

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: VST Licons, S.A. de C.V.

SECTOR: 20 Desarrollo Social

Página: 1 de 10

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------------------|------------------|--------------|-------|-----------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL: | | 4,609 | | | | | | | | | |
| Zona Económica: 1 | | 203 | | | | | | | | | |
| Director General | JB1 | 1 | | 2,715,756 | 1,935,116 | 780,640 | 128,489 | 77,124 | 36,199 | 274,034 | 264,794 |
| Contralor Interno | LB3 | 1 | | 2,235,190 | 1,567,516 | 667,674 | 128,489 | 56,265 | 31,258 | 224,408 | 227,254 |
| Director de Área | LB3 | 5 | | 2,235,190 | 1,567,516 | 667,674 | 128,489 | 56,265 | 31,258 | 224,408 | 227,254 |
| Gerente Metropolitano | LB2 | 2 | | 1,970,069 | 1,363,058 | 607,011 | 128,489 | 56,265 | 28,866 | 196,806 | 196,585 |
| Titular de Unidad | LB2 | 2 | | 1,970,069 | 1,363,058 | 607,011 | 128,489 | 56,265 | 28,866 | 196,806 | 196,585 |
| Subdirector de Área | MC3 | 26 | | 1,684,676 | 1,144,254 | 540,422 | 128,489 | 49,325 | 25,721 | 167,267 | 169,620 |
| Gerente de Programa de Abasto Social | MC2 | 25 | | 1,427,030 | 945,665 | 481,365 | 128,489 | 48,453 | 23,397 | 140,458 | 140,568 |
| Subgerente Metropolitano | MC2 | 8 | | 1,427,030 | 945,665 | 481,365 | 128,489 | 48,453 | 23,397 | 140,458 | 140,568 |
| Gerente de Programa de Abasto Social | MA1 | 1 | | 945,837 | 575,684 | 370,153 | 128,489 | 39,244 | 19,069 | 90,510 | 92,841 |
| Jefe de Departamento | NC3 | 79 | | 942,106 | 574,691 | 367,415 | 128,489 | 32,703 | 17,637 | 90,376 | 98,210 |
| Jefe de Departamento | NC2 | 53 | | 804,451 | 478,909 | 325,542 | 116,291 | 32,703 | 16,516 | 76,189 | 83,843 |

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SECTOR: 20 Desarrollo Social

Página: 2 de 10

| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|-----------------------------|------------------|--------------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 2 | | 2,356 | | | | | | | | | |
| Coordinador General | 15 | 288 | | 539,971 | 306,591 | 233,380 | 76,267 | 82,269 | 10,770 | 35,003 | 29,071 |
| Coordinador "A" | 14 | 114 | | 440,458 | 245,063 | 195,395 | 62,890 | 65,758 | 10,050 | 28,087 | 28,610 |
| Jefe de Oficina "A" | 13 | 256 | | 413,623 | 228,471 | 185,152 | 59,282 | 61,306 | 9,856 | 26,222 | 28,486 |
| Jefe de Unidad "B" | 12 | 438 | | 337,853 | 181,623 | 156,230 | 49,096 | 48,736 | 9,308 | 20,956 | 28,134 |
| Jefe de Sección "B" | 11 | 335 | | 258,266 | 132,416 | 125,850 | 38,397 | 35,532 | 8,732 | 15,424 | 27,765 |
| Jefe de Sección "C" | 10 | 223 | | 240,715 | 121,564 | 119,151 | 36,038 | 32,619 | 8,605 | 14,205 | 27,684 |
| Administrativo "C" | 9 | 350 | | 217,596 | 107,270 | 110,326 | 32,930 | 28,784 | 8,438 | 12,597 | 27,577 |
| Auxiliar Administrativo "D" | 8 | 116 | | 202,663 | 98,037 | 104,626 | 30,923 | 26,307 | 8,330 | 11,559 | 27,507 |
| Auxiliar Administrativo "E" | 7 | 236 | | 179,155 | 83,502 | 95,653 | 27,763 | 22,406 | 8,160 | 9,926 | 27,398 |

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SEPTIEMBRE DE 2015

ENTIDAD: VST Licons, S.A. de C.V.

SECTOR: 20 Desarrollo Social

Página: 3 de 10

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|---|------------------|--------------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | 2,050 | | | | | | | | | |
| Enfermera | 57 | 1 | | 640,830 | 299,233 | 341,597 | 166,812 | 87,775 | 9,801 | 43,398 | 33,811 |
| Operador de Servicios "A" | 56 | 1 | | 567,692 | 262,626 | 305,066 | 147,575 | 77,037 | 9,373 | 38,154 | 32,927 |
| Secretario de Sección | 55 | 1 | | 499,149 | 228,319 | 270,830 | 129,547 | 66,974 | 8,971 | 33,240 | 32,098 |
| Técnico en Telefonía | 55 | 1 | | 499,149 | 228,319 | 270,830 | 129,547 | 66,974 | 8,971 | 33,240 | 32,098 |
| Plomero "A" | 54 | 1 | | 449,875 | 203,656 | 246,219 | 116,587 | 59,739 | 8,683 | 29,708 | 31,502 |
| Técnico en Mantenimiento Civil "A" | 54 | 1 | | 449,875 | 203,656 | 246,219 | 116,587 | 59,739 | 8,683 | 29,708 | 31,502 |
| Operador de Envasado "A" | 54 | 1 | | 436,109 | 196,766 | 239,343 | 112,967 | 57,718 | 8,602 | 28,721 | 31,335 |
| Promotor Social "A" | 53 | 1 | | 405,854 | 181,623 | 224,231 | 105,009 | 53,276 | 8,425 | 26,552 | 30,969 |
| Despachador | 52 | 1 | | 316,279 | 136,789 | 179,490 | 81,450 | 40,124 | 7,900 | 20,130 | 29,886 |
| Despachador de Envase "A" | 52 | 2 | | 316,279 | 136,789 | 179,490 | 81,450 | 40,124 | 7,900 | 20,130 | 29,886 |
| Auxiliar de Contabilidad "A" | 51 | 1 | | 310,920 | 134,107 | 176,813 | 80,040 | 39,338 | 7,869 | 19,745 | 29,821 |
| Despachador de Envase "B" | 51 | 1 | | 310,920 | 134,107 | 176,813 | 80,040 | 39,338 | 7,869 | 19,745 | 29,821 |
| Jefe de Turno | 51 | 5 | | 310,920 | 134,107 | 176,813 | 80,040 | 39,338 | 7,869 | 19,745 | 29,821 |
| Operador de Radio | 51 | 1 | | 310,920 | 134,107 | 176,813 | 80,040 | 39,338 | 7,869 | 19,745 | 29,821 |
| Responsable de Suministro y Combustible | 51 | 1 | | 310,920 | 134,107 | 176,813 | 80,040 | 39,338 | 7,869 | 19,745 | 29,821 |
| Apoyo Técnico Atención a Concesionarios | 50 | 6 | | 308,744 | 133,018 | 175,726 | 79,467 | 39,019 | 7,856 | 19,589 | 29,795 |
| Promotor Social "B" | 50 | 88 | | 308,744 | 133,018 | 175,726 | 79,467 | 39,019 | 7,856 | 19,589 | 29,795 |
| Auxiliar de Contratos Seguros y Fianzas "A" | 49 | 1 | | 310,920 | 134,107 | 176,813 | 80,040 | 39,338 | 7,869 | 19,745 | 29,821 |
| Auxiliar de Contabilidad "B" | 49 | 2 | | 285,465 | 121,366 | 164,099 | 73,345 | 35,601 | 7,720 | 17,920 | 29,513 |
| Auxiliar de Contratos Seguros y Fianzas "B" | 48 | 1 | | 309,225 | 133,259 | 175,966 | 79,594 | 39,089 | 7,859 | 19,624 | 29,800 |
| Controlador Operativo de Canastillas | 48 | 5 | | 274,884 | 116,070 | 158,814 | 70,562 | 34,048 | 7,658 | 17,161 | 29,385 |
| Auxiliar de Contabilidad "C" | 48 | 1 | | 274,884 | 116,070 | 158,814 | 70,562 | 34,048 | 7,658 | 17,161 | 29,385 |
| Chofer Mensajero "A" | 47 | 1 | | 255,815 | 106,526 | 149,289 | 65,547 | 31,248 | 7,546 | 15,794 | 29,154 |
| Enfermero | 47 | 1 | | 247,628 | 102,428 | 145,200 | 63,394 | 30,046 | 7,498 | 15,207 | 29,055 |
| Secretaria de Departamento "A" | 47 | 3 | | 247,628 | 102,428 | 145,200 | 63,394 | 30,046 | 7,498 | 15,207 | 29,055 |
| Auxiliar Administrativo "A" | 47 | 3 | | 243,615 | 100,420 | 143,195 | 62,338 | 29,456 | 7,475 | 14,919 | 29,007 |
| Operador de Conmutador | 46 | 1 | | 247,534 | 102,381 | 145,153 | 63,368 | 30,032 | 7,498 | 15,201 | 29,054 |
| Auxiliar Administrativo "B" | 45 | 3 | | 247,628 | 102,428 | 145,200 | 63,394 | 30,046 | 7,498 | 15,207 | 29,055 |
| Capturista | 45 | 14 | | 243,615 | 100,420 | 143,195 | 62,338 | 29,456 | 7,475 | 14,919 | 29,007 |
| Chofer Mensajero "B" | 45 | 3 | | 243,615 | 100,420 | 143,195 | 62,338 | 29,456 | 7,475 | 14,919 | 29,007 |
| Secretaria de Departamento "B" | 45 | 4 | | 243,615 | 100,420 | 143,195 | 62,338 | 29,456 | 7,475 | 14,919 | 29,007 |
| Técnico en Fotocopiado | 45 | 2 | | 243,615 | 100,420 | 143,195 | 62,338 | 29,456 | 7,475 | 14,919 | 29,007 |
| Operador de Servicios "B" | 44 | 8 | | 228,977 | 93,093 | 135,884 | 58,488 | 27,307 | 7,389 | 13,870 | 28,830 |
| Mecánico "A" | 43 | 5 | | 226,077 | 91,642 | 134,435 | 57,725 | 26,881 | 7,372 | 13,662 | 28,795 |
| Técnico "A" | 42 | 1 | | 225,513 | 91,359 | 134,154 | 57,577 | 26,798 | 7,369 | 13,622 | 28,788 |
| Electricista "A" | 41 | 5 | | 223,363 | 90,283 | 133,080 | 57,011 | 26,483 | 7,356 | 13,468 | 28,762 |
| Soldador Industrial | 40 | 2 | | 222,388 | 89,795 | 132,593 | 56,755 | 26,340 | 7,351 | 13,397 | 28,750 |
| Tomero | 40 | 2 | | 222,388 | 89,795 | 132,593 | 56,755 | 26,340 | 7,351 | 13,397 | 28,750 |
| Electricista "B" | 39 | 3 | | 219,822 | 88,511 | 131,311 | 56,079 | 25,963 | 7,336 | 13,214 | 28,719 |
| Coordinador Sector Operativo | 38 | 4 | | 655,531 | 306,591 | 348,940 | 170,678 | 89,934 | 9,887 | 44,452 | 33,989 |
| Inspector de Acabado | 38 | 1 | | 655,531 | 306,591 | 348,940 | 170,678 | 89,934 | 9,887 | 44,452 | 33,989 |
| Supervisor Operativo | 38 | 3 | | 655,531 | 306,591 | 348,940 | 170,678 | 89,934 | 9,887 | 44,452 | 33,989 |

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SEPTIEMBRE DE 2015

ENTIDAD: **VST Liconsá, S.A. de C.V.**

SECTOR: **20 Desarrollo Social**

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| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|---|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Secretaría de Coordinación "A" | 38 | 1 | | 222,786 | 89,994 | 132,792 | 56,859 | 26,399 | 7,353 | 13,426 | 28,755 |
| Supervisor de Distribución en Campo | 37 | 1 | | 532,602 | 245,063 | 287,539 | 138,346 | 71,885 | 9,167 | 35,639 | 32,502 |
| Kardista | 37 | 2 | | 223,387 | 90,295 | 133,092 | 57,018 | 26,487 | 7,356 | 13,469 | 28,762 |
| Secretaría de Coordinación "B" | 37 | 5 | | 219,261 | 88,230 | 131,031 | 55,932 | 25,881 | 7,332 | 13,174 | 28,712 |
| Auxiliar del IMSS | 36 | 1 | | 607,031 | 282,316 | 324,715 | 157,922 | 82,812 | 9,603 | 40,975 | 33,403 |
| Técnico | 36 | 8 | | 211,739 | 84,465 | 127,274 | 53,954 | 24,777 | 7,288 | 12,634 | 28,621 |
| Técnico en Mantenimiento Civil "B" | 36 | 14 | | 211,739 | 84,465 | 127,274 | 53,954 | 24,777 | 7,288 | 12,634 | 28,621 |
| Técnico en Mantenimiento y Refrigeración "A" | 35 | 1 | | 607,031 | 282,316 | 324,715 | 157,922 | 82,812 | 9,603 | 40,975 | 33,403 |
| Carpintero | 35 | 1 | | 211,017 | 84,104 | 126,913 | 53,764 | 24,670 | 7,284 | 12,582 | 28,613 |
| Cerrajero Vidriero Aluminero "A" | 35 | 1 | | 211,009 | 84,100 | 126,909 | 53,762 | 24,669 | 7,284 | 12,582 | 28,612 |
| Mecánico de Montacargas | 35 | 1 | | 211,002 | 84,096 | 126,906 | 53,760 | 24,668 | 7,284 | 12,582 | 28,612 |
| Operador de Control | 35 | 3 | | 211,002 | 84,096 | 126,906 | 53,760 | 24,668 | 7,284 | 12,582 | 28,612 |
| Plomero "B" | 35 | 1 | | 211,002 | 84,096 | 126,906 | 53,760 | 24,668 | 7,284 | 12,582 | 28,612 |
| Reparador de Refrigeración y Aire Acondicionado | 35 | 2 | | 211,002 | 84,096 | 126,906 | 53,760 | 24,668 | 7,284 | 12,582 | 28,612 |
| Técnico en Mantenimiento y Refrigeración "B" | 34 | 4 | | 479,562 | 218,515 | 261,047 | 124,395 | 64,098 | 8,857 | 31,836 | 31,861 |
| Pelquero | 34 | 1 | | 207,716 | 82,451 | 125,265 | 52,895 | 24,186 | 7,265 | 12,346 | 28,573 |
| Cerrajero Vidriero Aluminero "B" | 34 | 2 | | 207,716 | 82,451 | 125,265 | 52,895 | 24,186 | 7,265 | 12,346 | 28,573 |
| Costeador de Ordenes de Trabajo | 33 | 1 | | 405,854 | 181,623 | 224,231 | 105,009 | 53,276 | 8,425 | 26,552 | 30,969 |
| Analista de Operación | 33 | 1 | | 307,541 | 132,416 | 175,125 | 79,151 | 38,842 | 7,849 | 19,503 | 29,780 |
| Auxiliar Administrativo "A" | 33 | 1 | | 307,541 | 132,416 | 175,125 | 79,151 | 38,842 | 7,849 | 19,503 | 29,780 |
| Reparador de Envasado | 33 | 4 | | 203,782 | 80,482 | 123,300 | 51,861 | 23,608 | 7,242 | 12,064 | 28,525 |
| Apoyo Técnico a Concesiones | 32 | 4 | | 309,653 | 133,472 | 176,181 | 79,707 | 39,151 | 7,862 | 19,655 | 29,806 |
| Promotor Social "A" | 32 | 79 | | 309,653 | 133,472 | 176,181 | 79,707 | 39,151 | 7,862 | 19,655 | 29,806 |
| Operador de Rehidratado | 32 | 3 | | 200,292 | 78,736 | 121,556 | 50,943 | 23,096 | 7,221 | 11,813 | 28,483 |
| Promotor Social "B" | 31 | 3 | | 290,624 | 123,949 | 166,675 | 74,702 | 36,358 | 7,750 | 18,290 | 29,575 |
| Soldador | 31 | 5 | | 197,973 | 77,575 | 120,398 | 50,333 | 22,755 | 7,208 | 11,647 | 28,455 |
| Auxiliar Administrativo "B" | 30 | 29 | | 280,446 | 118,854 | 161,592 | 72,024 | 34,864 | 7,691 | 17,561 | 29,452 |
| Expedidor de Ordenes de Trabajo | 30 | 1 | | 280,446 | 118,854 | 161,592 | 72,024 | 34,864 | 7,691 | 17,561 | 29,452 |
| Operador de Conmutador | 30 | 2 | | 280,446 | 118,854 | 161,592 | 72,024 | 34,864 | 7,691 | 17,561 | 29,452 |
| Técnico en Equipo contra Incendio | 30 | 1 | | 280,446 | 118,854 | 161,592 | 72,024 | 34,864 | 7,691 | 17,561 | 29,452 |
| Técnico en Fotocopiado "A" | 30 | 1 | | 279,764 | 118,512 | 161,252 | 71,846 | 34,764 | 7,687 | 17,511 | 29,444 |
| Operador de Envasado "B" | 30 | 27 | | 196,217 | 76,696 | 119,521 | 49,872 | 22,497 | 7,197 | 11,522 | 28,433 |
| Auxiliar Administrativo "C" | 29 | 2 | | 280,446 | 118,854 | 161,592 | 72,024 | 34,864 | 7,691 | 17,561 | 29,452 |
| Mayora | 29 | 2 | | 190,251 | 73,711 | 116,540 | 48,302 | 21,621 | 7,162 | 11,094 | 28,361 |
| Auxiliar Administrativo "D" | 28 | 10 | | 248,418 | 102,824 | 145,594 | 63,601 | 30,161 | 7,503 | 15,264 | 29,065 |
| Secretaría de Coordinación "A" | 28 | 7 | | 248,418 | 102,824 | 145,594 | 63,601 | 30,161 | 7,503 | 15,264 | 29,065 |
| Secretaría de Departamento | 28 | 3 | | 248,418 | 102,824 | 145,594 | 63,601 | 30,161 | 7,503 | 15,264 | 29,065 |
| Técnico en Fotocopiado "B" | 28 | 1 | | 248,418 | 102,824 | 145,594 | 63,601 | 30,161 | 7,503 | 15,264 | 29,065 |
| Operador de Servicios "C" | 28 | 3 | | 179,961 | 68,559 | 111,402 | 45,596 | 20,111 | 7,102 | 10,356 | 28,237 |
| Auxiliar Administrativo "E" | 27 | 1 | | 248,418 | 102,824 | 145,594 | 63,601 | 30,161 | 7,503 | 15,264 | 29,065 |
| Secretaría de Coordinación "B" | 27 | 1 | | 248,418 | 102,824 | 145,594 | 63,601 | 30,161 | 7,503 | 15,264 | 29,065 |
| Albañil "A" | 27 | 1 | | 179,060 | 68,109 | 110,951 | 45,359 | 19,978 | 7,097 | 10,291 | 28,226 |

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SEPTIEMBRE DE 2015

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SECTOR: **20 Desarrollo Social**

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| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|--|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Operador de Pipa | 27 | 2 | | 179,048 | 68,103 | 110,945 | 45,355 | 19,977 | 7,097 | 10,290 | 28,226 |
| Capturista "A" | 26 | 5 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Chofer "A" | 26 | 1 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Kardista | 26 | 2 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Operador de Computadora | 26 | 1 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Secretaria de Coordinación "C" | 26 | 8 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Secretaria Volante | 26 | 2 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Rotulista | 26 | 4 | | 176,427 | 66,791 | 109,636 | 44,666 | 19,592 | 7,081 | 10,103 | 28,194 |
| Albañil "B" | 26 | 4 | | 176,390 | 66,772 | 109,618 | 44,657 | 19,586 | 7,081 | 10,100 | 28,194 |
| Mecánico Diesel | 25 | 1 | | 207,016 | 82,101 | 124,915 | 52,711 | 24,083 | 7,261 | 12,296 | 28,564 |
| Instrumentista | 25 | 3 | | 207,010 | 82,098 | 124,912 | 52,710 | 24,082 | 7,261 | 12,295 | 28,564 |
| Soldador | 25 | 1 | | 207,010 | 82,098 | 124,912 | 52,710 | 24,082 | 7,261 | 12,295 | 28,564 |
| Técnico en Mantenimiento y Refrigeración "C" | 25 | 1 | | 207,010 | 82,098 | 124,912 | 52,710 | 24,082 | 7,261 | 12,295 | 28,564 |
| Chofer | 25 | 3 | | 174,494 | 65,823 | 108,671 | 44,158 | 19,308 | 7,070 | 9,964 | 28,171 |
| Vidriero | 25 | 1 | | 174,494 | 65,823 | 108,671 | 44,158 | 19,308 | 7,070 | 9,964 | 28,171 |
| Capturista "B" | 24 | 2 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Secretaria de Coordinación "D" | 24 | 1 | | 217,970 | 87,584 | 130,386 | 55,592 | 25,691 | 7,325 | 13,081 | 28,697 |
| Ayudante de Cocina | 24 | 8 | | 173,884 | 65,518 | 108,366 | 43,997 | 19,219 | 7,067 | 9,920 | 28,163 |
| Electricista "A" | 23 | 8 | | 202,561 | 79,872 | 122,689 | 51,539 | 23,429 | 7,234 | 11,977 | 28,510 |
| Embobinador | 23 | 1 | | 202,554 | 79,868 | 122,686 | 51,538 | 23,428 | 7,234 | 11,976 | 28,510 |
| Tornero | 23 | 3 | | 202,554 | 79,868 | 122,686 | 51,538 | 23,428 | 7,234 | 11,976 | 28,510 |
| Montacarguista | 23 | 4 | | 172,635 | 64,893 | 107,742 | 43,669 | 19,035 | 7,059 | 9,831 | 28,148 |
| Mecánico Gasolina | 22 | 4 | | 202,561 | 79,872 | 122,689 | 51,539 | 23,429 | 7,234 | 11,977 | 28,510 |
| Plomero | 22 | 1 | | 202,554 | 79,868 | 122,686 | 51,538 | 23,428 | 7,234 | 11,976 | 28,510 |
| Electricista "C" | 22 | 2 | | 170,886 | 64,018 | 106,868 | 43,209 | 18,778 | 7,049 | 9,705 | 28,127 |
| Mecánico "B" | 22 | 2 | | 170,886 | 64,018 | 106,868 | 43,209 | 18,778 | 7,049 | 9,705 | 28,127 |
| Mecánico "A" | 22 | 22 | | 162,816 | 59,979 | 102,837 | 41,087 | 17,593 | 7,002 | 9,126 | 28,029 |
| Operador de Efluentes | 21 | 3 | | 201,186 | 79,183 | 122,003 | 51,178 | 23,227 | 7,226 | 11,878 | 28,494 |
| Ayudante de Control | 21 | 3 | | 168,195 | 62,670 | 105,525 | 42,501 | 18,384 | 7,033 | 9,512 | 28,095 |
| Ayudante de Rehidratación | 21 | 3 | | 168,195 | 62,670 | 105,525 | 42,501 | 18,384 | 7,033 | 9,512 | 28,095 |
| Herrero | 20 | 6 | | 196,164 | 76,670 | 119,494 | 49,857 | 22,490 | 7,197 | 11,517 | 28,433 |
| Hojalatero | 20 | 1 | | 196,164 | 76,670 | 119,494 | 49,857 | 22,490 | 7,197 | 11,517 | 28,433 |
| Operador Pipa Diesel | 20 | 1 | | 196,164 | 76,670 | 119,494 | 49,857 | 22,490 | 7,197 | 11,517 | 28,433 |
| Pintor Automotriz | 20 | 1 | | 196,164 | 76,670 | 119,494 | 49,857 | 22,490 | 7,197 | 11,517 | 28,433 |
| Técnico en Mantenimiento | 20 | 11 | | 196,164 | 76,670 | 119,494 | 49,857 | 22,490 | 7,197 | 11,517 | 28,433 |
| Ayudante de Tolvas | 20 | 27 | | 165,511 | 61,327 | 104,184 | 41,795 | 17,989 | 7,018 | 9,320 | 28,062 |
| Operador de Rehidratado | 19 | 9 | | 181,164 | 69,162 | 112,002 | 45,913 | 20,287 | 7,109 | 10,442 | 28,251 |
| Almacenista de Viveres | 19 | 1 | | 162,199 | 59,670 | 102,529 | 40,924 | 17,503 | 6,998 | 9,082 | 28,022 |
| Promotor Social "A" | 18 | 3 | | 463,915 | 210,684 | 253,231 | 120,280 | 61,800 | 8,765 | 30,714 | 31,672 |
| Despachador | 18 | 7 | | 180,199 | 68,678 | 111,521 | 45,658 | 20,146 | 7,104 | 10,373 | 28,240 |
| Engrasador | 18 | 1 | | 180,199 | 68,678 | 111,521 | 45,658 | 20,146 | 7,104 | 10,373 | 28,240 |
| Mecánico Suspensión | 18 | 1 | | 180,199 | 68,678 | 111,521 | 45,658 | 20,146 | 7,104 | 10,373 | 28,240 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: VST Licons, S.A. de C.V.

SECTOR: 20 Desarrollo Social

Página: 6 de 10

| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|----------------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Montacarguista | 18 | 7 | | 180,199 | 68,678 | 111,521 | 45,658 | 20,146 | 7,104 | 10,373 | 28,240 |
| Operador de Máquina | 18 | 39 | | 180,199 | 68,678 | 111,521 | 45,658 | 20,146 | 7,104 | 10,373 | 28,240 |
| Operador de Tratamiento de Aguas | 18 | 3 | | 180,199 | 68,678 | 111,521 | 45,658 | 20,146 | 7,104 | 10,373 | 28,240 |
| Ayudante Especializado | 18 | 3 | | 161,591 | 59,365 | 102,226 | 40,764 | 17,413 | 6,995 | 9,039 | 28,015 |
| Promotor Social "B" | 17 | 2 | | 387,887 | 172,630 | 215,257 | 100,283 | 50,638 | 8,320 | 25,264 | 30,752 |
| Rotulista | 17 | 2 | | 179,082 | 68,120 | 110,962 | 45,364 | 19,982 | 7,097 | 10,293 | 28,226 |
| Pintor "A" | 17 | 2 | | 159,544 | 58,341 | 101,203 | 40,225 | 17,113 | 6,983 | 8,892 | 27,990 |
| Mensajero "A" | 16 | 1 | | 325,772 | 141,540 | 184,232 | 83,946 | 41,519 | 7,956 | 20,810 | 30,001 |
| Promotor Social "C" | 16 | 27 | | 311,640 | 134,467 | 177,173 | 80,229 | 39,444 | 7,873 | 19,797 | 29,830 |
| Chofer "B" | 16 | 5 | | 179,067 | 68,112 | 110,955 | 45,361 | 19,980 | 7,097 | 10,291 | 28,226 |
| Secretaría Sindicato | 16 | 1 | | 179,060 | 68,109 | 110,951 | 45,359 | 19,978 | 7,097 | 10,291 | 28,226 |
| Pintor "B" | 16 | 16 | | 157,262 | 57,198 | 100,064 | 39,626 | 16,778 | 6,969 | 8,729 | 27,962 |
| Promotor Social "D" | 15 | 3 | | 288,097 | 122,684 | 165,413 | 74,037 | 35,987 | 7,735 | 18,109 | 29,545 |
| Promotor Social "A" | 15 | 3 | | 279,603 | 118,432 | 161,171 | 71,803 | 34,740 | 7,686 | 17,500 | 29,442 |
| Promotor Social "B" | 15 | 16 | | 279,603 | 118,432 | 161,171 | 71,803 | 34,740 | 7,686 | 17,500 | 29,442 |
| Albañil | 15 | 12 | | 167,072 | 62,108 | 104,964 | 42,205 | 18,219 | 7,027 | 9,432 | 28,081 |
| Lavador de Canastillas | 15 | 12 | | 155,775 | 56,454 | 99,321 | 39,235 | 16,560 | 6,961 | 8,621 | 27,944 |
| Almacenista "A" | 15 | 12 | | 152,868 | 54,999 | 97,869 | 38,470 | 16,133 | 6,943 | 8,414 | 27,909 |
| Oficial de Mantenimiento | 14 | 5 | | 251,341 | 104,287 | 147,054 | 64,370 | 30,591 | 7,520 | 15,473 | 29,100 |
| Fogonero | 14 | 4 | | 207,603 | 82,395 | 125,208 | 52,867 | 24,169 | 7,264 | 12,337 | 28,571 |
| Almacenista de Ropería "A" | 14 | 1 | | 165,970 | 61,557 | 104,413 | 41,916 | 18,056 | 7,020 | 9,353 | 28,068 |
| Almacenista "A" | 14 | 8 | | 155,479 | 56,305 | 99,174 | 39,157 | 16,516 | 6,959 | 8,601 | 27,941 |
| Técnico Analista | 13 | 9 | | 214,269 | 85,731 | 128,538 | 54,619 | 25,148 | 7,303 | 12,816 | 28,652 |
| Chofer | 13 | 7 | | 184,066 | 70,614 | 113,452 | 46,675 | 20,713 | 7,126 | 10,651 | 28,287 |
| Peluquero | 13 | 1 | | 162,960 | 60,050 | 102,910 | 41,124 | 17,615 | 7,003 | 9,137 | 28,031 |
| Galopina "A" | 13 | 12 | | 155,201 | 56,167 | 99,034 | 39,084 | 16,475 | 6,957 | 8,581 | 27,937 |
| Mensajero "B" | 12 | 4 | | 205,935 | 81,561 | 124,374 | 52,427 | 23,924 | 7,254 | 12,218 | 28,551 |
| Tornero | 12 | 1 | | 174,271 | 65,712 | 108,559 | 44,099 | 19,275 | 7,069 | 9,948 | 28,168 |
| Talachero | 12 | 2 | | 162,840 | 59,990 | 102,850 | 41,092 | 17,597 | 7,002 | 9,129 | 28,030 |
| Ayudante de Cuartos Fríos | 12 | 18 | | 154,020 | 55,575 | 98,445 | 38,774 | 16,302 | 6,950 | 8,496 | 27,923 |
| Oficial Mecánico Industrial | 11 | 1 | | 200,307 | 78,744 | 121,563 | 50,947 | 23,098 | 7,221 | 11,814 | 28,483 |
| Operador de Proceso | 11 | 4 | | 196,239 | 76,707 | 119,532 | 49,877 | 22,501 | 7,197 | 11,523 | 28,434 |
| Mecánico Industrial "A" | 11 | 3 | | 173,184 | 65,168 | 108,016 | 43,813 | 19,116 | 7,062 | 9,870 | 28,155 |
| Electricista "B" | 11 | 6 | | 162,809 | 59,975 | 102,834 | 41,085 | 17,592 | 7,002 | 9,126 | 28,029 |
| Lavador Especial | 11 | 6 | | 153,760 | 55,445 | 98,315 | 38,705 | 16,264 | 6,949 | 8,477 | 27,920 |
| Promotor Social "A" | 10 | 1 | | 641,766 | 299,702 | 342,064 | 167,057 | 87,912 | 9,807 | 43,465 | 33,823 |
| Promotor Social "A" | 10 | 1 | | 466,109 | 211,782 | 254,327 | 120,856 | 62,123 | 8,778 | 30,872 | 31,698 |
| Mecánico "B" | 10 | 4 | | 202,554 | 79,868 | 122,686 | 51,538 | 23,428 | 7,234 | 11,976 | 28,510 |
| Fogonero | 10 | 3 | | 192,038 | 74,604 | 117,434 | 48,772 | 21,884 | 7,173 | 11,222 | 28,383 |
| Chofer de Reparto | 10 | 5 | | 188,788 | 72,978 | 115,810 | 47,917 | 21,407 | 7,154 | 10,988 | 28,344 |
| Mecánico Industrial "B" | 10 | 1 | | 170,633 | 63,891 | 106,742 | 43,142 | 18,741 | 7,048 | 9,687 | 28,124 |
| Galopina "B" | 10 | 1 | | 153,001 | 55,065 | 97,936 | 38,505 | 16,153 | 6,944 | 8,423 | 27,911 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: VST Licons, S.A. de C.V.

SECTOR: 20 Desarrollo Social

Página: 7 de 10

| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|--|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Supervisor Social | 9 | 1 | | 420,096 | 188,752 | 231,344 | 108,756 | 55,367 | 8,508 | 27,572 | 31,141 |
| Promotor Social "B" | 9 | 1 | | 376,436 | 166,899 | 209,537 | 97,272 | 48,957 | 8,253 | 24,442 | 30,613 |
| Promotor Social | 9 | 22 | | 287,449 | 122,359 | 165,090 | 73,867 | 35,892 | 7,732 | 18,062 | 29,537 |
| Técnico de Mantenimiento Equipos Automáticos | 9 | 3 | | 191,852 | 74,511 | 117,341 | 48,723 | 21,857 | 7,172 | 11,208 | 28,381 |
| Chofer Mensajero | 9 | 1 | | 188,544 | 72,855 | 115,689 | 47,853 | 21,371 | 7,152 | 10,972 | 28,341 |
| Electricista Industrial | 9 | 3 | | 169,460 | 63,303 | 106,157 | 42,834 | 18,569 | 7,041 | 9,603 | 28,110 |
| Jardinero | 9 | 1 | | 162,809 | 59,975 | 102,834 | 41,085 | 17,592 | 7,002 | 9,126 | 28,029 |
| Ayudante Industrial | 9 | 8 | | 149,341 | 53,234 | 96,107 | 37,542 | 15,615 | 6,923 | 8,161 | 27,866 |
| Chofer de Compras | 8 | 1 | | 307,541 | 132,416 | 175,125 | 79,151 | 38,842 | 7,849 | 19,503 | 29,780 |
| Jefe de Sección | 8 | 1 | | 307,047 | 132,169 | 174,878 | 79,022 | 38,769 | 7,846 | 19,467 | 29,774 |
| Promotor Social "B" | 8 | 44 | | 299,331 | 128,307 | 171,024 | 76,992 | 37,636 | 7,801 | 18,914 | 29,681 |
| Promotor Social "C" | 8 | 7 | | 278,666 | 117,963 | 160,703 | 71,557 | 34,602 | 7,680 | 17,433 | 29,431 |
| Oficial Electricista | 8 | 2 | | 188,082 | 72,624 | 115,458 | 47,731 | 21,304 | 7,150 | 10,938 | 28,335 |
| Operador de Envasado | 8 | 5 | | 164,894 | 61,018 | 103,876 | 41,632 | 17,899 | 7,014 | 9,276 | 28,055 |
| Albañil | 8 | 3 | | 164,536 | 60,839 | 103,697 | 41,539 | 17,846 | 7,012 | 9,250 | 28,050 |
| Ayudante de Efluentes | 8 | 4 | | 161,606 | 59,372 | 102,234 | 40,768 | 17,416 | 6,995 | 9,040 | 28,015 |
| Ayudante Especializado "A" | 8 | 23 | | 148,395 | 52,761 | 95,634 | 37,293 | 15,476 | 6,917 | 8,093 | 27,855 |
| Chofer | 7 | 4 | | 201,393 | 79,287 | 122,106 | 51,232 | 23,258 | 7,228 | 11,892 | 28,496 |
| Montacarguista | 7 | 2 | | 201,393 | 79,287 | 122,106 | 51,232 | 23,258 | 7,228 | 11,892 | 28,496 |
| Montacarguista | 7 | 3 | | 200,702 | 78,941 | 121,761 | 51,050 | 23,156 | 7,224 | 11,843 | 28,488 |
| Electricista | 7 | 1 | | 200,702 | 78,941 | 121,761 | 51,050 | 23,156 | 7,224 | 11,843 | 28,488 |
| Fogonero | 7 | 3 | | 200,702 | 78,941 | 121,761 | 51,050 | 23,156 | 7,224 | 11,843 | 28,488 |
| Oficial Mecánico | 7 | 3 | | 200,702 | 78,941 | 121,761 | 51,050 | 23,156 | 7,224 | 11,843 | 28,488 |
| Mecánico de Mantenimiento | 7 | 4 | | 190,750 | 73,960 | 116,790 | 48,434 | 21,695 | 7,165 | 11,129 | 28,367 |
| Auxiliar de Laboratorio | 7 | 2 | | 183,612 | 70,387 | 113,225 | 46,556 | 20,647 | 7,124 | 10,617 | 28,281 |
| Kardista | 7 | 1 | | 183,612 | 70,387 | 113,225 | 46,556 | 20,647 | 7,124 | 10,617 | 28,281 |
| Maestro de Obra | 7 | 3 | | 162,663 | 59,901 | 102,762 | 41,046 | 17,571 | 7,001 | 9,116 | 28,028 |
| Operador de Envasado | 7 | 8 | | 162,446 | 59,793 | 102,653 | 40,989 | 17,539 | 7,000 | 9,100 | 28,025 |
| Pintor | 7 | 8 | | 161,316 | 59,227 | 102,089 | 40,692 | 17,374 | 6,993 | 9,019 | 28,011 |
| Estibador "A" | 7 | 4 | | 156,689 | 56,912 | 99,777 | 39,475 | 16,694 | 6,966 | 8,687 | 27,955 |
| Ayudante de Sanidad "A" | 7 | 11 | | 147,119 | 52,121 | 94,998 | 36,957 | 15,289 | 6,910 | 8,002 | 27,840 |
| Chofer | 6 | 7 | | 199,252 | 78,215 | 121,037 | 50,670 | 22,943 | 7,215 | 11,739 | 28,470 |
| Fogonero | 6 | 2 | | 178,578 | 67,867 | 110,711 | 45,232 | 19,908 | 7,094 | 10,257 | 28,220 |
| Mecánico | 6 | 15 | | 177,744 | 67,450 | 110,294 | 45,013 | 19,785 | 7,089 | 10,197 | 28,210 |
| Tornero | 6 | 5 | | 177,744 | 67,450 | 110,294 | 45,013 | 19,785 | 7,089 | 10,197 | 28,210 |
| Montacarguista | 6 | 1 | | 175,506 | 66,329 | 109,177 | 44,424 | 19,457 | 7,076 | 10,037 | 28,183 |
| Mecánico Electricista | 6 | 2 | | 175,171 | 66,162 | 109,009 | 44,336 | 19,408 | 7,074 | 10,012 | 28,179 |
| Chofer | 6 | 1 | | 161,531 | 59,335 | 102,196 | 40,749 | 17,405 | 6,994 | 9,034 | 28,014 |
| Fogonero | 6 | 4 | | 161,531 | 59,335 | 102,196 | 40,749 | 17,405 | 6,994 | 9,034 | 28,014 |
| Montacarguista | 6 | 2 | | 161,232 | 59,186 | 102,046 | 40,670 | 17,361 | 6,992 | 9,013 | 28,010 |
| Lavador de Canastillas | 6 | 12 | | 158,682 | 57,909 | 100,773 | 39,999 | 16,987 | 6,978 | 8,830 | 27,979 |
| Lavador Especial | 6 | 2 | | 158,682 | 57,909 | 100,773 | 39,999 | 16,987 | 6,978 | 8,830 | 27,979 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: **VST Liconsá, S.A. de C.V.**

SECTOR: **20 Desarrollo Social**

Página: 8 de 10

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|----------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Lavador de Canastillas | 6 | 3 | | 155,819 | 56,476 | 99,343 | 39,246 | 16,566 | 6,961 | 8,625 | 27,945 |
| Tolvero "A" | 6 | 4 | | 155,819 | 56,476 | 99,343 | 39,246 | 16,566 | 6,961 | 8,625 | 27,945 |
| Ayudante Especializado "B" | 6 | 10 | | 145,109 | 51,116 | 93,993 | 36,429 | 14,994 | 6,898 | 7,857 | 27,815 |
| Electricista | 5 | 2 | | 178,376 | 67,766 | 110,610 | 45,179 | 19,878 | 7,093 | 10,242 | 28,218 |
| Mecánico | 5 | 2 | | 178,376 | 67,766 | 110,610 | 45,179 | 19,878 | 7,093 | 10,242 | 28,218 |
| Soldador | 5 | 1 | | 178,376 | 67,766 | 110,610 | 45,179 | 19,878 | 7,093 | 10,242 | 28,218 |
| Electricista | 5 | 4 | | 174,733 | 65,942 | 108,791 | 44,221 | 19,343 | 7,072 | 9,981 | 28,174 |
| Operador de Producción | 5 | 10 | | 171,920 | 64,535 | 107,385 | 43,481 | 18,930 | 7,055 | 9,779 | 28,140 |
| Fogonero | 5 | 1 | | 170,604 | 63,876 | 106,728 | 43,135 | 18,737 | 7,047 | 9,685 | 28,124 |
| Operador | 5 | 7 | | 169,509 | 63,329 | 106,180 | 42,847 | 18,576 | 7,041 | 9,606 | 28,110 |
| Mecánico "A" | 5 | 5 | | 161,531 | 59,335 | 102,196 | 40,749 | 17,405 | 6,994 | 9,034 | 28,014 |
| Electricista | 5 | 1 | | 161,531 | 59,335 | 102,196 | 40,749 | 17,405 | 6,994 | 9,034 | 28,014 |
| Ayudante de Laboratorio | 5 | 6 | | 157,627 | 57,381 | 100,246 | 39,721 | 16,832 | 6,971 | 8,755 | 27,967 |
| Captador | 5 | 6 | | 156,488 | 56,811 | 99,677 | 39,421 | 16,665 | 6,965 | 8,673 | 27,953 |
| Estibador "B" | 5 | 3 | | 154,466 | 55,799 | 98,667 | 38,891 | 16,367 | 6,953 | 8,528 | 27,928 |
| Ayudante de Sanidad "B" | 5 | 1 | | 145,073 | 51,097 | 93,976 | 36,419 | 14,989 | 6,898 | 7,855 | 27,815 |
| Mecánico Industrial | 4 | 1 | | 320,915 | 139,109 | 181,806 | 82,668 | 40,806 | 7,928 | 20,462 | 29,942 |
| Pintor | 4 | 1 | | 182,384 | 69,773 | 112,611 | 46,233 | 20,466 | 7,116 | 10,530 | 28,266 |
| Almacenista | 4 | 3 | | 174,673 | 65,913 | 108,760 | 44,205 | 19,334 | 7,071 | 9,977 | 28,173 |
| Albañil | 4 | 1 | | 171,786 | 64,468 | 107,318 | 43,445 | 18,911 | 7,054 | 9,770 | 28,138 |
| Montacarguista | 4 | 12 | | 171,786 | 64,468 | 107,318 | 43,445 | 18,911 | 7,054 | 9,770 | 28,138 |
| Muestrador | 4 | 16 | | 171,786 | 64,468 | 107,318 | 43,445 | 18,911 | 7,054 | 9,770 | 28,138 |
| Operador | 4 | 10 | | 169,713 | 63,430 | 106,283 | 42,900 | 18,606 | 7,042 | 9,622 | 28,113 |
| Auxiliar de Fotocopiadora | 4 | 1 | | 169,413 | 63,281 | 106,132 | 42,821 | 18,562 | 7,040 | 9,600 | 28,109 |
| Albañil | 4 | 2 | | 166,507 | 61,825 | 104,682 | 42,058 | 18,136 | 7,023 | 9,391 | 28,074 |
| Operador | 4 | 4 | | 160,102 | 58,620 | 101,482 | 40,372 | 17,195 | 6,986 | 8,932 | 27,997 |
| Pintor Rotulista | 4 | 2 | | 154,719 | 55,925 | 98,794 | 38,957 | 16,405 | 6,954 | 8,546 | 27,932 |
| Tolvero "B" | 4 | 1 | | 153,603 | 55,367 | 98,236 | 38,663 | 16,241 | 6,948 | 8,466 | 27,918 |
| Almacenista de Ropería "B" | 4 | 1 | | 148,412 | 52,769 | 95,643 | 37,298 | 15,479 | 6,917 | 8,094 | 27,855 |
| Mecánico "B" | 4 | 2 | | 145,632 | 51,377 | 94,255 | 36,567 | 15,071 | 6,901 | 7,894 | 27,822 |
| Ayudante Especializado "C" | 4 | 15 | | 143,110 | 50,115 | 92,995 | 35,903 | 14,701 | 6,886 | 7,714 | 27,791 |
| Jefe de Oficina | 3 | 1 | | 502,546 | 230,019 | 272,527 | 130,441 | 67,472 | 8,991 | 33,484 | 32,139 |
| Promotor Social | 3 | 12 | | 274,181 | 115,718 | 158,463 | 70,376 | 33,945 | 7,654 | 17,111 | 29,377 |
| Albañil | 3 | 1 | | 169,325 | 63,236 | 106,089 | 42,799 | 18,549 | 7,040 | 9,593 | 28,108 |
| Operador de Calderas | 3 | 3 | | 166,717 | 61,930 | 104,787 | 42,112 | 18,166 | 7,025 | 9,407 | 28,077 |
| Soldador | 3 | 2 | | 166,717 | 61,930 | 104,787 | 42,112 | 18,166 | 7,025 | 9,407 | 28,077 |
| Fotocopiador | 3 | 1 | | 166,017 | 61,580 | 104,437 | 41,928 | 18,064 | 7,020 | 9,357 | 28,068 |
| Operador | 3 | 45 | | 166,017 | 61,580 | 104,437 | 41,928 | 18,064 | 7,020 | 9,357 | 28,068 |
| Estibador | 3 | 4 | | 158,979 | 58,058 | 100,921 | 40,077 | 17,030 | 6,979 | 8,852 | 27,983 |
| Estibador | 3 | 8 | | 157,827 | 57,481 | 100,346 | 39,774 | 16,861 | 6,973 | 8,769 | 27,969 |
| Ayudante Especializado | 3 | 1 | | 157,827 | 57,481 | 100,346 | 39,774 | 16,861 | 6,973 | 8,769 | 27,969 |
| Tolvero | 3 | 2 | | 157,827 | 57,481 | 100,346 | 39,774 | 16,861 | 6,973 | 8,769 | 27,969 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: VST Licons, S.A. de C.V.

SECTOR: 20 Desarrollo Social

Página: 9 de 10

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|---------------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Jardinero | 3 | 1 | | 152,235 | 54,682 | 97,553 | 38,304 | 16,040 | 6,940 | 8,368 | 27,901 |
| Tolvero | 3 | 18 | | 144,151 | 50,636 | 93,515 | 36,178 | 14,853 | 6,892 | 7,788 | 27,804 |
| Oficial de Mantenimiento | 3 | 3 | | 141,837 | 49,478 | 92,359 | 35,568 | 14,514 | 6,879 | 7,622 | 27,776 |
| Operador "A" | 3 | 9 | | 141,584 | 49,352 | 92,232 | 35,502 | 14,476 | 6,877 | 7,604 | 27,773 |
| Ayudante General Industrial | 3 | 4 | | 138,838 | 47,978 | 90,860 | 34,780 | 14,073 | 6,861 | 7,407 | 27,739 |
| Supervisor | 2 | 1 | | 405,854 | 181,623 | 224,231 | 105,009 | 53,276 | 8,425 | 26,552 | 30,969 |
| Supervisor | 2 | 1 | | 347,722 | 152,527 | 195,195 | 89,719 | 44,742 | 8,085 | 22,383 | 30,266 |
| Promotor Social "B" | 2 | 7 | | 295,626 | 126,452 | 169,174 | 76,018 | 37,093 | 7,779 | 18,648 | 29,636 |
| Chofer Vendedor | 2 | 1 | | 278,406 | 117,833 | 160,573 | 71,488 | 34,564 | 7,679 | 17,414 | 29,428 |
| Chofer | 2 | 2 | | 189,607 | 73,387 | 116,220 | 48,133 | 21,527 | 7,159 | 11,047 | 28,354 |
| Despachador | 2 | 2 | | 163,939 | 60,541 | 103,398 | 41,382 | 17,758 | 7,008 | 9,207 | 28,043 |
| Ayudante Especializado | 2 | 12 | | 158,987 | 58,062 | 100,925 | 40,080 | 17,031 | 6,979 | 8,852 | 27,983 |
| Jardinero | 2 | 1 | | 156,794 | 56,964 | 99,830 | 39,502 | 16,710 | 6,966 | 8,695 | 27,957 |
| Ayudante Especializado | 2 | 1 | | 151,438 | 54,284 | 97,154 | 38,093 | 15,923 | 6,935 | 8,311 | 27,892 |
| Ayudante de Almacén | 2 | 1 | | 151,438 | 54,284 | 97,154 | 38,093 | 15,923 | 6,935 | 8,311 | 27,892 |
| Estibador | 2 | 23 | | 150,540 | 53,833 | 96,707 | 37,857 | 15,792 | 6,930 | 8,247 | 27,881 |
| Ayudante Especializado | 2 | 5 | | 149,037 | 53,081 | 95,956 | 37,462 | 15,571 | 6,921 | 8,139 | 27,863 |
| Ayudante de Planta de Efluentes | 2 | 1 | | 149,037 | 53,081 | 95,956 | 37,462 | 15,571 | 6,921 | 8,139 | 27,863 |
| Intendente | 2 | 6 | | 149,037 | 53,081 | 95,956 | 37,462 | 15,571 | 6,921 | 8,139 | 27,863 |
| Pintor General | 2 | 1 | | 149,037 | 53,081 | 95,956 | 37,462 | 15,571 | 6,921 | 8,139 | 27,863 |
| Ayudante Especializado | 2 | 55 | | 142,166 | 49,642 | 92,524 | 35,655 | 14,562 | 6,881 | 7,646 | 27,780 |
| Ayudante General "A" | 2 | 20 | | 138,268 | 47,691 | 90,577 | 34,629 | 13,990 | 6,858 | 7,367 | 27,733 |
| Operador "B" | 2 | 12 | | 136,073 | 46,593 | 89,480 | 34,053 | 13,667 | 6,845 | 7,209 | 27,706 |
| Ayudante General "A" | 2 | 25 | | 135,360 | 46,236 | 89,124 | 33,865 | 13,563 | 6,841 | 7,158 | 27,697 |
| Promotor Social "A" | 1 | 2 | | 313,333 | 135,315 | 178,018 | 80,675 | 39,692 | 7,883 | 19,918 | 29,850 |
| Promotor Social | 1 | 16 | | 309,653 | 133,472 | 176,181 | 79,707 | 39,151 | 7,862 | 19,655 | 29,806 |
| Promotor Social | 1 | 16 | | 272,411 | 114,832 | 157,579 | 69,912 | 33,684 | 7,644 | 16,984 | 29,355 |
| Promotores Sociales | 1 | 28 | | 270,653 | 113,952 | 156,701 | 69,450 | 33,426 | 7,633 | 16,858 | 29,334 |
| Promotor Social | 1 | 13 | | 250,605 | 103,918 | 146,687 | 64,176 | 30,483 | 7,516 | 15,421 | 29,091 |
| Secretaria | 1 | 2 | | 184,719 | 70,941 | 113,778 | 46,847 | 20,810 | 7,130 | 10,697 | 28,294 |
| Ayudante de Chofer Vendedor "A" | 1 | 3 | | 183,232 | 70,197 | 113,035 | 46,456 | 20,591 | 7,121 | 10,591 | 28,276 |
| Ayudante de Distribución | 1 | 2 | | 182,734 | 69,948 | 112,786 | 46,325 | 20,518 | 7,118 | 10,555 | 28,270 |
| Despachador de Almacén | 1 | 2 | | 166,490 | 61,818 | 104,672 | 42,052 | 18,133 | 7,023 | 9,390 | 28,074 |
| Montacarguista | 1 | 1 | | 166,490 | 61,818 | 104,672 | 42,052 | 18,133 | 7,023 | 9,390 | 28,074 |
| Ayudante General | 1 | 24 | | 154,837 | 55,985 | 98,852 | 38,987 | 16,422 | 6,955 | 8,555 | 27,933 |
| Ayudante General | 1 | 42 | | 151,074 | 54,101 | 96,973 | 37,998 | 15,870 | 6,933 | 8,285 | 27,887 |
| Ayudante General | 1 | 12 | | 149,283 | 53,204 | 96,079 | 37,527 | 15,607 | 6,922 | 8,157 | 27,866 |
| Ayudante de Chofer | 1 | 4 | | 149,283 | 53,204 | 96,079 | 37,527 | 15,607 | 6,922 | 8,157 | 27,866 |
| Ayudante General | 1 | 13 | | 146,383 | 51,753 | 94,630 | 36,764 | 15,181 | 6,906 | 7,948 | 27,831 |
| Ayudante General | 1 | 182 | | 143,629 | 50,375 | 93,254 | 36,040 | 14,777 | 6,889 | 7,751 | 27,797 |
| Ayudante General | 1 | 87 | | 136,730 | 46,921 | 89,809 | 34,225 | 13,764 | 6,849 | 7,257 | 27,714 |
| Ayudante General "B" | 1 | 13 | | 136,402 | 46,757 | 89,645 | 34,139 | 13,716 | 6,847 | 7,233 | 27,710 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: VST Liconsa, S.A. de C.V.

SECTOR: 20 Desarrollo Social

Página: 10 de 10

| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|---------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 3 | | | | | | | | | | | |
| Ayudante Operador de Pipa | 1 | 2 | | 133,582 | 45,346 | 88,236 | 33,397 | 13,301 | 6,831 | 7,031 | 27,676 |
| Ayudante General "B" | 1 | 24 | | 133,544 | 45,328 | 88,216 | 33,387 | 13,296 | 6,830 | 7,028 | 27,675 |
| Ayudante General | 1 | 8 | | 129,133 | 42,696 | 86,437 | 32,849 | 12,524 | 6,800 | 6,652 | 27,612 |