

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2015

ENTIDAD: **HHG Instituto Nacional de las Mujeres**

SECTOR: **47 Entidades no Sectorizadas**

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| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|------------|-------|-----------|--|---------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL: | | 287 | | | | | | | | | |
| Zona Económica: 1 | | 287 | | | | | | | | | |
| Presidenta | IB1 | 1 | | 3,188,209 | 2,325,066 | 863,143 | 99,561 | 80,474 | 50,272 | 326,677 | 306,159 |
| Secretaria Ejecutiva | JA2 | 1 | | 2,676,445 | 1,935,117 | 741,328 | 99,561 | 64,191 | 45,008 | 274,034 | 258,534 |
| Director General | KC1 | 4 | | 2,553,693 | 1,841,801 | 711,892 | 99,561 | 62,895 | 43,464 | 261,436 | 244,536 |
| Titular del Órgano Interno de Control | KC1 | 1 | | 2,553,693 | 1,841,801 | 711,892 | 99,561 | 62,895 | 43,464 | 261,436 | 244,536 |
| Director General Adjunto | LA2 | 3 | | 1,691,447 | 1,185,267 | 506,180 | 99,561 | 48,979 | 33,983 | 172,804 | 150,853 |
| Coordinador de Área | LA1 | 1 | | 1,488,552 | 1,030,667 | 457,885 | 99,561 | 46,832 | 31,896 | 151,933 | 127,663 |
| Secretario Particular | MC2 | 1 | | 1,376,142 | 945,666 | 430,476 | 99,561 | 39,508 | 29,893 | 140,458 | 121,056 |
| Director de Área | MC2 | 14 | | 1,376,142 | 945,666 | 430,476 | 99,561 | 39,508 | 29,893 | 140,458 | 121,056 |
| Subcoordinador de Asuntos Jurídicos | MC2 | 1 | | 1,376,142 | 945,666 | 430,476 | 99,561 | 39,508 | 29,893 | 140,458 | 121,056 |
| Titular del Área de Auditoría Interna | MC2 | 1 | | 1,376,142 | 945,666 | 430,476 | 99,561 | 39,508 | 29,893 | 140,458 | 121,056 |
| Secretaría Técnica | MC2 | 1 | | 1,376,142 | 945,666 | 430,476 | 99,561 | 39,508 | 29,893 | 140,458 | 121,056 |
| Director de Área | MC1 | 2 | | 1,169,295 | 788,055 | 381,240 | 99,561 | 37,319 | 27,766 | 119,180 | 97,414 |
| Prosecretaría Técnica | MB1 | 1 | | 1,019,022 | 673,551 | 345,471 | 99,561 | 32,690 | 26,220 | 103,722 | 83,278 |
| Director de Área | MA3 | 2 | | 1,169,295 | 788,055 | 381,240 | 99,561 | 31,208 | 27,766 | 119,180 | 103,525 |
| Director de Área | MA2 | 2 | | 1,019,022 | 673,551 | 345,471 | 99,561 | 29,618 | 26,220 | 103,722 | 86,350 |
| Director de Área | MA1 | 3 | | 890,584 | 575,685 | 314,899 | 99,561 | 28,259 | 24,899 | 90,510 | 71,670 |
| Subdirector de Área | NC3 | 2 | | 887,342 | 574,692 | 312,650 | 99,561 | 28,245 | 22,947 | 90,376 | 71,521 |
| Asesor | NC2 | 4 | | 745,873 | 478,910 | 266,963 | 85,662 | 26,915 | 21,654 | 75,578 | 57,154 |
| Subdirector de Área | NC2 | 52 | | 745,873 | 478,910 | 266,963 | 85,662 | 26,915 | 21,654 | 75,578 | 57,154 |
| Subdirector de Área | NB1 | 1 | | 542,797 | 343,970 | 198,827 | 62,758 | 24,680 | 19,833 | 54,283 | 37,273 |
| Asesor | NB1 | 1 | | 542,797 | 343,970 | 198,827 | 62,758 | 24,680 | 19,833 | 54,283 | 37,273 |
| Secretaría Técnica | NA2 | 4 | | 542,797 | 343,970 | 198,827 | 62,758 | 24,156 | 19,833 | 54,283 | 37,797 |
| Subdirector de Área | NA2 | 3 | | 542,797 | 343,970 | 198,827 | 62,758 | 24,156 | 19,833 | 54,283 | 37,797 |
| Secretaría Privada de Presidencia | NA1 | 1 | | 481,225 | 303,057 | 178,168 | 55,814 | 23,588 | 19,280 | 47,826 | 31,660 |
| Jefe de Departamento | OC3 | 1 | | 544,501 | 345,485 | 199,016 | 63,015 | 23,672 | 19,280 | 54,521 | 38,528 |
| Jefe de Departamento | OC2 | 2 | | 480,651 | 303,057 | 177,594 | 55,814 | 23,083 | 18,707 | 47,826 | 32,164 |
| Jefe de Departamento | OC1 | 73 | | 424,641 | 265,839 | 158,802 | 49,497 | 22,566 | 18,205 | 41,952 | 26,582 |
| Asesor | OC1 | 2 | | 424,641 | 265,839 | 158,802 | 49,497 | 22,566 | 18,205 | 41,952 | 26,582 |
| Jefe de Departamento | OA1 | 5 | | 332,412 | 204,555 | 127,857 | 39,095 | 20,761 | 17,377 | 32,281 | 18,343 |
| Enlace de Alto Nivel de Responsabilidad | PC1 | 36 | | 315,128 | 193,543 | 121,585 | 37,226 | 20,157 | 16,516 | 30,543 | 17,143 |
| Enlace de Alto Nivel de Responsabilidad | PB3 | 3 | | 333,012 | 205,427 | 127,585 | 39,243 | 19,887 | 16,676 | 32,419 | 19,360 |
| Enlace de Alto Nivel de Responsabilidad | PB1 | 1 | | 298,163 | 182,270 | 115,893 | 35,312 | 19,566 | 16,364 | 28,764 | 15,887 |
| Subcoordinador de Servicios Especializados | PA3 | 2 | | 315,128 | 193,544 | 121,584 | 37,226 | 19,303 | 16,516 | 30,543 | 17,996 |
| Subcoordinador de Servicios | PA1 | 7 | | 282,058 | 171,569 | 110,489 | 33,496 | 18,998 | 16,219 | 27,076 | 14,700 |
| Profesional Ejecutivo de Servicios Especializados | PQ3 | 4 | | 214,875 | 126,926 | 87,949 | 25,919 | 17,975 | 15,617 | 20,031 | 8,407 |
| Profesional Dictaminador de Servicios Especializados | PQ2 | 29 | | 184,740 | 106,902 | 77,838 | 22,520 | 17,697 | 15,346 | 16,871 | 5,404 |
| Profesional de Servicios Especializados | PQ1 | 15 | | 165,667 | 94,228 | 71,439 | 20,369 | 17,521 | 15,175 | 14,871 | 3,503 |