

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

ENTIDAD: NCG Instituto Nacional de Ciencias Médicas y Nutrición Salvador Zubirán

SECTOR: 12 Salud

Página: 1 de 5

| Descripción         | Analítico Plazas |        |       | TOTAL     |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
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|                     | Nivel            | Plazas | Horas |           | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|                     |                  |        |       |           |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL:              |                  | 2,855  |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1   |                  | 33     |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Director General    | K31              | 1      |       | 1,991,953 | 1,640,940          | 351,013                                            | 63,538           | 45,200                           | 25,998                 | 5,085                                     | 211,192                                                             |
| Director de Área    | M21              | 10     |       | 927,456   | 744,504            | 182,952                                            | 43,744           | 34,045                           | 12,910                 | 3,479                                     | 88,774                                                              |
| Subdirector de Área | N31              | 11     |       | 679,556   | 540,900            | 138,656                                            | 33,337           | 28,180                           | 9,937                  | 2,634                                     | 64,568                                                              |
| Enlace              | P23              | 11     |       | 277,762   | 201,672            | 76,090                                             | 26,842           | 24,520                           | 4,984                  | 2,107                                     | 17,636                                                              |
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**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

ENTIDAD: NCG Instituto Nacional de Ciencias Médicas y Nutrición Salvador Zubirán

SECTOR: 12 Salud

Página: 2 de 5

| Descripción                                                     | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |                                                    |                  |                                  |                        |                                           |                                                                     |
|-----------------------------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                                 | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|                                                                 |                  |        |       |         |                                                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                                               |                  | 2,820  |       |         |                                                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Investigador en Ciencias Médicas "F"                            | CF41043          | 17     |       | 706,630 | 541,236                                            | 165,395                                            | 75,492           | 79,737                           | 4,110                  | 6,055                                     |                                                                     |
| Jefe de Servicios                                               | CF41013          | 3      |       | 693,541 | 549,954                                            | 143,586                                            | 72,176           | 55,653                           | 4,011                  | 5,786                                     | 5,960                                                               |
| Jefe de Departamento en Área Médica "B"                         | CF51000          | 1      |       | 679,117 | 542,153                                            | 136,963                                            | 70,348           | 57,074                           | 3,903                  | 5,638                                     |                                                                     |
| Investigador en Ciencias Médicas "E"                            | CF41042          | 18     |       | 647,434 | 491,851                                            | 155,583                                            | 70,128           | 76,043                           | 3,792                  | 5,620                                     |                                                                     |
| Investigador Emérito                                            | CF41090          | 1      |       | 635,942 | 480,342                                            | 155,600                                            | 70,138           | 76,049                           | 3,793                  | 5,621                                     |                                                                     |
| Investigador en Ciencias Médicas "D"                            | CF41041          | 37     |       | 609,825 | 471,164                                            | 138,661                                            | 60,876           | 69,671                           | 3,244                  | 4,869                                     |                                                                     |
| Jefe de Enfermeras "E"                                          | CF41028          | 1      |       | 606,806 | 483,145                                            | 123,661                                            | 63,496           | 50,027                           | 3,497                  | 5,082                                     | 1,560                                                               |
| Investigador en Ciencias Médicas "C"                            | CF41046          | 48     |       | 599,828 | 463,934                                            | 135,894                                            | 59,363           | 68,629                           | 3,154                  | 4,747                                     |                                                                     |
| Jefe de Departamento en Área Médica "A"                         | CF50000          | 64     |       | 599,720 | 473,211                                            | 126,510                                            | 62,227           | 51,482                           | 3,422                  | 4,979                                     | 4,400                                                               |
| Supervisor Médico en Área Normativa                             | CF41040          | 1      |       | 556,956 | 441,189                                            | 115,768                                            | 59,082           | 47,167                           | 3,235                  | 4,724                                     | 1,560                                                               |
| Investigador en Ciencias Médicas "B"                            | CF41045          | 36     |       | 547,810 | 419,547                                            | 128,263                                            | 55,191           | 65,756                           | 2,907                  | 4,408                                     |                                                                     |
| Jefe de Laboratorio Clínico                                     | CF41018          | 13     |       | 525,918 | 417,377                                            | 108,541                                            | 55,042           | 44,548                           | 2,996                  | 4,396                                     | 1,560                                                               |
| Jefe de Enfermeras "A"                                          | CF41024          | 10     |       | 522,526 | 413,570                                            | 108,957                                            | 55,274           | 44,698                           | 3,010                  | 4,415                                     | 1,560                                                               |
| Investigador en Ciencias Médicas "A"                            | CF41044          | 25     |       | 504,772 | 382,788                                            | 121,985                                            | 51,759           | 63,392                           | 2,704                  | 4,129                                     |                                                                     |
| Coordinador Médico en Área Normativa "A"                        | CF41015          | 2      |       | 503,989 | 394,371                                            | 109,618                                            | 53,183           | 43,344                           | 2,886                  | 4,245                                     | 5,960                                                               |
| Subjefe de Educación e Investigación en Enfermería              | CF41088          | 1      |       | 472,303 | 349,104                                            | 123,199                                            | 47,810           | 67,453                           | 2,568                  | 3,809                                     | 1,560                                                               |
| Jefe de Trabajo Social en Área Médica "B"                       | CF41077          | 3      |       | 442,171 | 340,162                                            | 102,010                                            | 50,439           | 43,363                           | 2,626                  | 4,022                                     | 1,560                                                               |
| Soporte Administrativo "D"                                      | CF40001          | 12     |       | 380,887 | 290,765                                            | 90,122                                             | 37,473           | 45,262                           | 1,858                  | 2,970                                     | 2,560                                                               |
| Soporte Administrativo "C"                                      | CF40002          | 58     |       | 352,473 | 268,937                                            | 83,535                                             | 33,790           | 42,875                           | 1,639                  | 2,671                                     | 2,560                                                               |
| Soporte Administrativo "B"                                      | CF40003          | 35     |       | 311,803 | 226,212                                            | 85,590                                             | 32,479           | 42,025                           | 1,562                  | 2,565                                     | 6,960                                                               |
| Jefe de Dietética                                               | CF41032          | 3      |       | 295,621 | 196,038                                            | 99,583                                             | 34,951           | 58,598                           | 1,708                  | 2,765                                     | 1,560                                                               |
| Soporte Administrativo "A"                                      | CF40004          | 23     |       | 279,880 | 200,888                                            | 78,993                                             | 31,250           | 41,229                           | 1,489                  | 2,465                                     | 2,560                                                               |
| Ayudante de Investigador en Ciencias Médicas "C"                | CF41049          | 3      |       | 277,875 | 187,494                                            | 90,382                                             | 34,481           | 51,493                           | 1,680                  | 2,727                                     |                                                                     |
| Médico Especialista "C"                                         | M01011           | 28     |       | 764,035 | 541,992                                            | 222,042                                            | 80,981           | 83,572                           | 4,085                  | 6,501                                     | 46,903                                                              |
| Físico Médico                                                   | M01016           | 3      |       | 764,035 | 541,992                                            | 222,042                                            | 80,981           | 83,572                           | 4,085                  | 6,501                                     | 46,903                                                              |
| Médico Especialista "B"                                         | M01010           | 22     |       | 692,837 | 492,521                                            | 200,317                                            | 71,372           | 77,817                           | 3,590                  | 5,721                                     | 41,816                                                              |
| Médico Especialista "A"                                         | M01004           | 190    |       | 663,739 | 468,969                                            | 194,770                                            | 68,918           | 76,348                           | 3,464                  | 5,522                                     | 40,518                                                              |
| Químico Jefe de Sección de Laboratorio de Análisis Clínicos "A" | M02077           | 4      |       | 583,196 | 405,421                                            | 177,774                                            | 61,502           | 71,907                           | 2,853                  | 4,920                                     | 36,593                                                              |
| Cirujano Dentista "B"                                           | M01014           | 2      |       | 574,247 | 399,208                                            | 175,039                                            | 60,191           | 71,122                           | 3,014                  | 4,814                                     | 35,899                                                              |
| Químico "C"                                                     | M02089           | 6      |       | 574,055 | 399,245                                            | 174,810                                            | 60,191           | 71,122                           | 2,786                  | 4,814                                     | 35,899                                                              |
| Veterinario "C"                                                 | M03010           | 1      |       | 574,055 | 399,245                                            | 174,810                                            | 60,191           | 71,122                           | 2,786                  | 4,814                                     | 35,899                                                              |
| Médico General "A"                                              | M01006           | 10     |       | 570,939 | 395,661                                            | 175,278                                            | 60,296           | 71,185                           | 3,020                  | 4,822                                     | 35,955                                                              |
| Enfermera Jefe de Servicio                                      | M02031           | 44     |       | 561,252 | 384,636                                            | 176,616                                            | 60,946           | 71,574                           | 2,922                  | 4,875                                     | 36,299                                                              |
| Coordinador de Enseñanza de Enfermería                          | M02032           | 1      |       | 554,538 | 383,185                                            | 171,354                                            | 58,662           | 70,206                           | 2,707                  | 4,690                                     | 35,090                                                              |
| Cirujano Dentista "A"                                           | M01007           | 6      |       | 545,285 | 374,974                                            | 170,311                                            | 58,099           | 69,869                           | 2,907                  | 4,644                                     | 34,792                                                              |
| Químico "B"                                                     | M02088           | 14     |       | 545,057 | 374,974                                            | 170,082                                            | 58,099           | 69,869                           | 2,678                  | 4,644                                     | 34,792                                                              |
| Biólogo "B"                                                     | M02092           | 1      |       | 545,057 | 374,974                                            | 170,082                                            | 58,099           | 69,869                           | 2,678                  | 4,644                                     | 34,792                                                              |
| Veterinario "B"                                                 | M03009           | 1      |       | 545,057 | 374,974                                            | 170,082                                            | 58,099           | 69,869                           | 2,678                  | 4,644                                     | 34,792                                                              |
| Psicólogo Especializado                                         | M02062           | 1      |       | 515,176 | 346,326                                            | 168,850                                            | 57,554           | 69,543                           | 2,650                  | 4,600                                     | 34,504                                                              |
| Ingeniero Biomédico                                             | M03001           | 10     |       | 515,176 | 346,326                                            | 168,850                                            | 57,554           | 69,543                           | 2,650                  | 4,600                                     | 34,504                                                              |
| Enfermera Especialista "C"                                      | M02107           | 64     |       | 508,552 | 339,604                                            | 168,948                                            | 57,554           | 69,543                           | 2,747                  | 4,600                                     | 34,504                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

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| ENTIDAD: NCG Instituto Nacional de Ciencias Médicas y Nutrición Salvador Zubirán | SECTOR: 12 Salud | Página: 3 de 5 |
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| Descripción                                                  | Analítico Plazas |        |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------------------|------------------|--------|-------|---------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                              | Nivel            | Plazas | Horas |         |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                                              |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 2                                            |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Químico "A"                                                  | M02001           | 66     |       | 507,550 | 342,816            | 164,734                                            | 55,734           | 68,453                           | 2,556                  | 4,452                                     | 33,540                                                              |
| Biólogo "A"                                                  | M02002           | 2      |       | 507,550 | 342,816            | 164,734                                            | 55,734           | 68,453                           | 2,556                  | 4,452                                     | 33,540                                                              |
| Veterinario "A"                                              | M03002           | 4      |       | 507,550 | 342,816            | 164,734                                            | 55,734           | 68,453                           | 2,556                  | 4,452                                     | 33,540                                                              |
| Enfermera General Titulada "C"                               | M02105           | 256    |       | 468,580 | 310,757            | 157,823                                            | 52,633           | 66,596                           | 2,494                  | 4,200                                     | 31,899                                                              |
| Terapista Profesional en Rehabilitación                      | M02109           | 11     |       | 468,580 | 310,757            | 157,823                                            | 52,633           | 66,596                           | 2,494                  | 4,200                                     | 31,899                                                              |
| Psicólogo Clínico                                            | M02015           | 11     |       | 468,482 | 310,757            | 157,725                                            | 52,633           | 66,596                           | 2,396                  | 4,200                                     | 31,899                                                              |
| Supervisora Profesional en Trabajo Social en Área Médica "C" | M02112           | 19     |       | 465,074 | 304,816            | 160,258                                            | 51,807           | 66,102                           | 2,354                  | 4,133                                     | 35,862                                                              |
| Enfermera Especialista "B"                                   | M02087           | 4      |       | 438,076 | 293,047            | 145,029                                            | 46,974           | 63,207                           | 2,202                  | 3,741                                     | 28,904                                                              |
| Profesional en Trabajo Social en Área Médica "A"             | M02110           | 6      |       | 432,203 | 280,310            | 151,893                                            | 50,053           | 65,051                           | 2,263                  | 3,991                                     | 30,534                                                              |
| Nutricionista                                                | M02049           | 37     |       | 407,190 | 257,800            | 149,390                                            | 48,946           | 64,388                           | 2,206                  | 3,901                                     | 29,948                                                              |
| Enfermera Especialista "A"                                   | M02034           | 36     |       | 404,019 | 264,584            | 139,435                                            | 44,500           | 61,725                           | 2,075                  | 3,540                                     | 27,594                                                              |
| Enfermera General Titulada "B"                               | M02081           | 48     |       | 395,661 | 259,413            | 136,248                                            | 43,090           | 60,881                           | 2,002                  | 3,426                                     | 26,849                                                              |
| Subjefe de Farmacia                                          | M02037           | 1      |       | 380,206 | 233,542            | 146,664                                            | 47,741           | 63,666                           | 2,144                  | 3,803                                     | 29,310                                                              |
| Enfermera General Titulada "A"                               | M02035           | 88     |       | 372,405 | 241,107            | 131,298                                            | 40,901           | 59,570                           | 1,889                  | 3,248                                     | 25,690                                                              |
| Auxiliar de Enfermería "B"                                   | M02082           | 56     |       | 350,219 | 223,236            | 126,983                                            | 38,992           | 58,427                           | 1,791                  | 3,093                                     | 24,679                                                              |
| Trabajadora Social en Área Médica "A"                        | M02040           | 2      |       | 343,869 | 215,919            | 127,950                                            | 39,463           | 58,709                           | 1,718                  | 3,132                                     | 24,929                                                              |
| Auxiliar de Enfermería "A"                                   | M02036           | 35     |       | 327,017 | 206,320            | 120,697                                            | 36,212           | 56,762                           | 1,648                  | 2,868                                     | 23,208                                                              |
| Laboratorista "B"                                            | M02094           | 22     |       | 321,236 | 194,277            | 126,959                                            | 38,981           | 58,421                           | 1,791                  | 3,092                                     | 24,674                                                              |
| Técnico en Nutrición                                         | M02050           | 1      |       | 321,139 | 194,277            | 126,861                                            | 38,981           | 58,421                           | 1,693                  | 3,092                                     | 24,674                                                              |
| Médico Residente Quinto Grado                                | M04005           | 31     |       | 320,075 | 236,510            | 83,565                                             | 26,930           | 31,744                           | 1,493                  | 2,720                                     | 20,678                                                              |
| Técnico Radiólogo o en Radioterapia                          | M02006           | 35     |       | 314,293 | 187,779            | 126,514                                            | 38,785           | 58,303                           | 1,780                  | 3,076                                     | 24,570                                                              |
| Laboratorista "A"                                            | M02074           | 52     |       | 314,293 | 187,779            | 126,514                                            | 38,785           | 58,303                           | 1,780                  | 3,076                                     | 24,570                                                              |
| Técnico Laboratorista "A"                                    | M02003           | 10     |       | 306,245 | 182,210            | 124,035                                            | 37,688           | 57,646                           | 1,724                  | 2,987                                     | 23,989                                                              |
| Técnico Laboratorista de Bioterio                            | M02004           | 5      |       | 306,245 | 182,210            | 124,035                                            | 37,688           | 57,646                           | 1,724                  | 2,987                                     | 23,989                                                              |
| Inhaloterapeuta                                              | M02075           | 17     |       | 306,245 | 182,210            | 124,035                                            | 37,688           | 57,646                           | 1,724                  | 2,987                                     | 23,989                                                              |
| Técnico en Electrodiagnóstico                                | M02007           | 6      |       | 306,147 | 182,210            | 123,937                                            | 37,688           | 57,646                           | 1,626                  | 2,987                                     | 23,989                                                              |
| Citotecnólogo "A"                                            | M02016           | 2      |       | 306,147 | 182,210            | 123,937                                            | 37,688           | 57,646                           | 1,626                  | 2,987                                     | 23,989                                                              |
| Técnico Histopatólogo                                        | M02019           | 1      |       | 306,147 | 182,210            | 123,937                                            | 37,688           | 57,646                           | 1,626                  | 2,987                                     | 23,989                                                              |
| Oficial y/o Preparador Despachador de Farmacia               | M02038           | 1      |       | 306,147 | 182,210            | 123,937                                            | 37,688           | 57,646                           | 1,626                  | 2,987                                     | 23,989                                                              |
| Técnico Gericultista                                         | M02041           | 1      |       | 306,147 | 182,210            | 123,937                                            | 37,688           | 57,646                           | 1,626                  | 2,987                                     | 23,989                                                              |
| Médico Residente Cuarto Grado                                | M04004           | 52     |       | 305,115 | 226,468            | 78,648                                             | 25,220           | 30,411                           | 1,379                  | 2,531                                     | 19,107                                                              |
| Jefe de Admisión                                             | M02060           | 1      |       | 299,382 | 177,026            | 122,356                                            | 36,988           | 57,227                           | 1,590                  | 2,931                                     | 23,619                                                              |
| Médico Residente Tercer Grado                                | M04003           | 49     |       | 294,044 | 216,936            | 77,108                                             | 24,685           | 29,993                           | 1,343                  | 2,472                                     | 18,615                                                              |
| Técnico en Estadística en Área Médica                        | M02058           | 1      |       | 292,568 | 171,966            | 120,602                                            | 36,169           | 56,737                           | 1,646                  | 2,864                                     | 23,186                                                              |
| Médico Residente Segundo Grado                               | M04002           | 23     |       | 283,718 | 207,979            | 75,738                                             | 24,208           | 29,622                           | 1,311                  | 2,420                                     | 18,178                                                              |
| Auxiliar de Laboratorio y/o Bioterio "B"                     | M02096           | 5      |       | 276,141 | 160,370            | 115,770                                            | 34,032           | 55,457                           | 1,536                  | 2,691                                     | 22,055                                                              |
| Cocinero Jefe de Hospital                                    | M02046           | 1      |       | 267,538 | 152,842            | 114,695                                            | 33,600           | 55,198                           | 1,416                  | 2,656                                     | 21,826                                                              |
| Auxiliar de Laboratorio y/o Bioterio "A"                     | M02005           | 6      |       | 266,496 | 152,148            | 114,348                                            | 33,403           | 55,080                           | 1,503                  | 2,640                                     | 21,722                                                              |
| Ayudante de Autopsias                                        | M02063           | 3      |       | 266,398 | 152,148            | 114,250                                            | 33,403           | 55,080                           | 1,406                  | 2,640                                     | 21,722                                                              |
| Técnico Operador de Calderas en Hospital                     | M03013           | 13     |       | 266,398 | 152,148            | 114,250                                            | 33,403           | 55,080                           | 1,406                  | 2,640                                     | 21,722                                                              |
| Apoyo Administrativo en Salud - A8                           | M03018           | 15     |       | 265,758 | 163,682            | 102,076                                            | 30,782           | 54,726                           | 1,461                  | 2,427                                     | 12,680                                                              |
| Cocinero en Hospital                                         | M02047           | 17     |       | 260,083 | 144,951            | 115,132                                            | 33,793           | 55,314                           | 1,426                  | 2,671                                     | 21,928                                                              |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

ENTIDAD: NCG Instituto Nacional de Ciencias Médicas y Nutrición Salvador Zubirán

SECTOR: 12 Salud

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| Descripción                               | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |                                           |                                                                     |
|-------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|---------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                           | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 |         |                  |                                  |                        |                                           |                                                                     |
|                                           |                  |        |       |         |                                                    | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                         |                  |        |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Apoyo Administrativo en Salud - A7        | M03019           | 101    |       | 259,818 | 157,853                                            | 101,965 | 30,720           | 54,685                           | 1,458                  | 2,422                                     | 12,680                                                              |
| Auxiliar de Estadística y Archivo Clínico | M02059           | 16     |       | 259,405 | 144,538                                            | 114,867 | 33,676           | 55,244                           | 1,420                  | 2,662                                     | 21,866                                                              |
| Camillero                                 | M03006           | 23     |       | 259,039 | 144,074                                            | 114,965 | 33,676           | 55,244                           | 1,517                  | 2,662                                     | 21,866                                                              |
| Auxiliar de Cocina en Hospital            | M02048           | 72     |       | 258,942 | 144,074                                            | 114,867 | 33,676           | 55,244                           | 1,420                  | 2,662                                     | 21,866                                                              |
| Afanadora                                 | M03005           | 270    |       | 258,942 | 144,074                                            | 114,867 | 33,676           | 55,244                           | 1,420                  | 2,662                                     | 21,866                                                              |
| Apoyo Administrativo en Salud - A6        | M03020           | 103    |       | 256,949 | 155,536                                            | 101,413 | 30,412           | 54,485                           | 1,439                  | 2,397                                     | 12,680                                                              |
| Médico Residente Primer Grado             | M04001           | 31     |       | 252,962 | 181,519                                            | 71,442  | 22,714           | 28,457                           | 1,210                  | 2,255                                     | 16,805                                                              |
| Apoyo Administrativo en Salud - A5        | M03021           | 52     |       | 251,011 | 150,150                                            | 100,861 | 30,103           | 54,285                           | 1,421                  | 2,372                                     | 12,680                                                              |
| Lavandera en Hospital                     | M03011           | 3      |       | 248,019 | 133,152                                            | 114,867 | 33,676           | 55,244                           | 1,420                  | 2,662                                     | 21,866                                                              |
| Apoyo Administrativo en Salud - A4        | M03022           | 188    |       | 243,005 | 142,696                                            | 100,309 | 29,794           | 54,085                           | 1,403                  | 2,347                                     | 12,680                                                              |
| Apoyo Administrativo en Salud - A3        | M03023           | 34     |       | 238,445 | 138,688                                            | 99,757  | 29,486           | 53,885                           | 1,384                  | 2,322                                     | 12,680                                                              |
| Apoyo Administrativo en Salud - A2        | M03024           | 52     |       | 233,143 | 138,062                                            | 95,081  | 29,331           | 53,785                           | 1,375                  | 2,309                                     | 8,280                                                               |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
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SECTOR: 12 Salud

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| Descripción                                  | Analítico Plazas |          |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |                                           |                                                                     |
|----------------------------------------------|------------------|----------|-------|---------|----------------------------------------------------|---------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                              | Nivel            | Plazas   | Horas |         | Sueldos y salarios                                 |         |                  |                                  |                        |                                           |                                                                     |
|                                              |                  |          |       |         |                                                    | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>                     |                  | <b>2</b> |       |         |                                                    |         |                  |                                  |                        |                                           |                                                                     |
| Coordinador Paramédico en Área Normativa "A" | CF41075          | 2        |       | 398,728 | 271,008                                            | 127,720 | 47,929           | 67,535                           | 2,477                  | 3,819                                     | 5,960                                                               |