

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

**Ramo: 7 Defensa Nacional
Sector Central**

Página: 1

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|------------------------------|------------------|----------------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total | | 215,276 | | | | | | | | | |
| Sector Central | | 214,325 | | | | | | | | | |
| Entidades | | 951 | | | | | | | | | |
| Total: Sector Central | | 214,325 | | | | | | | | | |
| Zona Económica: 1 | | 214,325 | | | | | | | | | |
| General de División | EM0201 | 1 | | 3,010,777 | 160,975 | 2,849,802 | 13,743 | 215,693 | 6,922 | 14,488 | 2,598,956 |
| General de División | EM0201 | 1 | | 2,931,810 | 160,975 | 2,770,835 | 13,743 | 215,693 | 6,922 | 14,488 | 2,519,989 |
| General de División | EM0201 | 30 | | 2,834,268 | 160,975 | 2,673,293 | 13,743 | 215,693 | 6,922 | 14,488 | 2,422,447 |
| General de División | EM0201 | 8 | | 2,759,811 | 160,975 | 2,598,836 | 13,743 | 215,693 | 6,922 | 14,488 | 2,347,990 |
| General de División | EM0201 | 5 | | 2,692,201 | 160,975 | 2,531,226 | 10,523 | 151,303 | 6,922 | 14,488 | 2,347,990 |
| General de Brigada | EM0202 | 1 | | 2,794,584 | 150,991 | 2,643,593 | 12,879 | 202,163 | 6,493 | 13,589 | 2,408,469 |
| General de Brigada | EM0202 | 174 | | 2,458,915 | 150,991 | 2,307,924 | 12,879 | 202,163 | 6,493 | 13,589 | 2,072,800 |
| General Brigadier | EM0203 | 321 | | 1,926,835 | 140,472 | 1,786,363 | 11,970 | 187,926 | 6,040 | 12,642 | 1,567,785 |
| Coronel | EM0301 | 866 | | 1,493,374 | 122,186 | 1,371,188 | 10,401 | 163,396 | 5,254 | 10,997 | 1,181,140 |
| Coronel | EM2201 | 7 | | 1,493,374 | 122,186 | 1,371,188 | 10,401 | 163,396 | 5,254 | 10,997 | 1,181,140 |
| Teniente Coronel | EM0302 | 1,618 | | 1,031,477 | 111,652 | 919,825 | 9,490 | 149,139 | 4,801 | 10,049 | 746,346 |
| Teniente Coronel | EM2202 | 17 | | 1,031,477 | 111,652 | 919,825 | 9,490 | 149,139 | 4,801 | 10,049 | 746,346 |
| Mayor | EM0303 | 3,576 | | 823,514 | 101,664 | 721,850 | 8,641 | 135,905 | 4,372 | 9,150 | 563,782 |
| Mayor | EM2203 | 36 | | 823,514 | 101,664 | 721,850 | 8,641 | 135,905 | 4,372 | 9,150 | 563,782 |
| Capitán Primero | EM0401 | 4,017 | | 695,396 | 86,986 | 608,410 | 7,394 | 116,456 | 3,740 | 7,829 | 472,991 |
| Capitán Primero | EM2301 | 82 | | 695,396 | 86,986 | 608,410 | 7,394 | 116,456 | 3,740 | 7,829 | 472,991 |
| Capitán Segundo | EM0402 | 3,599 | | 620,831 | 76,982 | 543,849 | 6,544 | 103,202 | 3,310 | 6,928 | 423,865 |
| Capitán Segundo | EM2302 | 225 | | 620,831 | 76,982 | 543,849 | 6,544 | 103,202 | 3,310 | 6,928 | 423,865 |
| Teniente | EM0403 | 14,532 | | 416,661 | 69,037 | 347,624 | 5,868 | 92,675 | 2,969 | 6,213 | 239,899 |
| Teniente | EM2303 | 494 | | 416,661 | 69,037 | 347,624 | 5,868 | 92,675 | 2,969 | 6,213 | 239,899 |
| Subteniente | EM0404 | 8,191 | | 323,891 | 62,665 | 261,226 | 5,327 | 56,033 | 2,695 | 5,640 | 191,531 |
| Subteniente | EM2304 | 1,176 | | 323,891 | 62,665 | 261,226 | 5,327 | 56,033 | 2,695 | 5,640 | 191,531 |
| Sargento Primero | EM2002 | 10,875 | | 276,576 | 53,762 | 222,814 | 4,570 | 52,139 | 2,312 | 7,527 | 156,266 |
| Sargento Primero | EM2401 | 6,210 | | 276,576 | 53,762 | 222,814 | 4,570 | 52,139 | 2,312 | 7,527 | 156,266 |
| Sargento Segundo | EM2003 | 28,365 | | 271,185 | 50,820 | 220,365 | 4,320 | 54,597 | 2,185 | 7,115 | 152,148 |
| Sargento Segundo | EM2402 | 9,541 | | 266,103 | 50,820 | 215,283 | 4,320 | 49,515 | 2,185 | 7,115 | 152,148 |
| Cabo | EM2004 | 42,015 | | 222,349 | 43,585 | 178,764 | 3,705 | 43,064 | 1,874 | 6,102 | 124,019 |
| Cabo | EM2403 | 7,394 | | 222,349 | 43,585 | 178,764 | 3,705 | 43,064 | 1,874 | 6,102 | 124,019 |
| Soldado | EM2006 | 64,747 | | 207,435 | 39,395 | 168,040 | 3,349 | 39,328 | 1,694 | 5,515 | 118,154 |
| Soldado | EM2404 | 5,353 | | 207,435 | 39,395 | 168,040 | 3,349 | 39,328 | 1,694 | 5,515 | 118,154 |

PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANALÍTICO DE PLAZAS Y REMUNERACIONES

SEPTIEMBRE DE 2016

Ramo: 7 Defensa Nacional
Sector Central

Página: 2

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Profesor Titular Especializado Foráneo T.C. "A" | E3013 | 139 | | 130,101 | 84,824 | 45,277 | 15,667 | 26,449 | 992 | 2,169 | |
| Profesor Asistente "A" T.C. | E3819 | 456 | | 129,643 | 84,489 | 45,154 | 15,607 | 26,395 | 989 | 2,163 | |
| Oficial Administrativo "M" | A8332 | 1 | | 48,300 | 25,240 | 23,060 | 4,856 | 16,931 | 295 | 978 | |
| Mecánico Especializado | SD0015 | 4 | | 47,330 | 24,532 | 22,798 | 4,728 | 16,819 | 287 | 964 | |
| Mecánico de Primera | SD0011 | 5 | | 47,299 | 24,510 | 22,789 | 4,724 | 16,815 | 287 | 963 | |
| Mecánico de Segunda | SD0010 | 19 | | 47,262 | 24,484 | 22,778 | 4,719 | 16,810 | 286 | 963 | |
| Mecánico Especialista | SD0012 | 1 | | 46,344 | 23,815 | 22,529 | 4,597 | 16,704 | 279 | 949 | |
| Mecánico de Primera | SD0013 | 3 | | 46,344 | 23,815 | 22,529 | 4,597 | 16,704 | 279 | 949 | |
| Mecánico de Segunda | SD0014 | 14 | | 46,314 | 23,793 | 22,521 | 4,594 | 16,700 | 278 | 949 | |
| Profesor "K" | DE1011 | 2 | | 38,620 | 18,189 | 20,431 | 3,576 | 15,805 | 213 | 837 | |
| Profesor "O" | DE1015 | 52 | | 37,346 | 17,261 | 20,085 | 3,408 | 15,657 | 202 | 818 | |
| Profesor "N" | DE1014 | 3 | | 37,131 | 17,105 | 20,026 | 3,379 | 15,632 | 200 | 815 | |
| Profesor "L" | DE1012 | 23 | | 36,702 | 16,792 | 19,910 | 3,323 | 15,582 | 196 | 809 | |
| Profesor "I" | DE1009 | 60 | | 35,833 | 16,159 | 19,674 | 3,208 | 15,481 | 189 | 796 | |
| Profesor de Enseñanza Técnica Superior | DE1032 | 5 | | 35,833 | 16,159 | 19,674 | 3,208 | 15,481 | 189 | 796 | |
| Profesor "H" | DE1008 | 61 | | 35,663 | 16,034 | 19,629 | 3,186 | 15,461 | 188 | 794 | |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

Ramo: 7 Defensa Nacional

Entidades

HXA Instituto de Seguridad Social para las Fuerzas Armadas Mexicanas

Página: 3

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total: Instituto de Seguridad Social para las Fuerzas Armadas Mexicanas | | 951 | | | | | | | | | |
| Zona Económica: 1 | | 264 | | | | | | | | | |
| Director General | J31 | 1 | | 2,879,144 | 2,132,969 | 746,175 | 67,623 | 54,427 | 48,623 | 293,480 | 282,022 |
| Subdirector General | K32 | 1 | | 2,509,404 | 1,857,469 | 651,935 | 57,453 | 47,091 | 45,042 | 255,462 | 246,887 |
| Coordinador de Asesores de la Dirección General | LC2 | 1 | | 2,147,715 | 1,583,191 | 564,524 | 53,049 | 43,913 | 41,059 | 218,078 | 208,425 |
| Coordinador de Informática, Planeación e Innovación y Calidad | LC2 | 1 | | 2,147,715 | 1,583,191 | 564,524 | 53,049 | 43,913 | 41,059 | 218,078 | 208,425 |
| Titular del Órgano Interno de Control | L32 | 1 | | 1,941,631 | 1,424,261 | 517,370 | 53,049 | 43,913 | 39,200 | 196,622 | 184,586 |
| Director de Área | L32 | 7 | | 1,941,631 | 1,424,261 | 517,370 | 53,049 | 43,913 | 39,200 | 196,622 | 184,586 |
| Subdirector de Área de Auditoría | M33 | 2 | | 1,311,667 | 947,162 | 364,505 | 44,472 | 37,727 | 32,547 | 131,518 | 118,241 |
| Secretario Particular del Director General | M33 | 1 | | 1,311,667 | 947,162 | 364,505 | 44,472 | 37,727 | 32,547 | 131,518 | 118,241 |
| Subdirector | M33 | 14 | | 1,311,667 | 947,162 | 364,505 | 44,472 | 37,727 | 32,547 | 131,518 | 118,241 |
| Subdirector | M23 | 3 | | 1,119,829 | 803,816 | 316,013 | 39,479 | 34,125 | 30,870 | 111,761 | 99,778 |
| Coordinador Administrativo de la Dirección General | M23 | 1 | | 1,119,829 | 803,816 | 316,013 | 39,479 | 34,125 | 30,870 | 111,761 | 99,778 |
| Subdirector | M21 | 4 | | 968,382 | 687,022 | 281,360 | 39,479 | 34,125 | 29,503 | 95,994 | 82,259 |
| Subdirector de Área de Auditoría | M21 | 1 | | 968,382 | 687,022 | 281,360 | 39,479 | 34,125 | 29,503 | 95,994 | 82,259 |
| Subdirector | M11 | 1 | | 850,759 | 604,468 | 246,291 | 30,622 | 27,735 | 28,537 | 84,130 | 75,267 |
| Jefe de Departamento | N31 | 31 | | 696,241 | 487,722 | 208,519 | 30,031 | 27,309 | 24,743 | 68,321 | 58,115 |
| Jefe de Departamento | N21 | 1 | | 589,126 | 405,661 | 183,465 | 29,439 | 26,882 | 23,783 | 57,195 | 46,166 |
| Jefe de Departamento de Auditoría | N11 | 3 | | 517,346 | 350,850 | 166,496 | 28,846 | 26,455 | 23,142 | 49,748 | 38,305 |
| Jefe de Departamento | N11 | 16 | | 517,346 | 350,850 | 166,496 | 28,846 | 26,455 | 23,142 | 49,748 | 38,305 |
| Jefe de Departamento | NA1 | 7 | | 473,996 | 318,210 | 155,786 | 27,988 | 25,834 | 22,760 | 45,271 | 33,933 |
| Jefe de Servicios de Salud | O11 | 1 | | 349,126 | 224,675 | 124,451 | 25,589 | 24,105 | 20,947 | 32,449 | 21,361 |
| Jefe de Administración de Recursos | O11 | 1 | | 349,126 | 224,675 | 124,451 | 25,589 | 24,105 | 20,947 | 32,449 | 21,361 |
| Jefe de Departamento | O11 | 1 | | 349,126 | 224,675 | 124,451 | 25,589 | 24,105 | 20,947 | 32,449 | 21,361 |
| Subcoordinador de Servicios Especializados | P32 | 11 | | 314,510 | 199,350 | 115,160 | 24,848 | 23,571 | 19,757 | 28,970 | 18,014 |
| Subcoordinador de Servicios | P23 | 119 | | 284,307 | 176,716 | 107,591 | 24,133 | 23,055 | 19,493 | 25,857 | 15,053 |
| Subcoordinador de Servicios de Salud | P23 | 4 | | 284,307 | 176,716 | 107,591 | 24,133 | 23,055 | 19,493 | 25,857 | 15,053 |
| Profesional Ejecutivo de Servicios Especializados | P13 | 30 | | 224,715 | 132,003 | 92,712 | 22,782 | 22,081 | 18,969 | 19,711 | 9,169 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

Ramo: 7 Defensa Nacional

Entidades

HXA Instituto de Seguridad Social para las Fuerzas Armadas Mexicanas

Página: 4

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 687 | | | | | | | | | |
| Operativo "G" | 8 | 40 | | 228,726 | 113,220 | 115,506 | 31,177 | 66,858 | 1,376 | 10,876 | 5,219 |
| Auxiliar de Servicios de Salud "G" | 8 | 6 | | 228,726 | 113,220 | 115,506 | 31,177 | 66,858 | 1,376 | 10,876 | 5,219 |
| Operativo "F" | 7 | 40 | | 223,378 | 108,060 | 115,318 | 31,104 | 66,810 | 1,315 | 10,870 | 5,219 |
| Auxiliar de Servicios de Salud "F" | 7 | 2 | | 223,378 | 108,060 | 115,318 | 31,104 | 66,810 | 1,315 | 10,870 | 5,219 |
| Operativo "E" | 6 | 113 | | 216,027 | 100,920 | 115,107 | 31,030 | 66,762 | 1,232 | 10,864 | 5,219 |
| Auxiliar de Servicios de Salud "E" | 6 | 2 | | 216,027 | 100,920 | 115,107 | 31,030 | 66,762 | 1,232 | 10,864 | 5,219 |
| Operativo "D" | 5 | 21 | | 212,014 | 97,080 | 114,934 | 30,956 | 66,714 | 1,187 | 10,858 | 5,219 |
| Operativo "C" | 4 | 121 | | 211,152 | 96,480 | 114,672 | 30,808 | 66,619 | 1,180 | 10,846 | 5,219 |
| Auxiliar de Servicios de Salud "C" | 4 | 1 | | 211,152 | 96,480 | 114,672 | 30,808 | 66,619 | 1,180 | 10,846 | 5,219 |
| Operativo "B" | 3 | 85 | | 210,289 | 95,880 | 114,409 | 30,660 | 66,523 | 1,173 | 10,834 | 5,219 |
| Operativo "A" | 2 | 254 | | 208,563 | 94,680 | 113,883 | 30,364 | 66,331 | 1,159 | 10,810 | 5,219 |
| Auxiliar de Servicios de Salud "A" | 2 | 2 | | 208,563 | 94,680 | 113,883 | 30,364 | 66,331 | 1,159 | 10,810 | 5,219 |