

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2021**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2020

ENTIDAD: L6J Comisión Nacional de Libros de Texto Gratuitos

SECTOR: 11 Educación Pública

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| Descripción          | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |                                                    |                  |                                  |                        |                                           |                                                                     |
|----------------------|------------------|--------|-------|-----------|----------------------------------------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                      | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|                      |                  |        |       |           |                                                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL:               |                  | 377    |       |           |                                                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 1    |                  | 45     |       |           |                                                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Director General     | J21              | 1      |       | 2,193,807 | 1,792,884                                          | 400,923                                            | 77,437           | 66,544                           | 25,100                 | 6,197                                     | 225,645                                                             |
| Subdirector General  | K31              | 1      |       | 2,009,416 | 1,640,940                                          | 368,476                                            | 71,131           | 61,995                           | 22,973                 | 5,685                                     | 206,691                                                             |
| Contralor Interno    | L31              | 1      |       | 1,696,622 | 1,382,640                                          | 313,982                                            | 60,968           | 54,664                           | 19,357                 | 4,861                                     | 174,132                                                             |
| Coordinador de Área  | L31              | 1      |       | 1,696,622 | 1,382,640                                          | 313,982                                            | 60,968           | 54,664                           | 19,357                 | 4,861                                     | 174,132                                                             |
| Director de Área     | M23              | 6      |       | 1,081,653 | 866,052                                            | 215,601                                            | 49,526           | 46,410                           | 12,125                 | 3,932                                     | 103,608                                                             |
| Subdirector de Área  | N33              | 3      |       | 818,071   | 653,340                                            | 164,731                                            | 36,136           | 36,752                           | 9,147                  | 2,845                                     | 79,851                                                              |
| Subdirector de Área  | N22              | 7      |       | 595,239   | 461,904                                            | 133,335                                            | 36,136           | 36,752                           | 6,467                  | 2,845                                     | 51,135                                                              |
| Subdirector de Área  | N21              | 1      |       | 584,623   | 452,784                                            | 131,839                                            | 36,136           | 36,752                           | 6,339                  | 2,845                                     | 49,767                                                              |
| Subdirector de Área  | O33              | 1      |       | 506,808   | 385,932                                            | 120,876                                            | 36,136           | 36,752                           | 5,403                  | 2,845                                     | 39,739                                                              |
| Jefe de Departamento | O23              | 23     |       | 411,353   | 309,840                                            | 101,513                                            | 30,371           | 32,593                           | 4,338                  | 2,378                                     | 31,835                                                              |

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| Descripción                                | Analítico Plazas |        |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |                                           |                                                                     |
|--------------------------------------------|------------------|--------|-------|---------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                            | Nivel            | Plazas | Horas |         |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                            |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 2                          |                  | 332    |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Coordinador de Enlace                      | 27G              | 11     |       | 366,695 | 178,918            | 187,777                                            | 37,451           | 118,584                          | 2,505                  | 3,052                                     | 26,184                                                              |
| Químico de Laboratorio                     | C14              | 1      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Operador de Tren de Encuadernación         | C14              | 3      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Formador Electrónico                       | C14              | 3      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Prensista de Rotativa                      | C14              | 3      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Operador de Prensa de 6 Colores            | C14              | 2      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Ingeniero Industrial                       | C14              | 2      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Administrador de Red                       | C14              | 2      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Analista Programador                       | C14              | 4      |       | 346,482 | 159,247            | 187,235                                            | 37,381           | 118,466                          | 2,229                  | 3,046                                     | 26,113                                                              |
| Transportista de Placas                    | C13              | 1      |       | 333,508 | 147,100            | 186,407                                            | 37,206           | 118,174                          | 2,059                  | 3,032                                     | 25,936                                                              |
| Formador de Pliego                         | C13              | 3      |       | 333,508 | 147,100            | 186,407                                            | 37,206           | 118,174                          | 2,059                  | 3,032                                     | 25,936                                                              |
| Supervisor de Mantenimiento                | C13              | 6      |       | 333,508 | 147,100            | 186,407                                            | 37,206           | 118,174                          | 2,059                  | 3,032                                     | 25,936                                                              |
| Coordinador de Área                        | C12              | 48     |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Técnico de Laboratorio                     | C12              | 2      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Analista de Control de Producción          | C12              | 4      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Operador de Computadora de Braille         | C12              | 3      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Operador de Equipo de Barniz Ultra Violeta | C12              | 2      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Operador de Guillotina Lineal              | C12              | 2      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Alimentador de Prensa de 6 Colores         | C12              | 2      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Ayudante de Prensista de Rotativa          | C12              | 3      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Ayudante de Tren de Encuadernación         | C12              | 3      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Jefe de Mantenimiento                      | C12              | 6      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Laboratorista "A"                          | C12              | 1      |       | 326,614 | 140,466            | 186,148                                            | 37,162           | 118,100                          | 1,967                  | 3,029                                     | 25,891                                                              |
| Secretaría de Director General             | C11              | 1      |       | 318,791 | 135,982            | 182,809                                            | 36,293           | 116,645                          | 1,904                  | 2,958                                     | 25,009                                                              |
| Encargado de Almacén                       | C10              | 4      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Recibidor de Prensa de 6 Colores           | C10              | 1      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Alimentador de Rotativas                   | C10              | 4      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Operador de Rotativa                       | C10              | 7      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Operador de Empacadora                     | C10              | 2      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Encuadernador de Braille                   | C10              | 3      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Encuadernador de Impresión Digital         | C10              | 1      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Controlador de Báscula                     | C10              | 2      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Ayudante de Transportista                  | C10              | 4      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Guillotinista de Tren de Encuadernación    | C10              | 3      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Supervisor de Calidad                      | C10              | 2      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Chofer "A"                                 | C10              | 5      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Laboratorista "B"                          | C10              | 3      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Inspector de Recepción                     | C10              | 6      |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Técnico en Sistemas                        | C10              | 10     |       | 315,855 | 133,673            | 182,181                                            | 36,135           | 116,381                          | 1,871                  | 2,945                                     | 24,849                                                              |
| Técnico Especializado                      | C9               | 32     |       | 309,840 | 128,035            | 181,805                                            | 36,056           | 116,249                          | 1,792                  | 2,939                                     | 24,769                                                              |
| Secretaría de Director de Área             | C9               | 1      |       | 309,840 | 128,035            | 181,805                                            | 36,056           | 116,249                          | 1,792                  | 2,939                                     | 24,769                                                              |
| Médico de Turno                            | C9               | 1      |       | 309,840 | 128,035            | 181,805                                            | 36,056           | 116,249                          | 1,792                  | 2,939                                     | 24,769                                                              |

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|--------------------------------------------|------------------|--------|-------|---------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
|                                            | Nivel            | Plazas | Horas |         |                    | Total                                              | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                            |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Zona Económica: 2                          |                  |        |       |         |                    |                                                    |                  |                                  |                        |                                           |                                                                     |
| Oficial de Servicios Generales             | C9               | 3      |       | 309,840 | 128,035            | 181,805                                            | 36,056           | 116,249                          | 1,792                  | 2,939                                     | 24,769                                                              |
| Chofer "B"                                 | C9               | 1      |       | 309,840 | 128,035            | 181,805                                            | 36,056           | 116,249                          | 1,792                  | 2,939                                     | 24,769                                                              |
| Técnico en Programación                    | C9               | 3      |       | 309,840 | 128,035            | 181,805                                            | 36,056           | 116,249                          | 1,792                  | 2,939                                     | 24,769                                                              |
| Auxiliar de Prensa de 6 Colores            | C8               | 1      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Operador de MontacargaS                    | C8               | 7      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Auxiliar de Tren de Encuadernación         | C8               | 5      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Auxiliar de Equipo de Barniz Ultra Violeta | C8               | 2      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Recibidor de Rotativa                      | C8               | 6      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Operador de Cámara                         | C8               | 1      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Ayudante de Guillotina Lineal              | C8               | 3      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Alimentador de Tren de Encuadernación      | C8               | 5      |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Oficial de Mantenimiento                   | C8               | 12     |       | 301,680 | 120,281            | 181,399                                            | 35,977           | 116,117                          | 1,684                  | 2,933                                     | 24,689                                                              |
| Analista Administrativo                    | C7               | 33     |       | 297,096 | 116,054            | 181,042                                            | 35,898           | 115,984                          | 1,625                  | 2,926                                     | 24,609                                                              |
| Almacenista                                | C7               | 4      |       | 297,096 | 116,054            | 181,042                                            | 35,898           | 115,984                          | 1,625                  | 2,926                                     | 24,609                                                              |
| Chofer Mensajero                           | C7               | 1      |       | 297,096 | 116,054            | 181,042                                            | 35,898           | 115,984                          | 1,625                  | 2,926                                     | 24,609                                                              |
| Inspector de Carga Despacho                | C7               | 8      |       | 297,096 | 116,054            | 181,042                                            | 35,898           | 115,984                          | 1,625                  | 2,926                                     | 24,609                                                              |
| Paramédico                                 | C7               | 2      |       | 297,096 | 116,054            | 181,042                                            | 35,898           | 115,984                          | 1,625                  | 2,926                                     | 24,609                                                              |
| Operador de Equipo de Cómputo              | C7               | 1      |       | 297,096 | 116,054            | 181,042                                            | 35,898           | 115,984                          | 1,625                  | 2,926                                     | 24,609                                                              |
| Recibidor de Tren de Encuadernación        | C6               | 4      |       | 295,848 | 115,412            | 180,436                                            | 35,740           | 115,720                          | 1,616                  | 2,913                                     | 24,448                                                              |
| Estibador de Encuadernadora                | C6               | 2      |       | 295,848 | 115,412            | 180,436                                            | 35,740           | 115,720                          | 1,616                  | 2,913                                     | 24,448                                                              |
| Técnico en Autoprotección e Intervención   | C6               | 6      |       | 295,848 | 115,412            | 180,436                                            | 35,740           | 115,720                          | 1,616                  | 2,913                                     | 24,448                                                              |
| Auxiliar Técnico                           | C6               | 7      |       | 295,848 | 115,412            | 180,436                                            | 35,740           | 115,720                          | 1,616                  | 2,913                                     | 24,448                                                              |
| Secretaría de Jefe de Departamento         | C5               | 1      |       | 294,603 | 114,771            | 179,832                                            | 35,582           | 115,455                          | 1,607                  | 2,900                                     | 24,288                                                              |
| Ayudante de Servicios Generales            | C5               | 2      |       | 294,603 | 114,771            | 179,832                                            | 35,582           | 115,455                          | 1,607                  | 2,900                                     | 24,288                                                              |
| Ayudante Administrativo                    | C4               | 3      |       | 292,112 | 113,489            | 178,623                                            | 35,266           | 114,926                          | 1,589                  | 2,875                                     | 23,967                                                              |