

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 45 Comisión Reguladora de Energía**  
**Sector Central**

Página: 1

| Descripción                    | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------|------------------|--------|-------|-----------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                |                  |        |       |           |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total                          |                  | 188    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Sector Central                 |                  | 188    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| <b>Total: Sector Central</b>   |                  | 188    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| <b>Zona Económica: 1</b>       |                  | 163    |       |           |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Comisionado Presidente         | H11              | 1      |       | 2,356,555 | 1,899,240                                          | 457,315      | 81,078           | 79,370                           | 27,729                 | 6,509                                     | 262,630                                                             |
| Comisionado                    | J31              | 6      |       | 2,294,101 | 1,853,664                                          | 440,437      | 74,740           | 67,451                           | 27,063                 | 5,994                                     | 265,188                                                             |
| Secretaría Ejecutiva           | J31              | 1      |       | 2,294,101 | 1,853,664                                          | 440,437      | 74,740           | 67,451                           | 27,063                 | 5,994                                     | 265,188                                                             |
| Jefe de Unidad                 | J21              | 4      |       | 2,222,202 | 1,792,884                                          | 429,318      | 74,740           | 67,451                           | 26,176                 | 5,994                                     | 254,956                                                             |
| Titular del OIC                | K31              | 1      |       | 2,029,085 | 1,640,940                                          | 388,145      | 63,538           | 58,536                           | 23,958                 | 5,085                                     | 237,028                                                             |
| Director General               | K31              | 9      |       | 2,029,085 | 1,640,940                                          | 388,145      | 63,538           | 58,536                           | 23,958                 | 5,085                                     | 237,028                                                             |
| Director(a) General            | K11              | 3      |       | 1,881,946 | 1,519,404                                          | 362,542      | 60,716           | 56,291                           | 22,183                 | 4,856                                     | 218,495                                                             |
| Director General Adjunto       | L31              | 25     |       | 1,717,739 | 1,382,640                                          | 335,099      | 58,687           | 54,676                           | 20,187                 | 4,692                                     | 196,857                                                             |
| Director(a) General Adjunto(a) | L11              | 2      |       | 1,419,953 | 1,139,544                                          | 280,409      | 54,858           | 50,649                           | 16,637                 | 4,381                                     | 153,884                                                             |
| Director(a) de Área            | M33              | 1      |       | 1,216,363 | 972,408                                            | 243,955      | 49,241           | 46,293                           | 14,197                 | 3,925                                     | 130,298                                                             |
| Director(a) de Área            | M21              | 17     |       | 937,853   | 744,504                                            | 193,349      | 43,744           | 41,315                           | 10,870                 | 3,479                                     | 93,941                                                              |
| Director(a) de Área            | M11              | 13     |       | 837,064   | 668,532                                            | 168,532      | 33,987           | 33,932                           | 9,761                  | 2,687                                     | 88,166                                                              |
| Subdirector(a) de Área         | N33              | 2      |       | 818,462   | 653,340                                            | 165,122      | 33,337           | 33,439                           | 9,539                  | 2,634                                     | 86,173                                                              |
| Subdirector(a) de Área         | N22              | 7      |       | 593,068   | 461,904                                            | 131,164      | 32,686           | 32,947                           | 6,744                  | 2,582                                     | 56,206                                                              |
| Subdirector(a) de Área         | N11              | 17     |       | 505,000   | 392,004                                            | 112,996      | 32,032           | 31,038                           | 5,723                  | 2,529                                     | 41,674                                                              |
| Jefe(a) de Departamento        | O31              | 13     |       | 439,333   | 336,396                                            | 102,937      | 31,053           | 30,351                           | 4,911                  | 2,449                                     | 34,172                                                              |
| Jefe(a) de Departamento        | O21              | 6      |       | 359,678   | 269,556                                            | 90,122       | 30,172           | 29,342                           | 3,936                  | 2,378                                     | 24,295                                                              |
| Jefe(a) de Departamento        | O11              | 1      |       | 338,350   | 252,888                                            | 85,462       | 28,445           | 28,158                           | 3,692                  | 2,237                                     | 22,930                                                              |
| Enlace                         | P23              | 20     |       | 277,236   | 201,672                                            | 75,564       | 26,842           | 27,058                           | 2,944                  | 2,107                                     | 16,612                                                              |
| Enlace                         | P13              | 9      |       | 218,715   | 152,580                                            | 66,135       | 25,355           | 26,038                           | 2,228                  | 1,987                                     | 10,529                                                              |
| Enlace                         | P12              | 5      |       | 190,282   | 128,640                                            | 61,642       | 25,355           | 25,575                           | 1,878                  | 1,987                                     | 6,847                                                               |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2019

**Ramo: 45 Comisión Reguladora de Energía**  
**Sector Central**

Página: 2

| Descripción                                | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------|------------------|--------|-------|---------|----------------------------------------------------|--------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                            | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2                          |                  | 25     |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
| Secretaria de la Oficina de SPS            | 8                | 13     |       | 248,256 | 127,992                                            | 120,264      | 34,904           | 80,730                           | 1,869                  | 2,762                                     |                                                                     |
| Secretaria Ejecutiva "A"                   | 7                | 3      |       | 242,246 | 122,592                                            | 119,654      | 34,596           | 80,531                           | 1,790                  | 2,737                                     |                                                                     |
| Chofer de SPS                              | 6                | 8      |       | 234,158 | 115,140                                            | 119,018      | 34,292           | 80,333                           | 1,681                  | 2,712                                     |                                                                     |
| Ayudante de Servicios de la Oficina de SPS | 3                | 1      |       | 227,767 | 109,884                                            | 117,883      | 33,680           | 79,937                           | 1,604                  | 2,662                                     |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    |              |                  |                                  |                        |                                           |                                                                     |
|                                            |                  |        |       |         |                                                    | </           |                  |                                  |                        |                                           |                                                                     |