

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

|                                                           |                           |                              |
|-----------------------------------------------------------|---------------------------|------------------------------|
| ENTIDAD: <b>TOM Centro Nacional de Control de Energía</b> | SECTOR: <b>18 Energía</b> | Página: <b>1</b> de <b>5</b> |
|-----------------------------------------------------------|---------------------------|------------------------------|

| Descripción                                                  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |                                                    |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                                              | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|                                                              |                  |        |       |           |                                                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL:                                                       |                  | 1,138  |       |           |                                                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                                            |                  | 1,138  |       |           |                                                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Director General                                             | J21              | 1      |       | 2,219,674 | 1,792,885                                          | 426,789                                            | 111,282          | 38,673                           |                        | 15,419                                    | 261,415                                                             |
| Dirección de Administración del Mercado Eléctrico Mayorista  | K31              | 1      |       | 2,044,943 | 1,640,945                                          | 403,998                                            | 111,282          | 38,673                           |                        | 15,419                                    | 238,624                                                             |
| Dirección de Operación y Planeación del Sistema              | K31              | 1      |       | 2,044,943 | 1,640,945                                          | 403,998                                            | 111,282          | 38,673                           |                        | 15,419                                    | 238,624                                                             |
| Dirección de Administración y Finanzas                       | K31              | 1      |       | 2,044,943 | 1,640,945                                          | 403,998                                            | 111,282          | 38,673                           |                        | 15,419                                    | 238,624                                                             |
| Dirección de Tecnologías de la Información y Comunicaciones  | K31              | 1      |       | 2,044,943 | 1,640,945                                          | 403,998                                            | 111,282          | 38,673                           |                        | 15,419                                    | 238,624                                                             |
| Dirección de Estrategia y Normalización                      | K31              | 1      |       | 2,039,859 | 1,640,945                                          | 398,913                                            | 111,282          | 32,361                           |                        | 15,419                                    | 239,851                                                             |
| Dirección Jurídica                                           | K31              | 1      |       | 2,039,859 | 1,640,945                                          | 398,913                                            | 111,282          | 32,361                           |                        | 15,419                                    | 239,851                                                             |
| Titular Órgano Interno de Control                            | K21              | 1      |       | 1,969,640 | 1,580,169                                          | 389,470                                            | 111,282          | 31,955                           |                        | 15,419                                    | 230,813                                                             |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | K11              | 12     |       | 1,898,792 | 1,519,394                                          | 379,398                                            | 111,282          | 30,769                           |                        | 15,419                                    | 221,928                                                             |
| Gerencia de Control Regional Occidental                      | L31              | 1      |       | 1,762,792 | 1,382,648                                          | 380,143                                            | 111,282          | 57,156                           |                        | 15,419                                    | 196,286                                                             |
| Gerencia de Control Regional Baja California                 | L31              | 1      |       | 1,762,792 | 1,382,648                                          | 380,143                                            | 111,282          | 57,156                           |                        | 15,419                                    | 196,286                                                             |
| Gerente de Áreas Sustantivas, Administrativas y Financieras  | L31              | 7      |       | 1,762,792 | 1,382,648                                          | 380,143                                            | 111,282          | 57,156                           |                        | 15,419                                    | 196,286                                                             |
| Titular del Área de Auditoría Interna                        | L21              | 1      |       | 1,599,945 | 1,261,097                                          | 338,848                                            | 111,282          | 28,528                           |                        | 15,419                                    | 183,619                                                             |
| Titular del Área de Responsabilidades                        | L21              | 1      |       | 1,599,945 | 1,261,097                                          | 338,848                                            | 111,282          | 28,528                           |                        | 15,419                                    | 183,619                                                             |
| Titular del Área de Quejas                                   | L21              | 1      |       | 1,599,945 | 1,261,097                                          | 338,848                                            | 111,282          | 28,528                           |                        | 15,419                                    | 183,619                                                             |
| Gerente de Áreas Sustantivas, Administrativas y Financieras  | L21              | 1      |       | 1,599,945 | 1,261,097                                          | 338,848                                            | 111,282          | 28,528                           |                        | 15,419                                    | 183,619                                                             |
| Jefe de Unidad                                               | 84               | 1      |       | 2,100,713 | 797,059                                            | 1,303,655                                          | 111,282          | 225,833                          |                        | 274,463                                   | 692,076                                                             |
| Jefe de Unidad                                               | 83               | 1      |       | 1,872,813 | 704,316                                            | 1,168,497                                          | 111,282          | 199,556                          |                        | 244,322                                   | 613,337                                                             |
| Jefe Departamento                                            | 82               | 2      |       | 1,684,112 | 627,525                                            | 1,056,587                                          | 111,282          | 177,799                          |                        | 219,365                                   | 548,142                                                             |
| Supervisor Operativo / Administrativo                        | 82               | 1      |       | 1,684,112 | 627,525                                            | 1,056,587                                          | 111,282          | 177,799                          |                        | 219,365                                   | 548,142                                                             |
| Subgerente y Administrador                                   | 82               | 4      |       | 1,684,112 | 627,525                                            | 1,056,587                                          | 111,282          | 177,799                          |                        | 219,365                                   | 548,142                                                             |
| Jefe de Unidad                                               | 82               | 4      |       | 1,684,112 | 627,525                                            | 1,056,587                                          | 111,282          | 177,799                          |                        | 219,365                                   | 548,142                                                             |
| Jefe de Departamento                                         | 81               | 1      |       | 1,676,517 | 624,434                                            | 1,052,083                                          | 111,282          | 176,923                          |                        | 218,360                                   | 545,518                                                             |
| Jefe de Unidad                                               | 80               | 1      |       | 1,605,442 | 595,510                                            | 1,009,932                                          | 111,282          | 168,728                          |                        | 208,960                                   | 520,962                                                             |
| Subgerente y Administrador                                   | 79               | 4      |       | 1,587,283 | 588,121                                            | 999,162                                            | 111,282          | 166,634                          |                        | 206,559                                   | 514,688                                                             |
| Jefe de Unidad                                               | 78               | 3      |       | 1,560,757 | 577,326                                            | 983,431                                            | 111,282          | 163,576                          |                        | 203,050                                   | 505,523                                                             |
| Subgerente y Administrador                                   | 78               | 1      |       | 1,560,757 | 577,326                                            | 983,431                                            | 111,282          | 163,576                          |                        | 203,050                                   | 505,523                                                             |
| Supervisor Operativo / Administrativo                        | 78               | 1      |       | 1,560,757 | 577,326                                            | 983,431                                            | 111,282          | 163,576                          |                        | 203,050                                   | 505,523                                                             |
| Jefe de Turno Jornada Nocturna                               | 77               | 1      |       | 1,536,647 | 567,515                                            | 969,133                                            | 111,282          | 160,796                          |                        | 199,862                                   | 497,193                                                             |
| Subgerente y Administrador                                   | 76               | 1      |       | 1,506,188 | 555,120                                            | 951,069                                            | 111,282          | 157,284                          |                        | 195,833                                   | 486,670                                                             |
| Subgerente y Administrador                                   | 75               | 9      |       | 1,496,535 | 551,191                                            | 945,344                                            | 111,282          | 156,171                          |                        | 194,556                                   | 483,334                                                             |
| Jefe Departamento                                            | 75               | 1      |       | 1,496,535 | 551,191                                            | 945,344                                            | 111,282          | 156,171                          |                        | 194,556                                   | 483,334                                                             |
| Jefe de Turno Jornada Nocturna                               | 74               | 1      |       | 1,431,445 | 524,703                                            | 906,742                                            | 111,282          | 148,666                          |                        | 185,948                                   | 460,846                                                             |
| Supervisor Operativo Jornada Nocturna                        | 74               | 2      |       | 1,431,445 | 524,703                                            | 906,742                                            | 111,282          | 148,666                          |                        | 185,948                                   | 460,846                                                             |
| Subgerente y Administrador                                   | 73               | 3      |       | 1,411,484 | 516,580                                            | 894,904                                            | 111,282          | 146,364                          |                        | 183,308                                   | 453,950                                                             |
| Jefe Departamento                                            | 73               | 1      |       | 1,411,484 | 516,580                                            | 894,904                                            | 111,282          | 146,364                          |                        | 183,308                                   | 453,950                                                             |
| Supervisor Operativo Jornada Nocturna                        | 73               | 2      |       | 1,411,484 | 516,580                                            | 894,904                                            | 111,282          | 146,364                          |                        | 183,308                                   | 453,950                                                             |
| Jefe de Departamento                                         | 73               | 1      |       | 1,411,484 | 516,580                                            | 894,904                                            | 111,282          | 146,364                          |                        | 183,308                                   | 453,950                                                             |
| Supervisor Operativo / Administrativo                        | 73               | 2      |       | 1,411,484 | 516,580                                            | 894,904                                            | 111,282          | 146,364                          |                        | 183,308                                   | 453,950                                                             |
| Jefe Departamento                                            | 72               | 2      |       | 1,403,275 | 513,240                                            | 890,036                                            | 111,282          | 145,418                          |                        | 182,222                                   | 451,114                                                             |
| Supervisor Operativo / Administrativo                        | 72               | 1      |       | 1,403,275 | 513,240                                            | 890,036                                            | 111,282          | 145,418                          |                        | 182,222                                   | 451,114                                                             |
| Subgerente y Administrador                                   | 72               | 3      |       | 1,403,275 | 513,240                                            | 890,036                                            | 111,282          | 145,418                          |                        | 182,222                                   | 451,114                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

|                                                           |                           |                |
|-----------------------------------------------------------|---------------------------|----------------|
| ENTIDAD: <b>TOM Centro Nacional de Control de Energía</b> | SECTOR: <b>18 Energía</b> | Página: 2 de 5 |
|-----------------------------------------------------------|---------------------------|----------------|

| Descripción                           | Analítico Plazas |        |       | TOTAL     | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------|------------------|--------|-------|-----------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                       | Nivel            | Plazas | Horas |           |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                       |                  |        |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                     |                  |        |       |           |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Jefe Departamento                     | 71               | 1      |       | 1,386,025 | 506,220            | 879,805                                            | 111,282          | 143,429                          |                        | 179,941                                   | 445,154                                                             |
| Supervisor Operativo / Administrativo | 70               | 1      |       | 1,354,764 | 493,498            | 861,266                                            | 111,282          | 139,824                          |                        | 175,806                                   | 434,353                                                             |
| Subgerente y Administrador            | 70               | 5      |       | 1,354,764 | 493,498            | 861,266                                            | 111,282          | 139,824                          |                        | 175,806                                   | 434,353                                                             |
| Supervisor Operativo / Administrativo | 69               | 1      |       | 1,334,666 | 485,319            | 849,347                                            | 111,282          | 137,507                          |                        | 173,148                                   | 427,409                                                             |
| Jefe de Turno Jornada Nocturna        | 68               | 8      |       | 1,334,177 | 485,120            | 849,057                                            | 111,282          | 137,451                          |                        | 173,084                                   | 427,241                                                             |
| Supervisor Operativo / Administrativo | 67               | 6      |       | 1,331,775 | 484,143            | 847,632                                            | 111,282          | 137,174                          |                        | 172,766                                   | 426,411                                                             |
| Jefe Departamento                     | 67               | 20     |       | 1,331,775 | 484,143            | 847,632                                            | 111,282          | 137,174                          |                        | 172,766                                   | 426,411                                                             |
| Subgerente y Administrador            | 67               | 10     |       | 1,331,775 | 484,143            | 847,632                                            | 111,282          | 137,174                          |                        | 172,766                                   | 426,411                                                             |
| Jefe de Unidad                        | 66               | 26     |       | 1,017,662 | 474,926            | 542,736                                            | 87,354           | 112,135                          |                        | 166,290                                   | 176,957                                                             |
| Jefe Departamento                     | 65               | 1      |       | 1,308,121 | 474,517            | 833,604                                            | 111,282          | 134,446                          |                        | 169,637                                   | 418,238                                                             |
| Subgerente y Administrador            | 65               | 1      |       | 1,308,121 | 474,517            | 833,604                                            | 111,282          | 134,446                          |                        | 169,637                                   | 418,238                                                             |
| Supervisor Operativo / Administrativo | 65               | 2      |       | 1,308,121 | 474,517            | 833,604                                            | 111,282          | 134,446                          |                        | 169,637                                   | 418,238                                                             |
| Supervisor Operativo / Administrativo | 64               | 1      |       | 1,288,337 | 466,466            | 821,871                                            | 111,282          | 132,165                          |                        | 167,021                                   | 411,403                                                             |
| Jefe de Turno Jornada Nocturna        | 64               | 3      |       | 1,288,337 | 466,466            | 821,871                                            | 111,282          | 132,165                          |                        | 167,021                                   | 411,403                                                             |
| Supervisor Operativo / Administrativo | 63               | 2      |       | 1,263,269 | 456,265            | 807,004                                            | 111,282          | 129,275                          |                        | 163,705                                   | 402,742                                                             |
| Supervisor Operativo / Administrativo | 62               | 11     |       | 1,257,070 | 453,742            | 803,328                                            | 111,282          | 128,560                          |                        | 162,886                                   | 400,600                                                             |
| Jefe Departamento                     | 62               | 49     |       | 1,257,070 | 453,742            | 803,328                                            | 111,282          | 128,560                          |                        | 162,886                                   | 400,600                                                             |
| Supervisor Operativo Jornada Nocturna | 62               | 15     |       | 1,257,070 | 453,742            | 803,328                                            | 111,282          | 128,560                          |                        | 162,886                                   | 400,600                                                             |
| Jefe de Confiabilidad                 | 62               | 1      |       | 1,257,070 | 453,742            | 803,328                                            | 111,282          | 128,560                          |                        | 162,886                                   | 400,600                                                             |
| Supervisor Operativo / Administrativo | 61               | 3      |       | 1,222,840 | 439,812            | 783,028                                            | 111,282          | 124,613                          |                        | 158,358                                   | 388,774                                                             |
| Jefe Departamento                     | 61               | 3      |       | 1,222,840 | 439,812            | 783,028                                            | 111,282          | 124,613                          |                        | 158,358                                   | 388,774                                                             |
| Jefe Departamento                     | 60               | 2      |       | 1,220,158 | 438,721            | 781,437                                            | 111,282          | 124,304                          |                        | 158,004                                   | 387,847                                                             |
| Subgerente y Administrador            | 60               | 3      |       | 1,220,158 | 438,721            | 781,437                                            | 111,282          | 124,304                          |                        | 158,004                                   | 387,847                                                             |
| Auxiliar de Logística                 | 60               | 1      |       | 1,220,158 | 438,721            | 781,437                                            | 111,282          | 124,304                          |                        | 158,004                                   | 387,847                                                             |
| Supervisor Operativo Jornada Nocturna | 59               | 4      |       | 1,201,852 | 431,271            | 770,581                                            | 111,282          | 122,194                          |                        | 155,583                                   | 381,523                                                             |
| Jefe de Turno Jornada Nocturna        | 59               | 6      |       | 1,201,852 | 431,271            | 770,581                                            | 111,282          | 122,194                          |                        | 155,583                                   | 381,523                                                             |
| Jefe de Turno Jornada Nocturna        | 58               | 1      |       | 1,186,726 | 425,249            | 761,476                                            | 110,995          | 120,487                          |                        | 153,584                                   | 376,410                                                             |
| Supervisor Operativo Jornada Nocturna | 58               | 1      |       | 1,186,726 | 425,249            | 761,476                                            | 110,995          | 120,487                          |                        | 153,584                                   | 376,410                                                             |
| Supervisor Operativo / Administrativo | 58               | 2      |       | 1,186,726 | 425,249            | 761,476                                            | 110,995          | 120,487                          |                        | 153,584                                   | 376,410                                                             |
| Jefe Departamento                     | 58               | 5      |       | 1,186,726 | 425,249            | 761,476                                            | 110,995          | 120,487                          |                        | 153,584                                   | 376,410                                                             |
| Jefe Departamento                     | 57               | 1      |       | 1,177,394 | 421,842            | 755,552                                            | 110,158          | 119,522                          |                        | 152,355                                   | 373,517                                                             |
| Supervisor Operativo / Administrativo | 57               | 2      |       | 1,177,394 | 421,842            | 755,552                                            | 110,158          | 119,522                          |                        | 152,355                                   | 373,517                                                             |
| Jefe de Confiabilidad                 | 57               | 3      |       | 1,177,394 | 421,842            | 755,552                                            | 110,158          | 119,522                          |                        | 152,355                                   | 373,517                                                             |
| Subgerente y Administrador            | 57               | 6      |       | 1,177,394 | 421,842            | 755,552                                            | 110,158          | 119,522                          |                        | 152,355                                   | 373,517                                                             |
| Jefe Departamento                     | 56               | 9      |       | 1,150,971 | 412,195            | 738,776                                            | 107,786          | 116,789                          |                        | 148,874                                   | 365,327                                                             |
| Jefe de Turno Jornada Nocturna        | 56               | 1      |       | 1,150,971 | 412,195            | 738,776                                            | 107,786          | 116,789                          |                        | 148,874                                   | 365,327                                                             |
| Supervisor Operativo / Administrativo | 56               | 5      |       | 1,150,971 | 412,195            | 738,776                                            | 107,786          | 116,789                          |                        | 148,874                                   | 365,327                                                             |
| Supervisor Operativo / Administrativo | 55               | 2      |       | 1,132,965 | 405,621            | 727,344                                            | 106,170          | 114,926                          |                        | 146,503                                   | 359,745                                                             |
| Jefe Departamento                     | 55               | 3      |       | 1,132,965 | 405,621            | 727,344                                            | 106,170          | 114,926                          |                        | 146,503                                   | 359,745                                                             |
| Jefe de Turno Jornada Nocturna        | 54               | 9      |       | 1,114,109 | 398,736            | 715,373                                            | 104,478          | 112,975                          |                        | 144,019                                   | 353,900                                                             |
| Supervisor Operativo / Administrativo | 53               | 12     |       | 1,113,590 | 398,547            | 715,043                                            | 104,431          | 112,922                          |                        | 143,951                                   | 353,740                                                             |
| Jefe de Turno Jornada Nocturna        | 53               | 1      |       | 1,113,590 | 398,547            | 715,043                                            | 104,431          | 112,922                          |                        | 143,951                                   | 353,740                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

|                                                    |                    |                |
|----------------------------------------------------|--------------------|----------------|
| ENTIDAD: TOM Centro Nacional de Control de Energía | SECTOR: 18 Energía | Página: 3 de 5 |
|----------------------------------------------------|--------------------|----------------|

| Descripción                           | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |                                                    |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                       | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|                                       |                  |        |       |           |                                                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1                     |                  |        |       |           |                                                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Jefe Departamento                     | 53               | 3      |       | 1,113,590 | 398,547                                            | 715,043                                            | 104,431          | 112,922                          |                        | 143,951                                   | 353,740                                                             |
| Jefe Departamento                     | 52               | 1      |       | 1,080,073 | 386,309                                            | 693,763                                            | 101,423          | 109,454                          |                        | 139,536                                   | 343,350                                                             |
| Jefe de Confiabilidad                 | 52               | 3      |       | 1,080,073 | 386,309                                            | 693,763                                            | 101,423          | 109,454                          |                        | 139,536                                   | 343,350                                                             |
| Jefe de Turno Jornada Nocturna        | 52               | 2      |       | 1,080,073 | 386,309                                            | 693,763                                            | 101,423          | 109,454                          |                        | 139,536                                   | 343,350                                                             |
| Supervisor Operativo Jornada Nocturna | 52               | 1      |       | 1,080,073 | 386,309                                            | 693,763                                            | 101,423          | 109,454                          |                        | 139,536                                   | 343,350                                                             |
| Supervisor Operativo / Administrativo | 52               | 3      |       | 1,080,073 | 386,309                                            | 693,763                                            | 101,423          | 109,454                          |                        | 139,536                                   | 343,350                                                             |
| Jefe de Turno Jornada Nocturna        | 51               | 1      |       | 1,072,111 | 383,403                                            | 688,708                                            | 100,708          | 108,631                          |                        | 138,487                                   | 340,882                                                             |
| Supervisor Operativo Jornada Nocturna | 51               | 1      |       | 1,072,111 | 383,403                                            | 688,708                                            | 100,708          | 108,631                          |                        | 138,487                                   | 340,882                                                             |
| Jefe Departamento                     | 50               | 2      |       | 1,049,144 | 375,017                                            | 674,127                                            | 98,647           | 106,255                          |                        | 135,462                                   | 333,763                                                             |
| Supervisor Operativo / Administrativo | 50               | 2      |       | 1,049,144 | 375,017                                            | 674,127                                            | 98,647           | 106,255                          |                        | 135,462                                   | 333,763                                                             |
| Jefe de Confiabilidad                 | 50               | 2      |       | 1,049,144 | 375,017                                            | 674,127                                            | 98,647           | 106,255                          |                        | 135,462                                   | 333,763                                                             |
| Supervisor Operativo / Administrativo | 49               | 5      |       | 1,045,039 | 373,518                                            | 671,520                                            | 98,278           | 105,830                          |                        | 134,921                                   | 332,490                                                             |
| Jefe de Confiabilidad                 | 49               | 5      |       | 1,045,039 | 373,518                                            | 671,520                                            | 98,278           | 105,830                          |                        | 134,921                                   | 332,490                                                             |
| Jefe Departamento                     | 49               | 26     |       | 1,045,039 | 373,518                                            | 671,520                                            | 98,278           | 105,830                          |                        | 134,921                                   | 332,490                                                             |
| Jefe de Turno Jornada Nocturna        | 48               | 5      |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Auxiliar de Logística                 | 48               | 1      |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Supervisor Operativo / Administrativo | 48               | 65     |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Jefe Departamento                     | 48               | 44     |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Supervisor Operativo Jornada Nocturna | 48               | 5      |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Auxiliar Operativo                    | 48               | 8      |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Jefe de Confiabilidad                 | 48               | 1      |       | 1,013,634 | 362,052                                            | 651,582                                            | 95,460           | 102,581                          |                        | 130,785                                   | 322,755                                                             |
| Jefe Departamento                     | 47               | 2      |       | 1,009,643 | 360,595                                            | 649,048                                            | 95,102           | 102,169                          |                        | 130,259                                   | 321,519                                                             |
| Jefe de Turno Jornada Nocturna        | 46               | 4      |       | 992,881   | 354,475                                            | 638,406                                            | 93,597           | 100,435                          |                        | 128,052                                   | 316,323                                                             |
| Supervisor Operativo Jornada Nocturna | 46               | 4      |       | 992,881   | 354,475                                            | 638,406                                            | 93,597           | 100,435                          |                        | 128,052                                   | 316,323                                                             |
| Jefe Departamento                     | 45               | 8      |       | 980,799   | 350,064                                            | 630,735                                            | 92,513           | 99,185                           |                        | 126,460                                   | 312,578                                                             |
| Asistente Ejecutivo                   | 45               | 1      |       | 980,799   | 350,064                                            | 630,735                                            | 92,513           | 99,185                           |                        | 126,460                                   | 312,578                                                             |
| Secretario Asistente                  | 45               | 1      |       | 980,799   | 350,064                                            | 630,735                                            | 92,513           | 99,185                           |                        | 126,460                                   | 312,578                                                             |
| Supervisor Operativo Jornada Nocturna | 45               | 7      |       | 980,799   | 350,064                                            | 630,735                                            | 92,513           | 99,185                           |                        | 126,460                                   | 312,578                                                             |
| Jefe de Confiabilidad                 | 45               | 3      |       | 980,799   | 350,064                                            | 630,735                                            | 92,513           | 99,185                           |                        | 126,460                                   | 312,578                                                             |
| Supervisor Operativo / Administrativo | 45               | 13     |       | 980,799   | 350,064                                            | 630,735                                            | 92,513           | 99,185                           |                        | 126,460                                   | 312,578                                                             |
| Supervisor Operativo / Administrativo | 44               | 3      |       | 971,659   | 346,727                                            | 624,932                                            | 91,692           | 98,239                           |                        | 125,256                                   | 309,744                                                             |
| Jefe Departamento                     | 44               | 13     |       | 971,659   | 346,727                                            | 624,932                                            | 91,692           | 98,239                           |                        | 125,256                                   | 309,744                                                             |
| Supervisor Operativo Jornada Nocturna | 43               | 7      |       | 955,529   | 340,838                                            | 614,692                                            | 90,245           | 96,571                           |                        | 123,132                                   | 304,744                                                             |
| Jefe de Turno Jornada Nocturna        | 42               | 5      |       | 951,363   | 339,317                                            | 612,047                                            | 89,871           | 96,140                           |                        | 122,583                                   | 303,453                                                             |
| Jefe Departamento                     | 42               | 1      |       | 951,363   | 339,317                                            | 612,047                                            | 89,871           | 96,140                           |                        | 122,583                                   | 303,453                                                             |
| Supervisor Operativo Jornada Nocturna | 42               | 4      |       | 951,363   | 339,317                                            | 612,047                                            | 89,871           | 96,140                           |                        | 122,583                                   | 303,453                                                             |
| Supervisor Operativo / Administrativo | 42               | 1      |       | 951,363   | 339,317                                            | 612,047                                            | 89,871           | 96,140                           |                        | 122,583                                   | 303,453                                                             |
| Jefe de Confiabilidad                 | 42               | 1      |       | 951,363   | 339,317                                            | 612,047                                            | 89,871           | 96,140                           |                        | 122,583                                   | 303,453                                                             |
| Jefe de Turno Jornada Nocturna        | 41               | 1      |       | 935,136   | 333,392                                            | 601,744                                            | 88,414           | 94,461                           |                        | 120,446                                   | 298,423                                                             |
| Auxiliar Operativo                    | 41               | 1      |       | 935,136   | 333,392                                            | 601,744                                            | 88,414           | 94,461                           |                        | 120,446                                   | 298,423                                                             |
| Asistente Ejecutivo                   | 41               | 1      |       | 935,136   | 333,392                                            | 601,744                                            | 88,414           | 94,461                           |                        | 120,446                                   | 298,423                                                             |
| Jefe Departamento                     | 41               | 2      |       | 935,136   | 333,392                                            | 601,744                                            | 88,414           | 94,461                           |                        | 120,446                                   | 298,423                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

|                                                    |                    |                |
|----------------------------------------------------|--------------------|----------------|
| ENTIDAD: TOM Centro Nacional de Control de Energía | SECTOR: 18 Energía | Página: 4 de 5 |
|----------------------------------------------------|--------------------|----------------|

| Descripción                           | Analítico Plazas |        |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------|------------------|--------|-------|---------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                       | Nivel            | Plazas | Horas |         |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                       |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                     |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Supervisor Operativo / Administrativo | 40               | 1      |       | 934,677 | 333,225            | 601,453                                            | 88,373           | 94,414                           |                        | 120,385                                   | 298,281                                                             |
| Supervisor Operativo Jornada Nocturna | 39               | 1      |       | 919,639 | 327,734            | 591,905                                            | 87,023           | 92,858                           |                        | 118,404                                   | 293,619                                                             |
| Jefe de Turno Jornada Nocturna        | 39               | 1      |       | 919,639 | 327,734            | 591,905                                            | 87,023           | 92,858                           |                        | 118,404                                   | 293,619                                                             |
| Supervisor Operativo / Administrativo | 38               | 1      |       | 900,020 | 320,571            | 579,449                                            | 85,263           | 90,828                           |                        | 115,820                                   | 287,538                                                             |
| Jefe Departamento                     | 38               | 15     |       | 900,020 | 320,571            | 579,449                                            | 85,263           | 90,828                           |                        | 115,820                                   | 287,538                                                             |
| Auxiliar Operativo                    | 37               | 10     |       | 893,006 | 318,010            | 574,996                                            | 84,633           | 90,103                           |                        | 114,896                                   | 285,364                                                             |
| Auxiliar de Logística                 | 37               | 1      |       | 893,006 | 318,010            | 574,996                                            | 84,633           | 90,103                           |                        | 114,896                                   | 285,364                                                             |
| Supervisor Operativo / Administrativo | 37               | 72     |       | 893,006 | 318,010            | 574,996                                            | 84,633           | 90,103                           |                        | 114,896                                   | 285,364                                                             |
| Supervisor Operativo Jornada Nocturna | 37               | 6      |       | 893,006 | 318,010            | 574,996                                            | 84,633           | 90,103                           |                        | 114,896                                   | 285,364                                                             |
| Supervisor Operativo Jornada Nocturna | 36               | 2      |       | 885,111 | 315,128            | 569,984                                            | 83,925           | 89,286                           |                        | 113,857                                   | 282,917                                                             |
| Supervisor Operativo / Administrativo | 35               | 3      |       | 866,245 | 308,239            | 558,006                                            | 82,231           | 87,334                           |                        | 111,372                                   | 277,068                                                             |
| Asistente Ejecutivo                   | 35               | 1      |       | 866,245 | 308,239            | 558,006                                            | 82,231           | 87,334                           |                        | 111,372                                   | 277,068                                                             |
| Secretario Asistente                  | 34               | 1      |       | 864,170 | 307,482            | 556,688                                            | 82,045           | 87,120                           |                        | 111,098                                   | 276,425                                                             |
| Supervisor Operativo / Administrativo | 34               | 1      |       | 864,170 | 307,482            | 556,688                                            | 82,045           | 87,120                           |                        | 111,098                                   | 276,425                                                             |
| Jefe de Confiabilidad                 | 33               | 2      |       | 838,312 | 298,041            | 540,271                                            | 79,724           | 84,445                           |                        | 107,692                                   | 268,410                                                             |
| Auxiliar Operativo                    | 33               | 3      |       | 838,312 | 298,041            | 540,271                                            | 79,724           | 84,445                           |                        | 107,692                                   | 268,410                                                             |
| Supervisor Operativo Jornada Nocturna | 33               | 4      |       | 838,312 | 298,041            | 540,271                                            | 79,724           | 84,445                           |                        | 107,692                                   | 268,410                                                             |
| Supervisor Operativo / Administrativo | 33               | 8      |       | 838,312 | 298,041            | 540,271                                            | 79,724           | 84,445                           |                        | 107,692                                   | 268,410                                                             |
| Secretario Asistente                  | 32               | 1      |       | 833,768 | 296,382            | 537,386                                            | 79,316           | 83,975                           |                        | 107,094                                   | 267,001                                                             |
| Supervisor Operativo / Administrativo | 31               | 10     |       | 811,282 | 288,172            | 523,110                                            | 77,298           | 81,649                           |                        | 104,132                                   | 260,031                                                             |
| Auxiliar Operativo                    | 30               | 1      |       | 802,556 | 284,986            | 517,570                                            | 76,515           | 80,746                           |                        | 102,983                                   | 257,326                                                             |
| Auxiliar Operativo                    | 29               | 22     |       | 787,054 | 279,326            | 507,728                                            | 75,124           | 79,142                           |                        | 100,941                                   | 252,521                                                             |
| Supervisor Operativo / Administrativo | 29               | 159    |       | 787,054 | 279,326            | 507,728                                            | 75,124           | 79,142                           |                        | 100,941                                   | 252,521                                                             |
| Secretario Asistente                  | 29               | 7      |       | 787,054 | 279,326            | 507,728                                            | 75,124           | 79,142                           |                        | 100,941                                   | 252,521                                                             |
| Auxiliar de Logística                 | 29               | 10     |       | 787,054 | 279,326            | 507,728                                            | 75,124           | 79,142                           |                        | 100,941                                   | 252,521                                                             |
| Auxiliar Operativo                    | 28               | 1      |       | 772,532 | 274,024            | 498,508                                            | 73,820           | 77,640                           |                        | 99,028                                    | 248,020                                                             |
| Supervisor Operativo / Administrativo | 28               | 2      |       | 772,532 | 274,024            | 498,508                                            | 73,820           | 77,640                           |                        | 99,028                                    | 248,020                                                             |
| Supervisor Operativo / Administrativo | 27               | 11     |       | 761,723 | 270,078            | 491,646                                            | 72,850           | 76,522                           |                        | 97,605                                    | 244,669                                                             |
| Supervisor Operativo / Administrativo | 26               | 1      |       | 743,665 | 263,484            | 480,181                                            | 71,229           | 74,654                           |                        | 95,226                                    | 239,072                                                             |
| Supervisor Operativo / Administrativo | 25               | 1      |       | 739,009 | 261,784            | 477,224                                            | 70,811           | 74,172                           |                        | 94,613                                    | 237,628                                                             |
| Secretario Asistente                  | 24               | 2      |       | 715,274 | 253,119            | 462,156                                            | 68,681           | 71,717                           |                        | 91,487                                    | 230,271                                                             |
| Supervisor Operativo / Administrativo | 24               | 3      |       | 715,274 | 253,119            | 462,156                                            | 68,681           | 71,717                           |                        | 91,487                                    | 230,271                                                             |
| Supervisor Operativo / Administrativo | 23               | 4      |       | 701,384 | 248,047            | 453,337                                            | 67,434           | 70,280                           |                        | 89,657                                    | 225,965                                                             |
| Supervisor Operativo / Administrativo | 22               | 5      |       | 693,986 | 245,346            | 448,640                                            | 66,770           | 69,515                           |                        | 88,683                                    | 223,672                                                             |
| Gestor General                        | 22               | 1      |       | 693,986 | 245,346            | 448,640                                            | 66,770           | 69,515                           |                        | 88,683                                    | 223,672                                                             |
| Auxiliar de Logística                 | 22               | 3      |       | 693,986 | 245,346            | 448,640                                            | 66,770           | 69,515                           |                        | 88,683                                    | 223,672                                                             |
| Auxiliar de Gerencia                  | 21               | 1      |       | 671,741 | 237,224            | 434,516                                            | 64,774           | 67,214                           |                        | 85,752                                    | 216,777                                                             |
| Supervisor Operativo / Administrativo | 20               | 7      |       | 663,552 | 234,234            | 429,317                                            | 64,039           | 66,366                           |                        | 84,674                                    | 214,238                                                             |
| Asistente Ejecutivo                   | 19               | 1      |       | 651,790 | 229,940            | 421,850                                            | 62,983           | 65,150                           |                        | 83,125                                    | 210,592                                                             |
| Auxiliar Operativo                    | 18               | 1      |       | 638,872 | 225,224            | 413,649                                            | 61,824           | 63,813                           |                        | 81,423                                    | 206,588                                                             |
| Auxiliar Operativo                    | 17               | 14     |       | 612,244 | 215,502            | 396,743                                            | 59,434           | 61,059                           |                        | 77,916                                    | 198,334                                                             |
| Asistente Ejecutivo                   | 17               | 2      |       | 612,244 | 215,502            | 396,743                                            | 59,434           | 61,059                           |                        | 77,916                                    | 198,334                                                             |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

ENTIDAD: TOM Centro Nacional de Control de Energía

SECTOR: 18 Energía

Página: 5 de 5

| Descripción                           | Analítico Plazas |        |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|---------------------------------------|------------------|--------|-------|---------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                       | Nivel            | Plazas | Horas |         |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                       |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1                     |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Gestor General                        | 17               | 2      |       | 612,244 | 215,502            | 396,743                                            | 59,434           | 61,059                           |                        | 77,916                                    | 198,334                                                             |
| Auxiliar de Logística                 | 17               | 8      |       | 612,244 | 215,502            | 396,743                                            | 59,434           | 61,059                           |                        | 77,916                                    | 198,334                                                             |
| Secretario Asistente                  | 17               | 1      |       | 612,244 | 215,502            | 396,743                                            | 59,434           | 61,059                           |                        | 77,916                                    | 198,334                                                             |
| Asistente Ejecutivo                   | 16               | 2      |       | 592,338 | 208,234            | 384,104                                            | 57,647           | 59,000                           |                        | 75,294                                    | 192,164                                                             |
| Secretario Asistente                  | 16               | 1      |       | 592,338 | 208,234            | 384,104                                            | 57,647           | 59,000                           |                        | 75,294                                    | 192,164                                                             |
| Auxiliar Operativo                    | 16               | 1      |       | 592,338 | 208,234            | 384,104                                            | 57,647           | 59,000                           |                        | 75,294                                    | 192,164                                                             |
| Gestor General                        | 16               | 1      |       | 592,338 | 208,234            | 384,104                                            | 57,647           | 59,000                           |                        | 75,294                                    | 192,164                                                             |
| Supervisor Operativo / Administrativo | 15               | 3      |       | 575,184 | 201,971            | 373,214                                            | 56,108           | 57,225                           |                        | 73,035                                    | 186,846                                                             |
| Secretario Asistente                  | 14               | 2      |       | 570,406 | 200,226            | 370,180                                            | 55,679           | 56,731                           |                        | 72,405                                    | 185,365                                                             |
| Auxiliar de Gerencia                  | 14               | 1      |       | 570,406 | 200,226            | 370,180                                            | 55,679           | 56,731                           |                        | 72,405                                    | 185,365                                                             |
| Supervisor Operativo / Administrativo | 14               | 7      |       | 570,406 | 200,226            | 370,180                                            | 55,679           | 56,731                           |                        | 72,405                                    | 185,365                                                             |
| Auxiliar de Logística                 | 13               | 2      |       | 549,315 | 192,526            | 356,789                                            | 53,786           | 54,549                           |                        | 69,627                                    | 178,828                                                             |
| Auxiliar de Gerencia                  | 12               | 1      |       | 540,449 | 189,288            | 351,160                                            | 52,990           | 53,632                           |                        | 68,459                                    | 176,079                                                             |
| Gestor General                        | 12               | 7      |       | 540,449 | 189,288            | 351,160                                            | 52,990           | 53,632                           |                        | 68,459                                    | 176,079                                                             |
| Auxiliar Operativo                    | 12               | 1      |       | 540,449 | 189,288            | 351,160                                            | 52,990           | 53,632                           |                        | 68,459                                    | 176,079                                                             |
| Auxiliar de Logística                 | 12               | 3      |       | 540,449 | 189,288            | 351,160                                            | 52,990           | 53,632                           |                        | 68,459                                    | 176,079                                                             |
| Auxiliar de Gerencia                  | 11               | 1      |       | 529,041 | 185,124            | 343,918                                            | 51,966           | 52,452                           |                        | 66,957                                    | 172,543                                                             |
| Gestor General                        | 10               | 1      |       | 509,531 | 178,000            | 331,531                                            | 50,215           | 50,433                           |                        | 64,387                                    | 166,495                                                             |
| Secretario Asistente                  | 10               | 1      |       | 509,531 | 178,000            | 331,531                                            | 50,215           | 50,433                           |                        | 64,387                                    | 166,495                                                             |
| Secretario Asistente                  | 9                | 4      |       | 507,895 | 177,403            | 330,492                                            | 50,068           | 50,264                           |                        | 64,171                                    | 165,988                                                             |
| Auxiliar Operativo                    | 9                | 13     |       | 507,895 | 177,403            | 330,492                                            | 50,068           | 50,264                           |                        | 64,171                                    | 165,988                                                             |
| Auxiliar de Logística                 | 9                | 9      |       | 507,895 | 177,403            | 330,492                                            | 50,068           | 50,264                           |                        | 64,171                                    | 165,988                                                             |
| Secretario Asistente                  | 8                | 4      |       | 477,389 | 166,265            | 311,124                                            | 47,330           | 47,108                           |                        | 60,153                                    | 156,532                                                             |
| Auxiliar de Logística                 | 8                | 4      |       | 477,389 | 166,265            | 311,124                                            | 47,330           | 47,108                           |                        | 60,153                                    | 156,532                                                             |
| Asistente Ejecutivo                   | 8                | 2      |       | 477,389 | 166,265            | 311,124                                            | 47,330           | 47,108                           |                        | 60,153                                    | 156,532                                                             |
| Gestor General                        | 8                | 1      |       | 477,389 | 166,265            | 311,124                                            | 47,330           | 47,108                           |                        | 60,153                                    | 156,532                                                             |
| Auxiliar Operativo                    | 8                | 5      |       | 477,389 | 166,265            | 311,124                                            | 47,330           | 47,108                           |                        | 60,153                                    | 156,532                                                             |
| Asistente Ejecutivo                   | 7                | 1      |       | 472,746 | 164,570            | 308,176                                            | 46,914           | 46,628                           |                        | 59,542                                    | 155,093                                                             |
| Supervisor Operativo / Administrativo | 6                | 1      |       | 462,306 | 160,758            | 301,548                                            | 45,977           | 45,548                           |                        | 58,167                                    | 151,857                                                             |
| Auxiliar Operativo                    | 5                | 3      |       | 448,793 | 155,824            | 292,969                                            | 44,764           | 44,150                           |                        | 56,387                                    | 147,668                                                             |
| Auxiliar de Logística                 | 5                | 7      |       | 448,793 | 155,824            | 292,969                                            | 44,764           | 44,150                           |                        | 56,387                                    | 147,668                                                             |
| Gestor General                        | 4                | 1      |       | 438,742 | 152,155            | 286,588                                            | 43,862           | 43,110                           |                        | 55,063                                    | 144,553                                                             |
| Auxiliar Operativo                    | 3                | 3      |       | 422,711 | 146,301            | 276,410                                            | 42,423           | 41,452                           |                        | 52,952                                    | 139,583                                                             |
| Gestor General                        | 2                | 4      |       | 421,996 | 146,040            | 275,956                                            | 42,359           | 41,378                           |                        | 52,857                                    | 139,362                                                             |
| Auxiliar de Logística                 | 2                | 3      |       | 421,996 | 146,040            | 275,956                                            | 42,359           | 41,378                           |                        | 52,857                                    | 139,362                                                             |
| Auxiliar de Logística                 | 1                | 4      |       | 396,880 | 136,870            | 260,010                                            | 40,104           | 38,780                           |                        | 49,549                                    | 131,576                                                             |
| Gestor General                        | 1                | 15     |       | 396,880 | 136,870            | 260,010                                            | 40,104           | 38,780                           |                        | 49,549                                    | 131,576                                                             |