de Distribución de Billetes          | 9                | 11     |       | 352,307 | 124,050                                            | 228,257      | 36,361           | 64,621                           | 1,985                  | 24,129                                    | 101,160                                                             |
| Secretaria Ejecutiva "A"                         | 9                | 2      |       | 351,351 | 124,050                                            | 227,301      | 36,361           | 63,666                           | 1,985                  | 24,129                                    | 101,160                                                             |
| Analista Programador "A"                         | 9                | 1      |       | 351,351 | 124,050                                            | 227,301      | 36,361           | 63,666                           | 1,985                  | 24,129                                    | 101,160                                                             |
| Jefe de Oficina                                  | 8                | 7      |       | 347,328 | 120,834                                            | 226,495      | 36,049           | 64,164                           | 1,933                  | 23,935                                    | 100,414                                                             |
| Supervisor de Distribuidor de Billetes           | 8                | 4      |       | 346,955 | 120,834                                            | 226,121      | 36,049           | 63,790                           | 1,933                  | 23,935                                    | 100,414                                                             |
| Analista Programador "B"                         | 8                | 6      |       | 346,955 | 120,834                                            | 226,121      | 36,049           | 63,790                           | 1,933                  | 23,935                                    | 100,414                                                             |
| Médico Especializado                             | 8                | 12     |       | 346,629 | 120,834                                            | 225,795      | 36,049           | 63,464                           | 1,933                  | 23,935                                    | 100,414                                                             |
| Auditor Supervisor                               | 8                | 2      |       | 346,629 | 120,834                                            | 225,795      | 36,049           | 63,464                           | 1,933                  | 23,935                                    | 100,414                                                             |
| Supervisor de Billetes                           | 7                | 19     |       | 341,729 | 115,874                                            | 225,855      | 35,733           | 64,872                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Jefe de Servicios de Mantenimiento Especializado | 7                | 9      |       | 341,729 | 115,874                                            | 225,855      | 35,733           | 64,872                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Maestro Prensista de Rotativa                    | 7                | 5      |       | 341,729 | 115,874                                            | 225,855      | 35,733           | 64,872                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Supervisor de Servicios de Enfermería            | 7                | 1      |       | 341,729 | 115,874                                            | 225,855      | 35,733           | 64,872                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Supervisor de Billetes                           | 7                | 56     |       | 340,745 | 115,874                                            | 224,871      | 35,733           | 63,887                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Jefe de Servicios y Mantenimiento Especializado  | 7                | 3      |       | 340,654 | 115,874                                            | 224,780      | 35,733           | 63,797                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Secretaria Ejecutiva "B"                         | 7                | 1      |       | 340,116 | 115,874                                            | 224,242      | 35,733           | 63,259                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Auditor                                          | 7                | 1      |       | 340,116 | 115,874                                            | 224,242      | 35,733           | 63,259                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Jefe de Servicios de Transporte                  | 7                | 1      |       | 340,116 | 115,874                                            | 224,242      | 35,733           | 63,259                           | 1,854                  | 23,739                                    | 99,658                                                              |
| Coordinador de Mesa de Control                   | 6                | 19     |       | 332,029 | 108,607                                            | 223,422      | 35,242           | 64,522                           | 1,738                  | 23,434                                    | 98,486                                                              |
| Cajero de Lotería Nacional                       | 6                | 5      |       | 331,080 | 108,607                                            | 222,474      | 35,242           | 63,574                           | 1,738                  | 23,434                                    | 98,486                                                              |
| Jefe de Sección de Vigilancia                    | 6                | 6      |       | 331,080 | 108,607                                            | 222,474      | 35,242           | 63,574                           | 1,738                  | 23,434                                    | 98,486                                                              |
| Especialista Técnico                             | 6                | 10     |       | 330,843 | 108,607                                            | 222,237      | 35,242           | 63,336                           | 1,738                  | 23,434                                    | 98,486                                                              |
| Técnico en Telecomunicaciones                    | 6                | 2      |       | 330,448 | 108,607                                            | 221,841      | 35,242           | 62,941                           | 1,738                  | 23,434                                    | 98,486                                                              |
| Asistente Técnico de Imprenta                    | 5                | 12     |       | 328,641 | 106,708                                            | 221,933      | 34,934           | 64,302                           | 1,707                  | 23,242                                    | 97,749                                                              |
| Jefe de Servicios y Mantenimiento                | 5                | 16     |       | 328,641 | 106,708                                            | 221,933      | 34,934           | 64,302                           | 1,707                  | 23,242                                    | 97,749                                                              |
| Chofer de Transporte Pesado o Especializado      | 5                | 1      |       | 328,641 | 106,708                                            | 221,933      | 34,934           | 64,302                           | 1,707                  | 23,242                                    | 97,749                                                              |
| Secretaria Ejecutiva "C"                         | 5                | 12     |       | 327,587 | 106,708                                            | 220,880      | 34,934           | 63,249                           | 1,707                  | 23,242                                    | 97,749                                                              |
| Enfermera Especializada                          | 5                | 2      |       | 327,080 | 106,708                                            | 220,372      | 34,934           | 62,741                           | 1,707                  | 23,242                                    | 97,749                                                              |
| Manejador de Billetes y Valores                  | 4                | 8      |       | 325,552 | 105,527                                            | 220,025      | 34,643           | 63,581                           | 1,688                  | 23,060                                    | 97,053                                                              |
| Vigilante Especializado                          | 4                | 36     |       | 325,465 | 105,527                                            | 219,938      | 34,643           | 63,494                           | 1,688                  | 23,060                                    | 97,053                                                              |
| Distribuidor de Billetes                         | 4                | 67     |       | 325,357 | 105,527                                            | 219,830      | 34,643           | 63,386                           | 1,688                  | 23,060                                    | 97,053                                                              |
| Supervisor Administrativo                        | 4                | 20     |       | 325,097 | 105,527                                            | 219,570      | 34,643           | 63,125                           | 1,688                  | 23,060                                    | 97,053                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HHQ Lotería Nacional para la Asistencia Pública**

Página: 44

| Descripción                                        | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                    | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                    |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                                  |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Secretaria Ejecutiva "D"                           | 4                | 4      |       | 325,038 | 105,527                                            | 219,511      | 34,643           | 63,067                           | 1,688                  | 23,060                                    | 97,053                                                              |
| Distribuidor de Billetes                           | 4                | 1      |       | 324,524 | 105,527                                            | 218,997      | 34,643           | 62,553                           | 1,688                  | 23,060                                    | 97,053                                                              |
| Oficial de Servicios y Mantenimiento Especializado | 3                | 7      |       | 322,854 | 104,249                                            | 218,604      | 34,328           | 63,444                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Ayudante de Servicios                              | 3                | 2      |       | 322,519 | 104,249                                            | 218,270      | 34,328           | 63,109                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Chofer                                             | 3                | 6      |       | 322,519 | 104,249                                            | 218,270      | 34,328           | 63,109                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Operador de Equipo                                 | 3                | 3      |       | 322,519 | 104,249                                            | 218,270      | 34,328           | 63,109                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Oficial de Servicios y Mantenimiento Especializado | 3                | 17     |       | 322,385 | 104,249                                            | 218,135      | 34,328           | 62,975                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Educadora                                          | 3                | 2      |       | 322,215 | 104,249                                            | 217,965      | 34,328           | 62,805                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Auxiliar de Administrador                          | 3                | 16     |       | 322,042 | 104,249                                            | 217,793      | 34,328           | 62,633                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Auxiliar de Imprenta                               | 3                | 22     |       | 321,872 | 104,249                                            | 217,623      | 34,328           | 62,463                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Técnico                                            | 3                | 7      |       | 321,758 | 104,249                                            | 217,509      | 34,328           | 62,349                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Enfermera                                          | 3                | 2      |       | 321,758 | 104,249                                            | 217,509      | 34,328           | 62,349                           | 1,668                  | 22,865                                    | 96,300                                                              |
| Administrativo Especializado                       | 2                | 3      |       | 319,836 | 102,899                                            | 216,937      | 33,995           | 63,133                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Niñera                                             | 2                | 1      |       | 319,736 | 102,899                                            | 216,836      | 33,995           | 63,033                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Auxiliar Distribuidor de Billetes                  | 2                | 9      |       | 319,369 | 102,899                                            | 216,470      | 33,995           | 62,666                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Secretaría Ejecutiva "E"                           | 2                | 2      |       | 319,286 | 102,899                                            | 216,386      | 33,995           | 62,583                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Oficial de Servicios y Mantenimiento               | 2                | 32     |       | 318,929 | 102,899                                            | 216,030      | 33,995           | 62,227                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Auxiliar de Mantenimiento de Imprenta              | 2                | 6      |       | 318,835 | 102,899                                            | 215,936      | 33,995           | 62,133                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Auxiliar Controlador de Billetes                   | 2                | 14     |       | 318,835 | 102,899                                            | 215,936      | 33,995           | 62,133                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Controlador de Billetes                            | 2                | 57     |       | 318,835 | 102,899                                            | 215,936      | 33,995           | 62,133                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Operadora de Conmutador                            | 2                | 1      |       | 318,835 | 102,899                                            | 215,936      | 33,995           | 62,133                           | 1,646                  | 22,658                                    | 95,505                                                              |
| Auxiliar de Servicios y Mantenimiento              | 1                | 14     |       | 316,079 | 101,626                                            | 214,453      | 33,681           | 61,929                           | 1,626                  | 22,462                                    | 94,754                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

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| Descripción                              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                          |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Nacional Financiera, S.N.C.       |                  | 997    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                        |                  | 473    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                         | 800              | 1      |       | 2,243,207 | 1,786,272                                          | 456,935      | 92,517           | 164,715                          | 26,056                 | 39,705                                    | 133,942                                                             |
| Director General Adjunto                 | 770              | 7      |       | 2,187,931 | 1,742,616                                          | 445,315      | 92,517           | 145,654                          | 26,056                 | 39,705                                    | 141,383                                                             |
| Titular del Órgano Interno de Control    | 770              | 1      |       | 2,187,931 | 1,742,616                                          | 445,315      | 92,517           | 145,654                          | 26,056                 | 39,705                                    | 141,383                                                             |
| Coordinador de Promoción Foránea Noreste | 765              | 1      |       | 1,928,100 | 1,519,080                                          | 409,020      | 92,517           | 127,962                          | 26,056                 | 39,705                                    | 122,780                                                             |
| Director de Área                         | 765              | 16     |       | 1,928,100 | 1,519,080                                          | 409,020      | 92,517           | 127,962                          | 26,056                 | 39,705                                    | 122,780                                                             |
| Titular Área                             | 760              | 3      |       | 1,853,731 | 1,455,936                                          | 397,795      | 92,517           | 116,737                          | 26,056                 | 39,705                                    | 122,780                                                             |
| Director de Área                         | 760              | 14     |       | 1,853,731 | 1,455,936                                          | 397,795      | 92,517           | 116,737                          | 26,056                 | 39,705                                    | 122,780                                                             |
| Director de Área                         | 757              | 2      |       | 1,786,130 | 1,398,540                                          | 387,590      | 92,517           | 106,532                          | 26,056                 | 39,705                                    | 122,780                                                             |
| Secretario de Consejo                    | 757              | 1      |       | 1,786,130 | 1,398,540                                          | 387,590      | 92,517           | 106,532                          | 26,056                 | 39,705                                    | 122,780                                                             |
| Gerente General Sucursal Londres         | 755              | 1      |       | 1,639,161 | 1,272,000                                          | 367,161      | 92,517           | 97,265                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Subdirector                              | 755              | 27     |       | 1,639,161 | 1,272,000                                          | 367,161      | 92,517           | 97,265                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Titular                                  | 755              | 4      |       | 1,639,161 | 1,272,000                                          | 367,161      | 92,517           | 97,265                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Consultor                                | 755              | 1      |       | 1,639,161 | 1,272,000                                          | 367,161      | 92,517           | 97,265                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Ejecutivo                                | 755              | 6      |       | 1,639,161 | 1,272,000                                          | 367,161      | 92,517           | 97,265                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Representante                            | 755              | 1      |       | 1,639,161 | 1,272,000                                          | 367,161      | 92,517           | 97,265                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Promotor                                 | 750              | 2      |       | 1,583,250 | 1,224,528                                          | 358,722      | 92,517           | 88,826                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Ejecutivo                                | 750              | 4      |       | 1,583,250 | 1,224,528                                          | 358,722      | 92,517           | 88,826                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Representante                            | 750              | 1      |       | 1,583,250 | 1,224,528                                          | 358,722      | 92,517           | 88,826                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Consultor                                | 750              | 2      |       | 1,583,250 | 1,224,528                                          | 358,722      | 92,517           | 88,826                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Trader                                   | 750              | 2      |       | 1,583,250 | 1,224,528                                          | 358,722      | 92,517           | 88,826                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Subdirector                              | 750              | 29     |       | 1,583,250 | 1,224,528                                          | 358,722      | 92,517           | 88,826                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Trader                                   | 745              | 2      |       | 1,532,497 | 1,181,436                                          | 351,061      | 92,517           | 81,165                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Consultor                                | 745              | 1      |       | 1,532,497 | 1,181,436                                          | 351,061      | 92,517           | 81,165                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Coordinador                              | 745              | 1      |       | 1,532,497 | 1,181,436                                          | 351,061      | 92,517           | 81,165                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Ejecutivo                                | 745              | 22     |       | 1,532,497 | 1,181,436                                          | 351,061      | 92,517           | 81,165                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Subdirector                              | 745              | 13     |       | 1,532,497 | 1,181,436                                          | 351,061      | 92,517           | 81,165                           | 26,056                 | 39,705                                    | 111,618                                                             |
| Abogado                                  | 740              | 17     |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Administrador                            | 740              | 2      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Experto                                  | 740              | 1      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Trader                                   | 740              | 12     |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Ejecutivo                                | 740              | 48     |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Titular                                  | 740              | 1      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Especialista                             | 740              | 9      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Coordinador                              | 740              | 7      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Consultor                                | 740              | 35     |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

Página: 46

| Descripción       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Prosecretario     | 740              | 1      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Promotor          | 740              | 7      |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Gerente           | 740              | 43     |       | 1,154,809 | 853,884                                            | 300,925      | 92,517           | 74,746                           | 26,056                 | 39,705                                    | 67,901                                                              |
| Ejecutivo         | 725              | 45     |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Asistente         | 725              | 2      |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Coordinador       | 725              | 11     |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Supervisor        | 725              | 2      |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Consultor         | 725              | 39     |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Auditor           | 725              | 3      |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Abogado           | 725              | 10     |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Especialista      | 725              | 7      |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Administrador     | 725              | 1      |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |
| Líder de Proyecto | 725              | 5      |       | 1,004,119 | 725,208                                            | 278,911      | 92,517           | 57,383                           | 26,056                 | 39,705                                    | 63,250                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

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**Ramo: 6 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

Página: 47

| Descripción           | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                       | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                       |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2     |                  | 524    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Ejecutivo             | 485              | 65     |       | 717,577 | 265,740                                            | 451,837      | 89,554           | 30,301                           | 3,250                  | 63,512                                    | 265,220                                                             |
| Analista              | 485              | 33     |       | 715,977 | 265,740                                            | 450,237      | 89,554           | 30,301                           | 1,650                  | 63,512                                    | 265,220                                                             |
| Consultor             | 485              | 26     |       | 715,627 | 265,740                                            | 449,887      | 89,554           | 30,301                           | 1,300                  | 63,512                                    | 265,220                                                             |
| Líder de Proyecto     | 485              | 13     |       | 714,977 | 265,740                                            | 449,237      | 89,554           | 30,301                           | 650                    | 63,512                                    | 265,220                                                             |
| Abogado               | 485              | 11     |       | 714,877 | 265,740                                            | 449,137      | 89,554           | 30,301                           | 550                    | 63,512                                    | 265,220                                                             |
| Auditor               | 485              | 6      |       | 714,627 | 265,740                                            | 448,887      | 89,554           | 30,301                           | 300                    | 63,512                                    | 265,220                                                             |
| Ingeniero en Sistemas | 485              | 6      |       | 714,627 | 265,740                                            | 448,887      | 89,554           | 30,301                           | 300                    | 63,512                                    | 265,220                                                             |
| Asistente             | 485              | 5      |       | 714,577 | 265,740                                            | 448,837      | 89,554           | 30,301                           | 250                    | 63,512                                    | 265,220                                                             |
| Secretaria            | 485              | 5      |       | 714,577 | 265,740                                            | 448,837      | 89,554           | 30,301                           | 250                    | 63,512                                    | 265,220                                                             |
| Administrador         | 485              | 4      |       | 714,527 | 265,740                                            | 448,787      | 89,554           | 30,301                           | 200                    | 63,512                                    | 265,220                                                             |
| Supervisor            | 485              | 3      |       | 714,477 | 265,740                                            | 448,737      | 89,554           | 30,301                           | 150                    | 63,512                                    | 265,220                                                             |
| Auxiliar Seguridad    | 485              | 3      |       | 714,477 | 265,740                                            | 448,737      | 89,554           | 30,301                           | 150                    | 63,512                                    | 265,220                                                             |
| Operador              | 485              | 3      |       | 714,477 | 265,740                                            | 448,737      | 89,554           | 30,301                           | 150                    | 63,512                                    | 265,220                                                             |
| Representante         | 485              | 2      |       | 714,427 | 265,740                                            | 448,687      | 89,554           | 30,301                           | 100                    | 63,512                                    | 265,220                                                             |
| Especialista          | 485              | 2      |       | 714,427 | 265,740                                            | 448,687      | 89,554           | 30,301                           | 100                    | 63,512                                    | 265,220                                                             |
| Experto               | 485              | 1      |       | 714,377 | 265,740                                            | 448,637      | 89,554           | 30,301                           | 50                     | 63,512                                    | 265,220                                                             |
| Trader                | 485              | 1      |       | 714,377 | 265,740                                            | 448,637      | 89,554           | 30,301                           | 50                     | 63,512                                    | 265,220                                                             |
| Analista              | 460              | 35     |       | 607,602 | 208,176                                            | 399,426      | 70,155           | 21,895                           | 1,750                  | 49,754                                    | 255,872                                                             |
| Ejecutivo             | 460              | 24     |       | 607,052 | 208,176                                            | 398,876      | 70,155           | 21,895                           | 1,200                  | 49,754                                    | 255,872                                                             |
| Operador              | 460              | 17     |       | 606,702 | 208,176                                            | 398,526      | 70,155           | 21,895                           | 850                    | 49,754                                    | 255,872                                                             |
| Asistente             | 460              | 7      |       | 606,202 | 208,176                                            | 398,026      | 70,155           | 21,895                           | 350                    | 49,754                                    | 255,872                                                             |
| Ingeniero en Sistemas | 460              | 5      |       | 606,102 | 208,176                                            | 397,926      | 70,155           | 21,895                           | 250                    | 49,754                                    | 255,872                                                             |
| Secretaria            | 460              | 3      |       | 606,002 | 208,176                                            | 397,826      | 70,155           | 21,895                           | 150                    | 49,754                                    | 255,872                                                             |
| Representante         | 460              | 2      |       | 605,952 | 208,176                                            | 397,776      | 70,155           | 21,895                           | 100                    | 49,754                                    | 255,872                                                             |
| Abogado               | 460              | 2      |       | 605,952 | 208,176                                            | 397,776      | 70,155           | 21,895                           | 100                    | 49,754                                    | 255,872                                                             |
| Técnico               | 460              | 2      |       | 605,952 | 208,176                                            | 397,776      | 70,155           | 21,895                           | 100                    | 49,754                                    | 255,872                                                             |
| Especialista          | 460              | 1      |       | 605,902 | 208,176                                            | 397,726      | 70,155           | 21,895                           | 50                     | 49,754                                    | 255,872                                                             |
| Experto               | 460              | 1      |       | 605,902 | 208,176                                            | 397,726      | 70,155           | 21,895                           | 50                     | 49,754                                    | 255,872                                                             |
| Auxiliar de Seguridad | 460              | 1      |       | 605,902 | 208,176                                            | 397,726      | 70,155           | 21,895                           | 50                     | 49,754                                    | 255,872                                                             |
| Operador              | 400              | 47     |       | 528,561 | 164,508                                            | 364,053      | 55,439           | 17,314                           | 2,350                  | 39,318                                    | 249,632                                                             |
| Analista              | 400              | 41     |       | 528,261 | 164,508                                            | 363,753      | 55,439           | 17,314                           | 2,050                  | 39,318                                    | 249,632                                                             |
| Secretaria            | 400              | 22     |       | 527,311 | 164,508                                            | 362,803      | 55,439           | 17,314                           | 1,100                  | 39,318                                    | 249,632                                                             |
| Técnico               | 400              | 9      |       | 526,661 | 164,508                                            | 362,153      | 55,439           | 17,314                           | 450                    | 39,318                                    | 249,632                                                             |
| Asistente             | 400              | 5      |       | 526,461 | 164,508                                            | 361,953      | 55,439           | 17,314                           | 250                    | 39,318                                    | 249,632                                                             |
| Auxiliar              | 400              | 4      |       | 526,411 | 164,508                                            | 361,903      | 55,439           | 17,314                           | 200                    | 39,318                                    | 249,632                                                             |
| Representante         | 400              | 3      |       | 526,361 | 164,508                                            | 361,853      | 55,439           | 17,314                           | 150                    | 39,318                                    | 249,632                                                             |
| Ejecutivo             | 400              | 2      |       | 526,311 | 164,508                                            | 361,803      | 55,439           | 17,314                           | 100                    | 39,318                                    | 249,632                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

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**Entidades**

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| Descripción             | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                         | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                         |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2       |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Chofer                  | 400              | 2      |       | 526,311 | 164,508                                            | 361,803      | 55,439           | 17,314                           | 100                    | 39,318                                    | 249,632                                                             |
| Encargado Archivo       | 400              | 1      |       | 526,261 | 164,508                                            | 361,753      | 55,439           | 17,314                           | 50                     | 39,318                                    | 249,632                                                             |
| Experto                 | 400              | 1      |       | 526,261 | 164,508                                            | 361,753      | 55,439           | 17,314                           | 50                     | 39,318                                    | 249,632                                                             |
| Fotógrafo               | 400              | 1      |       | 526,261 | 164,508                                            | 361,753      | 55,439           | 17,314                           | 50                     | 39,318                                    | 249,632                                                             |
| Secretaria              | 350              | 16     |       | 476,642 | 136,884                                            | 339,758      | 46,130           | 14,417                           | 800                    | 32,715                                    | 245,696                                                             |
| Analista                | 350              | 11     |       | 476,392 | 136,884                                            | 339,508      | 46,130           | 14,417                           | 550                    | 32,715                                    | 245,696                                                             |
| Operador                | 350              | 8      |       | 476,242 | 136,884                                            | 339,358      | 46,130           | 14,417                           | 400                    | 32,715                                    | 245,696                                                             |
| Chofer                  | 350              | 3      |       | 475,992 | 136,884                                            | 339,108      | 46,130           | 14,417                           | 150                    | 32,715                                    | 245,696                                                             |
| Asistente               | 350              | 2      |       | 475,942 | 136,884                                            | 339,058      | 46,130           | 14,417                           | 100                    | 32,715                                    | 245,696                                                             |
| Cajero "A"              | 350              | 2      |       | 475,942 | 136,884                                            | 339,058      | 46,130           | 14,417                           | 100                    | 32,715                                    | 245,696                                                             |
| Encargado               | 350              | 1      |       | 475,892 | 136,884                                            | 339,008      | 46,130           | 14,417                           | 50                     | 32,715                                    | 245,696                                                             |
| Cocinero                | 350              | 1      |       | 475,892 | 136,884                                            | 339,008      | 46,130           | 14,417                           | 50                     | 32,715                                    | 245,696                                                             |
| Mesero                  | 350              | 1      |       | 475,892 | 136,884                                            | 339,008      | 46,130           | 14,417                           | 50                     | 32,715                                    | 245,696                                                             |
| Chofer                  | 300              | 9      |       | 436,809 | 115,236                                            | 321,573      | 38,835           | 12,146                           | 450                    | 27,542                                    | 242,600                                                             |
| Secretaria              | 300              | 8      |       | 436,759 | 115,236                                            | 321,523      | 38,835           | 12,146                           | 400                    | 27,542                                    | 242,600                                                             |
| Auxiliar Seguridad      | 300              | 5      |       | 436,609 | 115,236                                            | 321,373      | 38,835           | 12,146                           | 250                    | 27,542                                    | 242,600                                                             |
| Operador                | 300              | 5      |       | 436,609 | 115,236                                            | 321,373      | 38,835           | 12,146                           | 250                    | 27,542                                    | 242,600                                                             |
| Auxiliar Administrativo | 300              | 1      |       | 436,409 | 115,236                                            | 321,173      | 38,835           | 12,146                           | 50                     | 27,542                                    | 242,600                                                             |
| Mesero                  | 300              | 1      |       | 436,409 | 115,236                                            | 321,173      | 38,835           | 12,146                           | 50                     | 27,542                                    | 242,600                                                             |
| Chofer                  | 250              | 8      |       | 404,035 | 97,296                                             | 306,739      | 32,789           | 10,264                           | 400                    | 23,254                                    | 240,032                                                             |
| Encargado               | 250              | 5      |       | 403,885 | 97,296                                             | 306,589      | 32,789           | 10,264                           | 250                    | 23,254                                    | 240,032                                                             |
| Mesero                  | 250              | 2      |       | 403,735 | 97,296                                             | 306,439      | 32,789           | 10,264                           | 100                    | 23,254                                    | 240,032                                                             |
| Archivista              | 250              | 1      |       | 403,685 | 97,296                                             | 306,389      | 32,789           | 10,264                           | 50                     | 23,254                                    | 240,032                                                             |
| Chofer                  | 190              | 4      |       | 380,203 | 84,336                                             | 295,867      | 28,421           | 8,905                            | 200                    | 20,157                                    | 238,184                                                             |
| Cocinero                | 190              | 1      |       | 380,053 | 84,336                                             | 295,717      | 28,421           | 8,905                            | 50                     | 20,157                                    | 238,184                                                             |
| Ayudante de Cocina      | 150              | 2      |       | 363,118 | 75,024                                             | 288,094      | 25,283           | 7,928                            | 100                    | 17,931                                    | 236,852                                                             |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**  
**Entidades**  
**HJO Banco del Bienestar, S.N.C., I.B.D.**

Página: 49

| Descripción                                | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                            | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Banco del Bienestar, S.N.C., I.B.D. |                  | 1,511  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                          |                  | 1,511  |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                           | H185             | 1      |       | 2,328,331 | 1,849,632                                          | 478,699      | 137,519          | 179,526                          | 27,974                 | 88,508                                    | 45,172                                                              |
| Director General Adjunto                   | J175             | 9      |       | 2,268,561 | 1,816,452                                          | 452,109      | 136,919          | 159,452                          | 27,392                 | 88,508                                    | 39,838                                                              |
| Director                                   | L165             | 25     |       | 2,062,995 | 1,640,952                                          | 422,043      | 134,755          | 139,508                          | 24,732                 | 88,508                                    | 34,540                                                              |
| Subdirector A                              | M155             | 30     |       | 1,753,971 | 1,382,652                                          | 371,319      | 131,511          | 105,107                          | 20,793                 | 88,508                                    | 25,400                                                              |
| Subdirector B                              | M145             | 21     |       | 1,260,162 | 911,628                                            | 348,534      | 126,232          | 96,742                           | 13,875                 | 88,508                                    | 23,177                                                              |
| Gerente                                    | N135             | 75     |       | 868,469   | 589,524                                            | 278,945      | 104,079          | 69,439                           | 9,039                  | 80,465                                    | 15,923                                                              |
| Subgerente                                 | 103              | 72     |       | 626,325   | 288,396                                            | 337,929      | 99,439           | 131,216                          | 4,615                  | 72,377                                    | 30,282                                                              |
| Coordinador Regional                       | 103              | 20     |       | 626,325   | 288,396                                            | 337,929      | 99,439           | 131,216                          | 4,615                  | 72,377                                    | 30,282                                                              |
| Especialista Técnico Superior              | 93               | 35     |       | 489,722   | 223,764                                            | 265,958      | 78,078           | 104,675                          | 3,612                  | 56,098                                    | 23,495                                                              |
| Auditor                                    | 83               | 20     |       | 420,774   | 191,196                                            | 229,578      | 67,231           | 91,301                           | 3,106                  | 47,864                                    | 20,076                                                              |
| Supervisor de Sucursal                     | 83               | 6      |       | 420,774   | 191,196                                            | 229,578      | 67,231           | 91,301                           | 3,106                  | 47,864                                    | 20,076                                                              |
| Jefe de Área                               | 83               | 65     |       | 420,774   | 191,196                                            | 229,578      | 67,231           | 91,301                           | 3,106                  | 47,864                                    | 20,076                                                              |
| Promotor                                   | 83               | 20     |       | 420,774   | 191,196                                            | 229,578      | 67,231           | 91,301                           | 3,106                  | 47,864                                    | 20,076                                                              |
| Subjefe de Área                            | 73               | 52     |       | 340,733   | 153,324                                            | 187,409      | 54,717           | 75,749                           | 2,518                  | 38,326                                    | 16,099                                                              |
| Asistente Administrativo                   | 63               | 27     |       | 287,829   | 128,292                                            | 159,537      | 46,446           | 65,468                           | 2,130                  | 32,022                                    | 13,471                                                              |
| Jefe de Sucursal "AA"                      | 63               | 10     |       | 287,829   | 128,292                                            | 159,537      | 46,446           | 65,468                           | 2,130                  | 32,022                                    | 13,471                                                              |
| Analista Técnico Especializado             | 53               | 102    |       | 244,343   | 107,604                                            | 136,739      | 39,784           | 56,972                           | 1,809                  | 26,876                                    | 11,298                                                              |
| Jefe de Sucursal "A"                       | 53               | 18     |       | 244,343   | 107,604                                            | 136,739      | 39,784           | 56,972                           | 1,809                  | 26,876                                    | 11,298                                                              |
| Auxiliar Administrativo "A"                | 43               | 25     |       | 208,471   | 90,432                                             | 118,039      | 34,417           | 49,921                           | 1,542                  | 22,664                                    | 9,495                                                               |
| Jefe de Sucursal "B"                       | 43               | 216    |       | 208,471   | 90,432                                             | 118,039      | 34,417           | 49,921                           | 1,542                  | 22,664                                    | 9,495                                                               |
| Auxiliar de Sucursal A                     | 43               | 107    |       | 208,471   | 90,432                                             | 118,039      | 34,417           | 49,921                           | 1,542                  | 22,664                                    | 9,495                                                               |
| Auxiliar Administrativo "B"                | 33               | 32     |       | 179,920   | 76,764                                             | 103,156      | 30,146           | 44,308                           | 1,330                  | 19,312                                    | 8,060                                                               |
| Auxiliar de Sucursal                       | 33               | 162    |       | 179,920   | 76,764                                             | 103,156      | 30,146           | 44,308                           | 1,330                  | 19,312                                    | 8,060                                                               |
| Jefe de Sucursal Rural                     | 33               | 114    |       | 179,920   | 76,764                                             | 103,156      | 30,146           | 44,308                           | 1,330                  | 19,312                                    | 8,060                                                               |
| Auxiliar de Sucursal Comodín               | 33               | 243    |       | 179,920   | 76,764                                             | 103,156      | 30,146           | 44,308                           | 1,330                  | 19,312                                    | 8,060                                                               |
| Gestor de Sucursal                         | 33               | 4      |       | 179,920   | 76,764                                             | 103,156      | 30,146           | 44,308                           | 1,330                  | 19,312                                    | 8,060                                                               |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HJY Pronósticos para la Asistencia Pública**

Página: 50

| Descripción                                   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                               | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                               |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Pronósticos para la Asistencia Pública |                  | 320    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                             |                  | 115    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                              | J21              | 1      |       | 2,220,908 | 1,792,884                                          | 428,024      | 64,281           | 66,538                           | 40,161                 | 6,264                                     | 250,781                                                             |
| Subdirector General                           | K21              | 3      |       | 1,954,225 | 1,580,172                                          | 374,053      | 50,421           | 53,742                           | 35,396                 | 4,824                                     | 229,670                                                             |
| Titular del Órgano Interno                    | L11              | 1      |       | 1,429,869 | 1,139,544                                          | 290,325      | 44,200           | 47,999                           | 25,526                 | 4,178                                     | 168,422                                                             |
| Director de Área                              | M33              | 9      |       | 1,228,442 | 972,408                                            | 256,034      | 39,812           | 43,948                           | 21,782                 | 3,722                                     | 146,770                                                             |
| Subdirector de Área                           | N33              | 11     |       | 838,856   | 653,340                                            | 185,516      | 27,385           | 32,475                           | 14,635                 | 2,431                                     | 108,590                                                             |
| Gerente                                       | N31              | 13     |       | 707,031   | 540,900                                            | 166,131      | 27,385           | 32,475                           | 12,116                 | 2,431                                     | 91,724                                                              |
| Secretaría Particular                         | N11              | 1      |       | 531,194   | 392,004                                            | 139,190      | 26,366           | 31,534                           | 8,781                  | 2,326                                     | 70,183                                                              |
| Jefe de Departamento                          | O32              | 6      |       | 488,947   | 356,784                                            | 132,163      | 25,601           | 30,828                           | 7,992                  | 2,246                                     | 65,496                                                              |
| Jefe de Departamento                          | O23              | 4      |       | 433,051   | 309,840                                            | 123,211      | 24,912           | 30,193                           | 6,940                  | 2,175                                     | 58,991                                                              |
| Jefe de Departamento                          | O21              | 4      |       | 385,822   | 269,556                                            | 116,266      | 24,912           | 30,193                           | 6,038                  | 2,175                                     | 52,948                                                              |
| Enlace                                        | P32              | 1      |       | 330,893   | 224,820                                            | 106,073      | 22,925           | 28,358                           | 5,036                  | 1,968                                     | 47,786                                                              |
| Coordinador Profesional Ejecutivo             | P13              | 61     |       | 255,553   | 152,580                                            | 102,973      | 21,148           | 27,175                           | 3,418                  | 1,784                                     | 49,448                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HJY Pronósticos para la Asistencia Pública**

Página: 51

| Descripción                                   | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                               | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                               |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                             |                  | 201    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Secretaria Ejecutiva en Español "B"           | 11               | 5      |       | 307,410 | 135,780                                            | 171,630      | 29,326           | 84,849                           | 3,041                  | 16,143                                    | 38,270                                                              |
| Subjefe de Oficina                            | 9                | 5      |       | 300,295 | 130,296                                            | 169,999      | 28,847           | 84,200                           | 2,919                  | 15,763                                    | 38,270                                                              |
| Profesional Especializado                     | 9                | 6      |       | 300,295 | 130,296                                            | 169,999      | 28,847           | 84,200                           | 2,919                  | 15,763                                    | 38,270                                                              |
| Jefe de Sección                               | 8                | 23     |       | 297,666 | 127,992                                            | 169,674      | 28,609           | 83,877                           | 3,344                  | 15,573                                    | 38,270                                                              |
| Profesional Titulado                          | 8                | 11     |       | 297,189 | 127,992                                            | 169,197      | 28,609           | 83,877                           | 2,867                  | 15,573                                    | 38,270                                                              |
| Técnico Superior                              | 7                | 18     |       | 290,910 | 122,592                                            | 168,318      | 28,369           | 83,551                           | 2,746                  | 15,382                                    | 38,270                                                              |
| Auxiliar de Servicios de Apoyo Administrativo | 6                | 5      |       | 282,540 | 115,140                                            | 167,400      | 28,131           | 83,227                           | 2,579                  | 15,192                                    | 38,270                                                              |
| Técnico Especializado                         | 6                | 10     |       | 282,540 | 115,140                                            | 167,400      | 28,131           | 83,227                           | 2,579                  | 15,192                                    | 38,270                                                              |
| Jefe de Oficina                               | 5                | 34     |       | 277,704 | 111,144                                            | 166,560      | 27,893           | 82,904                           | 2,490                  | 15,003                                    | 38,270                                                              |
| Supervisor Especializado                      | 4                | 3      |       | 276,675 | 110,508                                            | 166,167      | 27,773           | 82,741                           | 2,475                  | 14,907                                    | 38,270                                                              |
| Técnico en Capacitación                       | 4                | 1      |       | 276,675 | 110,508                                            | 166,167      | 27,773           | 82,741                           | 2,475                  | 14,907                                    | 38,270                                                              |
| Coordinador de Técnicos en Computación        | 4                | 3      |       | 276,675 | 110,508                                            | 166,167      | 27,773           | 82,741                           | 2,475                  | 14,907                                    | 38,270                                                              |
| Analista Especializado en Proyectos           | 4                | 24     |       | 276,675 | 110,508                                            | 166,167      | 27,773           | 82,741                           | 2,475                  | 14,907                                    | 38,270                                                              |
| Analista Administrativo                       | 3                | 43     |       | 275,658 | 109,884                                            | 165,774      | 27,653           | 82,578                           | 2,461                  | 14,811                                    | 38,270                                                              |
| Especialista Técnico                          | 3                | 9      |       | 275,658 | 109,884                                            | 165,774      | 27,653           | 82,578                           | 2,461                  | 14,811                                    | 38,270                                                              |
| Inspector                                     | 2                | 1      |       | 273,631 | 108,636                                            | 164,995      | 27,415           | 82,255                           | 2,433                  | 14,622                                    | 38,270                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HJY Pronósticos para la Asistencia Pública**

Página: 52

| Descripción                         | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                     | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 3                   |                  | 4      |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Jefe de Oficina                     | 5                | 1      |       | 283,295 | 114,588                                            | 168,707      | 28,549           | 83,795                           | 2,567                  | 15,525                                    | 38,270                                                              |
| Analista Especializado en Proyectos | 4                | 2      |       | 282,266 | 113,952                                            | 168,314      | 28,429           | 83,632                           | 2,553                  | 15,430                                    | 38,270                                                              |
| Analista Administrativo             | 3                | 1      |       | 281,249 | 113,328                                            | 167,921      | 28,309           | 83,469                           | 2,539                  | 15,334                                    | 38,270                                                              |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
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|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                     |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HKA Instituto de Administración de Bienes y Activos**

Página: 53

| Descripción                                            | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                        | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                                        |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto de Administración de Bienes y Activos |                  | 596    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                      |                  | 299    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General                                       | H11              | 1      |       | 2,365,759 | 1,899,240                                          | 466,519      | 115,472          | 70,508                           | 27,729                 | 15,419                                    | 237,391                                                             |
| Director Corporativo                                   | J21              | 4      |       | 2,240,811 | 1,792,884                                          | 447,927      | 115,472          | 63,557                           | 26,176                 | 15,419                                    | 227,302                                                             |
| Director Corporativo                                   | J11              | 4      |       | 2,170,041 | 1,732,116                                          | 437,925      | 115,472          | 63,557                           | 25,289                 | 15,419                                    | 218,187                                                             |
| Director Ejecutivo                                     | K31              | 5      |       | 2,063,420 | 1,640,940                                          | 422,480      | 115,472          | 60,760                           | 23,958                 | 15,419                                    | 206,870                                                             |
| Director Ejecutivo                                     | K11              | 16     |       | 1,921,879 | 1,519,404                                          | 402,475      | 115,472          | 60,760                           | 22,183                 | 15,419                                    | 188,640                                                             |
| Coordinador                                            | L21              | 11     |       | 1,621,063 | 1,261,104                                          | 359,959      | 115,472          | 60,760                           | 18,412                 | 15,419                                    | 149,895                                                             |
| Coordinador                                            | L11              | 38     |       | 1,479,494 | 1,139,544                                          | 339,950      | 115,472          | 60,760                           | 16,637                 | 15,419                                    | 131,661                                                             |
| Administrador Titular                                  | M33              | 5      |       | 1,282,419 | 972,408                                            | 310,011      | 115,472          | 45,215                           | 14,197                 | 15,419                                    | 119,707                                                             |
| Administrador Titular                                  | M23              | 5      |       | 1,158,557 | 866,052                                            | 292,505      | 115,472          | 45,215                           | 12,644                 | 15,419                                    | 103,754                                                             |
| Administrador Titular                                  | M21              | 45     |       | 1,017,002 | 744,504                                            | 272,498      | 115,472          | 45,215                           | 10,870                 | 15,419                                    | 85,522                                                              |
| Administrador Titular                                  | M11              | 40     |       | 928,525   | 668,532                                            | 259,993      | 115,472          | 45,215                           | 9,761                  | 15,419                                    | 74,126                                                              |
| Administrador                                          | N33              | 1      |       | 909,794   | 653,340                                            | 256,454      | 115,472          | 38,569                           | 9,539                  | 15,419                                    | 77,454                                                              |
| Administrador                                          | N31              | 23     |       | 760,159   | 540,900                                            | 219,259      | 99,079           | 38,569                           | 7,897                  | 13,126                                    | 60,588                                                              |
| Administrador                                          | N22              | 23     |       | 653,153   | 461,904                                            | 191,249      | 85,914           | 38,569                           | 6,744                  | 11,283                                    | 48,739                                                              |
| Administrador                                          | N21              | 5      |       | 640,799   | 452,784                                            | 188,015      | 84,394           | 38,569                           | 6,611                  | 11,071                                    | 47,371                                                              |
| Administrador                                          | N11              | 64     |       | 558,468   | 392,004                                            | 166,464      | 74,264           | 38,569                           | 5,723                  | 9,653                                     | 38,254                                                              |
| Administrador                                          | O31              | 9      |       | 483,143   | 336,396                                            | 146,747      | 64,997           | 38,569                           | 4,911                  | 8,357                                     | 29,912                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HKA Instituto de Administración de Bienes y Activos**

Página: 54

| Descripción       | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 |                  | 297    |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Especialista "D"  | 12               | 64     |       | 698,252 | 422,426                                            | 275,826      | 87,828           | 133,535                          | 6,167                  | 32,843                                    | 15,453                                                              |
| Especialista "C"  | 11               | 17     |       | 652,103 | 389,077                                            | 263,026      | 82,166           | 127,676                          | 5,681                  | 32,051                                    | 15,453                                                              |
| Especialista "B"  | 10               | 45     |       | 609,030 | 357,951                                            | 251,079      | 76,881           | 122,207                          | 5,226                  | 31,311                                    | 15,453                                                              |
| Especialista "A"  | 9                | 20     |       | 575,186 | 333,494                                            | 241,692      | 72,729           | 117,911                          | 4,869                  | 30,730                                    | 15,453                                                              |
| Analista "D"      | 8                | 46     |       | 529,037 | 300,145                                            | 228,891      | 67,067           | 112,051                          | 4,382                  | 29,938                                    | 15,453                                                              |
| Analista "C"      | 7                | 19     |       | 498,270 | 277,912                                            | 220,358      | 63,293           | 108,145                          | 4,058                  | 29,410                                    | 15,453                                                              |
| Analista "B"      | 6                | 50     |       | 452,120 | 244,563                                            | 207,557      | 57,631           | 102,286                          | 3,571                  | 28,617                                    | 15,453                                                              |
| Analista "A"      | 5                | 18     |       | 405,971 | 211,214                                            | 194,757      | 51,969           | 96,427                           | 3,084                  | 27,825                                    | 15,453                                                              |
| Auxiliar "D"      | 4                | 9      |       | 370,588 | 185,645                                            | 184,943      | 47,628           | 91,934                           | 2,710                  | 27,218                                    | 15,453                                                              |
| Auxiliar "C"      | 3                | 5      |       | 344,437 | 166,747                                            | 177,690      | 44,419           | 88,614                           | 2,435                  | 26,769                                    | 15,453                                                              |
| Auxiliar "B"      | 2                | 4      |       | 307,517 | 140,068                                            | 167,449      | 39,890           | 83,927                           | 2,045                  | 26,135                                    | 15,453                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HKI Sociedad Hipotecaria Federal, S.N.C.**

Página: 55

| Descripción                                 | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                             | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                             |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Sociedad Hipotecaria Federal, S.N.C. |                  | 455    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                           |                  | 455    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Director General Adjunto                    | F 27             | 6      |       | 2,043,972 | 1,792,884                                          | 251,088      | 84,923           | 105,390                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director General Adjunto                    | F 26             | 1      |       | 2,043,972 | 1,792,884                                          | 251,088      | 84,923           | 105,390                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director General Adjunto                    | F 25             | 2      |       | 2,043,972 | 1,792,884                                          | 251,088      | 84,923           | 105,390                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director de Área                            | F 24             | 2      |       | 1,983,022 | 1,732,104                                          | 250,918      | 84,923           | 105,220                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director de Área                            | F 23             | 2      |       | 1,983,022 | 1,732,104                                          | 250,918      | 84,923           | 105,220                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director de Área                            | F 22             | 4      |       | 1,891,870 | 1,640,952                                          | 250,918      | 84,923           | 105,220                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director de Área                            | F 21             | 8      |       | 1,831,090 | 1,580,172                                          | 250,918      | 84,923           | 105,220                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director de Área                            | F 20             | 11     |       | 1,770,322 | 1,519,404                                          | 250,918      | 84,923           | 105,220                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Director de Área                            | F 19             | 2      |       | 1,633,375 | 1,382,628                                          | 250,747      | 84,923           | 105,049                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 17             | 1      |       | 1,390,123 | 1,139,544                                          | 250,579      | 84,923           | 104,881                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 16             | 14     |       | 1,304,624 | 1,057,800                                          | 246,824      | 84,923           | 101,126                          | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 15             | 9      |       | 1,272,632 | 1,030,980                                          | 241,652      | 84,923           | 95,954                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 14             | 11     |       | 1,136,905 | 904,812                                            | 232,093      | 84,923           | 86,395                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 13             | 6      |       | 1,073,341 | 841,248                                            | 232,093      | 84,923           | 86,395                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 12             | 17     |       | 972,959   | 765,216                                            | 207,743      | 84,923           | 62,045                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 11             | 9      |       | 925,571   | 717,828                                            | 207,743      | 84,923           | 62,045                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 10             | 5      |       | 868,883   | 661,140                                            | 207,743      | 84,923           | 62,045                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 10             | 1      |       | 807,480   | 600,264                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Subdirector                                 | F 9              | 4      |       | 868,883   | 661,140                                            | 207,743      | 84,923           | 62,045                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 9              | 1      |       | 845,439   | 639,708                                            | 205,731      | 84,923           | 60,033                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 8              | 4      |       | 842,196   | 634,980                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 7              | 5      |       | 842,196   | 634,980                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 6              | 3      |       | 842,196   | 634,980                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 5              | 1      |       | 826,080   | 618,864                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 4              | 1      |       | 826,080   | 618,864                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Especialista y Homólogo                     | F 3              | 1      |       | 826,080   | 618,864                                            | 207,216      | 84,923           | 61,518                           | 2,040                  | 49,315                                    | 9,420                                                               |
| Secretaria Ejecutiva                        | III 43           | 5      |       | 752,652   | 288,696                                            | 463,956      | 84,923           | 160,258                          |                        | 54,321                                    | 164,454                                                             |
| Revisor                                     | III 43           | 1      |       | 746,019   | 288,696                                            | 457,323      | 84,923           | 154,197                          |                        | 54,252                                    | 163,951                                                             |
| Supervisor                                  | III 42           | 1      |       | 765,961   | 275,592                                            | 490,369      | 84,923           | 185,521                          |                        | 54,460                                    | 165,465                                                             |
| Secretaria Ejecutiva                        | III 39           | 4      |       | 695,491   | 239,784                                            | 455,707      | 84,923           | 163,467                          |                        | 53,799                                    | 153,518                                                             |
| Secretaria                                  | III 39           | 1      |       | 666,146   | 239,784                                            | 426,362      | 84,923           | 130,133                          |                        | 53,418                                    | 157,888                                                             |
| Revisor                                     | III 38           | 1      |       | 637,619   | 228,912                                            | 408,707      | 84,923           | 114,942                          |                        | 53,120                                    | 155,722                                                             |
| Chofer                                      | III 37           | 1      |       | 621,139   | 218,556                                            | 402,583      | 84,923           | 110,241                          |                        | 52,948                                    | 154,471                                                             |
| Chofer                                      | III 36           | 1      |       | 630,325   | 208,728                                            | 421,597      | 84,923           | 128,461                          |                        | 53,044                                    | 155,169                                                             |
| Secretaria                                  | III 36           | 1      |       | 605,500   | 208,728                                            | 396,772      | 84,923           | 105,780                          |                        | 52,785                                    | 153,284                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HKI Sociedad Hipotecaria Federal, S.N.C.**

Página: 56

| Descripción            | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                        | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                        |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1      |                  |        |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Secretaria Ejecutiva   | III 36           | 2      |       | 605,500   | 208,728                                            | 396,772      | 84,923           | 105,780                          |                        | 52,785                                    | 153,284                                                             |
| Secretaria Ejecutiva   | III 35           | 1      |       | 637,007   | 202,680                                            | 434,327      | 84,923           | 140,614                          |                        | 53,114                                    | 155,676                                                             |
| Chofer                 | III 34           | 1      |       | 595,350   | 193,584                                            | 401,766      | 84,923           | 111,650                          |                        | 52,679                                    | 152,514                                                             |
| Secretaria Ejecutiva   | III 34           | 2      |       | 583,727   | 193,584                                            | 390,143      | 84,923           | 101,031                          |                        | 52,558                                    | 151,631                                                             |
| Supervisor             | III 33           | 1      |       | 605,786   | 185,028                                            | 420,758      | 84,923           | 129,741                          |                        | 52,788                                    | 153,306                                                             |
| Revisor                | III 33           | 1      |       | 574,492   | 185,028                                            | 389,464      | 84,923           | 101,150                          |                        | 52,461                                    | 150,930                                                             |
| Técnico                | III 32           | 2      |       | 589,309   | 176,928                                            | 412,381      | 84,923           | 122,787                          |                        | 52,616                                    | 152,055                                                             |
| Secretaria Ejecutiva   | III 32           | 1      |       | 561,350   | 176,928                                            | 384,422      | 84,923           | 97,242                           |                        | 52,324                                    | 149,933                                                             |
| Supervisor             | III 31           | 1      |       | 576,777   | 169,800                                            | 406,977      | 84,923           | 118,465                          |                        | 52,485                                    | 151,104                                                             |
| Revisor                | III 31           | 1      |       | 545,633   | 169,800                                            | 375,833      | 84,923           | 90,010                           |                        | 52,160                                    | 148,740                                                             |
| Chofer Mensajero       | III 30           | 1      |       | 535,715   | 162,360                                            | 373,355      | 84,923           | 88,388                           |                        | 52,057                                    | 147,987                                                             |
| Chofer                 | III 30           | 2      |       | 535,715   | 162,360                                            | 373,355      | 84,923           | 88,388                           |                        | 52,057                                    | 147,987                                                             |
| Secretaria Ejecutiva   | III 30           | 2      |       | 533,716   | 162,360                                            | 371,356      | 84,923           | 86,562                           |                        | 52,036                                    | 147,835                                                             |
| Secretaria Ejecutiva   | III 28           | 1      |       | 512,899   | 149,364                                            | 363,535      | 84,923           | 80,539                           |                        | 51,818                                    | 146,255                                                             |
| Chofer Mensajero       | III 27           | 1      |       | 503,193   | 143,304                                            | 359,889      | 84,923           | 77,731                           |                        | 51,717                                    | 145,518                                                             |
| Chofer                 | III 26           | 1      |       | 511,202   | 137,448                                            | 373,754      | 84,923           | 90,904                           |                        | 51,801                                    | 146,126                                                             |
| Chofer Mensajero       | III 24           | 1      |       | 492,490   | 126,480                                            | 366,010      | 84,923           | 84,776                           |                        | 51,605                                    | 144,706                                                             |
| Chofer Mensajero       | III 22           | 1      |       | 458,658   | 116,448                                            | 342,210      | 84,923           | 63,897                           |                        | 51,252                                    | 142,138                                                             |
| Chofer Mensajero       | III 20           | 1      |       | 463,659   | 107,904                                            | 355,755      | 84,923           | 77,011                           |                        | 51,304                                    | 142,517                                                             |
| Chofer Mensajero       | III 19           | 1      |       | 444,240   | 103,896                                            | 340,344      | 84,923           | 63,276                           |                        | 51,102                                    | 141,043                                                             |
| Analista               | I 43             | 18     |       | 1,367,802 | 597,396                                            | 770,406      | 84,923           | 413,592                          |                        | 60,741                                    | 211,150                                                             |
| Analista               | I 42             | 7      |       | 1,206,421 | 563,064                                            | 643,357      | 84,923           | 300,477                          |                        | 59,057                                    | 198,900                                                             |
| Analista               | I 41             | 4      |       | 1,153,033 | 530,784                                            | 622,249      | 84,923           | 283,979                          |                        | 58,500                                    | 194,847                                                             |
| Analista               | I 40             | 15     |       | 1,069,628 | 500,400                                            | 569,228      | 84,923           | 238,160                          |                        | 57,629                                    | 188,516                                                             |
| Analista               | I 39             | 12     |       | 1,024,067 | 471,768                                            | 552,299      | 84,923           | 225,165                          |                        | 57,154                                    | 185,057                                                             |
| Analista               | I 38             | 10     |       | 1,005,790 | 444,744                                            | 561,046      | 84,923           | 235,490                          |                        | 56,963                                    | 183,670                                                             |
| Analista               | I 37             | 17     |       | 996,798   | 419,340                                            | 577,458      | 84,923           | 252,679                          |                        | 56,869                                    | 182,987                                                             |
| Analista               | I 36             | 15     |       | 911,328   | 395,352                                            | 515,976      | 84,923           | 198,577                          |                        | 55,977                                    | 176,499                                                             |
| Analista               | I 35             | 18     |       | 883,865   | 375,696                                            | 508,169      | 84,923           | 193,141                          |                        | 55,690                                    | 174,415                                                             |
| Analista               | I 34             | 28     |       | 906,608   | 357,396                                            | 549,212      | 84,923           | 232,220                          |                        | 55,928                                    | 176,141                                                             |
| Analista               | I 33             | 28     |       | 834,638   | 338,268                                            | 496,370      | 84,923           | 185,592                          |                        | 55,177                                    | 170,678                                                             |
| Analista               | I 32             | 16     |       | 780,833   | 318,912                                            | 461,921      | 84,923           | 155,789                          |                        | 54,615                                    | 166,594                                                             |
| Asistente de Dirección | I 32             | 2      |       | 778,398   | 308,580                                            | 469,818      | 84,923           | 170,420                          |                        | 54,664                                    | 159,811                                                             |
| Analista               | I 31             | 14     |       | 772,558   | 300,732                                            | 471,826      | 84,923           | 166,409                          |                        | 54,529                                    | 165,965                                                             |
| Asistente de Dirección | I 30             | 3      |       | 756,805   | 274,452                                            | 482,353      | 84,923           | 184,819                          |                        | 54,439                                    | 158,172                                                             |
| Analista               | I 30             | 15     |       | 727,976   | 283,644                                            | 444,332      | 84,923           | 142,765                          |                        | 54,063                                    | 162,581                                                             |
| Analista               | I 29             | 6      |       | 702,951   | 268,020                                            | 434,931      | 84,923           | 135,524                          |                        | 53,802                                    | 160,682                                                             |



**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 6 Hacienda y Crédito Público**

**Entidades**

**HKI Sociedad Hipotecaria Federal, S.N.C.**

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| Descripción       | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|-------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                   |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Analista          | I 28             | 15     |       | 682,315 | 253,296                                            | 429,019      | 84,923           | 131,394                          |                        | 53,587                                    | 159,115                                                             |
| Analista          | I 27             | 10     |       | 659,835 | 239,352                                            | 420,483      | 84,923           | 124,799                          |                        | 53,352                                    | 157,409                                                             |
| Analista          | I 26             | 9      |       | 678,519 | 226,152                                            | 452,367      | 84,923           | 155,070                          |                        | 53,547                                    | 158,827                                                             |
| Analista          | I 25             | 4      |       | 613,750 | 213,912                                            | 399,838      | 84,923           | 108,134                          |                        | 52,871                                    | 153,910                                                             |
| Analista          | I 24             | 5      |       | 597,997 | 204,012                                            | 393,985      | 84,923           | 103,640                          |                        | 52,707                                    | 152,715                                                             |
| Analista          | I 23             | 2      |       | 584,325 | 195,420                                            | 388,905      | 84,923           | 99,741                           |                        | 52,564                                    | 151,677                                                             |
| Analista          | I 22             | 2      |       | 569,029 | 185,808                                            | 383,221      | 84,923           | 95,378                           |                        | 52,404                                    | 150,516                                                             |
| Analista          | I 21             | 4      |       | 578,147 | 176,688                                            | 401,459      | 84,923           | 112,829                          |                        | 52,499                                    | 151,208                                                             |
| Analista          | I 19             | 1      |       | 534,344 | 160,284                                            | 374,060      | 84,923           | 89,212                           |                        | 52,042                                    | 147,883                                                             |
| Analista          | I 18             | 2      |       | 533,043 | 152,472                                            | 380,571      | 84,923           | 95,835                           |                        | 52,029                                    | 147,784                                                             |
| Analista          | I 16             | 1      |       | 508,100 | 139,764                                            | 368,336      | 84,923           | 85,754                           |                        | 51,768                                    | 145,891                                                             |